



**Curriculum Vita  
August 2024**

**Instructor:** Tracie Shutt

**Academic College:** College of Innovation and Design

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<b>EDUCATION</b>
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Doctor of Education in Organizational Leadership  
Abilene Christian University, 2023

Master of Accountancy  
Baylor University, 2011

Bachelor of Business Administration in Accounting  
Abilene Christian University, 2009

<b>PUBLICATIONS</b>
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Shutt, T. L., "An examination of conflict resolution in dispersed organizations using strength-based leadership" (2023). Digital Commons @ ACU, *Electronic Theses and Dissertations*, Paper 584.