



**Curriculum Vita  
August 2025**

**Instructor:** Jaime Rodríguez, Ph.D., Adjunct Faculty

**Academic Department:** College of Innovation and Design

**Phone:** 956-825-1312

**University Email Address:** Jaime.Rodriguez@etamu.edu

**East Texas A&M University Addresses:**

Main Campus: PO Box 3011, Commerce, TX 75429-3011

Dallas Site: 8750 North Central Expressway, Suite 1900, Box 30, Dallas, TX 76231

**College of Innovation and Design Office Phone:** 214.954.3615 & 903.886.5878

<b>EDUCATION</b>
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PhD, Leadership Studies  
Our Lady of the Lake University, 2016

MS, Zoology  
Michigan State University, 1994

BS, Psychology  
University of Texas Rio Grande Valley, 1992

<b>TEACHING EXPERIENCE</b>
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Sept. 2021 – Present	Adjunct Faculty	Texas A&M University – Commerce
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Sept. 2005 – Aug. 2010	Assistant Professor	South Texas College
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Sept. 2002 – Aug. 2004	Adjunct Faculty	South Texas College
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<b>PROFESSIONAL EXPERIENCE</b>
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Feb. 2017 – Feb. 2025	MGRPathfinders, LLC, CEO/Founder
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Aug. 2021 – Dec. 2021	Santa Rosa ISD, Administrator
Aug. 2010 – Jun. 2021	La Feria ISD, Administrator/Secondary Science Teacher
Aug. 1997 – Jun. 2004	Progreso ISD, Secondary Science Teacher
Aug. 1996 – Jun. 1997	Santa Maria ISD, Secondary Science Teacher
Aug. 1995 – Jun. 1996	Mid-Valley Christian School, Elementary Teacher
Aug. 1993 – Jun. 1995	Michigan State University, Teaching Assistant
Jun. 1993 – Aug. 1993	Michigan State University, Research Assistant
Jan. 1991 – May 1991	University of Texas Rio Grande Valley, Teaching Assistant
Aug. 1989 – Jun. 1992	Wornick Family Foods, Inventory Control Supervisor
Aug. 1986 – Feb. 1989	Little Caesar's Pizza, Manager

## PUBLICATIONS

**Rodriguez, J.** (2016). *Emotional intelligence and authentic leadership: An empirical exploration of two emerging theoretical constructs* (Doctoral Dissertation). Our Lady of the Lake University, San Antonio, Texas.

**Rodriguez, J.**, Kholkute, S. D., & Dukelow, W. R. (1997). Reproductive toxicity of 3,3',4,4' tetrachlorobiphenyl in mice. *Bulletin of Environmental Contamination and Toxicology*, 58, 999-1005.

Kholkute, S. D., **Rodriguez, J.**, & Dukelow, W. R. (1995). *In vitro* fertilization and the effect of progesterone and 17 alpha-hydroxyprogesterone on acrosome reaction of mouse epididymal spermatozoa. *International Journal of Andrology*, 18, 146-150.

**Rodriguez, J.** (1994). *Reproductive toxicology of 3,3',4,4'-tetrachlorobiphenyl in mice* (Thesis). Michigan State University, East Lansing, Michigan.

Kholkute, S. D., **Rodriguez, J.** & Dukelow, W. R. (1994). Reproductive toxicity of Aroclor 1254: Effects on oocyte, spermatozoa, in vitro fertilization, and embryo development in the mouse. *Reproductive Toxicology*, 8(6), 487-493.

Kholkute, S. D., **Rodriguez, J.**, Rawlins, R. & Dukelow, W. R. (1994). Glass wool column filtration: Effects on motility, viability, and fertilization ability of the mouse epididymal spermatozoa. *Laboratory Animal Science*, 44, 537-539.

Kholkute, S. D., **Rodriguez, J.**, & Dukelow, W. R. (1994). Effects of polychlorinated biphenyls (PCBs) on in vitro fertilization in the mouse. *Reproductive Toxicology*, 8(1), 69-73.

- Kholkute, S. D., **Rodriguez, J.**, & Dukelow, W. R. (1994). The effects of polybrominated biphenyls and perchlorinated biphenyls on *in vitro* fertilization in the mouse. *Archives of Environmental Contamination and Toxicology*, 26(2), 208-211.
- Kholkute, S. D., **Rodriguez, J.**, Kaneene, J. B., & Dukelow, W. R. (1993). Effects of a pesticide mixture and two herbicide mixtures on *in vitro* fertilization in the mouse. *In Vitro Toxicology*, 6(4), 291-298.
- Kholkute, S. D., **Rodriguez, J.**, & Dukelow, W. R. (1993). The effects of polychlorinated biphenyls (PCB) on *in vitro* fertilization in the mouse. *Conference Proceedings of the 26th Annual Meeting of the Society for the Study of Reproduction*, 48, 170 (Abstract No. 446).
- Rodriguez, J.**, Kholkute, S. D., & Dukelow, W. R. (1993). The effects of perchlorinated terphenyls (PCT) and bromobiphenyls (BP) on *in vitro* fertilization in the mouse. *Conference Proceedings of the 26th Annual Meeting of the Society for the Study of Reproduction*, 48, 170 (Abstract No. 445).
- Rodriguez, J.** (1993). *In vitro* and *in vivo* reproductive effects of 3,3',4,4'-tetrachloro-biphenyl (4-CB) in the mouse. *1st Annual Research Day Program*, Department of Zoology, Michigan State University. (Abstract No. 46).
- Rodriguez, J.** (1992). Behavioral and neuroendocrine effects of testosterone implants in the preoptic and medial basal hypothalamus. *Conference Proceedings of the 6th Annual National Conference on Undergraduate Research*. (Abstract No. 793).

<b>RESEARCH GRANTS AND AWARDS</b>
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Texas Principal Certificate, (EC-12)  
 Texas Educator Certificate, Secondary Biology (6-12)  
 Texas Teacher Evaluation and Support System (T-TESS) Appraiser Certification  
 Meditation and Mindfulness Teacher Certificate

2025 ETAMU Investing in Us Campus Leader  
 2024 Our Lady of the Lake University Outstanding Alumni Service to OLLU  
 2009 Distinguished Teaching and Learning Award, South Texas College  
 2004 Research Opportunities for Teachers, Texas A&M University – College Station  
 2000 Fulbright Memorial Fund Scholar, Japan  
 2000 Teacher of the Year, Dorothy Thompson Middle School, Progreso, TX  
 1994 Sigma Xi – The Scientific Research Society, Michigan State University  
 1992-1995 Minority Competitive Doctoral Fellowship, Michigan State University

- 1992 Psi Chi – International Honor Society in Psychology, University of Texas Rio Grande Valley
- 1991 Ronald E. McNair Scholarship, Michigan State University
- 1991 Committee on Institutional Cooperation – Summer Research Opportunities Program, Michigan State University