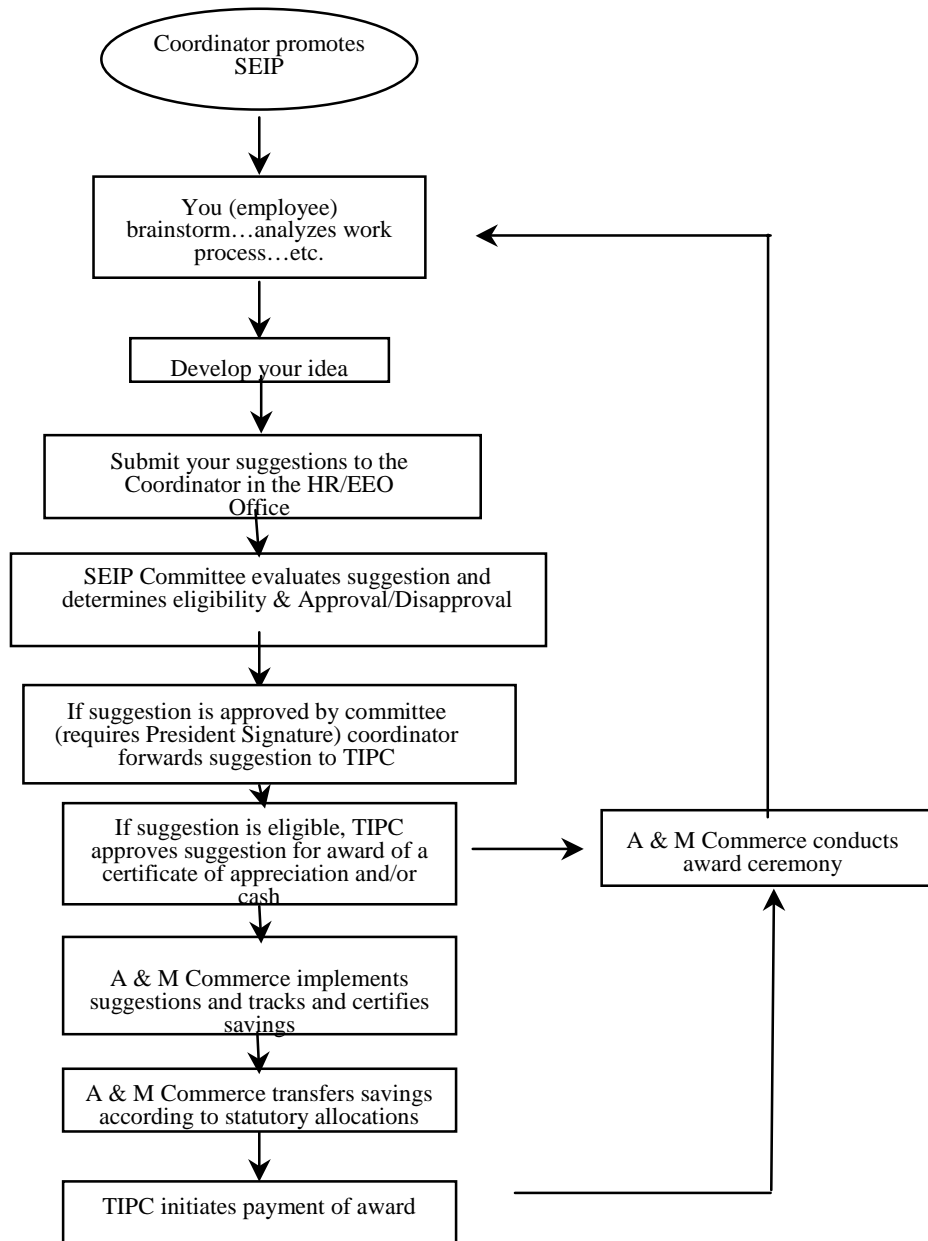


SEIP FLOW CHART



The State Employee Incentive Program is administered by Texas Incentive and Productivity Commission (TIPC)