



Curriculum Vitae

September 2024

Instructor: Jere Hammer PhD, RN
Clinical Instructor / BSN Coordinator

Academic Department: Nursing

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EDUCATION

<u>Date</u>	<u>Degree</u>	<u>Major/ Field of Study</u>	<u>Institution</u>
2009	PhD	Nursing	The University of Texas Austin, Texas
1994	MSN	Nursing	The University of Texas Tyler, Texas
1992	MS	Human Resources	East Central University Ada, Oklahoma
1978	BSN	Nursing	The University of Texas Austin, Texas

DISSERTATION

Rapid Response Team Characteristics & Death among Surgical Inpatients with Treatable Serious Complications in a North Texas Hospital Council (December 2009, Dr. Sharon A. Brown)

PROFESSIONAL CERTIFICATION/LICENSURE

<u>Dates</u>	<u>Organization</u>	<u>Title of Certification</u>
2019	American Correctional Association	Certified Correctional Nurse
2010	University of Colorado, Denver	Certificate: Health Care Informatics
2001	Capella University	Certificate: Distance Education
03/79 - Present	Texas Board of Nursing	Registered Nurse License (245903)

PROFESSIONAL TEACHING EXPERIENCE

<u>Dates</u>	<u>Position</u>	<u>Institution/Location</u>
01/2022-06/2023	Department Head Assistant Professor	Tarleton State University Stephenville, Texas
09/2015-08/2017	Nursing/Allied Health Careers Department Chair	College of the Mainland Texas City, Texas
09/2014-08/2015	Nursing Department Chair	College of the Mainland Texas City, Texas

08/2013-09/2014	Nursing Program Chair	National American University Austin, Texas
01/2010-08/2013	Assistant Professor	University of Houston-Victoria Victoria, Texas
<u>Dates</u>	<u>Position</u>	<u>Institution/Location</u>
01/2008-12/2009	Assistant Clinical Professor	University of Houston-Victoria Victoria, Texas
01/2006-09/2006	Clinical Faculty	Texas Tech University Health Sciences Center, Austin, Texas
01/2005-12/2007	Training Specialist III	The University of Texas Austin, Texas
01/2004-01/2006	Associate Professor	Austin Community College Austin, Texas
01/1999-01/2004	Department Chair, Associate Degree Nursing	Austin Community College Austin, Texas
08/1995-12/1998	Nursing Program Coordinator	Angelina College Lufkin, Texas
10/1991-08/1995	Nursing Instructor	Angelina College Lufkin, Texas

OTHER PROFESSIONAL WORK EXPERIENCE

<u>Dates (month/year)</u>	<u>Position</u>	<u>Institution/Location</u>
08/2019-01/2022	Health Services Administrator	Colorado Department of Corrections, Buena Vista, CO
02/2018-08/2019	Nurse Supervisor	Colorado Department of Corrections, Buena Vista, CO
08/2017-02/2018	Nurse	Colorado Department of Corrections, Buena Vista, CO
06/2003-07/2005	Medical-Surgical Staff/Charge Nurse	Smithville Regional Hospital, Smithville, Texas
06/1987-06/1995	Clinical Nurse Officer	US Air Force Reserve
06/1990-10/1991	Director of Nursing/Child Program Director	Pinelands Hospital Nacogdoches, Texas
05/1988-06/1990	Director of Nursing/Infection Control/Quality Assurance	Rolling Hills Hospital Ada, Oklahoma
06/1985-05/1988	Public Health Nurse	Pontotoc County Health Department, Ada, Oklahoma
06/1980-06/1985	Head Nurse/Clinical Nurse	USPHS Carl Albert Indian Health Facility, Ada, Oklahoma

05/1979-05/1980	Staff Nurse M/SICU	Medical Center of East Texas, Tyler, Texas
01/1979-05/1979	Staff Nurse Post Coronary Care Unit	Doctor's Hospital Dallas, Texas

IRB Approved Faculty Sponsored Graduate Student Capstone Projects

<u>Dates</u>	<u>Title of Project</u>
Fall 12	<ul style="list-style-type: none"> ● Time Study of Heart Failure Patient Education Provided by Nurses ● Recruiting & Retaining Latino Nurses: Challenges & Opportunities ● Strategies for Promoting A Healthy & Positive Team ● EtCO2 Monitoring in Epidural Infusions for Acute Post-Operative Pain Management ● The Effects of Noise on the Healthcare Provider ● Individualized Patient Care Rounding (IPCR)
Spring 12	<ul style="list-style-type: none"> ● Falls in a Community Hospital Setting: What Can We Do To Prevent Them? ● Nurses' Education of Texas Safe Hospital Staffing Act: Recommendation of Appreciative Inquiry ● Implementing Developmental Positioning in the Neonatal Intensive Care Unit ● Comfort and Joy: Revisiting Geriatric Peripheral Vascular Access and Blood Administration ● Revitalizing the Discharge Process ● The Evaluation of Therapeutic Communication Skills in an Accelerated Nursing Program ● Shift Reporting in Labor and Delivery Unit ● Bedside Shift Report: Improving Communication and Patient Satisfaction ● Texas Safe Hospital Staffing Act: Nurses' Perceptions of Staffing Plans ● Preventing Falls with a Comprehensive Fall Prevention Programs ● Improving Patient and Family Satisfaction in the ICU
Fall 11	<ul style="list-style-type: none"> ● Attrition in an Accelerated Nursing Program ● Pressure Ulcer Prevention in An Oncology CCU: An Educational Venture ● Increased Deep Vein Thrombosis & Pulmonary Embolism Rates in Post-Operative Orthopedic Patients ● Leadership & Self-Efficacy ● New Graduate Nurse to Registered Nurse: How do we get there? ● Patient Satisfaction Scores & Nurse Staffing ● Pressure Ulcer Prevention in An Oncology CCU: An Educational Venture ● Stroke Core Measure Success in an Acute Care Hospital ● The Hospital Discharge Process & the Impact on Patient Satisfaction
Spring 11	<ul style="list-style-type: none"> ● Central Venous Catheter Infection Prevention: A Care Bundle ● Facilitating Students' Transition in a Second-Degree BSN Program ● Patient Satisfaction with Nursing Care on HCAHPS Survey ● "Smart Beds" and Inpatient Fall Reduction ● Use of Massage Therapy for Anxiety in Antepartum Women

SCHOLARLY ACTIVITIES

Previous Research Projects

<u>Dates</u>	<u>Role</u>	<u>Title of Project</u>
08/2012	PI	Effect of educational and non-educational interventions on the organizational and nurses' readiness for Evidence-Based Practice implementation in an academic hospital
12/2009	PI (dissertation)	Rapid Response Team Characteristics & Death among Surgical Inpatients with Treatable Serious Complications in a North Texas Hospital Council
08/2005	Director	Promoting Retention in Distance Education (PRIDE) Project
08/2003	Director	Nursing Faculty and Student Recruitment: Preparing the Future Workforce
08/2003	Co-Director	ADN Student Retention Model

Grants

08/2016-08/2017 \$220,799.95 Grant Writer, Project Director
 Jobs and Education for Texans Grant Program
 TWC Contract Number 2816JET001
 Served on grant writing team and project director of a state funded job-building grant to expand simulation labs for training future nurses in low frequency, high risk patient care scenarios.

01/2015-12/2016 \$149,905 Grant Writer, Supervisor
 Increasing Quality and Expanding Resources in High Fidelity Simulation
 THECB Award Number 14115
 Served on grant writing team; supervise overall project and grant co-directors for Nursing Innovation Grant Project designed to increase simulation capacity in the ADN Program.

07/2012-6/2013 \$8,284.54 Nursing Research Advisor
 07/2011-6/2012 \$8,284.54 Nursing Research Advisor
 Contract agreement between Memorial Hermann Sugar Land and UHV School of Nursing for 8 hours/month of nursing research.

01/2004-08/2005 \$273,263.00 Project Director
 Nursing Innovative Grant Program-Category C, Texas Higher Education Coordinating Board Austin Community College, Promoting Retention in Distance Education (PRIDE) Project (CCS3)
 This project implements interventions to promote student retention in online learning environment.

01/2002-08/2003 \$48,755.00 Project Director
 Nursing Innovative Grant Program-Category A, Texas Higher Education Coordinating Board Austin Community College, Nursing Faculty and Student Recruitment: Preparing the Future Workforce (AC18)
 The project was designed to provide additional nurse educators and nurse graduates to meet the diverse health care needs of Texans at the local, regional and state levels.

01/2002-08/2003 \$168,000.00 Project Co-Director

Nursing Innovative Grant Program-Category C, Texas Higher Education Coordinating Board
Austin Community College, ADN Student Retention Model (BC06)

The project was designed to evaluate the effectiveness of a comprehensive student retention model targeted to meet the unique needs of Associate Degree nursing students. The goals of the project were: to increase overall program retention by 10% and retention of under-represented populations (minorities, males and disadvantaged students) by 20% implement student retention strategies that enhance existing retention efforts as well as add new strategies with special emphasis on early identification and remediation of high-risk & minority students.

Teaching, Instructional, or Program Grants

09/2001-09/2003 \$27,627.00 Project Director

Innovative Instructional Projects, Austin Community College, Critical Thinking in Nursing Practice – The Vignette Project

This multiphase project combined the case study method with instructional technology to present digital video clips of real world patient care vignettes in three settings: medical/surgical, obstetrics, and mental health to stimulate critical thinking in nursing practice.

Journal Articles

Hammer, J., Jones, T., & Brown, S. (2012). Rapid Response Teams and Failure to Rescue: One Community's Experience. *Journal of Nursing Care Quality*, 27(4), 352-358.

<https://login.ruby2.uhv.edu/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=rzh&AN=2011697151&site=ehost-live>

Neill, D., Hammer, J., & Linnstaedter Mims, J. K. (2012). Navigating the Waters of Interprofessional Collaborative Education. *Journal of Nursing Education*, 51(5), 291-293. doi:10.3928/01484834-20120224-05

<https://login.ruby2.uhv.edu/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=rzh&AN=2011533478&site=ehost-live>

Journal Article Reviews

09/2015 Journal of Nursing Care Quality JNCQ-D-15-00171 Bedside Nursing Shift Report: An Integrative Review using the Nursing Services Delivery Theory

05/2015 Journal of Nursing Care Quality JNCQ-D-15-00069 Effectiveness of an Advanced Practice Nurse-led Preoperative Telephone Assessment

03/2015 Journal of Nursing Care Quality JNCQ-D-15-00026, Nursing and Medical Perceptions of a Hospital Rapid Response System: New Process but Same Old Game?

Other Completed Works

Hammer, J., & Neill, D. (2011). Barron's NCLEX-RN Flash Cards - Medication review cards.

Contributed to Companion Website for *Contemporary Psychiatric-Mental Health Nursing* by

Kneisl, Wilson, & Trigoboff (2003).

Hammer, J. (2004). Trends in HIV/AIDS Management, Part 1. *Our Nurse Community: The Local Nurse's Choice*, 1(1), 4-8.

Hammer, J. (2004). Trends in HIV/AIDS Management, Part 2. *Our Nurse Community: The Local Nurse's Choice*, 1(4), 6-10.

Hammer, J. & Munn, D. (2004). Current Management of Multiple Sclerosis. *Our Nurse Community: The Local Nurse's Choice*, 1(5), 4-8.

Professional Presentations

National

<u>Date</u>	<u>Names of All Authors</u>	<u>Title of Presentation</u>	<u>Podium or Poster or Panel Member</u>	<u>Meeting or Group to Whom Presented</u>	<u>Location of Meeting</u>
07/2012	Jere Hammer, Ginger Blomstrom	<i>The Evolution of an EBP Capstone Course in a Master</i>	Poster	2012 Summer Institutes on Evidence-Based	San Antonio, Texas
03/2010	Jere Hammer	<i>Rapid Response Team Characteristics & Death among Surgical Inpatients with Treatable Serious Complications in a North Texas Hospital Council</i>	Poster	Distinguished Parry Lectureship	Texas Woman's University, Houston

PROFESSIONAL/COMMUNITY SERVICE

Colorado Department of Corrections

<u>Date</u>	<u>Role</u>	<u>Committee/task force/special project</u>
2019-present	Member	Infectious Disease Committee
2019	Chair	9Health Fair
2018	Chair	9Health Fair

College of the Mainland

<u>Date</u>	<u>Role</u>	<u>Committee/task force/special project</u>
2014-2015	Member	Instructional Leadership Council
2015	Member	Department Chair Council

University of Houston-Victoria

<u>Date</u>	<u>Role</u>	<u>Committee/task force/special project</u>
2012-2013	Member	Strategic Planning Committee

2012-2013	Member	Grievance Committee
2011-2012	Member	Promotion & Tenure Committee
2011-Present	Secretary	Graduate Studies Committee
2011	Member	Austerity Task Force
2010-Present	Member	Policy Review Committee
2010 - 2012	Senator	Faculty Senate
2009 - Present	Member	Institutional Compliance

<u>Date</u>	<u>Role</u>	<u>Committee/task force/special project</u>
2012-Present	Chair	SON Faculty Council
2012	Co-Chair	Spring Forum Planning Committee
2012	Co-Chair	Fall Forum Planning Committee
2011	Co-Chair	Spring Forum Planning Committee
2009-Present	Member	RN-BSN Program
2009-Present	Member	MSN Program
2008-Present	Member	Faculty Council

Professional Organizations

<u>Date</u>	<u>Role</u>	<u>Committee/task force/special project/organization</u>
2013-2015	Member	Texas Nurses Association Government Affairs Committee
2013-2015	Member	Texas Nurses Association Nursing Legislative Agenda Coalition
2013-2015	President	Phi Chi Chapter, Sigma Theta Tau International Nursing Honor Society
2010-2013	Charter President	UHV Nursing Honor Society Board of Directors
2011-2012	President	Phi Kappa Phi Honor Society Board of Directors
2010-2011	Vice President	Phi Kappa Phi Honor Society Board of Directors
2009-2013	Web Master	Texas Nurses Association District 20 Board of Directors
2009-2010	Secretary	Phi Kappa Phi Honor Society Board of Directors

Membership in Professional Organizations

International

<u>Date</u>	<u>Name of Organization</u>
1993-Present	Sigma Theta Tau International Honor Society of Nursing

National

<u>Date</u>	<u>Name of Organization</u>
1999-Present	American Nurses Association

2009-Present Phi Kappa Phi

State

<u>Date</u>	<u>Name of Organization</u>
1992-Present	Texas Nurses Association

<u>Date</u>	<u>Name of Organization</u>
2013-Present	Phi Chi Chapter, Sigma Theta Tau International Honor Society of Nursing
2010-2013	UHV Nursing Honor Society, Charter Member
2009-Present	Texas Nurses Association District 20

Consultation

<u>Date</u>	<u>Organization or Individual for Whom Consulting Was Done</u>	<u>Nature of the Consultation</u>
04/2019	Trinidad Correctional Facility	American Correctional Association Accreditation Audit
08/2015	Barron's Educational Series, Inc.	NCLEX-RN® drug card review, 2nd edition
06/2009	Barron's Educational Series, Inc.	NCLEX-RN® drug card review
10/2008	360 Training	Nurse Aide Course review
12/2007	Sanford Brown Institute	LPN program curriculum review
11/2006	Oklahoma State University-OKC	Developing an online nursing program
08/2005	Navarro College	ADN Program curriculum review