# DR. BRENDA ROBYN SHORT

#### Curriculum vitae

## **EDUCATION**

Doctor of Liberal Studies, Dissertation Title: Developing and Sustaining Organizational Systems That Honor the Dignity Needs of Stakeholders

Master of Arts, Conflict Management and Dispute Resolution

Master of Liberal Arts, 15th Century European History

Bachelor of Science, Psychology

## **PUBLICATIONS**

Communicating With Dignity and Curiosity: The Peacemaker's Handbook to Creating and Sustaining Peace, GoodMedia Press 2019

Peace in the Workplace: Transforming Conflict Into Collaboration, GoodMedia Press 2016

Violent Political Rhetoric Leads to Violent Action, Dallas Morning News, 2016 Still Surviving, Book Foreword, GoodMedia Press 2013

#### **AWARDS**

Global Leadership Award, Cutting Edge Youth Action Research Center, 2016

# TALKS & CONFERENCE PRESENTATIONS

"Atoning for Racial Injustice," Opening Plenary Speaker, Race & Reconciliation Symposium, Peace & Conciliation Project 2018

"Delivering Effective Apologies," Hands on Hope Event, Ft. Worth Rotary, 2018

"Fireside Chat on Race & Reconciliation in the City of Dallas," Dallas Regional Chamber, 2018

"Leading Through Change," Solis, Inc. 2017

"Becoming an Agile Negotiator," Trinity Industries, 2017

"Peace in the Workplace," Hands on Hope Event, Ft. Worth Rotary, 2017

"Peace in the Workplace," Peacemakers, Inc., 2017

"De-Escalating Workplace Conflict," Association of Business Communicators, 2016

"Peace in the Workplace," Women's Business Forum, 2016

"Psychology of Conflict," Pepperdine University, 2016

"Dynamics of Conflict," Creighton University, 2016

"The Atonement of America," Rice University and Southern Methodist University, 2016

"Rethinking Crime and Punishment," Mediators Beyond Borders, 2016

Panel Moderator, A World of Women for Word Peace, Congresswoman Eddie Bernie Johnson's 16th Annual Conference, 2016

"Preparing for a Global Society," Cutting Edge Youth Summit, 2016

"Words Matter," Southern California Mediation Association 27th Annual Conference, 2015

"Peace People: Peacemaking & Conflict Resolution," Congresswoman Eddie Bernie Johnson's Youth Summit, 2015

"Discovering Inner Peace: Strategies for Overcoming Chronic Trauma," African Leadership & Reconciliation Ministries, Kigali, Rwanda, October 2014

"Effective Communication: De-Escalation in Community Policing," African Leadership & Reconciliation Ministries, Kigali, Rwanda, October 2014 "Building Trust and Respect in the Community," African Leadership & Reconciliation Ministries, Kigali, Rwanda, October 2014

"The Neuroscience of Leadership," African Leadership & Reconciliation Ministries, Kigali, Rwanda, October 2014

"Shifting From a Consciousness of Shame to a Consciousness of Love and Spiritual Growth in the Age of Mass Incarceration," International Prisoners Conference, 2014

#### **DEPARTMENTAL TALKS**

Human Resource Management in Higher Education, Southern Methodist University, 2020

Social Science Research Design for Liberal Studies, Southern Methodist University, 2020

"Restorative Justice and Prison Abolition," Maguire Chair Symposium, Southern Methodist University, 2019

Victim Offender Mediation Overview: Conflict of Psychology, Southern Methodist University, 2019

Victim Offender Mediation Overview: Conflict of Psychology, Southern Methodist University, 2017

Victim Offender Mediation Overview: Conflict of Psychology, Southern Methodist University, 2016

"Building Your Alternative Dispute Resolution Practice," Mediation and Dispute Resolution, Southern Methodist University, 2016

"The Neuroscience of Peace," Southern Methodist University, 2016

"From Rwanda to Texas Prison: What Crime and Punishment Taught me About Forgiveness," Southern Methodist University, 2016

#### TEACHING EXPERIENCE

# El Centro Community College, Dispute Resolution Program

Workplace Dispute Resolution Spring and Fall Terms 2018

# Southern Methodist University, Master in Conflict Management Dispute Resolution Program

Restorative Justice Course Summer Term 2017, May Term 2019,

January Term 2020, January Term 2021

International Peace-building, Rwanda Spring Term 2017

Human Rights & Conflict Engagement Fall 2018

Workplace Conflict Fall 2019, Fall 2020

# Bay Path University, Master in Leadership and Negotiation Program

Leadership and Negotiation Lab 1 (Online course)

Planning and Preparation Fall Terms 2016, 2017, 2018, 2019

Spring Term 2020, Fall 2020

Leadership and Negotiation Lab 3 (Online course)

Challenging Situation Skills Spring Terms 2018, 2019, 2020, Spring

2021

## PROFESSIONAL CREDENTIALS

- 140 hours mediation training, including transformative mediation and victim offender mediation
- 80 hours training in negotiation and advanced interest-based negotiation
- 40 hours training in restorative justice
- 40 hours training in crisis communication
- 32 hours training in facilitation

# PROFESSIONAL EXPERIENCE

- Organizational Systems Design Consultant, Workplace Peace Institute, May 2020– Present
- Racial Equity Consultant, Dallas Truth, Racial Healing, & Transformation (W.K. Kellogg Foundation), October 2020–Present
- Racial Equity Coach, Dallas Truth, Racial Healing, & Transformation (W.K. Kellogg Foundation), August 2019–October 2020

Mediator & Peace-Building Trainer, Private Practice, 2016-Present

Founder & Publisher, GoodMedia Press, 2012–Present

Managing Director, OnMessage, Inc., 2014–2016

Founder & President, GoodMedia Communications, LLC, 2006–2014

Editor-in-Chief, Design Guide Publishing, 2003–2006

Marketing Manager, StaffCare, 2002–2003

School Administrator, Montessori School of Westchester, 2000–2002

High School Teacher, Dallas Can! Academy, 1998–2000

# **VOLUNTEER SERVICE**

Peace & Conciliation Project, Founder and Chair of Board of Directors, Dialogue Facilitator and Trainer, 2018 to Present

Bridges to Life, Restorative Justice Facilitator, 2016 to Present

Race Dialogue Facilitator, Dallas Dinner Table, Dallas, Texas, 2015

Peace-building trainer for Made in the Streets, Nairobi, Kenya, 2014

Board of Directors, Friends of Wednesday's Child, Dallas, Texas, 2010-2012

Board of Directors, The Writer's Garret, Dallas, Texas, 2007-2009