

Curriculum Vitae

Laura E. Salander

August, 2023

Education

Master of Science Criminal Justice Illinois State University, 2004

Bachelor of Science Criminal Justice, minor Psychology Illinois State University, 2002

Associates in Liberal Arts Lincoln College, 2000

Teaching Experience

August 2017 – Present Adjunct Faculty Collin College (Plano/Wylie, TX)

Department of Criminal Justice Course load - 2-3 classes each semester
Classes taught/developed and prepared – Introduction to Criminal Justice (in-person and hybrid), Court Systems and Practices (in-person and hybrid), Crime in America (in-person), Criminal Law (in-person and hybrid), Correctional Systems (in-person and hybrid), and Legal Aspects of Law Enforcement (hybrid)

January 2016 – Present Adjunct Faculty Texas A&M University Commerce (TX)

Department of Sociology and Criminal Justice Course load – 1 to 2 on-line classes each semester
Classes taught/developed and prepared (fully online) – Ethics in Criminal Justice, Senior Seminar in Criminal Justice, Juvenile Delinquency, Correctional Systems, Community Corrections, Institutional and Community Corrections, Criminal Justice Administration and Management, Criminal Justice Policy, Crime in America, and Victimology

January 2020-May 2020 Adjunct Faculty DCCCD - Richland College (Dallas, TX)

School of Social Sciences and Wellness – Department of Criminal Justice – Correctional Systems (in-person that was converted to online)

August 2014–August 2015 Instructional Assistant Professor Illinois State University (Normal, IL)

Department of Sociology and Department of Criminal Justice Science
Classes taught/developed and prepared – Juvenile Delinquency (in-person), Corrections (in-person), and Victimology (online)

January 2006 – May 2014 Adjunct Faculty Heartland Community College (Normal, IL)

Health and Human Services Division Course load – 1 class each semester
Classes taught/developed and prepared (in-person) – Introduction to Criminal Justice, Corrections, and Juvenile Justice

January 2006 – May 2006 Instructor Bradley University (Peoria, IL)

Department of Sociology Course load – 1 class
Class taught/developed and prepared (in-person) – Introduction to Sociology

I certify that statements made by me in this vitae are true, complete and correct.

Other Professional Teaching Experience

August 2017 – Present Substitute Teacher Wylie ISD (Wylie, TX)

Teach in grade kindergarten – high school grade level classrooms including traditional classrooms, special education, PE and electives to facilitate student learning. Follow prescribed lesson plans, manage classroom behavior and report back to main teacher on interventions.

Related Work Experience

The Center for Youth and Family Solutions - Bloomington, IL March 2011 – May 2013

Catholic Charities - Bloomington, IL

June 2004-March 2011

Youth, Family and Community Outreach Services Supervisor

- Managed multiple community corrections related programs with varying plans and outcome measures including juvenile delinquency, drug and recovery court, dependency programming as well as school and community outreach-based programming
- Supervised and directed work assignments of full-time professionals, part time professionals and paraprofessionals
- Oversaw caseloads of youth/families and ensure client confidentiality and agency policies/accreditation criteria are maintained through supervision and on-going quality assurance procedures.
- Worked collaboratively with local agencies including law enforcement, court services personnel, and judges to coordinate services to clients and enhance public image of alternative to corrections programs
- Researched and implemented evidence-based practices in programs
- Maintained statistics on program outcomes, performed audits, evaluated programs for effectiveness and provided regular feedback to senior leadership and stakeholders
- Developed and presented trainings to staff focusing on development and adherence to agency and state mandated policies
- Performed recruiting and hiring practices to ensure staffing levels were met –
 - Networked with Illinois State University to develop a Federal Work Study agreement to reduce part-time staffing costs and developed intern partnerships with Illinois State University and Illinois Wesleyan University - Criminal Justice, Psychology, Sociology and Social Work departmental internships

Catholic Charities - Bloomington, IL

June 2002-May 2004

Youth Intervention Program Caseworker

- Coordinated social services for families referred through foster care agencies and probation departments. Facilitated team meetings, prepared written reports, networked with various agencies, conducted client assessments and motivational interviews
- Emphasis on time management, task prioritization and ability to work effectively with little supervision.

College/University Teaching Responsibilities

Teach undergraduate courses weekly. Prepare materials and lessons to facilitate curriculum. Provide relevant assignments for students that demonstrate learning outcomes. Challenge, engage, serve, mentor, and communicate with students to encourage their participation and learning while maintaining mutual value and respect. Complete grade books and exam assessments on a timely basis. Keeping up with all related LMS entries to ensure students are aware of status in class. Exhibit high quality classroom planning and management. Promote student success by showing flexibility and approachability as well as exhibiting a passion for teaching and engaging students in the learning process.

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College Service

Collin College service involvement includes

- Planning and facilitation of four-day Criminal Justice Summer camp for grades 8-10 at Celina campus.
- Participation in Welcome Committee for new and returning students at the start of each semester.
- Member of Interdisciplinary Committee on Poverty, Race and Crime (ICPRC) since 2019. Planning and coordination of 1-2 events per semester to focus on issues facing the community and students. Coordinate with committee members to choose focus areas, set up guest speakers, facilitate online/in-person discussion forums and provide pertinent feedback.

Community Service

- Wylie ISD – room mom for daughter’s class, PTA member/volunteer
- That Wylie Band (Wylie ISD) - band event volunteer, room monitor for competitions
- Northplace Church (Sachse, TX) service – welcome new guests, coffee bar, special events volunteer for special needs children through Garland ISD and Wylie ISD

Professional Development

- Participation in Adjunct Faculty/Career Academy, All College Day, Applying the Quality Matters Rubric, IYOC Quality Matters, Wylie ISD Substitute Teacher Training/Orientation (yearly), Cyber Security, Creating a Discrimination Free Workplace, Accessibility for Electronic Information Resources, Blackboard Ally Training, Sexual Harassment, Ethical Standards for Public Service Employees, Youth Suicide Prevention, Faculty Academies, Motivating Students, Everyone Belongs Here: An Introduction to Inclusive Teaching Practices

Certifications

- Functional Family Therapy, Washington Aggression Interruption Training

Professional Organizations

- Member of the American Criminal Justice Association

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