

Erika Lerma

MSN, RN

Erika.Lerma@etamu.edu

EDUCATION

University of Texas at Arlington

May 2023

Master's degree in nursing-
Neonatal Nurse Practitioner
Program

West Coast University-Dallas

August 2014

Bachelor's degree in nursing
Magna Cum Laude

KEY SKILLS

Leadership

Designated charge nurse

Nursing preceptor

Effective communication skills

Bilingual English and Spanish

EXPERIENCE

September 2019-Present

Registered Nurse • Charge RN and Preceptor Level III NICU •
Baylor Scott & White- Lakepointe

October 2014-August 2019

Registered Nurse • Staff, Charge Nurse, and Preceptor Level III
NICU • Medical City Plano

October 2001-November 2010

Billing Manager • Billing Manager • All About Children Pediatrics

Management and care of critically ill neonates with gestational ages of 23
weeks and above.

Attended high risk deliveries.

Managed conventional and high frequency oscillators, Nitric Oxide, Bubble
CPAP, chest tubes, central lines, therapeutic hypothermia, post-surgical
patients, multiple drips.

Charge of 40 bed unit at Medical City Plano and a 17-bed unit at Baylor
Scott & White Lakepointe

Preceptor for new nursing graduates and new nursing staff.

Completion of 600 clinical hours in a level III neonatal intensive care unit at
Hunt Regional Medical Center.

CERTIFICATIONS

- RN: License # 865958 Current-11/30/2024
- NRP: Expires October 2024. Issued by American Academy of Pediatrics
- BLS: Expires September 2023 Issued by American Heart Association

LEADERSHIP

Charge nurse role for over 6 years, trained preceptor, previous chair of Unit Practice Council, current member of the Unit Practice Committee, former chair of the Evidence Based Practice committee, former chair of the Family Centered Care committee.