



Instructor: Ray Soles, Adjunct Professor

Academic Department: Engineering and Technology

University Address: Engineering and Technology
Texas A&M University-Commerce
PO Box 3011
Commerce, TX 75429-3011

Office Phone:

University Email Address: Ray.Soles@etamuc.edu

EDUCATION

- M.S. Technology Management, East Texas A&M University, 2011.
- B.S. Technology - Industrial Engineering, Texas State University, 1995

TEACHING EXPERIENCE

- 2025 - Present: Adjunct Professor, Engineering and Technology, Texas A&M University, Commerce
- 1994 - 1995: Teacher (College Student), Technology, Hays Consolidated High School
- 1995: Texas Secondary Teaching Certification

PROFESSIONAL EXPERIENCE

- Senior Manager - Manufacturing/Industrial Engineering, L3Harris Greenville, TX, 12/2008 - Present
- Senior Engineer - Manufacturing/Industrial, L3Harris Greenville, TX, 05/2005 – 12/2008
- Senior Engineer - Manufacturing/Process, LaBarge, Inc. Berryville, AR, 08/2004 - 05/2005
- Special Projects Manager - Industrial Engineering, Boeing, Corinth, TX, 12/2002 - 08/2004
- Industrial/Manufacturing/Process Engineer, Boeing, Corinth, TX, 01/1996 - 08/2001

CERTIFICATIONS

- **Certified Lean Master** Boeing, 1999
- **Certified Six Sigma Expert**, Boeing, 1997