



Curriculum Vita Fall 2020

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EDUCATION

Doctor of Philosophy

Workforce Education and Development (Emphasis on HRD/OD)
The Pennsylvania State University, University Park, PA, 2017

Master of Arts

Adult and Continuing Education
Korea University, Seoul, Korea, 2013

Bachelor of Arts

Education
Korea University, Seoul, Korea, 2006

TEACHING EXPERIENCE

09/01/2017 – Present, Assistant Professor, Texas A&M University-Commerce

PUBLICATIONS

Kim, S., Kwon, K., & Wang, J. (2020). Impacts of job control on overtime and stress: Cases in the United States and South Korea. *The International Journal of Human Resource Management*.

Kwon, K., & Cho, D. (2020). Developing trainers for a changing business environment: The role of informal learning in career development. *Journal of Career Development*, 47(3), 310-327. doi:10.1177/0894845317730641

Kwon, K., Lee, J., Park, J., & Zaballero, A. (2020). Process consultation within and across cultures. *The Journal of Applied Behavioral Science*. doi:10.1177/0021886319896359

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- Kwon, K. & Park, J. (2019). The life cycle of employee engagement theory in HRD research. *Advances in Developing Human Resources*, 21(3), 352-370. doi:10.1177/1523422319851443
- Kwon, K., Park, J., & Byun, S. (2019). Gender, nonformal learning, and earnings in South Korea. *Compare: A Journal of Comparative and International Education*, 50(2), 202-215. doi:10.1080/03057925.2019.1596017
- Ra, S., Shrestha, U., Khatiwada, S., Yoon, S. W., & Kwon, K. (2019). The rise of technology and impact on skills. *International Journal of Training Research*, 17(S1), 26–40. doi:10.1080/14480220.2019.1629727
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