

# SHANNON RAPERT, MSN, RN, CCRN

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*I am an accomplished nurse leader seeking to grow and apply my skillset as a nursing director. I have a strong clinical background in trauma, critical care, and nursing leadership which will serve as a strong foundation for success. My leadership background has equipped me with the skills for data driven process improvement and management of interdisciplinary teams.*

## PROFESSIONAL EXPERIENCE

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### Director, Emergency Department

November 2024- Present

Texas Health Harris Methodist Hospital

Fort Worth, TX

*Leads 215 FTEs in a 100-bed emergency department. Texas Health Fort Worth is a 760-bed level 1 trauma, non-profit, tertiary care facility and is 5 times Magnet designated. THFW is also a comprehensive stroke and cardiac center as well as emergency general surgery verified.*

- Leads 3 managers and 6 supervisors to oversee and direct emergency care.
- Responsible for strategic planning and operations
- Regulatory oversight of CMS, Joint Commission, and EMTALA standards
- Community relationships including May Fest and The Colonial Golf Tournament
- Program development for trauma, stroke, comprehensive cardiac, emergency general surgery, and sepsis certifications

### Manager II Nursing, Surgical-Trauma ICU & Hemodialysis

August 2019 – Present

Texas Health Harris Methodist Hospital

Fort Worth, TX

*59 FTEs in a 20-bed surgical-trauma intensive care unit and 20 direct report and 17 FTEs in high-volume acute dialysis unit.*

- System Nursing Operations Council 2022-2023
- KPI max performance for Net Promoter Score, retention, CLABSI, CAUTI
- Yellow belt project leader- decreased HAPI by 12% (2020), 43% (2021) with sustained performance
- Executed COVID surge staffing plan and surge ICU workflows
- Physician group changeover, implementation of surgical critical care, designation of Level 1 Trauma Center, GME residency integration
- Leadership role in development of designated burn program
- Leadership role in Joint Commission Program-Specific designations
- ICU liberation key performance metric owner, system champion, design team
- Designed, developed, and implemented system-wide trauma navigator tool in Epic for facilitation of multi-disciplinary rounds and team communication
- Special interest in EHR projects including snakebites, chest tubes, ICU admission dates, CAM-ICU, ICU Liberation, Record of Death, and reassessment workflows

- Critical Care Committee Chair 2022 & 2023- FCCS training, Failed Airway Team, MCI processes, and facilitated critical care division advances
- Process related committees including ketamine, bedside products evaluation, pain oversight, neostigmine, , ICU Liberation, CAUTI, and CLABSI.

#### **Adjunct Faculty/Clinical Instructor**

Tarleton State University & East Texas A&M University  
TX

**September 2023-Present**

Stephenville & Commerce,

*Provided clinical instruction to Foundations and Junior 2 Nursing Students.*

- Clinical oversight, assessment, skills, and simulation instruction
- Online and in person instruction

#### **Surgical-Trauma ICU RN**

Texas Health Harris Methodist Hospital

**September 2014 – August 2019**

Fort Worth, TX

*Provided direct clinical care for critically ill surgical-trauma patients with a multidisciplinary team.*

- Charge Nurse, Versant preceptor, NCAP IV
- Unit-Based Council, EHR superuser, Evidence-Based Practice Council
- Clair Via Acuity Auditor- identified discrepancies resulting in system upgrades
- Advanced skills- intracranial monitoring, continuous renal replacement therapy, massive transfusion, advanced orthopedic care, advanced neuro assessment

#### **Sexual Assault Nurse Examiner (SANE-A)**

Texas Health Harris Methodist Hospital

**October 2015 – April 2020**

Fort Worth, TX

*Provided comprehensive care of sexual assault patients, perform forensic assessments and evidence collection as well as assess for an implement multidisciplinary safety planning needs.*

- Attended Violence Against Women Conference, Dallas, TX, April 2019
- SOAR Human Trafficking Conference, Fort Worth, TX, September 2018

#### **Nurse Manager, Medicine Unit**

Texas Health Presbyterian Hospital Denton

**March 2012 – September 2014**

Denton, TX

*Managed 55-bed medical unit. Responsible for daily operations and implementation of patient and employee satisfaction measures.*

- Increased employee satisfaction from 16<sup>th</sup> percentile to 84<sup>th</sup> percentile 2013
- Implemented unit-based council to increase shared-decision making
- Implemented and supported development of leader rounding, patient rounding, and discharge phone calls to support increases in patient satisfaction.
- Improved overall patient satisfaction from 34<sup>th</sup> percentile to 55<sup>th</sup> percentile 2013-2014

**Interim Risk Manager****September 2011 – March 2012**

Texas Health Presbyterian Hospital Denton

Denton, TX

*Served as interim risk manager as requested by executive leadership team.*

- Oversee Safety Learning Action Tool System and Root Cause Analysis Process
- TeamSTEPPS champion

**ICU RN****December 2009-March 2012**

Texas Health Presbyterian Hospital Denton

Denton, TX

*Direct care and comprehensive multidisciplinary care planning for a mixed cardiac and medical-surgical intensive care unit.*

- Charge RN, Preceptor, NCAP III, entity lead United Way Campaign
- Advance skills include continuous renal replacement therapy, hypothermia, intra-aortic balloon pump, care of open-heart surgical procedures

**PACU RN****December 2008-December 2009**

North Texas Medical Center

Gainesville, TX

- Comprehensive care of pre and post anesthesia patients
- Code Blue committee- redesigned and assimilated all crash carts to be the same

**Contract ICU RN****September 2008-December 2008**

All About Staffing

Irving, TX

- 13-week contract Medical City Dallas Cardiovascular ICU

**ICU/CCU RN****April 2007- September 2008**

Conroe Regional Medical Center

Conroe, TX

- Direct, comprehensive care of mixed medical-surgical and cardiac intensive care patients. Advanced skills include balloon pump, open heart surgery care.

**PACU RN****September 2006 – April 2007**

Texoma Medical Center

Denison, TX

- Comprehensive care of pre and post anesthesia patients

**RN, Surgical-Orthopedics****June 2004- September 2006**

Denton Regional Medical Center

Denton, TX

- Comprehensive care of surgical and orthopedic patients with a 1:8 ratio.
- Functioned as relief charge RN and preceptor

## EDUCATION

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<b>DNP</b>	Arkansas State University Emphasis in Nursing Leadership	<b>Expected December 2025</b>
<b>MSN</b>	University of Texas at Arlington Nursing Administration	<b>May 2022</b>
<b>BSN</b>	University of Texas at Arlington Bachelor of Science in Nursing	<b>December 2011</b>
<b>ADN</b>	Grayson County College Associate of Science in Nursing	<b>May 2004</b>

## CERTIFICATIONS AND LICENSURE

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- ❖ Registered Nurse, State of Texas – License # 706695. (June 2004- present)
- ❖ Certified Critical Care Registered Nurse (CCRN), AACN. (March 2016- present)
- ❖ Advanced Trauma Care for Nurses, Society of Trauma Nurses, ATCN106310. (Sept 2015-present)
- ❖ Crisis Prevention Institute (CPI)- Exp August 2025
- ❖ Basic Life Support (BLS) – current
- ❖ Advanced Cardiac Life Support (ACLS) -current

## HONORS AND AWARDS

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- ❖ DFW Great 100 Nurse, May 2025
- ❖ Beyond the Call of Duty Leadership Excellent Award, Texas Health Fort Worth, May 2023
- ❖ Leadership Excellence Award, Texas Health Fort Worth, May 2022
- ❖ Nursing Career Advancement Program (NCAP), Level IV, Texas Health Resources, June 2016-August 2019
- ❖ System Safety Star, Texas Health Resources, June 2018
- ❖ American Organization of Nurse Executives Nurse Manager Fellow, 2014
- ❖ Chairman's Award Nominee, Texas Health Denton, August 2013
- ❖ Nursing Excellence Award Nominee, Texas Health Denton, May 2013
- ❖ American Organization of Nurse Executives Nurse Manager Institute, April 2013

## PRESENTATIONS

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- ❖ *The Use of Oral Alcohol in a Hospital Setting to Improve Outcomes*, THFW Ethics Grand Rounds, Webinar Presentation, Texas Health Fort Worth, June 2022
- ❖ *ICU Liberation and the ABCDEF Bundle*, Webinar Presentation, Texas Health Resources, March 2022
- ❖ *Implementing a Core Measures Badge Buddy for Bedside Nurses*, poster presentation, Texas Health Resources Quality Conference, Arlington, TX, August 2013

## PROFESSIONAL/VOLUNTEER ACTIVITIES AND INTERESTS

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- ❖ Attendee, American Burn Association Annual Meeting and Conference, Grapevine, Texas, May 2023 & Chicago, IL May 2024
- ❖ National Organ Donor Awareness Day, February 2023
- ❖ The Women's Center of Tarrant County, Fundraising Project- Created 100 Hygiene kits for domestic/sexual abuse victims, April 2022
- ❖ Critical Care Committee, Chair, January 2022-January 2024
- ❖ Fort Worth Human Society, Volunteer, November 2019
- ❖ *Stop the Bleed*, Instructor, October 2017- August 2020
- ❖ *Project Red*, Participant, Texas Health Resources, September 2017 & 2018
- ❖ Trauma Awareness Day, Texas Health Resources, May 2015 & 2016

## PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS

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- ❖ American Association of Critical Care (AACN)
- ❖ Society of Trauma Nurses
  - Advanced Trauma Care for Nurses Instructor (Sept 2015 – present)
- ❖ Texas Organization of Nurse Leaders