

Dr. Katherine L. Pang, Ph.D., MBA, JD, LL.M

Executive Leader | Psychologist | Learning and Development Specialist

Dynamic and accomplished professional with a diverse psychology, education, and business leadership background, including C-level positions. Demonstrated expertise in learning and development, organizational change, and cultural assessment.

A licensed psychologist passionate about supporting individuals and organizations in achieving their full potential and driving change. Proven track record in corporate environments, maximizing growth and optimizing performance through strategic initiatives. Adept at fostering relationships, facilitating professional development, and delivering engaging learning experiences.

Able to apply a unique blend of academic and practical expertise to drive innovation, improve employee engagement, and deliver exceptional results across industries and practice areas.

Skills and Strengths

- Leadership Development
- Organizational Change
- Organizational Psychology
- Instructional & Program Design
- Psychometrics and Assessments
- Educational Technology
- Corporate Training
- Team Building & Collaboration
- Strategic Planning
- Management and Leadership

Professional Leadership Experience

Founder/CEO, Edway Online, Inc. (2001–Present)

- Established and guided an educational consulting firm specializing in program design, development, and assessment.
- Provided organizational change, instructional design services, assessment, web-based education, and corporate training services.

Chief Learning Officer, EdComm/Bankers Academy (2011–2012)

- Oversaw online and on-site compliance/regulatory and professional skills training for the financial services industry.

Chief Learning Officer and President, Legal Division, WebCE.com, L.L.C.

- Led the legal division and served as the Chief Learning Officer for a company specializing in web-based continuing education in the insurance industry.

Previous Positions:

President, Strategic Management Consulting, Corporate Growth Strategists/Stone Advisors

- Provided strategic management consulting services for mergers and acquisitions and organizational improvement.

General Counsel/CEO, Fabiricon, Inc.

- Served as the general counsel and CEO for a manufacturing and fabrication company.

Akin, Gump, Strauss, Hauer & Feld, L.L.P.

- Corporate Attorney/Firm-wide Practice Sections Development, Training, and Forms. Legal EdNet.com, L.P., President/COO.

Psychology Practice

Founder, Licensed Psychologist, MetacogSkills and Brain Skills for Kids (2016–Present)

- Conducted metacognitive testing, research, and skills–applied learning for children, adolescents, and adults.
- Developed assessments and expertise in gifted and talented education.
- Provided psychotherapy and psychological and neuropsychological assessments.

Licensed Psychologist, Lakewood Wellness Partners (2015–Present)

- Offered psychotherapy and conducted psychological and neuropsychological assessments for adolescents and adults.

Select Academic Appointments

Adjunct Faculty, Department of Counseling (CACREP), Southern Methodist University (2022–Present). Teach graduate courses in counseling theories, psychology of addictions, and assessment.

Ad Interim Assistant Professor, Department of Psychology and Special Education, Texas A&M University, Commerce (2022–2023). Teach graduate courses in psychopathology, personality assessment, marriage and couples therapy, cognitive–behavioral therapy, and research and literature techniques.

Previous Positions:

Director of Psychology and Counseling Program, Associate Professor, Criswell College. Provided leadership to the psychology and counseling program and taught undergraduate and graduate courses.

Recognized Teacher and Moderator MBA Programme, University of Roehampton. Served as a recognized teacher and moderator for the MBA program, focusing on learning and leading in a dynamic era.

Education

- M.S. in Clinical Psychopharmacology, APA Accredited, *Fairleigh Dickinson University*
- PhD Educational Psychology – Cognition, *Texas A&M Commerce*
- M.B.A, *Texas A&M Commerce*
- M.S. Psychology, *Texas A&M Commerce*
- MEd Educational Technology, *University of Texas, Brownsville*
- J.D., *University of Dayton School of Law*
- B.A. Political Science/Philosophy, *Clark University*

Select Publications and Conference Talks

- “A Collaborative–Directive Consulting Model for Organizational Change.” LAP Lambert Academic Publishing
- “Learning to Think, Thinking to Learn: A Metacognitive Skills Program for Student Success.” San Diego: Cognella Academic Press.
- “Constructing Meaning” in an *Introduction to Psychology*. San Diego: Cognella Academic Press.

- “Constructing a Case: An Integrated Approach to Criminal Law.” North Carolina: Carolina Academic Press.
- “Advanced Content Development for Professional E-Learning.” In G. Richards (Ed.), *Proceedings of World Conference on E-Learning in Corporate, Government, Healthcare, and Higher Education 2004* (pp. 1418-1419). Chesapeake, VA: AACE.
- “Strategies for Engaging the Adult Learner in Web-Based Interactive, Active Learning.” In E. Pearson & P. Bohman (Eds.), *Proceedings of World Conference on Educational Multimedia, Hypermedia and Telecommunications 2006* (p. 1952). Chesapeake, VA: AACE.
- “Helping Patients See that the Brain Can and Does Change: Neuroplasticity and the Efficacious Effects of Psychotherapy on the Brain.” *Texas Psychological Association Annual Conference*.
- “Using Emotional Intelligence and Interpersonal Neurobiology for Therapeutic Effectiveness.” *Texas Psychological Association Annual Conference*.

Credentials and Honors

- Member District of Columbia, New York, and California Bars (Inactive)
- Licensed Psychologist, Texas and Washington
- Former Member, NASD Board of Arbitrators
- Former Member, The Executive Committee - Business Law Section, State Bar of California
- Member, American MENSA, Limited
- Former Science and Technology Editor, California Business Law Reporter

LinkedIn: <https://www.linkedin.com/in/katherinepangphd/>

Other Positions, Information, and references provided upon request.