

Sanctioning Guidelines for Civil Rights Violations

When a Civil Rights investigation leads to a finding of responsibility for violating the Student Code of Conduct, the following guidelines can be used in determining sanctions. The purpose of administering a sanction is to hold students accountable for their actions, ensure the safety and well-being of the members of the university community, and to facilitate learning.

Please keep in mind that the factors surrounding each case are unique and the facts/findings may yield different results.

Below you will find examples of sanctions for students found responsible for violating the Texas A&M University- Commerce Student Code of Conduct in Civil Rights cases. Additional sanctions (e.g. required compliance, educational sanctions) or a combination of sanctions may also be assigned. Refer to the Student Code of Conduct Policy in the Student Guidebook for more information regarding sanctions.

Category	Actions	Conduct Review	Conduct Probation	Suspension	Expulsion
Sex-Based Violence and/or Non-Consensual Penetration (with Predation)	Intimate partner violence (with a pattern of previous violence or predation)				X
	Penetration (with predation), no matter how slight, of a person's anus or vagina with any bodily part or object				X
	Performing oral sex on another person without consent or forcing a person to perform oral sex				X
Sex-Based Violence and/or Non-Consensual Penetration (Without Predation)	Intimate partner violence (without a pattern of previous violence or predation)			X (1 Year)	X
	Penetration (with predation), no matter how slight, of a person's anus or vagina with any bodily part or object			X (1 Year)	X
	Performing oral sex on another person without consent or forcing a person to perform oral sex			X (1 Year)	X
NON-CONSENSUAL SEXUAL CONTACT	Intentional touching (no matter how slight), without consent, of another person's breasts, thighs, buttocks, genitals, groin; touching another area if the act of touching is sexual in nature; or knowingly touching a person with one's own genitals, breasts, or buttocks. Touching may be with any part of one's body and/or any object.		X	X	X
SEXUAL EXPLOITATION	Secretly video-taping and/or broadcasting sexual activity		X	X	X
	Purposeful sharing of sexually explicit images, video, or recorded sounds of another person without that person's full knowledge and consent		X	X	X

	Nonconsensual voyeurism		X	X	X
	Invasion of sexual privacy		X	X	X
	Indecent exposure		X	X	X
	Knowingly transmitting or exposing someone to a sexually transmitted disease without consent		X	X	X
STALKING	Following or conducting surveillance of another person	X	X	X	X
	Repeated and unsolicited contact (e.g., phone calls, text messages, social media posts and messages, emails, and gifts)	X	X	X	X
	Repeated and unsolicited visits to residence, business, or classes when having no legitimate and reasonable purpose for the visit other than to make contact with the person	X	X	X	X
Harassment or Misconduct Based on Sex	<p>Unwelcome sexual advances, requests for sexual favors or other verbal, nonverbal or physical conduct of a sexual nature constitute sexual harassment when this conduct is so severe, persistent or pervasive that it explicitly or implicitly affects an individual's employment, unreasonably interferes with an individual's work or educational performance, or creates an intimidating or hostile work, educational, or campus living environment. These may include:</p> <ul style="list-style-type: none"> • Sexual jokes, questions, remarks, and teasing • Sexual gestures <p>Inappropriate comments on appearance (dress and/or body parts)</p> <ul style="list-style-type: none"> • Unwelcome gifts of a sexual nature • Attempting to coerce, threaten, or intimidate another into dates and/or sexual acts • Sexually explicit visual or audio material outside of one's own private residence <p>that is considered inappropriate to the environment and not reasonably attached to academic pursuits for which a student is enrolled</p>	X	X	X	X