

The Report on Athletic Program Participation Rates and Financial Support Data

All co-educational institutions of higher education that participate in any federal student financial aid program (Federal Pell, Federal SEOG, and Federal Family Education, Federal Perkins Loans, et al.) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U.S.C. 1092.

This act and accompanying federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year. An institution may use any format to disclose this information.

Name of Reporting Institution: Texas A&M University-Commerce

Information for the Reporting Year: 2019-2020, beginning September 1, 2019 and ending August 31, 2020.

Number of Undergraduates (i.e. full-time, baccalaureate, degree-seeking students) by Gender (i.e. fall semester figures):

| Category | Number | Percent |
|-----------------------|--------|---------|
| Male Undergraduates | 5,606 | 40% |
| Female Undergraduates | 8,528 | 60% |
| Gender Not Reported | 0 | 0 |
| Total Undergraduates | 14,134 | 100% |

Institutional Contact: Tim McMurray, Director of Athletics, (903-886-5568), timm@tamuc.edu

Current Classification: NCAA Division II

Table 1 – Athletics Participation

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year.

This table lists the number of participants by gender for each varsity team. According to the federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest: (a) is listed by the institution on the varsity team's roster; or (b) receives athletically-related student aid; or (c) practices with the varsity team and receives coaching from one or more varsity coaches. Any student-athlete who satisfies one or more of these criteria as a participant, include a student on a team the institution designates or defines as junior varsity, freshmen, or novice, or a student withheld from competition to preserve eligibility (i.e. redshirt) or for academic, medical, or other reasons.

| Sport | Number of Participants | | Number of Participants Participating on A Second Team | | Number of Participants Participating on A Third Team | |
|---|------------------------|-------------|---|-------------|--|---------------|
| | Co-Ed Teams | Men's Teams | Women's Teams | Men's Teams | Women's Teams | Women's Teams |
| Soccer | | | 21 | | | |
| Basketball | 17 | | 14 | 1 | | 1 |
| Football | 151 | | | 3 | | 3 |
| Golf | 9 | | 8 | | | |
| Softball | | | 26 | | | |
| Cross Country | 12 | | 11 | 12 | 11 | 12 |
| Indoor Track-Field | 50 | | 46 | 46 | 45 | 16 |
| Outdoor Track-Field | 52 | | 47 | 46 | 45 | 16 |
| Volleyball | | | 25 | | | |
| Total Participants | | 291 | 198 | | | |
| Unduplicated Count of Participants | | 229 | 142 | | | |
| Percentage of Participants | | 59.5% | 40.5% | | | |

Table 2A – Head Coach Assignments, Men’s Teams

This table lists the number of head coaches assigned to each men’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. All Texas A&M University-Commerce (TAMUC) head coaches receive compensation. For purposes of this report, the term “Full Time Coaching Duties” indicates the individual’s position description at TAMUC reflects a list of work performance responsibilities exclusively as head coach of that team, and only that team, and are consistent with the university’s definition of a full-time institutional employee (e.g. 40 hours per week or more) or part-time employee of the university (e.g. less than 40 hours per week). The term “Full Time University Employee” (e.g. 40 hours per week or more) means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee and the employee has work performance responsibilities in addition to serving as head coach of that team, either within the athletics department and/or within another university department.

Total: 4

| Sport | Male Coaches | | Male Coaches | | Female Coaches | | Female Coaches | | Total Head Coaches |
|------------------------|---------------------------|---------------------------|-------------------------------|--|---------------------------|---------------------------|-------------------------------|--|--------------------|
| | Full Time Coaching Duties | Part Time Coaching Duties | Full Time University Employee | Part Time University Employee or Volunteer | Full Time Coaching Duties | Part Time Coaching Duties | Full Time University Employee | Part Time University Employee or Volunteer | |
| Golf | | | | | | 1 | 1 | | 1 |
| Basketball | 1 | | 1 | | | | | | 1 |
| Football | 1 | | 1 | | | | | | 1 |
| Track-Field, X-Country | | 1 | 1 | | | | | | 1 |

Table 2B – Head Coach Assignments, Women’s Teams

This table lists the number of head coaches assigned to each women’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. All Texas A&M University-Commerce (TAMUC) head coaches receive compensation. For purposes of this report, the term “Full Time Coaching Duties” indicates the individual’s position description at TAMUC reflects a list of work performance responsibilities exclusively as head coach of that team, and only that team, and are consistent with the university’s definition of a full-time institutional employee (e.g. 40 hours per week or more) or part-time employee of the university (e.g. less than 40 hours per week). The term “Full Time University Employee” (e.g. 40 hours per week or more) means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee and the employee has work performance responsibilities in addition to serving as head coach of that team, either within the athletics department and/or within another university department.

Total: 6

| Sport | Male Coaches | | Male Coaches | | Female Coaches | | Female Coaches | | Total Head Coaches |
|------------------------|---------------------------|---------------------------|-------------------------------|--|---------------------------|---------------------------|-------------------------------|--|--------------------|
| | Full Time Coaching Duties | Part Time Coaching Duties | Full Time University Employee | Part Time University Employee or Volunteer | Full Time Coaching Duties | Part Time Coaching Duties | Full Time University Employee | Part Time University Employee or Volunteer | |
| Basketball | 1 | | 1 | | | | | | 1 |
| Golf | | | | | | 1 | 1 | | 1 |
| Softball | 1 | | 1 | | | | | | 1 |
| Soccer | 1 | | 1 | | | | | | 1 |
| Track-Field, X-Country | | 1 | 1 | | | | | | 1 |
| Volleyball | 1 | | 1 | | | | | | 1 |

2019-2020

Table 3A – Assistant Coach Assignments, Men’s Teams

This table lists the number of assistant coaches assigned to each men’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. This table includes paid assistant coaches, volunteer coaches, and graduate assistant coaches. For purposes of this report, the term “Full Time Coaching Duties” indicates the individual’s position description at TAMUC reflects a list of work performance responsibilities exclusively as assistant coach of that team, and only that team, and are consistent with the university’s definition of a full-time institutional employee (e.g. 40 hours per week or more) or part-time employee of the university (e.g. less than 40 hours per week). The term “Full Time University Employee” (e.g. 40 hours per week or more) means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee and the employee has work performance responsibilities in addition to serving as assistant coach of that team, either within the athletics department and/or within another university department.

Total: 35

| Sport | Male Coaches | | Male Coaches | | Female Coaches | | Female Coaches | | Total Assistant Coaches |
|------------------------|---------------------------|---------------------------|-------------------------------|--|---------------------------|---------------------------|-------------------------------|--|-------------------------|
| | Full Time Coaching Duties | Part Time Coaching Duties | Full Time University Employee | Part Time University Employee or Volunteer | Full Time Coaching Duties | Part Time Coaching Duties | Full Time University Employee | Part Time University Employee or Volunteer | |
| Basketball | 2 | 1 | 2 | 1 | | | | | 3 |
| Golf | | | | | | | 1 | 1 | 1 |
| Football | 8 | 20 | 8 | 20 | | | | | 28 |
| Track-Field, X-Country | | 3 | 2 | 1 | | | | | 3 |

Table 3B – Assistant Coach Assignments, Women’s Teams

This table lists the number of assistant coaches assigned to each women’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. This table includes paid assistant coaches, volunteer coaches, and graduate assistant coaches. For purposes of this report, the term “Full Time Coaching Duties” indicates the individual’s position description at TAMUC reflects a list of work performance responsibilities exclusively as head coach of that team, and only that team, and are consistent with the university’s definition of a full-time institutional employee (e.g. 40 hours per week or more) or part-time employee of the university (e.g. less than 40 hours per week). The term “Full Time University Employee” (e.g. 40 hours per week or more) means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee and the employee has work performance responsibilities in addition to serving as assistant coach of that team, either within the athletics department and/or within another university department.

Total: 15

| Sport | Male Coaches | | Male Coaches | | Female Coaches | | Female Coaches | | Total Assistant Coaches |
|------------------------|---------------------------|---------------------------|-------------------------------|--|---------------------------|---------------------------|-------------------------------|--|-------------------------|
| | Full Time Coaching Duties | Part Time Coaching Duties | Full Time University Employee | Part Time University Employee or Volunteer | Full Time Coaching Duties | Part Time Coaching Duties | Full Time University Employee | Part Time University Employee or Volunteer | |
| Basketball | 1 | | 1 | | 1 | 1 | 1 | 1 | 3 |
| Soccer | 1 | 1 | 1 | 1 | | | | | 2 |
| Softball | | | | | 2 | 1 | 2 | 1 | 3 |
| Track-Field, X-Country | | 3 | 2 | 1 | | | | | 3 |
| Golf | | | | | | 1 | 1 | | 1 |
| Volleyball | | 1 | | 1 | 1 | 1 | 1 | 1 | 3 |

2019-2020

Table 4 – Operating Expenses (Commonly referred to as *Game Day Expenses*)

Operating (Game-Day) expenses are all expenses and institution incurs attributable to home, away, and neutral-site intercollegiate athletics contests for lodging, means, transportation, uniforms for coaches, team members, and team affiliated support staff. This expense category also includes game day officials, and the operating (game-day) expense category represents a *subset* of the Total Expense category.

Note: Operating expenses per participant for Track and Field and Cross Country are determined by adding the sum of cross country + indoor track and field + outdoor track and field participants

| | Number of Male Participants | Operating Expenses per Male Participant | Total Men's Team Operating Expense | Number of Female Participants | Operating Expense per Female Participant | Total Women's Team Operating Expense | Total Operating Expenses |
|--|-----------------------------|---|------------------------------------|-------------------------------|--|--------------------------------------|--------------------------|
| Sport | | | | | | | |
| Basketball | 17 | 8,120 | 138,050 | 14 | 8,954 | 125,353 | 263,403 |
| Football | 151 | 4,527 | 683,538 | | | | 683,538 |
| Golf | 9 | 4,542 | 40,879 | 8 | 4,334 | 34,673 | 75,552 |
| Soccer | | | | 21 | 2,441 | 51,264 | 51,264 |
| Softball | | | | 26 | 4,201 | 109,220 | 109,220 |
| Volleyball | | | | 25 | 4,602 | 115,056 | 115,056 |
| Track and Field and Cross Country Combined | 114 | 704 | 80,242 | 104 | 704 | 73,224 | 153,466 |
| Total | 291 | | 942,709 | 198 | | 508,790 | 1,451,499 |
| Operating (Game-Day) Expenses | | | | | | | |
| Percentage of Total | | | 64.9% | | | 35.1% | |

Table 5 – Recruiting Expenditures

This table lists all expenditures attributable to recruiting activities. Costs include, but are not limited to, transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's athletics recruiting.

| | Men's Teams | Women's Teams | Total |
|--------------------------------|-------------|---------------|---------|
| Recruiting Expenditures | 77,895 | 36,165 | 114,060 |
| Percentage | 68.3% | 31.7% | |

Table 6 – Athletically Related Student Aid

This table lists the total amount of athletically related student-aid awarded to men and women student-athletes. Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which student-athlete just happens to be a recipient, is not athletically related student aid.

| | Men's Teams | Women's Teams | Total |
|---|-------------|---------------|-----------|
| Athletically Related Student Aid | 1,609,375 | 1,347,900 | 2,957,275 |
| Percentage | 54.4% | 45.6% | |

Table 7 – Head Coaches’ Salaries

This table lists the average annual institutional salary of men’s and women’s athletics team head coaches. Figures only include salaries and bonuses paid to head coaches as compensation for coaching. Average salaries are listed as dollars per full-time equivalency (FTE).

Note: Men’s and Women’s Head Track and Field/Cross Country role represents one coaching position.

| | Men’s Teams | Women’s Teams |
|--|-------------|---------------|
| Average Annual Institutional Salary per Head Coach | 94,396 | 65,706 |
| Number of Head Coaches Used to Calculate the Average | 4 | 6 |
| Number of Volunteer Head Coaches | 0 | 0 |
| Average Annual Institutional Salary per FTE | 125,861 | 78,848 |
| Sum of FTE Positions Used to Calculate the Average | 3 | 5 |

2019-2020

Table 8 – Assistant Coaches’ Salaries

This table lists the average annual institutional salary of men’s and women’s athletics team assistant coaches. Figures only include salaries and bonuses paid to assistant coaches as compensation for coaching. Average salaries are listed as dollars per full-time equivalency (FTE).

| | Men’s Teams | Women’s Teams |
|---|-------------|---------------|
| Average Annual Institutional Salary per Assistant Coach | 39,702 | 30,209 |
| Number of Assistant Coaches Used to Calculate the Average | 14 | 9 |
| Number of Volunteer Assistant Coaches | 23 | 7 |
| Average Annual Institutional Salary per FTE | 46,319 | 38,840 |
| Sum of FTE Positions Used to Calculate the Average | 12 | 7 |

2019-2020

Table 9 – Total Expenses for Men’s and Women’s Athletics Teams

This table includes all expenses attributable to intercollegiate athletic activities, including appearance guarantees, athletically related student aid, contract services, equipment, fund raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

| Varsity Teams | Men’s Teams | Women’s Teams | Total |
|--|-------------|---------------|------------|
| Basketball | 803,507 | 700,847 | 1,504,354 |
| Football | 2,909,803 | | 2,909,803 |
| Golf | 202,965 | 276,666 | 479,631 |
| Soccer | | 496,279 | 496,279 |
| Softball | | 557,425 | 557,425 |
| Volleyball | | 576,217 | 576,217 |
| Track and Field and Cross Country Combined | 652,192 | 566,558 | 1,218,750 |
| Total Expenses for all Teams, Except Football and Basketball | 855,156 | 2,473,144 | 3,328,300 |
| Total Expenses Men’s and Women’s Teams | 4,568,467 | 3,173,992 | 7,742,459 |
| Percentage | 59% | 41% | |
| Expenses Not Allocated by Gender or Sport | | | 3,939,229 |
| Grand Total Expenses | | | 11,681,688 |

Table 10 – Total Revenues for Men’s and Women’s Teams

Total revenues must cover total expenses. Total revenues includes all revenues from appearance guarantees, Lone Star Conference, tournaments, NCAA post-season, concessions, contributions, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, student fees, ticket sales, and any other revenues attributable to intercollegiate athletic activities.

| Varsity Teams | Men’s Teams | Women’s Teams | Total |
|--|-------------|---------------|------------|
| Basketball | 699,284 | 703,238 | 1,402,522 |
| Football | 3,205,522 | | 3,205,522 |
| Golf | 282,620 | 329,735 | 612,355 |
| Soccer | | 589,335 | 589,335 |
| Softball | | 512,803 | 512,803 |
| Track and Field and Cross Country Combined | 818,725 | 740,938 | 1,559,663 |
| Volleyball | | 474,548 | 474,548 |
| Total Revenues for all Teams, Except Football and Basketball | 1,101,344 | 2,647,359 | 3,748,703 |
| Total Revenues Men’s and Women’s Teams | 5,006,151 | 3,350,597 | 8,356,748 |
| Percentage | 58% | 42% | |
| Revenues Not Allocated by Gender or Sport | | | 3,398,789 |
| Grand Total Revenues | | | 11,755,537 |

2019-2020

Table 11 – Revenue and Expense for Men’s and Women’s Teams

This table lists the summary athletics revenues and expenses and those revenues and expenses not allocated by gender.

| | Men’s Teams | Women’s Teams | Total |
|--|----------------|------------------|------------|
| Total of Head Coaches’ Salaries | 377,584 | 394,239 | 771,823 |
| Total of Assistant Coaches’ Salaries | 555,823 | 271,879 | 827,702 |
| Total Coaching Salaries | 933,407 | 666,118 | 1,599,525 |
| Percentage of Salaries | 58% | 42% | |
| Athletically Related Student Aid | 1,609,375 | 1,347,900 | 2,957,275 |
| Recruiting Expenses | 77,895 | 36,165 | 114,060 |
| Operating (Game-Day) Expenses | 942,709 | 508,790 | 1,451,499 |
| Total Coaching Salaries + Athletic Student Aid + Recruiting Expenses + Operating Expenses | 3,563,386 | 2,558,973 | 6,122,359 |
| Total Expenses for Teams | 4,568,467 | 3,173,992 | 7,742,459 |
| Not Allocated Expenses | | | 3,939,229 |
| Grand Total Expenses | | | 11,681,688 |
| Total Revenues for Teams | 5,006,151 | 3,350,597 | 8,356,748 |
| Not Allocated Revenues | | | 3,398,789 |
| Grand Total Revenues | | | 11,755,537 |
| Total Revenues for Teams minus Total Expenses for Teams | 437,684 | 176,605 | 614,289 |
| Grand Total Revenues Minus Grand Total Expenses | | | 73,849 |