

JULIA BELLE ROSE

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SUMMARY

Student Affairs professional with over 10 years of experience. Areas of expertise include training, supervision, assessment, strategic planning, crisis management, and sustainability.

STUDENT AFFAIRS EXPERIENCE

Associate Director of Residential Living and Learning, 2018- Present Residential Living and Learning, Texas A&M University- Commerce

- Collaborate on the direction and vision for a residential community of 2,600 students
- Provide direct supervision to 2 Assistant Directors and a Living Learning Community Coordinator, functional supervision to 6 Community Directors, 6 Assistant Community Directors, 1 Marketing Graduate Assistant, 80 Resident Assistants, 50 Desk Attendants, and 25 Night Receptionists
- Serve as Director of RLL in the absence of the Director
- Assist in development of departmental budget
- Guide strategic planning for Residential Education aspects of the department
- Participate in administrator level duty rotation with 3 other managers
- Manage and provide oversight for the summer camps and conferences program
- Manage and provide oversight for the residential marketing and creative services program
- Develop and advance the living learning community program; in year 2 of program, increased number of LLCs by 50%
- Implement and interpret departmental assessment; in year 1 of administering Skyfactor saw statistically significant increase in satisfaction in every factor
- Coordinate and oversee residential aspects of conduct, including oversight of Advocate for all RLL staff
- Develop Residential Living and Learning policies and procedures, including Community Standards, crisis response, risk management, etc.
- Coordinate Departmental professional staff retreats and trainings

Assistant Director of Residential Living and Learning & Guest Services, 2018 Residential Living and Learning, Texas A&M University- Commerce

- Direct and indirect supervisor to 150+ professional and student staff
- Manage and provide oversight for the summer camps and conferences program
- Oversee ACUHO-I internship process, including recruitment, selection, and training of 3 summer conference graduate assistants
- Create gender inclusive and transfer housing communities
- Hear and make decisions on appeals for housing charges
- Facilitate faculty in residence program for 5 live on faculty
- Develop RLL Student Leader Seminar for first year RLL student staff

Texas A&M University-Commerce is a mid-size public institution founded in 1889; the 2nd largest institution in the A&M system. Over 20% of A&M Commerce's 12,500 students live on campus, with 2/3 of on campus residents identifying as students of color.

Sonoma State University is a mid-size public institution founded in 1960, and is the only CA member of COPLAC. 37% of SSU's 9400 students live on campus in nationally ranked housing facilities.

The Evergreen State College is a small, progressive public liberal arts institution founded in 1967. Ranked #1 most innovative school and recognized by Colleges that Change Lives, Evergreen houses 23% of its 4000 students.

- Chair Assistant Director search committee and Professional Development committee, serve on strategic occupancy and mental health matters committees
- Serve as facilitator for Impact fraternity and sorority life training
- Serve as Advisor for Residence Hall Association

Area Coordinator for Sauvignon West and Verdot Village, 2014 – 2018 Residential Life, Sonoma State University

- Collaborated on the direction and vision for a residential community of 3,200 students
- Provided supervision to one professional Assistant Community Coordinator, 8 Community Service Advisors (CSA's), and 5 Themed Living Advisors (TLA's); functional supervision to 5 additional CSA's
- Acted as a liaison to a Faculty in Residence, First Year Experience Coordinator, and 7 First Year Experience faculty for co-curricular programming
- Developed and branded a Themed Living-Learning Community model, incorporating theme dedicated student staff and Faculty Mentors
- Advanced knowledge around Sustainability in the residential community through a comprehensive campaign, assessment, development of a community garden, and creation of, as well as supervision for, a Sustainability Coordinator position
- Served as a conduct officer for student conduct hearings up to and including those resulting in contract terminations; proficient with both Advocate and Maxient conduct systems
- Developed a Gender Inclusive Living community, including application procedures, space assignment process, and programmatic elements
- Managed delivery of EBI/ Skyfactor assessment as well as supplemental focus groups; coordinated analysis of data, recommendations, and the implementation of recommendations for the entire residential community
- Served on the Sustainability Executive Committee, Food/ Housing Insecurity Committee, the Dean of Students search committee, and the Vice President for Student Affairs search committee

Resident Director for First Year and Apartment Style Housing, 2011 – 2014 Residential and Dining Services, The Evergreen State College

- Provided direct supervision to 9 Resident Assistants, functional supervision to 25 Resident Assistants
- Managed crisis and acted as the first responder to conflict for 900 residents
- Conducted hearings for possible student policy violations; provided creative and appropriate sanctions as necessary in a restorative justice system
- Managed Resident Assistant recruitment and selection processes
- Facilitated professional staff and student trainings throughout the year
- Introduced a mixed gender first year suite style community and gender neutral restrooms with associated protocols

Southwestern Oregon Community College is a small public community college founded in 1961. SWOCC was the first community college in Oregon and continues to be its most residential with 16% of students living on campus. 36% of SWOCC's students are students of color, higher than the state average.

- Advised RHA and NRHH, as well as PACURH and NACURH conference delegations
- Coordinated large scale programming including New Student Orientation, Greener Spirit Night, and Consensual Prom
- Acted as departmental liaison for Health and Counseling Center, Recreation Center, Student Activities, and Center for Community Based Learning and Action
- Core Connector from 2012-2014 for Turning Eastward and Moving Towards Health academic programs
- Served on food services and internal communications committees/ work groups; assisted in planning and implementation of dining hall food labeling, new dining contract, and Greener Commons online forum

Resident Director, 2008 – 2011
Housing and Residence Life, Southwestern Oregon Community College

- Responsible for supervision and development of 13 student staff members working in 18 two-to-three story buildings, 1 residential community
- Provided functional supervision to administrative staff
- Recruited, selected, and trained 13 Resident Assistants
- Co-taught ED 122, Introduction to Residence Life
- Organized, oversaw, and assessed community programs for the 400 residents of the Southwestern community
- Managed a budget of \$15,000 for all residential community programming
- Developed Sustainability program for the residential community
- Served in on call duty rotation and as a conduct officer

Road Scholar Conference Program Coordinator, 2008 – 2011
Housing and Residence Life, Southwestern Oregon Community College

- Recruited, selected, trained, and supervised 3 part-time professional staff
- Led 15 weeklong conference sessions of 45 participants aged 8-80
- Created conference program itineraries, including scheduling with vendors
- Assessed cost and quality of conference programs
- Established and managed a budget of \$60,000 yearly

Service-Learning Coordinator, Southwestern Oregon Community College
2007 – 2008
VISTA, Oregon Campus Compact

- Conducted trainings on academic service-learning for all Faculty and Staff
- Created Leonard C. Farr Community Service Award and scholarship for recognition of student service
- Coordinated Annual Student Convocation for the entire campus
- Planned community wide events to increase connections between the campus and the community, building civic engagement among Southwestern students
- Developed course outlines for Introduction to Service-Learning course and Service-Learning Lab
- Wrote and successfully received two MLK Day grants totaling over \$3000

PROFESSIONAL
INVOLVEMENT
AND
PRESENTATIONS

- Developed Alternative Spring Break program structure, itinerary, and budget
- Served as Interim Student Activities Coordinator and Advisor for the Associated Student Body
- Created food pantry to address issues of food insecurity on campus
- Compiled quarterly Oregon Campus Compact reports on activities, grants, materials created, etc.

ACUHO-I: Member 2014-Present

- STARS Curriculum Planning Committee, 2016-2018
- Presentation; Living-Learning Programs Conference, October 2016
- Round Table; ACUHO-I National Conference, June 2016

WACUHO: Member 2014-2018

- WACUHO Time and Place Committee, 2018
- WACE Programs Committee Co-Chair, 2018
- WACUHO Nominations Committee, 2017-2018
- WACE Conference Programs Committee, 2017-2018
- NRAP Conference Co-Chair, 2017
- WACE Conference Host Committee, 2016-2017
- NRAP Conference Spirit Committee Co-Chair, 2016
- NRAP Conference Host Campus Volunteer, 2014

NWACUHO: Member 2011-2014

- Presentation; Regional Conference, February 2014

SWACURH

- Delegation Advisor 2018

PACURH

- Delegation Advisor 2012, 2013

NACURH

- Delegation Advisor 2012, 2013

ACPA: Member 2011-Present

- Sponsored Programs Chair, ACPA National Conference 2020
- Presentation; National Conference, March 2011

NASPA: Member 2011-Present

- Conference Planning Committee Member, 2020 Mental Health Strategies Conference
- Assessment, Evaluation, and Research Knowledge Community (AER KC) Awards Work Group 2017-2018

EDUCATION

Master of Public Administration: The Evergreen State College

- Selected Courses: Education Policy, Policy, Finance, and Budgeting, and Sustainable Leadership and Decision making
- Selected Research/ Projects: Application of VAWA to university conduct, Barriers to College Student Access to Mental Health Services, Performance Measures and Human Resources documents for Washington State Charter School Association

Bachelor of Arts, Psychology: Humboldt State University

- Psychology Club, Member
- Certified Domestic Violence Counselor

Associate of Arts, Social Science: College of the Redwoods

- President's List

- Passed CBEST