



**Curriculum Vita
July 2026**

Instructor: Dr. Julie Schwindt

Academic Department: College of Innovation and Design

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East Texas A&M University Addresses:

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EDUCATION

Doctor of Philosophy: Instructional Design and Organizational Effectiveness
University of South Alabama, 2023

Master of Science: Public Health, Public Health Policy and Analysis
University of Alabama at Birmingham, 2001

Master of Business Administration
University of Alabama at Birmingham, 1998

Bachelor of Science: Finance, Financial Management and Investments
University of Alabama at Birmingham, 1995

Certifications

- Project Management Professional, Certificate 2314642
- Certified Internal Auditor, Certification: 158562, since January 2018
- Certified Public Accountant, North Carolina license number: 36943

- Certified Public Accountant, Alabama license number: 12499-R
- Certified Public Accountant, Mississippi license number: R8327

TEACHING EXPERIENCE

July 2026 – present, Adjunct Professor, East Texas A&M University

PROFESSIONAL EXPERIENCE

Professional Experience

- Directed enterprise-wide projects involving ERP implementations, business process redesign, workflow optimization, and organizational change initiatives.
- Managed cross-functional project teams from planning through implementation, collaborating with executive leadership, Information Technology, consultants, and business stakeholders to achieve strategic objectives.
- Designed, developed, and delivered comprehensive training programs, onboarding curricula, and professional development workshops that improved knowledge, standardized processes, and increased organizational effectiveness.
- Led change management initiatives supporting technology adoption, policy implementation, and operational transformation across complex organizations.
- Facilitated stakeholder engagement, project communications, and user adoption for major system implementations, including ERP and enterprise business applications.
- Developed project plans, procedures, documentation, and training materials to support sustainable process improvements and continuous learning.
- Directed process improvement initiatives that increased efficiency, strengthened internal controls, and enhanced customer service.
- Managed multiple concurrent projects while coordinating priorities, resources, timelines, and organizational objectives.
- Served as a trusted advisor to executive leadership on strategic planning, operational excellence, and organizational development initiatives.
- Built collaborative partnerships across diverse teams to deliver complex projects on time, improve performance, and foster a culture of continuous improvement.

PUBLICATIONS

Schwindt, J. A. (2023). An examination of the effect of remote work on university research administrators' perception of overall job satisfaction and work-to-family conflict evaluated through the lens of self-determination theory (Doctoral dissertation, University of South Alabama). ProQuest Dissertations & Theses.