



## **Curriculum Vita August 2024**

**Instructor:** Dr. Alan Francis

**Academic Department:** Higher Education and Learning Technologies

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### **EDUCATION**

Educational Doctorate in Supervision, Curriculum and Instruction – Higher Education  
Texas A&M University-Commerce, 2010

Master of Business Administration  
Texas A&M University-Commerce, 2004

Master of Science in Electronic Commerce  
Texas A&M University-Commerce, 2003

### **TEACHING EXPERIENCE**

Spring 2016 – Present, Instructor, College of Education and Human Services, Department of Higher Education and Learning Technologies/Texas A&M University-Commerce

Fall 2014 – Fall 2015, Instructor, College of Education and Human Services, Department of Educational Leadership/Texas A&M University-Commerce

Fall 2009 – Summer I 2014, Instructor, College of Business and Entrepreneurship, Department of Applied Arts and Sciences/Texas A&M University-Commerce

Fall 2011 – Fall 2013, Adjunct Instructor, College of Business and Entrepreneurship, Executive Master of Business Administration/Texas A&M University-Commerce

Fall 2010, Instructor, College of Business and Entrepreneurship, Department of Business Administration and Management Information Systems/Texas A&M University-Commerce

Fall 2008 – Spring 2009, Adjunct Instructor, College of Business and Entrepreneurship, Department of Applied Arts and Sciences/Texas A&M University-Commerce

Fall 2007 – Fall 2008, Adjunct Instructor, College of Business and Entrepreneurship,  
Department of Business Administration and Management Information Systems/Texas A&M  
University-Commerce

Fall 2006 – Spring 2007, Adjunct Instructor, College of Education and Human Services,  
Department of Educational Leadership/Texas A&M University-Commerce

Fall 2005 – Summer 2006, Graduate Assistant Teacher, College of Education and Human  
Services, Department of Educational Technology/Texas A&M University-Commerce

Spring 2005, Adjunct Instructor, College of Business and Entrepreneurship, Department of  
Business Administration and Management Information Systems/Texas A&M University-  
Commerce

<b>PUBLICATIONS</b>
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Larkin, C., & Francis, A. (2012). Plagiarism and academic integrity. *American International Journal of Business, Humanities and Technology*, 2(1), 1-7.

Francis, A., & Larkin, C. (2011). Academic integrity and plagiarism. *American International Journal of Contemporary Research*, 1(2), 17-23.

Francis, A., Larkin, C., & Aslinia, S. D. (2010). Interaction in online courses. *Journal of Online Engineering Education*, 1(1), 1-4.

Francis, A., & Aslinia, S. D. (2009). Integration of technology and development of strategies in making online assessment more reliable and valid: An introduction to altered testing. *Proceedings of ICERI2009 Conference* (pp. 332-336). Madrid, Spain.

Aslinia, S. D., & Francis, A. (2009). Development of elearning methods for teaching and practicing counseling online: Effectiveness and significance. *Proceedings of ICERI2009 Conference* (pp. 322-326). Madrid, Spain.

<b>RESEARCH GRANTS AND AWARDS</b>
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Fall 2010, Teaching Excellence Award, Texas A&M University System

Spring 2010, Teaching Excellence Award, Texas A&M University System