

**I. Academic/Professional Background**

A. Name: C. Denise Neill

Title: Associate Professor and Director

**B. Educational Background**

| <i>Degree</i> | <i>Year</i> | <i>University</i>                | <i>Major</i> |
|---------------|-------------|----------------------------------|--------------|
| PhD           | 2006        | Texas Woman's University, Denton | Nursing      |
| MSN           | 1997        | University of Central Arkansas   | Nursing      |
| BSN           | 1985        | University of Central Arkansas   | Nursing      |
| ADN           | 1981        | Southern Arkansas University     | Nursing      |

**C. University Experience**

| <i>Position</i>                          | <i>University</i>                              | <i>Dates</i>  |
|--|--|---------------|
| Associate Professor, Nursing             | Sam Houston State University                   | 8/14- present |
| Director, School of Nursing              | Sam Houston State University                   | 9/17- 4/20    |
| Interim Director, School of Nursing      | Sam Houston State University                   | 6/16-8/17     |
| RN-BSN Program Coordinator               | Sam Houston State University                   | 8/14-9/17     |
| Associate Professor, Nursing             | University of Houston-Victoria                 | 9/12-8/14     |
| Director, Undergraduate Programs         | University of Houston-Victoria                 | 1/14-3/14     |
| RN-BSN Program Coordinator               | University of Houston-Victoria                 | 9/12-12/13    |
| Interim Co-Director (Personnel & Budget) | University of Houston-Victoria                 | 1/08-8/08     |
| RN-BSN and MSN Coordinator               | University of Houston-Victoria                 | 8/06-8/11     |
| Assistant Professor, Nursing             | University of Houston- Victoria                | 8/06-8/11     |
| ADN Adjunct Clinical Instructor          | Victoria College                               | 1/07-5/07     |
| Assistant Professor, Nursing             | Texas A&M University, Texarkana                | 7/01-7/06     |
| Assistant Professor, Nursing             | Southern Arkansas University                   | 8/96-7/01     |
| Clinical Instructor/Clinic Manager       | University of Arkansas for<br>Medical Sciences | 5/95-8/96     |
| RN Clinical Faculty                      | Baptist School of Nursing,<br>Little Rock, AR  | 8/94-12/94    |

**D. Relevant Professional Experience**

| <i>Position</i>  | <i>Entity</i>  | <i>Dates</i> |
|--|--|--------------|
| Staff RN (Part-time) Labor & Delivery                        | Wadley Regional Medical Center<br>Texarkana, TX          | 5/03-8/06    |
| Staff RN (Part-time) Nursing<br>Resource Pool                | Christus St. Michael Health<br>System, Texarkana, TX     | 5/02-12/02   |
| Staff RN (Part-time) Labor and<br>Delivery; Medical-Surgical | Magnolia Hospital, Magnolia, AR                          | 1999-2000    |
| Newborn Nursery & Labor & Delivery<br>(Full-time)            | Baptist Memorial Medical Center<br>North Little Rock, AR | 1995-1996    |
| Newborn Nursery & Labor & Delivery<br>(Part-time)            | Baptist Memorial Medical Center                          | 1993-1995    |

| <i>Position</i>  | <i>Entity</i>  | <i>Dates</i> |
|--|--|--------------|
| Home Health RN, Contract                                       | Van Buren County Home Health<br>Clinton, AR              | 1991-1992    |
| Staff RN Medical-Surgical                                      | Del E. Webb Memorial Hospital<br>Sun City West, AZ       | 1990-1991    |
| Office/Clinic RN   | Jose E. Abisied M.D., Family<br>Clinton, AR              | 1988-1990    |
| Staff RN/Night Shift Supervisor                                | Van Buren County Memorial<br>Hospital Clinton, AR        | 1985-1987    |
| Labor & Delivery & Nursery Staff RN                            | Baptist Memorial Medical Center<br>North Little Rock, AR | 1982-1985    |
| Labor & Delivery, Nursery, Women's<br>Health Services Staff RN | Warner Brown Hospital,<br>El Dorado, AR                  | 1981-1982    |

E. Other Professional Credentials (licensure, certification, etc.)

Texas RN License 646094 Expires: 11/30/2020

Certified Nurse Educator Expires: 12/31/2020 (Initial Certification: 3/2010)

## II. TEACHING

### A. Teaching Honors and Awards:

### B. Courses Taught:

#### (at Sam Houston State University)

NURS 3430 Fundamentals of Nursing (classroom and clinical)

NURS 3351 Concepts 1 (face-to-face)

NURS 3370 RN-BSN Role Transition (online)

NURS 3360 Nursing Research (online)

NURS 4060 Nursing Leadership/Management (online)

NURS 4030 Community Nursing (online)

NURS 3040 Older Adult Health Management (online and face-to-face clinical)

NURS 4383 Rural Nursing (online)

NURS 4382 Nursing Informatics (online)

#### (at University of Houston-Victoria)

NURS 3210 Role of the Professional Nurse

NURS 3310 Professional Role Development and Practice Issues (replaced NURS 3210)

NURS 3311 Health Assessment Across the Lifespan (formerly NUR 3411)

NURS 4314 Nursing Research

NURS 4521 Community Health Nursing (formerly NUR 4321)

NURS 4312 Leadership and Management in Nursing (formerly NUR 4412)

NURS 4421 Clinical Integration

NURS 4322 Ethics, Policy, and Politics

- NURS 4102 Independent Study
- NURS 6301 Advanced Inquiry and Research (G)
- NURS 6306 Role, Policy and Ethics in Nursing (G)
- NURS 6312 Measurement and Evaluation in Nursing (G)
- NURS 6313 Theories and Methods of Teaching and Learning in Nursing (G)
- NURS 6314 Curriculum Development in Nursing Education (G)
- NURS 6315 Practicum in Nursing Education (formerly NUR 6415) (G)

**(at Texas A&M University-Texarkana)**

Professional Nursing Practice  
 Health Assessment Across the Life Span  
 Professional Nursing Practice with Individuals and Families  
 Community Health Nursing Practice  
 Quality Issues

**(at Southern Arkansas University)**

Fundamentals of Nursing Practice  
 Maternal Child Nursing  
 Nursing Transition (for LVN-RN students)  
 Health and Physical Assessment  
 Community Health Nursing  
 Issues and Trends in Nursing  
 Advanced Adult Health and Ambulatory Care Practicum

**(at University of Arkansas for Medical Sciences)**

Community Health Nursing

**(at Baptist School of Nursing- Little Rock, AR)**

Medical-Surgical 1 Clinical

C. Graduate Theses/Dissertations, Honors Theses, or Exit Committees (if supervisor, please indicate):

D. Courses Prepared and Curriculum Development: *these are new or substantially redesigned courses, or new curriculum programs (e.g. major, minor, graduate, etc.)*

**(at Sam Houston State University)**

- NURS 3370 RN-BSN Role Transition (major revisions)
- NURS 3360 Nursing Research
- NURS 4030 Community Nursing

**(at University of Houston-Victoria)**

- NURS 3210 Role of the Professional Nurse

|           |   |
|-----------|---|
| NURS 3311 | Health Assessment Across the Lifespan (formerly NUR 3411) |
| NURS 4314 | Nursing Research  |
| NURS 4521 | Community Health Nursing (formerly NUR 4321)              |
| NURS 4421 | Clinical Integration                                      |
| NURS 6306 | Role, Policy and Ethics in Nursing                        |
| NURS 6312 | Measurement and Evaluation in Nursing                     |
| NURS 6313 | Theories and Methods of Teaching and Learning in Nursing  |
| NURS 6314 | Curriculum Development in Nursing Education               |
| NURS 6315 | Practicum in Nursing Education (formerly NUR 6415)        |

**(at Texas A&M University-Texarkana)**

Professional Nursing Practice

Health Assessment Across the Life Span

Professional Nursing Practice with Individuals and Families

Community Health Nursing Practice

Quality Issues

**(at Southern Arkansas University)**

Health and Physical Assessment

Community Health Nursing

Issues and Trends in Nursing

Advanced Adult Health and Ambulatory Care Practicum

E. Funded External Teaching Grants and Contracts:

F. Submitted, but not Funded, External Teaching Grants and Contracts:

G. Funded Internal Teaching Grants and Contracts:

H. Submitted, but not Funded, Internal Teaching Grants and Contracts:

I. Other:

**III. SCHOLARLY/CREATIVE**

A. Works in Print (including works accepted, forthcoming, in press)

1. Books (if not refereed, please indicate)

2009 Roux and Halstead's Trends and Issues in Nursing Instructor's Manual, Chapters 12-22

a. Scholarly Monographs:

b. Textbooks:

c. Edited Books:

## d. Chapters in Books:

## e. Creative Books:

## 2. Articles

## a. Refereed Journal Articles:

- 2017 **Neill, D.** Faculty perceptions of workload: A human factor's approach to instrument development. *Journal of Nursing Measurement* 25(1), 56-76. Doi: 10.1891/1061-3749.25.1.56
- 2015 **Neill, D., & Davis, G. C** Development of a subjective workload for nurses: A human factors approach. *Journal of Nursing Measurement* 23(3), 452-473. Doi: 10.1891/1061-3749.23.3.452
- 2012 **Neill, D.,** Hammer, J, & Mims, J.L. Navigating the waters of interprofessional collaborative education. *Journal of Nursing Education* 51(5), 291-293.
- 2011 **Neill, D** Nursing workload and the changing health care environment: A review of the literature. *Administrative Issues Online Journal*, 1(2), 132-143.
- 2007 Hamilton, P., Eschiti, V., Hernandez, K., & **Neill, D** Differences between weekend and weekday nurses work environments and patient outcomes: A focus group approach to model testing. *The Journal of Perinatal & Neonatal Nursing* 21(4), 331-341.

## b. Non-refereed Articles:

## 3. Conference Proceedings

## a. Refereed Conference Proceedings:

- 2016 **Neill, D.** Incorporating Evidence-Based Practice. American Association of Critical Care Nurses West Houston Chapter, Katy, TX. Podium.
- 2015 Norman. L. & **Neill, D.** An Organizational Approach to Adoption of Technology to Enhance a Nursing Evidence- Based Practice Culture. Sigma Theta Tau International (STTI) 43<sup>rd</sup> Biennial Convention, Las Vegas, NV. Podium.
- 2012 **Neill, D.** & Evans, E. Developing the Consortium for Advancing Baccalaureate Nursing Education in Texas (CABNET) Conceptual Model. American Association of Colleges of Nursing, Baccalaureate Education Conference. San Antonio, TX. Podium.
- 2011 **Neill, D.** Nursing Workload and The Changing Health Care Environment. Administrative Issues Journal Conference, Weatherford, OK. Podium.
- 2011 **Neill, D.** & Hammer, J. An Interprofessional Education Opportunity for Future Health Care Leaders. Administrative Issues Journal Conference, Weatherford, OK. Podium.
- 2011 **Neill, D.** Nursing Interventions for Pain and Inactivity: A Retrospective Analysis on Length of Stay for General and Orthopedic Postoperative Patients. Fall Nursing Forum, Sugar Land, TX and Spring Nursing Forum, Victoria, TX. Poster.
- 2010 **Neill, D.** Early Identification of the Breaking Point for Nurse Job Exit. The Methodist Hospital & New York Presbyterian Inaugural Collaborative Research & Evidence Based Conference. Houston, TX. Poster.
- 2010 **Neill, D.** Development of a Subjective Workload Assessment. Texas Woman's University, Parry Lectureship Series, Houston, TX. Poster

- 2010 **Neill, D.** Wikis and Blogs: Collaborating in E-Learning. Technology in Education Conference, Victoria, TX. Podium
- 2010 Hammer, J; **Neill, D.** & Hoerig, B. Adobe Connect: Classroom, Conference Room, and Living Room in One Virtual Space. Technology in Education Conference, Victoria, TX. Podium.
- 2009 **Neill, D.** Development of a Subjective Workload Assessment. American Association of Colleges of Nursing, Baccalaureate Education Conference, Chicago, IL. Poster
- 2008 **Neill, D.** Staffing Guidelines. Texas Nurses Association House of Delegates, Austin, TX. Podium.
- 2005 **Neill, D.**, Collins, G, Hernandez, K., & Cruz, C. Focus Group Descriptions Of Weekend Work Environments Of Nurses In Labor And Delivery And Nursery Settings. National Nursing Administration Research Conference, Tuscon, AZ. Podium.
- 2004 **Neill, D.** Culturally Appropriate Nursing Care. Texas Woman's University College of Nursing 50<sup>th</sup> Anniversary Celebration, Denton, TX. Poster.

b. Non-refereed:

- 2003 **Neill, D.** APA Guidelines Made Easy. Arkansas Nursing Students' Association Convention, Little Rock, AR.
- 2000, 2002 **Neill, D.** Baptist Medical Missions International Service Opportunities. Arkansas Nursing Students' Association Convention, Springdale and Hot Springs, AR.
- 1998 **Neill, D.** & Teaster, L. Teaching Breastfeeding to Nursing Students. ADN Faculty Share Days, Hot Springs, AR. Podium

4. Abstracts:

5. Reports:

6. Book Reviews:

Catalano, J. T., *Nursing Now! Today's Issues, Tomorrow's Trends* (8<sup>th</sup> ed.), F.A Davis Company

7. Other Works in Print:

- 2016 Hammer, J. & **Neill, D.** *NCLEX Drug Review Cards (2<sup>nd</sup> ed.)*. Barron Publishing
- 2011 Hammer, J. & **Neill, D.** *NCLEX Drug Review Cards*. Barron Publishing.

B. Works not in Print

1. Papers Presented at Professional Meetings:

2. Creative works

4. Invited Talks, Lectures, and Presentations:

- 2013 **Neill, D.** Advancing Nursing to Improve Health for Texas: Resources and Challenge. Education Fair, North Cypress Medical Center, Houston, TX.
- 2009 **Neill, D.** The 5 Points of Caring. De Tar Health System Patient Care Awards Luncheon. Victoria, TX

- 2007 **Neill, D.** What is Nursing? Associate Degree Pinning Ceremony - Victoria College. Victoria, TX
- 2004 **Neill, D.** Stress Reduction for the Holidays. Lambda Epsilon Chapter of Delta Kappa Gamma International, Texarkana, TX.

5. Consultancies:

6. Workshops:

7.5. Other Works not in Print:

- a. Works “submitted” or “under review”
- b. Works “in progress”

C. Grants and Contracts

1. Funded External Grants and Contracts:

- 2018- Texas Higher Education Coordinating Board, “Increasing Fidelity and Critical Thinking through Simulation” (Kastler, J & Neill, D), \$195,536.
- 2014 *Foundation of the National Student Nurses’ Association* “Preparing Faculty to Engage Students & Enhance Access in Nursing Education through Technology”, \$28, 875
- 2014 *Texas Workforce Commission* “Nursing Mentorship Program”, \$46,500
- 2011 *Health Resources & Services Administration, Advanced Education Nursing Traineeship Grant*, “Increasing Advanced Nursing Education Opportunities using Distance Learning Methods” \$18,104.
- 2007- Sigma Theta Tau; Beta Chapter, “Development of a Subjective Workload for Nurses”, \$3,000
- 2009
- 1996 Sigma Theta Tau; Gamma Pi Chapter “The Effect of Post-discharge Lactation Consultant Support on Breastfeeding Outcomes”, \$884.

2. Submitted, but not Funded, External Grants and Contracts:

- 2016 *Health Resources and Services Administration* “Increasing Nursing Workforce Diversity”.
- 2010 *Health Resources and Services Administration* ”Increasing Advanced Nursing Education Opportunities using Distance Learning Methods”

3. Funded Internal Grants and Contracts:

- 2015 Sam Houston State University Faculty Research Grant, “Development of Nurse Faculty Workload Tool”, \$5,000
- 2007- University of Houston-Victoria Faculty Research Enhancement Award,  
2008 “Subjective Workload Assessment for Nurses”, \$1,300.
- 2005-** Texas A&M University-Texarkana Faculty Research Enhancement Award,  
**2006** “Development of a Subjective Workload Assessment Tool” \$1,200.

4. Submitted, but not Funded, Internal Grants and Contracts:

D. Fellowships, Awards, Honors:

#### **IV. SERVICE**

A. Institutional

1. University:

**(at Sam Houston State University)**

Member, Faculty Evaluation Committee Administrative (August 2019- present)

Member, HIPPA Workgroup (August-October 2019)

Member, Chairs Council (August 2018- present)

Member, Academic Curriculum Committee (August 2016- present)

**(at University of Houston-Victoria)**

Member, Committee for the Protection of Human Subjects (2013-2014)

Member, Promotion and Tenure Committee (2013-2015)

Member, Graduate Studies Committee (Curriculum) (2013-2014)

Past President, Faculty Senate/Faculty Council (2013-2014)

Member, Staff Recognition Committee (2013-2014)

Member, Convocation Planning Committee (2013)

Member, University Facilities Committee (2012-2014)

Member, Institutional Leadership Team (2012-2014)

President, Faculty Senate/Faculty Council (2012-2013)

Member, Search Committees: Associate VP University Advancement; Associate VP Student Affairs (2012-2013)

Member, Commencement Planning Committee

Vice-President, Faculty Senate/Faculty Council (2011-2012)

Chair, Online Class Observation Resolution Committee Ad Hoc (2011-2012)

Chair, Policy Review Committee (2011)

Member, Faculty Senate & Faculty Senate Executive Committee (2009-2014)

Member, Faculty Search Committees: English, Criminal Justice (2007, 2009)

Member, Downward Expansion Faculty Committee 2009 (ad hoc)

Interim Co-Director, School of Nursing (Jan-Aug 2008)

Member, Undergraduate Affairs Committee (Curriculum) (2007-2008)

Member, Title IX Grievance Committee (2007-2014)

Member, Criminal Justice Faculty Search Committee (2007)

Member, Communication Faculty Search Committee (2007)

Member, Safety and Risk Advisory Committee (2006-2014)

2. College:

Member, COHS Leadership Team, June 2016-present

Member, College of Health Sciences: Academic Quality and Success, (2014-2015)

Member, Promotion and Tenure (Ad Hoc), (August 2014-May 2016)

3. Department/School:

**(at Sam Houston State University)**

Chair, Faculty Assembly and Executive Committees, (June 2016- present)

Chair, Admission, Progression, and Retention (August 2014- May 2016)

Member, Faculty Assembly (August 2014- May 2016)

Member, Executive Leadership Team (August 2014- May 2016)



Chair, Appeals, Ad Hoc Committee (August 2014- May 2016)  
 Member, Faculty Evaluation Committee Administrative (August 2019- present)  
 Member, HIPPA Workgroup (August-October 2019)  
 Member, Chairs Council (August 2018- present)  
 Member, Academic Curriculum Committee (August 2016- present)

**(at University of Houston-Victoria)**

Director, Undergraduate Programs (2014)  
 Chair/Member, Search Committees: Nursing Faculty (Chair 2, Member 1) Nursing Recruiter (Member) (2012-2013)  
 Coordinator, RN-BSN Program (2008-2013) and MSN (2008-2012)  
 Chair, Faculty Council, School of Nursing (2010-2012)  
 Chair, Nursing Faculty Search Committee (3 positions) (2009)  
 Member, Nursing Dean Search Committee (2008)  
 Chair, Nursing Online Support Technician Search Committee (2008)  
 Faculty Advisor, RN-BSN Students Victoria (2006-2014) and University Center (2010-2012) & MSN Students (all campuses) (2008-2012)  
 Chair, Program Evaluation: RN-BSN (2007-2014) and MSN (2012-2014)  
 Chair, CCNE Self-Study (2007-2008)  
 Session Leader, Pecan Valley Area Health Education Center Nurse Academy (2007-2013)  
 Recruiter, Hospital and Community College RN-BSN and MSN Programs (2006-2012)  
 Member, Faculty Council (Curriculum) (2006-2012)

**4. Professional:**

Chair, Organizational Leadership Conference Planning Committee (October 2019-October 2020)  
 Member, Organizational Leadership Conference Planning Committee (October 2018-October 2019)  
 Secretary, Texas Organization of Baccalaureate and Graduate Nursing Educators, (July, 2018-June, 2020)  
 Treasurer, Texas Nurses Association District 9 (TNA D9), (July, 2018-June, 2020)  
 Member, Texas Team Education Committee (February 2017- present)  
 Member, American Association of Colleges of Nursing Faculty Development Conference Planning Committee (2018-2019)  
 Operational Lead, Johnson & Johnson Promise of Nursing Gala 2015 for Texas Team (raised \$217,000) (2014-2015)  
 Member, Texas Nurses Association Audit and Finance Committee (2013-2014)  
 Member, Texas Team Leadership (2013-present)  
 Member/ Nurse Co-Lead, Gulf Coast Regional Texas Team (Member 2012-13; Lead 2013-18)  
 Delegate, American Nurses Association House of Delegates, TNA Delegate (2012-2014)  
 Member, Nursing Innovation Grant Advisory Committee (2012-2014)  
 Member, Academic Progression in Nursing Advisory Committee (Robert Woods Johnson Grant) (2012-2014)  
 Member, Texas Higher Education Coordinating Board Perkins Grant Committee (2011-2012)  
 Delegate, Texas Nurses Association, House of Delegates Annual Meeting (2009, 2011, 2012)  
 Speaker, Rowland Elementary Medical Science Magnet School (3 events): Pre-med Club, Med Club, and Career Day (2009)  
 President, Texas Nurses Association, District 20 (2008-2011, Acting 2008- 09)  
 Member, Texas Nurses Association Staffing Committee (2007-2008)  
 Consultant, Arkansas Nursing Students' Association State Chapter (1998-2006)

Faculty Advisor, Student Nurses Association, Southern Arkansas University Chapter (1996-2001)  
Faculty Advisor, Missionary Baptist Student Fellowship, Southern Arkansas University Chapter (1997-2000)  
Secretary, Arkansas Nurses Association District 1

C. Community:

D. Service Honors and Awards:

Faculty Advisor of the Year, Arkansas Nursing Students Association, 1998  
Bronze Award Winner, Good Samaritan Foundation, 2010  
Texas Nurses Association District 9, Top 20 Nurses, 2013  
American Association of Colleges of Nursing Leadership in Academic Nursing Programs  
Fellow, 2013-14  
Faculty Service Award, University of Houston-Victoria, 2014

E. Service Grants and Contracts

1. Funded External Service Grants and Contracts:
2. Submitted, but not Funded, External Service Grants and Contracts:
3. Funded Internal Service Grants and Contracts:
4. Submitted, but not Funded, Internal Service Grants and Contracts: