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EDUCATION

Ed.D., Curriculum, Supervision & Instruction, East Texas State University, 1989.

M.A., Government & History, Texas Woman's University, 1977.

B.A., English & Government, Texas Woman's University, 1972.

TEACHING EXPERIENCE

Department Head, Educational Leadership, Texas A&M University-Commerce 2007-2011.

Interim Department Head, Educational Leadership, Texas A&M University-Commerce, 2006-2007.

Professor, Educational Leadership, Texas A&M-Commerce, 2006-Present.

Associate Professor, Secondary & Higher Education, Texas A&M-

Commerce, 1998-2006.

Assistant Professor, Secondary & Higher Education, Texas A&M University-Commerce 1992-1998.

Dean of Students, (Dual-Assisted) Plano ISD, 1991-1992.

Adjunct Instructor, North Lake Community College, 1987-1989.

Teacher, Plano ISD, 1970-1992.

PUBLICATIONS

Refereed Publications

- Tolbert, T., & Justice, M. (2015) The influence of emotional intelligence on first-year college success. *The International Journal of Transformative Emotional Intelligence : Research, Theory, and Practice*. Vol. 4, 31-44.
- Edwards, E., Justice, M., Lester, D. & Miller, J. (2015) Recruiting and retention practices for African American and Hispanic/Latino faculty in higher education. *International Journal of Humanities and Social Science* Vol. 5 (10).
- Reed, E., & Justice, M. (2014). College and high school educators' perception of current college readiness levels. *International Journal of Humanities and Social Science*. 4(14), 37-44.
- Mansell, N. & Justice, M. (2014). Learning from the past: Dual credit. *Administrative Issues Journal*. 4(1), 30-39.
- Cox-Kelly, S., Justice, M., Waller, L., Johnson, G. (2013). An exploration of emotional intelligence among nurses in rural Texas. *American International Journal of Contemporary Research*. 3(7), 1-6.
- Patterson, V., Justice, M., Scott, J.A. (2012). A longitudinal examination of

- the relationship of selected institutional variables to community college foundation revenue. *Administrative Issues Journal*. 2(2), 127-138.
- Justice, M., Espinoza, S., Veitch, B.L., Lin, M. (2012). Emotional intelligence, teacher education and future studies. *The International Journal Of Transformative Emotional Intelligence: Research, Theory, and Practice.* 1(1), 39-49.
- Veitch, B.L. & Justice, M. (2012). Developmental education and emotional intelligence in three rural east Texas community colleges. *American International Journal of Contemporary Research*. 2(3), 183-190.
- Williams, A., & Justice M. (2010). Attitudes of african american males regarding counseling in four Texas universities. *Education*. 131(1), 158-168.
- Glover, L., Waller, L., & Justice, M. (2010). A comparison of tuition disparities among city, suburban, town, and rural public community colleges. *Journal of Applied Research in the Community College*, 18(1), 30-37.
- Glover, L. Waller, L., & Justice, M. (2010). A comparison of college affordability indexes among city, suburban, town, and rural public community colleges. *Academic Leadership*, 8(2), retrievable from http://www.academicleadership.org/emprical_research/A_Comparison_of_College_Affordability_Indexes_among_City_Suburban_Town_and_Rural_Public_Community_Colleges.shtml http://www.academicleadership.org/emprical_research/A_Comparison_of_College_Affordability_Indexes_among_City_Suburban_Town_and_Rural_Public_Community_Colleges.shtml
- Boehm, P., Justice, M., & Weeks, S. (2009). Promoting academic integrity in higher education. *The Community College Enterprise: A Journal of Research & Practice*. 15(1), 45-61.
- O'Connor, K., & Justice, M. (2008). Evaluating dual credit enrollment at

- selected northeast Texas high schools. *Southeastern Teacher Education Journal*, 1(1), 27-34.
- Justice, M. & Espinoza, S. (2007). Emotional intelligence and beginning teacher candidates. *Education* 127(4), 456-461.
- Alastuey, L. Justice, M., Weeks, S., & Hardy, J. (2005). Why we complete a teacher education program credentialed teachers: a critical incident inquiry. *Education*. 126(1), 37-46.
- Justice, M., Greiner, C., & Spencer, A (2003). Determining the influences of traditional Texas teachers vs. teachers in the emergency teaching certification program. *Education*, 124(2), 376-389.
- Thorsteinsson, U., Espinoza, S., & Justice, M. (2002). The Icelandic educational network: incidents reported as fostering successful use of educational networks. *Journal of Information Technology for Teacher Education*, 11(.2), 233-239.
- Justice, M., & Hardy, J. (2001). Minority students and the examination for the certification of educators in Texas(ExCET). *Education*, Sp.121(3), 592-596.
- Chambers, S., Justice, M., Munday, B., Sienty, S., & Peek, J. (1999).

 Predicators for success on professional development ExCet Test.

 College Student Journal, 33 (1) 10-15.
- Justice, M., & Espinoza, S. (1994). Portfolios in progress, *Catalyst for Change, Journal of the National School Development Council, 23* (3), 16-18.
- Justice, M. & Smith, N. (1994). *Internship in Teaching Student Handbook*, University Press: Commerce.
- Miller, J., & Justice, M. (1994) The Reformed movement and gifted education: how should parents and advocates for the gifted respond, *Tempo, Texas Association for the Gifted and Talented Journal*, 24 (3), 5-8.

Referred Proceedings

- Justice, M., & Scott, J. (2012). Institutional Factors Promoting Community College Fundraising. In *Administrative Issues Journal Conference Proceedings*, 2012. Norman, Oklahoma.
- Justice, M., & Espinoza, S. (2003). Teachers, action research and technology. In J. Willis, B. Robin, & D. Willis (Eds.), *Technology and Teacher Education Annual, 2003.* Charlottesville, VA: Association for the Advancement of Computing in Education.
- Justice, M., & Espinoza, S. (2002). Revisiting Schools: A Curriculum check-up. In D. Willis, B. Robin, J. Willis (Eds.) *Technology and Teacher Education Annual, 2002.* (Site) Charlottesville, VA: Association for the Advancement of Computing in Education.
- Espinoza, S., Justice, M. & Greiner, (2001). Technology-stand alone or integrated? In , D. Willis, J.D. Price, & J.Willis (Eds.), *Technology and Teacher Education Annual, 2001.* Charlottesville, VA: Association for the Advancement of Computing in Education.
- Justice, M., & Espinoza, S. (1999). Online communication-building learning communities. In J. Willis, J. D. Price, S. McNeil, B. Robin, & D. Willis (Eds.), *Technology and Teacher Education Annual,* 1999. Charlottesville, VA:Association for the Advancement of Computing in Education.
- Yin, C., Justice, M., & Espinoza, S. (1999). Internet-based multicultural activities. In J. Willis, J. D. Price, S. McNeil, B. Robin, & D. Willis (Eds.), *Technology and Teacher Education Annual, 1997.*Charlottesville, VA: Association for the Advancement of Computing in Education.
- Espinoza, S., Chambers, S., & Justice, M. (1998). Graduates and undergraduates meeting online. In S. McNeil, J.D. Price, S. Boger-Mehall, B. Robin, & J. Willis (Eds.), *Technology and Teacher Education Annual, 1998.* Charlottesville, VA: Association for the Advancement of Computing in Education.
- Justice, M., & Gunstanson, I. (1998). Grad students in support of

- preservice secondary teachers education, In D. Willis, B. Robin, J. Willis (Eds.) *Technology and Teacher Education Annual, 1998*. (Site) Charlottesville, VA: Association for the Advancement of Computing in Education.
- Justice, M., & Espinoza, S. (1997). Better prepared teachers through technology & cognitive coaching. In J. Willis, J. D. Price, S. McNeil, B. Robin, & D. Willis (Eds.), *Technology and Teacher Education Annual*, 1997. Charlottesville, VA: Association for the Advancement of Computing in Education.
- Justice, M., & Espinoza, S. (1996). Using technology to develop culturally-aware pre-service teachers, In D. Willis, B. Robin, J. Willis (Eds.) *Technology and Teacher Education Annual, 1996*. (Site) Charlottesville, VA: Association for the Advancement of Computing in Education.
- Espinoza, S., & Justice, M. (1995). Preparing technology-using teachers, *Journal of Computing in Teacher Education*, 11 (2), 9-11.

GRANTS

2010. Woodrow Wilson grant. Woodrow Wilson Foundation. non funded.

2009. Leadership Education and Development Grant, Federal Government, \$317,367.

2006. *Educational Leadership Recruitment*, TAMU-Commerce President's Recruitment/Retention Initiative Committee, \$15,000.

2004. Emotional Intelligence: A Comparison of Student Teachers and Alternative Certification Teachers During Their Initial Teaching Experiences - Phase II, with Sue Espinoza, TAMU-Commerce Graduate Studies and Research Committee, \$400.

2004. *Emotional Intelligence Institute* at A&M-Kingsville, Texas A&M – Commerce Faculty Development Committee. Competitive Travel Funds Grant, \$400.

- 2003. Emotional Intelligence: A Comparison of Student Teachers and Alternative Certification Teachers During Their Initial Teaching Experiences, with Sue Espinoza, TAMU –Commerce Graduate Studies and Research Committee, \$900.
- 2001. Determining the Influences of the Attrition Rates of Traditional Texas Teachers vs Teachers in the Emergency Teacher Certification Program with Griener, Connie & Anderson, Spencer, TAMU-Commerce Graduate Studies and Research Committee, \$400.
- 1999. Minorities and Testing, TAMU-Commerce Graduate Studies and Research Committee, \$400.
- 1996. *New Teachers and the First Day of the School Year*, with Sue Espinoza, ETSU Graduate Studies and Research Committee, \$400.
- 1995. Mentor Teachers Sharing Their Expertise, with Janet Peek, ETSU Graduate Studies and Research Committee, non-funded.
- 1994. Health Science Technology Curriculum Framework, with Nickie Smith, Robert Munday, Bob Windham, & Vickie Underwood, Texas Education Agency, \$149,450.
- 1993. *Needs Assessment of the Alternative Education Teacher*, with Nickie Smith, ETSU Graduate Studies and Research Committee, \$350.
- 1993. SHED-STEP, Secondary and Higher Education-Secondary Teacher Preparation, with Sue Espinoza, ETSU Outcomes Assessment Committee, \$1000.
- 1993. School Discipline Patterns, with Gwen Schroth, ETSU Graduate Studies and Research Committee, \$450.
- 1993. Secondary Health Science Technology Education Teacher Preparation, with Nickie Smith, Robert Munday, & Bob Windham, Texas Education Agency, \$60,000.

- 1993. Secondary Trade and Industrial Teacher Certification Activities in the Northeast Area, with Nickie Smith, Robert Munday, & Bob Windham, Texas Education Agency, non-funded.
- 1992. Project DANTE: A Proposal to Establish a Distance Area Network for Teacher Education with Nickie Smith, Robert Munday, Bob Windham, & Jon Travis, Southwestern Bell Telephone Company, non-funded.

HONORS AND AWARDS

- 2016, Texas Association of Black Personnel in Higher Education, Adolpho Benavides Award, Recipient
- 2016, Texas Association of Black Personnel in Higher Education, Excellence in Teaching Award, Recipient
- 2013, Faculty Senate Award Research & Creativity Classroom Award, Recipient
- 2012, Research and Creativity Activity Certificate of Appreciation Award, Recipient
- 2012 Personal Excellence Award, 9th Annual Institute for Emotional Intelligence, Recipient
- 2011, Certificate of Achievement Award, *Decision Points for Academic Leaders, Ethics, Policy and Leadership,* Texas A&M University System Recipient
- 2011, Provost Award Research & Creative Activity Award, Texas A&M University- Commerce, Recipient
- 2011, Phi Delta Kappa Service Key Award PDK Recipient
- 2010, "Unfettered Thought" Award Faculty Senate Scholarship Award Texas A&M University Commerce, Recipient.

2006, Who's Who in America – Sixty-First Edition – 2006-present, Recipient

2003, 2004 United Who's Who Registry of Executives and Professional, Recipient

1999, Neil Humfield Distinguished Faculty Award, Recipient

1998, Phi Delta Kappa President's Award – 1996 – 1998, Recipient