



**Curriculum Vita  
August, 2025**

**Instructor:** Alma Robles, Ph.D. Candidate  
**Academic Department:** College of Innovation and Design  
**University Email Address:** Alma.Robles@etamu.edu

**East Texas A&M University Addresses:**

Main Campus: PO Box 3011, Commerce, TX 75429-3011

Dallas Site: 8750 North Central Expressway, Suite 1900, Box 30, Dallas, TX 76231

**College of Innovation and Design Office Phone:** 214.954.3615 & 903.886.5878

<b>EDUCATION</b>
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***Doctor of Philosophy (Candidate), HR Development; Concentration:***

***Organizational Change and Development***

University of Texas at Tyler, In Progress

***Master of Business Administration***

University of Houston, Downtown, 2021

***Bachelor of Arts, Philosophy***

University of Houston, Downtown, 2014

<b>TEACHING EXPERIENCE</b>
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2025 – Present, Adjunct Instructor, East Texas A&M University

2022 – Present, Adjunct Instructor, North American University

<b>PROFESSIONAL EXPERIENCE</b>
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**Organizational Change Management (OCM) Specialist**, Plains All American, 2022–Present

**Organizational Development Manager**, Parkins Lee & Rubio LLP, 2020–2022

**Learning & Development Specialist**, Stephenson Fournier, 2018–2020

**Human Resources Generalist**, ABM Industries, 2016–2018

**Organizational Development Consultant**, Law Offices of Patrick F. McCann, 2012–2015

## **PUBLICATIONS**

Robles, A. C., & Cho, Y. (2025). Exploring internationally educated nurses' experiences from the lens of psychological capital: Challenges and coping strategies. *European Journal of Training and Development*, 49(3–4), 378–400. <https://doi.org/10.1108/EJTD-03-2024-0041>