



**Curriculum Vita
January 2024**

Instructor: Alma Robles, Adjunct Instructor
Academic College: College of Innovation and Design

University Address: College of Innovation and Design
Texas A&M University-Commerce
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EDUCATION

Degree: Doctor of Philosophy (candidate), Human Resource Development
Concentrations: Advanced Research Methods;
Organizational Change and Development
University, Year: University of Texas at Tyler, 2025

Degree: Master of Business Administration
University, Year: University of Houston - Downtown, 2021

Degree: Bachelor of Arts
Major: Philosophy
University, Year: University of Houston - Downtown, 2014

TEACHING EXPERIENCE

2022 – Present, Adjunct Instructor, North American University
2024, Grader, University of Texas at Tyler

PUBLICATIONS

Robles, A.C. and Cho, Y. (2024), "Exploring internationally educated nurses' experiences from the lens of psychological capital: challenges and coping strategies", *European Journal of Training and Development*, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/EJTD-03-2024-0041>