



## Curriculum Vita

October 2014

**Instructor:** Dr. Julia Ballenger, Associate Professor  
**Academic Department:** Educational Leadership

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### EDUCATION

- May 1996**                      **The University of Texas, Austin, Texas**
- Doctorate of Philosophy  
Educational Administration  
Dissertation: "*Micropolitical Behaviors Principals Use in Influencing Teachers' Curricular and Instructional-Related Behaviors*"
- May 1973**                      **East Texas State University, Commerce, Texas**
- Master of Education  
Elementary Education and Special Education  
Thesis: "*The Efficacy of Special School Placement for Special Education Students*"
- August 1970**                **East Texas State University, Commerce, Texas**
- Bachelor of Education  
Special Education and Psychology

## TEACHING EXPERIENCE

- 2012 present Texas A&M University – Commerce**  
**Assistant Professor**  
**Educational Leadership Doctoral Program**
- 2011-2012 Texas Wesleyan University**  
**Associate Professor**  
**School of Education Doctor of Educational Leadership Faculty**
- 2001- 2011 Stephen F. Austin State University**  
**Assistant Professor to Professor**  
**Program Coordinator – Principal Preparation Program**  
**Faculty in Doctorate of Educational Leadership**  
**and Principal Preparation Program**
- 1999-2001 AUSTIN INDEPENDENT SCHOOL DISTRICT**  
**ACCOUNTABILITY AND INFORMATION SYSTEMS**  
**Executive Assistant to Deputy Superintendent**  
**Interim Director for School-to-Career**
- Provide administrative and management assistant to the Deputy Superintendent
  - Project manager for the Administrative Appraisal Process
  - Project manager for developing quality campus performance indicators
- 1999 TEXAS EDUCATION AGENCY (TEA), Austin, Texas**  
**DIVISION OF ACCOUNTABILITY EVALUATION**  
**Central Processing Unit – Program Administrator**
- Provide leadership for the division in developing, reviewing, and mailing district/campus reports.
  - Provide leadership for the division in processing corrective actions
  - Assisted in the development of and revision of documents and procedures for the division
  - Performed performance appraisal of staff members
  - Conducted workshops on effective writing techniques
- 1996- 1999 TEXAS EDUCATION AGENCY (TEA), Austin, Texas**  
**DIVISION OF ACCOUNTABILITY EVALUATIONS**  
**Regional Director for six regional areas in Texas**  
**Leadership for Unit III**
- Assisted in the development of District Effectiveness and Compliance (DEC) division procedures and documents for on-site evaluations  
Assisted in the development of documents and procedures for on-site district and campus evaluations

- Performed performance appraisals of staff members in Unit III
  - Planned and supervised monitoring visit.
  - Assisted in the interviewing of applicants and made recommendations for hiring
  - Assumed leadership of the division in the absence of the Senior Director
  - Trained staff members, education service centers, and TSII members regarding process, procedures, and documents for DEC reviews
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**1995-1996**

**TEXAS EDUCATION AGENCY (TEA), Austin, Texas),  
DIVISION OF SCHOOL ACCREDITATION**

Education Specialist II

- Provided leadership for division in the areas of planning decision making
- Evaluation of district and campus improvement plans
- Assisted in the development of training materials for on-site accreditation evaluations
- Assisted in the training of Texas School Improvement Initiative (TSII) team members for on-site evaluations
- Supervised TSII's during on-site evaluations

**1993-1995**

**TEXAS EDUCATION AGENCY (TEA), Austin, Texas  
DEPARTMENT OF ACCOUNTABILITY, TRAINING, DEVELOPMENT  
and SUPPORT**

Director of Programs

Leadership for Agency to School Districts and Regional Education Service Centers

- Assisted in the development of training materials for school board members, Superintendents, and Regional Education Service Centers
- Assisted in organizing state and national conferences
- Reviewed district proposals for the Texas Successful School Awards

**1992-93**

**TEXAS EDUCATION AGENCY (TEA), Austin, Texas  
DIVISION OF SCHOOL ACCREDITATION**

Planner III

- Provided leadership for agency to school districts
- Chaired accreditation monitoring on-site evaluation reviews
- Provided technical assistance to public schools, education service centers, and professional organizations regarding performance-based accreditation
- Recommended improvements in instructional leadership, curriculum and instruction, and other correlates of effective schools

## **OTHER RELEVANT TEACHING AND LEADERSHIP EXPERIENCE**

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**1989-1992**

**CHAPEL HILL INDEPENDENT SCHOOL DISTRICT  
TYLER INDEPENDENT SCHOOL DISTRICT, Tyler, Texas  
Principal, Instructional Leader, (Chapel Hill, Bonner, and Ramey  
Elementary Schools)**

- Coordinated the implementation of an elementary-level curriculum as instructional leader at the campus level
- Increased academic performance for all students on three campus sites
- Performed performance evaluation of campus staff
- Interviewed and hired professional and paraprofessional staff members
- Coordinated the implementation of computer-assisted instruction
- Assisted in the development of campus improvement plans
- Developed and managed campus-level budgets
- Chaired Admission, Dismissal and Review and LPAC committees
- Taught elementary and special education classes
- Coordinated the development of campus-level discipline management plans
- Coordinated the development of campus-level staff development plans
- Served as a member of the district educational improvement committee
- Chaired campus planning and decision-making committees
- Supervised professional and paraprofessional campus-level staff members

**1970-1989**

**TYLER INDEPENDENT SCHOOL DISTRICT, Tyler, Texas  
Instructional Consultant, School Counselor, Educational  
Diagnostician, Regular Education Teacher, and Special  
Education Teacher**

- Provided support to classroom teachers
- Provided support to curricular and instructional programs at the campus level
- Coordinated special programs at the campus level
- Provided instructional guidance services at the campus level
- Conducted comprehensive diagnostic evaluations for placement of students in special programs such as, Gifted and Talented, Title 1, and Special Education and Psychology

1977-1978

**Texas Women University, Denton, Texas  
Administration of Special Education  
Teacher Assistant**

- Co-taught with professor in Special Education

<b>COURSES TAUGHT IN HIGHER EDUCATION</b>
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**Texas A&M University, Commerce, 2012 -2014 - Courses taught in the Doctoral and Masters' Program**

EDAD 663	Doctoral Writing – Chapter 1
EDAD 664	Doctoral Writing – Authoring the Doctoral Dissertation – Chapter 2
EDAD 695	Research Methodology
EDAD 699	Resident Doctoral Seminar
EDAD 647	Ethics and Philosophy
EDAD 634	Dynamics of Change and Conflict
EDAD 508	Facilitating Learning for Diverse Students
EDAD 718	Doctoral Dissertation

**Texas Wesleyan University 2011-2012, Doctoral Program**

EDU 8324	Planning and Facilities
EDU 8325	Professional and Staff Development
EDU 6319-53	Principal Internship
EDU 8303	Policy and Organizational Change in Education
EDU 8326	School Finance and Budgeting

**Stephen F. Austin State University, 2002-2011. Doctoral Program**

AED 611	Bringing Critical Voices to the Design, Analysis, and Implementation of Educational Policy Identification
AED 633	Investigating Cultural and Societal Patterns
AED 699	Dissertations
AED 650	Synthesis in Seminar I and Internship
AED 599	Synthesis of Educational Leadership

**Principal Preparation Program**

AED 591/592	Practical Inquiry and Action Research I and II
AED 501	Introduction to Educational Leadership
AED 516	The School Principalship K-12
AED 549	Foundations of Curriculum
AED 513	Administration of Special Services

## Principal Preparation Program courses continued

AED 553	Personnel Management
AED 552	School and Community Relations
AED 554	Internship for the School Principal
AED 519	Supervision of the Instructional Program
AED 517	Instructional Leadership

<b>PUBLICATIONS</b>
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## GRANT

**Ballenger, J.,** Templeton, N., & Thompson, R. (2014). *Assessing Quality Learning Environment and Experiences in a Higher Education Online Doctoral Program: Perceptions of Faculty and Doctoral students*. Submitted to the Faculty Research Enhancement project, Texas A&M University, Commerce. Grant was not approved. According to Dean Timothy Letzring, this grant submission counts for one article.

## BOOKS

Harris, S., **Ballenger, J.**, & Mixon, J. (2014, in progress). *Standards-Based Leadership: A Case Study Book for the Superintendent*. Book proposal will be submitted to Roman and Littlefield in January 2014. **This book is a second revision. Projected publication date is May 2015. Contract signed**

Polnick, B., Irby, B., & **Ballenger, J.** (2014, in progress). *Handbook for Girls and Women of Color in STEM: Navigating the Double Bind*. Information Age Publishing, Charlotte, NC 28271. Contract accepted. Targeted Publication Date is Spring 2015.

Harris, S., **Ballenger, J.**, & Cummings, C. (2014, in progress). *Standards-Based Leadership: A Case Study Book for the Principalship*. Book proposal submitted to Roman and Littlefield was accepted. **This book is a second revision. Projected publication date is December 2014. Contract signed**

Acker-Hocevar, M., **Ballenger, J.**, Place, W., & Ivory, G. (Eds.). (2012). *Snapshots of School Leadership in the 21st Century: Perils and Promises of Leading for Social Justice, School Improvement, and Democratic Community*, (The UCEA Voices from the Field Project). Charlotte, NC: Information Age Publishers.

Harris, S., Alford, B., & **Ballenger, J.** (Eds.). (2005). *Women as school executives - Leadership: A bridge to ourselves*. Austin, TX: Texas Council of Women School Executives.

Harris, S., **Ballenger, J.**, Townes, F. H., Carr, C., & Alford, B. (Eds.). (2004). *Winning women: Stories of award-winning educators*. Lanham, MD: Scarecrow Publishers.

## SPECIAL GUEST ISSUE OF THE EDUCATIONAL LEADERSHIP REVIEW JOURNAL

Russell, D., & **Ballenger, J.** (Eds.) (2014, in progress). *The Fiery Melting Pot: Immigrant Women and Girls in Pursuit of Social Justice. Research on Women and Education.* (Research on Women and Education in collaboration with the National Council of Professors of Educational Administration (NCPEA). **Targeted publication date is December 2014.**

## BOOK CHAPTERS

**Orr, T., Ballenger, J., & Friend, J.** (2015, in progress). The Assessment of Candidates in Educational Leadership Preparation Programs. In M. Young & G. Crow (Eds.). *Handbook of Research on the Education of School Leaders.* Routledge, Taylor, and Francis. **Projected publication date is 2015.**

**Ballenger, J.,** Kemp-Graham, K. (2014). Assessing the level of cultural competence and mentoring experiences of educational leader and identifying strategies for culturally and globally competent leadership. In S. Harris & J. Mixon (Eds.). *Building cultural community through global educational leadership* (pp. 266-282). NCPEA Publications, Ypsilanti, Michigan.

Townsend, T., Acker-Hocevar, M., Ivory, G., M., Place, W. A., **Ballenger, J.,** & Place, W. A., (2012). School leadership challenges under No Child Left Behind: Lessons from UCEA's project. Voices from the field-Phase 3. In B. Barnett, A. R. Shoho, & A. J. Bowers (Eds.), *School and District Leadership in an Era of Accountability*, 4, Information Age Publishing Book Series (pp.41-61). Charlotte, NC: Information Age Publishing.

Alford, B., & **Ballenger, J.** (2012). Leadership practices and processes that impact personnel, professional development and teacher professionalism and influence school improvement, (The UCEA Voices from the Field Project). In M. A. Hocevar, J. Ballenger, W. Place, & G. Ivory (Eds.), *Snapshots of school leadership in the 21st century: Perils and promises of leading for social justice, school improvement, and democratic community*, (pp. 75-95). Charlotte, NC: Information Age Publishers.

Kersten, T., & **Ballenger, J.** (2012). School and district relationships (The UCEA Voices from the Field Project). In M. A. Hocevar, J. Ballenger, W. Place, & G. Ivory (Eds.), *Snapshots of school leadership in the 21st century: Perils and promises of leading for social justice, school improvement, and democratic community*, (pp. 147-167). Charlotte, NC: Information Age Publishers.

**Ballenger, J.,** & Alford, B. (2012, August). Preparing educational leaders in the pursuit of social justice: Practices and Processes for Culturally Proficient Leadership Development. In G. Perreault, L. Zellner, J. Ballenger, B. Thornton, & S. Harris, (Eds.). *Social Justice, Competition, and Quality: 21st Century Leadership Challenges. The 2012 Yearbook of*

*the National Council of Professors of Educational Administration*, NCPEA Publications.  
ISBN 978-1-4675-5(pbk)

**Ballenger, J.** (2012). Cultural and structural barriers to upper-Level Leadership for women in higher education. In J. E. Kesner (Ed.). *Education: Evaluation, Reform and Policy*. Athens Institute for Education and Research, Athens, Greece.

**Ballenger, J., & Ninness, S.** (2009). Using reflection and criticality to address equity and social justice issues for English language learners. In P. Jenlink (Ed.) *Equity issues for today's educational leaders: Meeting the challenge of creating equitable schools* (pp. 117-134) Lanham, MD: Rowman & Littlefield Education Publishers.

**Ballenger, J., & Ninness, S.** (2009). Parent involvement: Low-socioeconomic (SES) and ethnic minority parents' struggle for recognition and identity. In P. M. Jenlink & F. H. Townes (Eds.). *The struggle for identity in today's schools: Cultural recognition in a time of increasing diversity* (pp. 156-168). Lanham, MD: Rowman & Littlefield Education Publishers.

Shakeshaft, C., Brown, G. Irby, B., Grogan, M., & Ballenger, J. (2007). Increasing gender equity in educational leadership. In S. S. Klein, B. Richardson, D. A. Grayson, L. H. Fox, C. Kramarae, D. S. Pollard, & C. A. Dwyer (Eds.) *Handbook for Achieving Gender Equity Through Education* (2<sup>nd</sup> Ed.) (pp. 103-131). Florence, KY: Taylor & Francis Books.  
<http://www.routledge.com>

**Ballenger, J.** (2004). The trailblazer: Donnya Stephens. In S. Harris, J. Ballenger, F. H. Townes, C. Carr, & B. Alford (Eds.), (pp. 45-56). *Winning women: Stories of award-winning educators*. Lanham, MY: Scarecrow Education.

## **INSTRUCTIONAL MODEL (Peer Reviewed)**

Ballenger, J. (2007). How to develop a communications/school-community relations plan.  
<http://cnx.org/content/m14429>

## **BOOK REVIEW**

**Ballenger, J.** (2011). Turnaround principals for underperforming schools. *Wesleyan Graduate Review*, 9(1), 78-79.

## **PEER REVIEW ARTICLES**

**Ballenger, J., Templeton, N., & Thompson, R.** (2014, in progress). Assessing quality elements in a higher education fully online doctoral program: Perceptions of faculty and doctoral students. To be submitted to the *Online Journal of Distance Learning*. (We plan to publish three articles.)

- Kriss, K. G., **Ballenger, J.**, & Arrambide, M. (2014, in progress). Quality versus Quantity in Corporate Marketing of Online Learning.
- Ballenger, J.** (2014). Culturally relevant pedagogy: Teacher and administrator's perceptions. *Journal of Modern Education Review*. Academic Star Publishing Company, 228 East 45t Street, New York, NY 10017 USA. Article accepted. **To be published the end of August or beginning of September 2014.**
- Searby, L. J., **Ballenger, J.**, & Tripses, J. (2014, in progress). Climbing the ladder, holding the ladder: The mentoring experience in higher education women leaders. Submitted to *Advancing Women in Educational Leadership Journal*. **Submission date: 2014-08-26 14:04:17. Submission ID: 2014-0555**
- Townsend, T., Ivory, G, Acker-Hocevar, M., **Ballenger, J.**, & Place, A. W. (2013, spring). Voices from the Field: What we have learned about instructional leadership. *Leadership and Policy in Schools*, **DOI: 10.1080/15700763.2013.766349**
- Ballenger, J.**, & Ninness, S., & McCormick, M. D. (2013). Increasing One's cultural proficiency. *National Forum of Multicultural Issues Journal*.
- Thompson, R., Templeton, N., & **Ballenger, J.** (2012). School board presidents and superintendents' use of transformation leadership to improve student outcomes. *National Forum Journal*.
- Korach, S., **Ballenger, J.**, & Alford, B. (2011). Linking principal preparation to teaching and learning: Lessons learned through a multiple case study. *The International Journal of Educational Leadership Preparation*, 6(4) ISSN 2155-9635.  
<http://cnx.org/content/m41462/latest/>
- Ballenger, J.** (Summer, 2011). The use of culturally relevant teaching to close the achievement gap. *INSIGHT Texas Association of School Administrators Professional Journal*, 26(10), 19-21.
- Ballenger, J.** (2010). Women's access to higher education Leadership: Cultural and structural barriers. RWE 36th Annual Fall Conference Proceedings.
- Sampson, P., Leonard, J., **Ballenger, J.**, & Coleman, J. C. (2010). Student satisfaction of online courses for educational leadership. *Online Journal of Distance Learning Administration*. 13(3), 1-12.
- Bouck, G., Ibarra, H., & **Ballenger, J.** (2010). Freedom of speech in schools: A basic human right. *Learning for Democracy*. 3(3), 163-183.
- Place, A. W., **Ballenger, J.**, Wasonga, T., Piveral, J, & Edmonds, C. (2010). Principals' perspectives of social justice in public schools. *International Journal of Educational Management*, 24(6), 531-543.

- Ballenger, J.,** Alford, B., McCune, S., & McCune, D. (2009). Obtaining validation from graduates on a restructured principal preparation program. *Journal of School Leadership*. 19(5), 533-558.
- Ballenger, J.,** Harris, S., Tareilo, J., Ninness, S., & Stewart, S. (2009). Leadership for Social Justice: Voices of Female School Principals. In C. Achilles, B. J. Irby, B. Alford, & G. Perreault (Eds.). *Remember our mission: Making education and schools better for students, The 2009 Yearbook of the National Council of Professors of Educational Administration*, (pp. 139-162). Lancaster, PA: Pro Active Publications.
- Ballenger, J.,** Harris, S., Tareilo, J. Ninness, S., & Stewart, S. (2009). Female principals and their leadership efforts to advance social justice. *INSIGHT Texas Association of School Administrators Professional Journal*, 24(1) 31-36.
- Ballenger, J.,** Harris, S., Tareilo, J., Ninness, S., & Stewart, S. (2008). *Leadership for social justice: Voices of women school principals*, (pp. 37-40). Nacogdoches, TX. Faculty Research Academy Publication.
- Ballenger, J.,** Harris, S., Tareilo, J., Ninness, S., & Stewart, S. (2008). *Leadership for social justice: Voices of women school principals*, (pp. 37-40). Nacogdoches, TX. RWE 35<sup>th</sup> Annual Fall Conference Proceedings.
- Place, A. W., **Ballenger, J.,** Alford, B., Freeman, J., & Blyden, P. (Winter/Spring 2008). Principals' perceptions of social justice. *School Leadership Review*, 3(1), 46-56.
- Harris, S., **Ballenger, J.,** & Jones, A. (2007, Spring). Women leaders and spirituality, *Advancing Women in Leadership Online Journal*, 23, 1-11.
- Alford, B., & **Ballenger, J.** (2006, Fall). The knowledge base: Actionable research. *NCPEA Journal of Educational Leadership*, 7(1), 49-55.
- Harris, S., **Ballenger, J.,** & Leonard, J. (2004). Aspiring principal perceptions: Are mentor principals modeling standards-based leadership? *Mentoring and Tutoring International Journal*, 12(2), 155-172.
- Ballenger, J.** (2003). Principal's Use of micro-political strategies to influence teachers' instructional practices and curriculum content. *A Journal for the Scholar- Practitioner Leader*, 1(3), 59-74.

<b>SCHOLARLY PRESENTATIONS</b>
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**(2002 – 2004)  
PRESENTATIONS**

(Peer Reviewed)

## INTERNATIONAL

**Ballenger, J.**, Stephens, D., & Petrie, G. (2002). *Micropolitical behaviors a principal uses to influence teachers instructional and curriculum- related behaviors at the organizational level*. Paper presented at the AASA's Conference Within-A-Conference, San Diego, California, February 15-17, 2002.

Hicks-Townes, F., **Ballenger, J.**, Hooper, M., & Leonard, J. (2003). *Recognition in the structure of schooling and the formation of identity*. Symposium at the Annual Meeting of the American Educational Studies Association, Mexico City, Mexico. October 29- November 2, 2003.

Hooper, M., **Ballenger, J.**, & Hicks-Townes, F. (2003). *Opening the dialogue on racial diversity*. Paper presented at the Phi Delta Kappa International Conference and Exhibit. November 20-23, 2003, St. Louis, Missouri.

## NATIONAL

Hicks-Townes, F., **Ballenger, J.**, & Harris, S. (2003). *Women leaders in education: A view from the mountaintop*. Symposium presented at the Annual Research on Women and Education Conference. University of Tennessee, Knoxville, TN. October 23-25, 2003.

**Ballenger, J.**, Ross, S.F., Crocker, C., & Harris, S. (2003). *Voices of African American women principals in promoting student success*. Paper presented at the Annual Conference Within-A-Conference, New Orleans, Louisiana, February 22, 2003.

**Ballenger, J.**, Harris, S., & Leonard, J. (2004). *Modeling standards- based leadership: Enablers and barriers for principals*. Paper presented at the National Council of Professors of Educational Administration, 58<sup>th</sup> Annual Conference. Branson, Missouri. August 2-6, 2004.

Leonard, J., Harris, S., & **Ballenger, J.** (2004). *How can universities prepare standards-based leaders?* Paper presented at the National Council of Professors of Educational Administrators Annual Conference, August 3-6, 2004, Branson, Missouri.

Klein, S., **Ballenger**, et al. (2004). *Gender equity handbook*. Session presented at the Annual Conference of AERA- Research on Women and Education- Special Interest Group- Annual Fall Conference, October 28-30, 2004

Harris, S., & Ballenger, J. (2004). *Women leaders and spirituality*. Paper presented at the Annual Conference of AERA- Research on Women and Education- Special Interest Group- Annual Fall Conference, October 28-30, 2004.

**Ballenger, J.**, Harris, S., & Crocker, C. (2003). *Instructional leadership: Are principals meeting the Texas standards? Student principal perceptions of mentor teachers*. Paper presented at the Annual Conference of American Association of School Administrators, February 21, 2003, New Orleans, LA.

Harris, S., **Ballenger, J.**, Hicks-Townes, F., Carr, C., & Alford, B. (2004). *Women in leadership: Their stories*. Paper presented at the American Educational Research Association. San Diego, CA., April 13-16, 2004.

Harris, S., **Ballenger, J.**, & Leonard, J. (2004). *Mentoring aspiring principals*. Paper presented at the Annual Conference Within-A-Conference. American Association of School Administrators. San Francisco, CA. February 19-22.

Harris, S., **Ballenger, J.**, Leonard, J., & Runnels, S. (2004). *Best practices in mentoring for school success: Mentoring aspiring principals*. Paper presented at the American Association of School Administrators. San Francisco, CA. February 21, 2004.

**Ballenger, J.** (2003). *Principal's Use of Micropolitical strategies to influence teachers' instructional practices and curriculum content* Paper presented at the National Council of Professors of Educational Administration, 57<sup>th</sup> Annual Conference. Branson, Missouri, August 2-6, 2004.

Harris, S., **Ballenger, J.**, Crocker, C., Leonard, J., Runnels, S., & Lowery, S. (2003). *Aspiring principal perceptions of mentor principal's modeling Texas instructional leadership standards*. Paper presented at the Annual Conference of National Council of Professors of Educational Administration, August 5-8, 2003, Sedona, Arizona.

## STATE

**Ballenger, J.**, Stephens, D., & Ross, S.F. (2003). *Instructional leadership: What do African American women principals bring to school leadership to ensure success of all students?* Paper presented at the Annual Meeting of the Southwest Educational Research Association, San Antonio, Texas, February 13, 2003, The St. Anthony Hotel.

**Ballenger, J.**, & Ross, S.F. (2003). *African American women principals: Barriers to climbing the educational administrative ladder*. Paper presented at the Texas Alliance of Black School Educators, 18<sup>th</sup> Annual Conference, February 21, 2003.

**Ballenger, J.** (2003). *The principal's use of power*. Paper presented at the Texas Alliance of Black School Educators, 18<sup>th</sup> Annual Conference, February 20, 2003, Austin, Texas.  
**Ballenger, J.** (2003). *Administrator to parent recognition: Treat me with respect and dignity*. Paper presented at the American Educational Studies Association Annual Meeting, October 29-November 2, 2003.

Crocker, C., **Ballenger, J.**, & Harris, S. (2003). *Instructional leadership: Are Texas principals meeting the standards?* Paper presented at the Annual Meeting of the Southwest Educational Research Association, San Antonio, Texas, February 14, 2003. Harris, S., **Ballenger, J.**, & Leonard, J. (2004). *Mentor principals, aspiring principals, and mandated Texas standards*. Paper presented at SERA. Dallas, TX. February 5-7, 2004.

## Regional (Non-Peer Reviewed)

**Ballenger, J.** (October 2003). *Principal's use of power*. Paper presented in the Department of Educational Leadership, Doctoral Class, Stephen F. Austin State University, Nacogdoches, TX.

**Ballenger, J.** (March 2003). *Racial identity*. Paper presented in the Secondary Education Department, Dr. Michelle C. Hooper's Class, Stephen F. Austin State University, Nacogdoches, TX.

**Ballenger, J. & Hooper, M.C.** (December 2003). *Racial identity development for professional educators*. Paper presented in the Department of Distance Education via ITV, Stephen F. Austin State University, Nacogdoches, TX.

**Ballenger, J.** (September 2003). *Micropolitics in democratic schools*. Paper presented in the Department of Educational Leadership, Doctoral Class, Stephen F. Austin State University, Nacogdoches, TX.

**Ballenger, J.** (March 2003). *Micropolitics*. Paper presented in the Department of Educational Leadership, Doctoral Class, Stephen F. Austin State University, Nacogdoches, TX.

**(2005 – 2006)  
PRESENTATIONS  
(Peer Reviewed)**

**INTERNATIONAL**

**Ballenger, J., Alford, B., Carpenter, G. et al** (Spring, 2005). *Are principals prepared to lead? Ask those who just finished their preparation program*. Paper presented at the AASA Conference Within-A- Conference Program, February 18-20, 2005, San Antonio, Texas.

Leonard, J., **Ballenger, J.**, Trautman, D., Coleman, J.C., Stewart, L., & Carpenter, G. (2005). *Student perceptions of self-selected principal preparation program mentors*. Paper presented at the AASA Within-A-Conference, February 17-20, 2005, San Antonio, Texas.

Place, W. A. Blyden, P., Ballenger, J., & Alford, B. (2005). *Principals' Perceptions of Social Justice*. Paper presented at the UCEA Conference, Democracy Educational Leadership; The Unfinished Journey toward Justice. Nashville, Tennessee November 10-13, 2005.

**Ballenger, J., & Alford, B.,** (2006). *What works in Administration Preparation Programs: Listening to the Field*. AASA Conference within a Conference San Diego February 24-26, 2006.

Carpenter, G., **Ballenger, J., & Alford, B.,** (2006). *Successful Principal Preparation Programs: From the Professors Perspective*. AASA Conference within a Conference San Diego February 24-26, 2006.

## NATIONAL

- Alford, B., & **Ballenger, J.** (2005). Action research: A tool to inform practice and challenge the Status Quo. Paper presented at the National Council of Professors of Educational Administration Summer Conference, Washington, D.C., July 2005.
- Carpenter, G., **Ballenger, J.**, Alford, B., & et al. (Summer, 2005). *Bridging the gap between classroom and campus instructional leaders*. Paper presented at the 59<sup>th</sup> Annual National Council of Professors of Educational Administration (NCPEA) Conference, July 26-29, 2005, Washington, D.C.
- Carpenter, G., **Ballenger, J.**, Alford, B., & Coleman, C. (2006) *Best Practices in Teaching Online Education Administration Courses* National Council of Professors of Educational Administration National Convention Lexington, Kentucky August 1-4 2006.
- Carpenter, G., **Ballenger, J.**, & Coleman, C. (2006). *Effective Teaching Practices and Online Courses* National Council of Professors of Educational Administration National Convention Lexington, Kentucky August 1-4 2006.
- Ballenger, J.**, & Simmons J.C. (2005). *Life Notes and the Dual Careers of Two African American Women: Race and Gender before and within the Academy*. Research on Women in Education 31<sup>st</sup> Annual Fall Conference Dayton, Ohio, October 20-22, 2005
- Alford, B., & **Ballenger, J.** (2005). *Action Research: A tool to inform Practice and Challenge the Status Quo*. Paper presented at the National Council of Professors of Educational Administration Summer Conference, Washington D.C. July 2005.
- Ninness, S., & **Ballenger, J.** (2006). *You get what you expect: School leaders as change agents in implementing inclusive practices*. Paper presented at the Seventh Annual Curriculum and Pedagogy Conference, Marble Falls, TX.

## STATE

- Ballenger, J.**, Bailey, S., Childers, Langseth, L, Mooney, D., Regan, T., Wallis, T., & Comeaux, L. (Spring, 2005). *Are schools addressing the achievement gap for economically disadvantaged students? From the perspective of school administrators*. Paper presented at the Annual Conference of the Southwest Educational Research Association, February 10-12, 2005, New Orleans, Louisiana.
- Ballenger, J.**, Chretien, K., Fussell, C., Lovett, D., Newman, T., & Thompson, R. (Spring, 2005). *Influences on the success of African American males*. Paper presented at the Annual Conference of the Southwest Educational Research Association, February 10-12, 2005, New Orleans, Louisiana.
- Ballenger, J.**, & Ninness, S. (Spring, 2005). *You get what you expect: School leaders as change agent in implementing inclusive practices*. Paper presented at the Annual

Conference of the Southwest Educational Research Association, February 10-12, 2005, New Orleans, Louisiana.

**Ballenger, J.**, Alford, B., Leonard, J., Carpenter, G., Stewart, L., Trautman, D., & Coleman, C. (2006). *Real-time Action Research: A new Scholarship*. Texas Association of School Administrator Midwinter Conference, Austin, Texas, January 29-February 1, 2006.  
Stewart, L., **Ballenger, J.**, Carpenter, G., Coleman, J.C., Leonard, J.C., Trautman, D., & Wallace, T. (2006). *Teacher Perceptions of Advisor (Mentor) Programs in Public Education* TCPEA –TASA Mid-Winter Conference-Within-a Conference January 30-February 1, 2006 Austin, Texas.

**Ballenger, J.**, Ninness, S.K., & Patrick, S. (February, 2005). *Some social justice issues*. Paper presented at the 28<sup>th</sup> Annual Conference of the Southwest Educational Research Association. New Orleans, LA.

Ballenger, J., Armwood, J., Blount, M., Davenport, M., Giaconna, W., Hampton, K., Nation, T., Sims, J., & Vaughn, D. (2006). *Math Self-Efficacy of Priority Middle School Students and its Impact on Math Performance*. Paper presented at the 28<sup>th</sup> Annual Conference of the Southwest Educational Research Association, Austin, Texas. February 8-10, 2005.

**Ballenger, J.**, & Carpenter, G. (2006). *No Better Time: Leadership for Social Justice*. Southwest Educational Research Association 29<sup>th</sup> Annual Meeting February 8-11, 2006.

**Ballenger, J.**, Barr III, G., Candler, K., Dean, B., Huffhines, T., Jones, B., Ladine, A., Lowery, C., Pyle, C., Robbins, D., Smith, T., Hampton, K. & McAvory, C. (2006). *Assessing the School's Culture for Sustained Improvement: A Model*. Paper presented at the Texas Elementary Principals & Supervisors Association, Austin, Texas. June 7-9 2006.

**Ballenger, J.**, Bourgeois, N., Brumley, C., Cravey, I., Jolly, D., King, G. McAvoy, C. McCullough, J., & Oden, P. (2006). *What Impact Does Parental Involvement Have on the Reading Performance of Third Grade Students?* Paper presented at the 28<sup>th</sup> Annual Conference of the Southwest Educational Research Association, Austin, Texas.

## REGIONAL

**Ballenger, J.**, & Alford, B. (2005). *Action research projects that make a difference in school improvement*. Paper presented at the PDK Spring Conference – Region C, Dallas, Texas.

**Ballenger, J.** (2005). *Role alike leadership session for Presidents*. Session presented at the PDK Spring Conference – Region C, Dallas, Texas.

(2006-2007)  
**PRESENTATIONS**  
(Peer reviewed)

## INTERNATIONAL

**Ballenger, J.** (Presenter & Author), Alford, B. J. (Presenter & Author), Ninness, S. (Presenter & Author), PDK Region B & C, "Making possibilities real through Quality Professional Development: A chapter Reports on Collaborative Practices that Work," Phi Delta Kappa International, Denver, Colorado. (March 2, 2007).

## NATIONAL

**Ballenger, J.**, National Council of Professors of Educational Administration (NCPEA), "The Importance of Culturally Responsive Teaching: Voices of Rural Secondary School Principals," NCPEA, Chicago, Illinois. (August 2, 2007).

Coleman, C. (Presenter & Author), Tareilo, J. (Presenter & Author), Stewart, L. (Presenter & Author), **Ballenger, J.** (Presenter & Author), NCPEA Conference within a Conference at the National Association of Secondary School Principals (NASSP) conference, "Superintendent Hiring Practices: What Superintendents Look for when Hiring Principals," National Council of Professors of Educational Administration, Las Vegas, NV. (February 2007).

Carpenter, G. (Presenter & Author), **Ballenger, J.** (Presenter & Author), NASSP 91st Convention, "Do the Data to Walk the Walk," National Association of Secondary School Principals, Las Vegas, Nevada. (February 23, 2007).

**Ballenger, J.** (Presenter & Author), Carpenter, G. (Presenter Only), National Council of Professors of Educational Administration CWC (NCPEA), "The Importance of Culturally Relevant Teaching: Voices of Rural Secondary School Principals," NASSP 91st Convention, Las Vegas, Nevada. (February 23, 2007).

Coleman, C. (Presenter & Author), Tareilo, J. (Presenter & Author), Stewart, L. (Presenter & Author), **Ballenger, J.** (Presenter & Author), NCPEA, "Preparing and Hiring Quality Principals," National Council of Professors of Educational Administration, Las Vegas, Nevada. (February 23, 2007).

Alford, B., **Ballenger, J.**, & Coleman, C. (August, 2006). *Key Aspects of a School-University Partnership in Fostering Best Practices in Leadership Preparation*. Paper presented at the National Council of Professors of Educational Administration, National Convention, Lexington, Kentucky.

Carpenter, G., & **Ballenger, J.** (August, 2006). *Best Practices in Teaching Online Education Administration Courses*. Paper presented at the National Council of Professors of Educational Administration National Convention, Lexington, Kentucky. Place, A. W. (Presenter & Author), **Ballenger, J.**, Wasonga, T. A. (Presenter & Author), Piveral, J. (Presenter & Author), Edmonds, C. (Presenter & Author), University Council of Educational Administration (UCEA), "Voices III: Some Principals' Discussion of Social Justice," UCEA, San Antonio, Texas. (November 11, 2006).

Acker-Hocevar, M. (Presenter & Author), **Ballenger, J.** (Presenter & Author), Alford, B. J. (Presenter & Author), Exploring Contested Intersections of Democracy, Social Justice and Globalization, "Interstices for Democracy within Social justice, building Community, and Working on School Improvement - Principals' Voices from Different School Types,"

University Council for Educational Administration, San Antonio, Texas. (November 9, 2006).

**Ballenger, J.** (Presenter Only), University Council of Educational Administration (UCEA), "Taskforce to Evaluate Educational Leadership Preparation Effectiveness, planning and data analysis session," UCEA, San Antonio, Texas. (November 9, 2006).

Ballenger, J. (Presenter & Author), Research on Women and Education, "Handbook for Gender Equity," AERA, Detroit, Michigan. (October 26, 2006).

Ninness, S. (Presenter & Author), **Ballenger, J.** (Presenter & Author), Seventh Annual Curriculum and Pedagogy Conference, "You Get What You Expect; School Leaders as Change Agents in Implementing Inclusive Practices," Marble Falls, Texas. (October 25, 2006).

## STATE

**Ballenger, J.** (Presenter & Author), Jacobs, G. (Presenter & Author), Nino, M. (Presenter & Author), Rascoe, C. (Presenter & Author), Shrout, B. (Presenter & Author), Slaton, J. (Presenter & Author), Walker, D. (Presenter & Author), Woods, Q. (Presenter & Author), SERA, "The Impact of a Science Methods Course on Elementary School Pre-service Science Teachers' Self-Efficacy," Southwest Educational Research Association, San Antonio, Texas. (February 8, 2007).

**Ballenger, J.** (Presenter & Author), Anderson, M. (Presenter & Author), Bishop, R. (Presenter & Author), Campbell, T. (Presenter & Author), Caraway, C. (Presenter & Author), Fredrickson, R. (Presenter & Author), Green, B. (Presenter & Author), Ponder, L. (Presenter & Author), Woodworth, C. (Presenter & Author), SERA, "Teachers' Beliefs Regarding the importance of Culturally Relevant Teaching to Improved Academic Achievement of Students of Color," Southwest Educational Research Association, San Antonio, Texas. (February 7, 2007).

**Ballenger, J.** (Presenter & Author), Carpenter, G. (Presenter & Author), TASA Mid-Winter Conference 07, "Culturally Responsive Teaching: Teacher Beliefs," Texas Association of School Administrators. (January 31, 2007).

**Ballenger, J.**, Hopkins, K. (Presenter Only), Jones, B. (Presenter Only), Texas Association of Secondary School Principals (TASSP), "The Importance of Culturally Responsive Teaching: Voices of Rural Secondary School Principals," TASSP, Austin, Texas. (June 2007).

Ninness, S.K., Ballenger, J., & Sampson, P. (February, 2006). *A School District's Efforts to Reduce the Number of ELL Referrals to Special Education*. Paper presented at the 29<sup>th</sup> Annual Conference of the Southwest Educational Research Association. Austin, Texas.

Stewart, L., **Ballenger, J.**, Carpenter, G., Coleman, J.C, Leonard, J., & Trautman, D. (2006). *Teachers' Perceptions of Mentor Programs in Public Education*. Paper presented at the Texas Association of School Administrators, Austin Convention Center, Austin, Texas.

## REGIONAL

Ninness, S.K., Ballenger, J., & Sampson, P. (April, 2006). *A referral process to special education for LEP students*. Educational Region Center VII, Educational Diagnostician Cluster Meeting. Kilgore, TX.

## (2007-2008) PRESENTATIONS (Peer reviewed)

## INTERNATIONAL

**Ballenger, J.** (Presenter & Author), University Council for Educational Administration, "Evaluating Principal Preparation Programs in Texas," UCEA, Alexandria, Virginia. (November 2007). Abstract: I presented the status of the Texas Study to the UCEA/LTEL -SIG Taskforce on Evaluation Leadership Preparation Program

**Ballenger, J.** (Presenter & Author), Alford, B. J. (Presenter & Author), Jo, M. B. (Presenter Only), B. D. (Presenter & Author), University Council for Educational Administration, "Texas Study on Evaluating Leadership Preparation," UCEA, Alexandria, Virginia. (November 2007).

## NATIONAL

**Ballenger, J.** (Presenter & Author), Harris, S. (Presenter & Author), Tareilo, J. (Presenter & Author), Ninness, S. (Presenter & Author), Research on Women and Education, "Leadership for Social Justice: Voices of Women School Principals," San Antonio, Texas. (October 18, 2007).

Ninness, S. (Presenter & Author), **Ballenger, J.** (Presenter & Author), Sheppard, V. (Presenter & Author), Democratizing Educational Experience: Envisioning, Embodying, Enacting, "The Democratic Practices of Texas Superintendents," Curriculum and Pedagogy Conference, Marble Falls, Texas. (October 3, 2007).

## STATE

**Ballenger, J.** (June, 2007). *Culturally relevant teaching and instructional perceptions of rural secondary school principals*. Paper presented at the Texas Association of Secondary School Principals Summer Workshop, Austin, Texas.

**Ballenger, J.**, ShROUT, B., Rascoe, C., Neito, M.C., Jacobs, G., Walker, D., Jones, Q., & Slaton, J. (February, 2007). *Population patterns for teachers of color in Region VII ESC*,

Southwest Educational Research Association, 30<sup>th</sup> Annual Conference, San Antonio, Texas.

**Ballenger, J.**, Anderson, M., Bishop, R., Campbell, T., Caraway, C., Fredrickson, R. Green, B., Ponder, L. & Woodworth, C. (2007). *Teachers' Beliefs Regarding the Importance of Culturally Relevant Teaching to Improve Academic Achievement of Students of Color*. Paper presented at the 30<sup>th</sup> Annual Meeting of the Southwest Educational Research Association, The St. Anthony, San Antonio, Texas.

**Ballenger, J.**, Tareilo, J., & Stewart, L. (2007). *So You Want to Be a Principal? What Superintendents Look for When Hiring School Principals*. Paper presented at the TASSP Conference, June 2007, Austin, Texas.

**Ballenger, J.**, Hopkins, K., & Jones, B. (2007). *The importance of culturally responsive teaching: Voices of rural secondary school principals*. Paper presented at the TASSP 2007 Summer Workshop, June 13-15, 2007, Austin Convention Center, 500 East Cesar Street, Austin, Texas.

## REGIONAL

**Ballenger, J.**, Ninness, S.K., & Alford, B. (March, 2007). *Making Possibilities Real Through Quality Professional Development*. A Phi Delta Kappa International Chapter Reports on Collaborative Practices that Work. Paper presented at the *Phi Delta Kappa Regions B and C Leadership Conference*, Denver, CO.

Coleman, J. C., **Ballenger, J.**, Tareilo, J., & Stewart, L. (2007). *So You Want to be a Principal? What Superintendents Look for When Hiring School Principals*. Paper presented at the NASSP Conference, March, 2007, Las Vegas, Nevada.

**Ballenger, J.**, & Carpenter, G. (2007). *Culturally Responsive Teaching: Teacher Beliefs*. Paper presented at the TASA/TCPEA Conference-Within-a-Conference, Austin, Texas.

(2008-2009)

## PRESENTATIONS

(Peer reviewed)

## NATIONAL

**Ballenger, J.**, (Presenter & Author), Timothy B. J., (Presenter & Author), Lloyd, G., (Presenter & Author), Stacey, E., (Presenter & Author), National Council of Professors of Educational Administration (NCPEA), "Correspondence Based Delivery of Graduate Education; A Discussion Paper," NCPEA, Kona Kai Resort, San Diego, CA. (August 1, 2008).

Tareilo, J., **Ballenger, J.**, Stewart, L., 62nd Annual Summer Conference, "The Role of the Supervising Principal in Fostering Administrative Leadership," National Council of Professors of Educational Administration, San Diego, CA. (July 29, 2008).

Betty, A. (Presenter & Author), Pauline, S. (Presenter & Author), **Ballenger, J.** (Presenter & Author), Ralph, M. (Presenter & Author), Lee, S. (Presenter & Author), Janet, T. (Presenter & Author), National Council of Professors of Educational Administration, "*The Assistant Principal's Role in Impacting School Improvement: Critical Elements of Preparation and Practice*," NCPEA, San Diego, CA. (July 27, 2008).

## STATE

Zhao, J., & **Ballenger, J.** (2009). Chinese Mainland Students' Adaptation to Learning, Lifestyle, and Culture at a Texas Regional University. Paper presented at the TASA Midwinter Conference, Austin Convention Center, January 25-28, 2009.

McCormick, D., & **Ballenger, J.** (2009). Perceptions of Undergraduate Students of Color on the Career Choice of Teaching as a Profession. Paper presented at the TASA Midwinter Conference, Austin Convention Center, January 25-28, 2009.

**Ballenger, J.**, Justin, J. (Presenter & Author), Texas Association of Secondary School Principals, "Controllable Factors that Influence Teacher Turnover," TASSP, Austin, Texas. (June 12, 2008).

**Ballenger, J.**, Shelly, B. (Presenter & Author), Micah, D. (Presenter & Author), Jerry, H. (Presenter & Author), Mid, J. (Presenter & Author), Donna, W. (Presenter & Author), Craig, W. (Presenter & Author), David, W. (Presenter & Author), Michelle, W. (Presenter & Author), Southwest Educational Research Association (SERA), "*Perceptions of Professional Learning Communities*," SERA, New Orleans, LA (February 8, 2008)

**Ballenger, J.** (Presenter Only), James, H. (Presenter & Author), Heather, C. (Presenter & Author), Michael, D. (Presenter & Author), Shiela, N. (Presenter & Author), Daya, H. (Presenter & Author), Pauline, S., Southwest Educational Research Association (SERA), "The Role of Self-Efficacy in Culturally Responsive Teaching," SERA, New Orleans, Louisiana. (February 8, 2008)

**Ballenger, J.** (Presenter Only), & Kevin, S. (Presenter & Author), TASA Midwinter Conference, "*Helping African American Students Who Are in At-Risk Situations*," TASA, Austin, Texas. (January 28, 2008).

## (2009 – 2010) PRESENTATIONS (Peer Reviewed)

### INTERNATIONAL

**Ballenger, J.** (2010). (Presenter and Author.) *Women and Social Justice: A persistent Dilemma. Indivisible Ceilings and Barriers in Higher Education* Leadership. Oxford Round Table, Oxford, England. July 16-20, 2010.

### NATIONAL

**Ballenger, J.**, Ninness, S., & McCormick-Myers, D. (2010). Is Culturally Relevant Teaching Important? Voices of Administrators and Teachers in Rural East Texas. Paper presented at the National Council of Professors of Educational Administration Summit 2010: Promoting "Capitol" Ideas of Leadership, Culture, and Diversity, Washington, DC, August 3-6, 2010.

Allen, A., **Ballenger, J.**, & Rutledge, S. A. (2009). *Innovative Session: PEA Framing the Field of Education Politics: Themes and Readings as Helpful Resources*. UCEA Convention, 2009, November 19-22, 2009, Anaheim Marriott, Anaheim, California.

**Ballenger, J.** (2009). *Voices of Female Principals: Leadership for Social Justice*. Paper presented at the 2009 NASSP Annual Convention and Exposition, March 12-14, Phoenix, Arizona.

## STATE

Beyers, W., McCormick, M., Nichols, B., & **Ballenger, J.** (February, 2010). Paper presented at the Southwest Educational Research Association 33<sup>rd</sup> Annual meeting, New Orleans, Louisiana, February 17-20, 2010.

Black, F., Bush, S., Session, N., **Ballenger, J.**, & Sampson, P. M. (2010). *Closing the Achievement Gap: Texas Teacher Perceptions of Differentiated Instruction and Its Impact on Student Learning*. Paper presented at the Southwest Educational Research Association 33<sup>rd</sup> Annual meeting, New Orleans, Louisiana, February 17-20, 2010.

Amonett, C., Lindley, C., Vargas, O., **Ballenger, J.**, & Sampson, P. M. (2010). *Principal's Dispositions and their Influence on a Positive School Climate*. Paper presented at the Southwest Educational Research Association 33<sup>rd</sup> Annual meeting, New Orleans, Louisiana, February 17-20, 2010.

Roger, L., Wells, S., & **Ballenger, J.** (2010). *Online Instructor Certification Program: Perceptions and Analysis*. Paper presented at the Southwest Educational Research Association 33<sup>rd</sup> Annual meeting, New Orleans, Louisiana, February 17-20, 2010.

Pickens, T., Porter, D., Wright, A., Sampson, P. M., & **Ballenger, J.** (2010). *Teachers' Perceptions of At-risk Students and the Impact on Instructional Practices and Interactions*. Paper presented at the Southwest Educational Research Association 33<sup>rd</sup> Annual meeting, New Orleans, Louisiana, February 17-20, 2010.

Ninness, S., **Ballenger, J.**, & Sheppard, V. (2009). *The Pedagogical Possibilities of Hope: Addressing Issues of Diversity, Inclusiveness, and entitlement Through Cultural Activities*. Paper presented 10th Anniversary Meeting of The Curriculum and Pedagogy Conference, October 7-10, 2009, Decatur, Georgia.

(2010 – 2011)  
**PRESENTATIONS**  
(Peer Reviewed)

## INTERNATIONAL

**Ballenger, J.** (2011). *Cultural and Structural Barriers to Women in Upper-Level Leadership in Higher Education*. Paper to be presented at the Athens Institute for Education and Research, 13<sup>th</sup> Annual International Conference on Education, Athens, Greece, May 21-27, 2011.

Kersten, T., & **Ballenger, J.** (2011). *School and District Relationships*. Paper to be presented at the Athens Institute for Education and Research, 13<sup>th</sup> Annual International Conference on Education, Athens, Greece, May 21- 27, 2011.

## NATIONAL

**Ballenger, J.**, Ninness, S., & McCormick-Myers, D. (2010). *Is Culturally Relevant Teaching Important: Voices of Administrators and Teachers in Rural East Texas?* National Council of Professors of Educational Administration Summit 2010, Washington, D. C., August 3-6, 2010.

**Ballenger, J.**, & Alford, B. (2010). *The Impact of a University Principal Preparation Program on School Improvement Practices: Surveys of Principals and Teachers in Four Rural Schools*. UCEA Convention, October 28-31, 2010, New Orleans, Louisiana

**Ballenger, J.** (2011), *Women's Access to Higher Education Leadership: Cultural and Structural Barriers*, Annual Meeting, AERA, New Orleans, Louisiana, April 8-12, 2011.

Korach, S., **Ballenger, J.**, & Alford, B. (2011) *Linking Principal Preparation to Teaching and Learning: Lessons Learned through a Mixed Method Multiple Case Evaluation Study*. AERA Annual Meeting, New Orleans, Louisiana, April 8-12, 2011.

## STATE

Curry, P., Griffin, P. B., Lofton, S., Luce, L., & **Ballenger, J.** (2011). *Teacher's Perceptions of Public All-Girl Middle Schools in Texas*. 34<sup>th</sup> Annual Meeting of the Southwest Educational Research Association, San Antonio, Texas, February 2-5, 2011.

**Ballenger, J.** (2011). *Creating a culturally diverse classroom*. Paper presented at the Texas Association of Black Personnel in Higher Education and the Texas Higher Education Coordinating Board, The Power of Change II: Celebrating the progress. Hilton Austin Airport Hotel, March 2011, Austin, Texas.

**Ballenger, J.**, Gooden, M., Groth, C., & Korach, S. (2011) *Harnessing data for educational leadership: A UCEA webinar panel and presenter*. May 17, 2011, 12:15 CST. Sponsored by the Wallace Foundation.

(2011 – 2012)  
**PRESENTATIONS**  
(Peer Reviewed)

## INTERNATIONAL

**Ballenger, J.,** Searby, L., & Tripses, J., (2012). *Mentoring experiences of higher education women*, paper presented at the AERA Conference in Vancouver, BC, Canada.

**Ballenger, J.,** & Alford, B. (2011). *Snapshots of School Leadership in the 21<sup>st</sup> Century: Perils and Promises of Leading for Social Justice, School Improvement, and Democratic Community, (The UCEA Voices from the Field Project)*. Symposium presented at the UCEA Convention, Pittsburg, PA., November 16-20, 2011.

## **STATE**

Tripses, J., Searby, L., & **Ballenger, J.** (2011). Mentoring relationships and career advancement opportunities of women administrators in higher education. Paper presented at the 37<sup>th</sup> RWE Annual Fall Conference, Houston, Texas, October 27-29, 2011.

## **(2012 – 2013) PRESENTATIONS**

### **INTERNATIONAL**

**Ballenger, J.,** Tripses, J., & Searby, L. (2013). *Leveraging Social Capital Through Mentoring Women Administrators in Higher Education*. Paper presented at the American Educational Research Association, RWE SIG, San Francisco, CA. April 2013.

Tripses, J., **Ballenger, J.,** & Searby, L. (2012). *Mentoring Advice from Women Higher Education Leaders*. Paper presented at the UCEA Convention 2012, Denver, CO. November, 2012.

Tripses, J., Searby, L., & **Ballenger, J.** (2012). *Creating Mentoring Cultures in Professional Organizations*. Paper presented at the American Educational Research Association, RWE SIG, Coeur d'Alene, Idaho, October 18-20, 2012.

Townsend, T., Ivory, G., Acker-Hocevar, M. A., **Ballenger, J.,** & Place, A. W. (2013, January). *School Leadership Challenges Under No Child Left Behind: Lessons from UCEA's Project, "Voices from the Field: Phase 3."* Paper presented at the International Congress for School Effectiveness and Improvement, Santiago, Chile.

**Ballenger, J.,** Tripses, J., & Searby, L. (2013). *Levering Social Capital Through Mentoring: Perceptions of Women University Administrators*. Paper presented at the Research on Women and Education 39<sup>th</sup> Annual Fall Conference, October 3-5, 1013, Las Cruces, New Mexico.

### **Non-Peer Reviewed**

**Ballenger, J.,** & Sosa, T. (2012). Submitting quality proposals for AERA. Workshop conducted at American Educational Research Association, RWE SIG, Coeur d'Alene, Idaho, October 18-20, 2012.

**Ballenger, J., & Polnick, B. (2013).** Submitting quality proposals for AERA. Workshop conducted at American Educational Research Association, RWE SIG, Las Cruces, New Mexico, October 3-5, 2013

## **NATIONAL**

Searby, L., **Ballenger, J.**, & Tripses, J. (2012). *Climbing the Ladder, Holding the Ladder: The Mentoring Perspectives of Women University Administrators*. National Council of Professors of Educational Administration, 66<sup>th</sup> Annual Conference, Kansas City, Missouri, August 7-10, 2012.

## **STATE**

**Ballenger, J.**, & Lovett, B. (2012). *Principal practices in ameliorating oppressive social and structural conditions of culturally minority students in public school: A critical theorist perspective*. Paper presented at the Collaborative Educational Programs for the Americas (CEPA). Co-sponsored by CEPA and Texas M&M University - Commerce, October 18-20, 2012. The Radisson Beach Hotel, Corpus Christi, TX.

Ballenger, J. (2013). *Teacher and administrator perceptions of culturally relevant teaching*. Paper presented at the Collaborative Educational Programs for the Americas (CEPA). Co-sponsored by CEPA and Texas A&M University-Commerce, October 17-19, 2013. El Tropicana Riverwalk Hotel, San Antonio, TX.

## **2014 Peer Reviewed Presentations**

### **NATIONAL**

**Ballenger, J.**, & Kemp-Graham, K. (2014). Assessing the level of cultural competence and mentoring experiences of educational leadership and identifying strategies to prepare them for culturally competent leadership in a global society. Paper presented at the 68<sup>th</sup> Annual Summer Conference, National Council of Professors of Educational Administration. California State University Channel Islands, Camarillo, California, August 5-9, 2014.

Kemp-Graham, K., **Ballenger, J.**, & Arrambide, M. (2014). Quality vs. quantity: The impact of university use of corporate recruiters on student learning outcomes. Paper presented at the 68<sup>th</sup> Annual Summer Conference, National Council of Professors of Educational Administration. California State University Channel Islands, Camarillo, California, August 5-9, 2014.

**Ballenger, J.**, Templeton, N., Thompson, R., & Clark, J. (2014). Assessing learning environment and experiences in a higher education online doctoral program: Perceptions of Faculty and Students. Paper presented at the 68<sup>th</sup> Annual Summer Conference, National Council of Professors of Educational Administration. California State University Channel Islands, Camarillo, California, August 5-9, 2014.

### **STATE (Peer reviewed)**

Thompson, R., Templeton, N., & **Ballenger, J.** (2014). *Engaging transformational leadership to improve student learning outcomes*. Paper presented at the TASA Midwinter

Conference; Texas Council of Professors of Educational Administration CWC, January 2014.

**STATE (Non-peer reviewed)**

Terrill, F. S., Trepinski, T. M., Parker, K., Jacobs, L., McAlister-Shields, L., & **Ballenger, J.** (2014). *Finish what you start: An overview of important facets in the doctoral education path*. Workshop presented at the 37<sup>th</sup> Annual Meeting of the Southwest Educational Research Association, February 10-13, 2014, Hotel Monteleone, New Orleans, LA.

Carr, S. C., **Ballenger, J.**, & Natesan, P. (2014). *Mentoring early career faculty: Opportunities for professional development and networking*. Workshop presented at the 37<sup>th</sup> Annual Meeting of the Southwest Educational Research Association, February 10-13, 2014, Hotel Monteleone, New Orleans, LA.

**TEXAS A&M UNIVERSITY - COMMERCE - Dissertation Chair and Committee Member for:**

Barnes, Dana (2014). Chair. Dissertation Completed. A Comparative Study of the Self-Perceived Effect on Teacher Efficacy of Participation in a Structured or Non-Structured Professional Learning Community. Texas A&M University, Commerce.

Eddie, Carri (2013). Chair. Dissertation Completed. The Effectiveness of Edgenuity When Used for Credit Recovery. Department of Educational Leadership, Texas A&M University, Commerce, TX.

Patterson, Steven (2013.) Committee Member. Dissertation Completed. The Effectiveness of Inclusion in Texas High Schools. Department of Educational Leadership, Texas A&M University, Commerce.

**STEPHEN F AUSTIN STATE UNIVERSITY - Dissertation Chair for:**

Valerie Sheppard (2011). Dissertation completed. Teacher Recruitment Practices of Three Urban Districts With High Non-Highly Qualified Teachers: A Multiple-Case Study. Department of Secondary Education and Educational Leadership. Stephen F. Austin State University.

Chuck Lopez (2011). Factors Influencing Affordability, Accessibility and Academic Success of Military Student Veterans in Higher Education: A Descriptive Case Study. Dissertation completed. Department of Secondary Education and Educational Leadership. Stephen F. Austin State University.

Michelle Williams (2010). *Teacher Empathy and Middle School Students' Perception of Care*. Dissertation completed. Department of Secondary Education and Educational Leadership. Stephen F. Austin State University.

Shelly Bayless Butler (2010). *Data-Driven Decision-Making Practice of Elementary Principals that Effect the Narrowing of the Reading Achievement Gap*. Dissertation completed. Department of Secondary Education and Educational Leadership, Stephen F. Austin State University.

Tammy Lemoine. (2008). *Teacher Efficacy in Teaching African American Male Students and their Response to and Perceptions of Culturally Responsive Pedagogy*. Department of Secondary Education and Educational Leadership. Dissertation Completed. Stephen F. Austin State University.

Larry Ponder. (2008) *Elementary School Structures: The Effects of Self-Contained and Departmentalized Classroom on Third and Fourth Grade Student Achievement*. Department of Secondary Education and Educational Leadership. Dissertation Completed. Stephen F. Austin State University.

Keri Hampton (2007). *Student Achievement and the Climate that shapes it in Low Socio-economic Elementary Schools in Northeast Texas*. Department of Secondary Education and Educational Leadership. Dissertation Completed. Stephen F. Austin State University.

Diana Vaughan (2007). *Obstacles and Challenges Faced by African American Women Pursuing the Superintendency*. Department of Secondary Education and Educational Leadership. Dissertation Completed. Stephen F. Austin State University.

Peggy Oden (2007). *Performance Monitoring Analysis System: A Case Study on Its Impact on Students With Disabilities*. Department of Secondary Education and Educational Leadership. Dissertation Completed. Stephen F. Austin State University.

**STEPHEN F AUSTIN STATE UNIVERSITY – Thesis Committee Member**

Lacey' C. Caromon (2010). *Factors in Career Development of Black women Head Coaches in Division I Athletics*. Master of Education – Kinesiology. Stephen F. Austin State University Thesis completed.

**STEPHEN F AUSTIN STATE UNIVERSITY - Dissertation Committee member for:**

Jo Lynn Corley (2011). *A Grounded Theory Study of Culturally Responsive Pedagogy Involving Eight Caucasian High School Teachers in East Texas*. Department of

- Secondary Education and Educational Leadership, Stephen F. Austin State University. Dissertation completed.
- Kimberly Ann Morrison (2011). *Superintendent Perceptions on the Transition from Texas Knowledge and Skills to State of Texas Academic Assessment Readiness*. Department of Secondary Education and Educational Leadership, Stephen F. Austin State University. Dissertation completed.
- Craig Wilcox (2011). *Correlational Analysis of Teacher Turnover and Selected Characteristics in Texas Public Schools*. Department of Secondary Education and Educational Leadership, Stephen F. Austin State University. Dissertation completed.
- Micah A. Dyer (2010). *First-year Campus Administrators' Perception of the Texas State-Mandated Mentoring Program*. Department of Education and Educational Leadership, Stephen F. Austin State University. Dissertation completed.
- Charli Caraway (2010). *A Phenomenological Inquiry of Pre-service Teachers and Their Cultural Immersions*. Department of Secondary Education and Educational Leadership, Stephen F. Austin State University. Dissertation completed.
- Major N. Templeton (2009). *Closing the Gap: The Relationship between Instructional Behavior Management Tools and the Academic Performance of African American Students*. Liberty University. Dissertation completed.
- Jacquelyn L. Armwood (2009). *Opportunity and Achievement through Change: A Biographical Study of Carzetta Snell*. Department of Secondary Education and Educational Leadership, Stephen F. Austin State University. Dissertation completed.
- Gary Clark (April 2006) *Even The Books Were Separate: Court-Mandated Desegregation and Educators Professional Lives During the Caddo Crossover of 1969-70*. Department of Secondary Education and Educational Leadership, Stephen F. Austin State University. Dissertation completed.
- Donna R. Thompson. (2005). *Invitational Education within an Ethic of Care: Creating an Inviting School Culture*. Department of Secondary Education and Educational Leadership, Dissertation completed. Stephen F. Austin State University.
- Frank Dykes (2005). *Reducing Overrepresentation of African Americans in Special Education Programs in East Texas Elementary Schools: A Multi-case Study*. Department of Secondary Education and Educational Leadership, Dissertation completed. Stephen F. Austin State University
- Vance Lee Vaughn (2002). *The Underrepresentation of African American Males in Teacher Education: Voices of Those Certified But Choosing Not To Teach*. Department of Secondary Education and Educational Leadership, Dissertation completed. Stephen F. Austin State University
- Lynn Hancock (2002). *Texas Assessment of Knowledge and Skills (TAKS): Preparation Techniques from a Select Group of High School Principals*. Department of

Secondary Education and Educational Leadership, Dissertation completed. Stephen F. Austin State University

Cathy Gabro (2002). *Portraits of Caring Elementary Administrators: A Qualitative Study of the Caring Behaviors of Three Elementary School Administrators*. Department of Secondary Education and Educational Leadership, Dissertation completed. Stephen F. Austin State University.

Sheron Darragh – (August 2004). *Voices from the Shadow: Personal Narratives of Women Superintendents about Their Experiences with Power*. Department of Secondary Education and Educational Leadership, Dissertation completed. Stephen F. Austin State University.

## RESEARCH GRANTS AND AWARDS

November 30, 2012, Grant from the Faculty Development Grant Committee: Amount awarded - \$1,000

December 2012, Faculty Grant from the College of Education and Health Services submitted and approved - \$800.

October 2013, Faculty Grant College of Education and Health Services submitted but not approved - \$876.32

October 2014, Provost Faculty Grant, Submitted but not approved

**Ballenger, J.,** Templeton, N., & Thompson, R. (2014). *Assessing Quality Learning Environment and Experiences in a Higher Education Online Doctoral Program: Perceptions of Faculty and Doctoral students*, Submitted to the Faculty Research Enhancement project, Texas A&M University, Commerce. Amount requested was \$10,000. Grant was not approved.

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## HONORS AND AWARDS

2013	Texas Council of Professors of Educational Administrators – Advocacy Award
2011	Presented research at the International Conference in Athens, Greece
2010	Promoted to Full Professor at Stephen F. Austin State University
2010	Selected as a Vision 2020 Ambassador for Gender Equity
2010	Selected as an Oxford Scholar
2010	Presented research at the Oxford Round Table in the UK
2008	Selected for the AAUW Education Award
2007	Selected for the Integrity Award by the Ed. Leadership Department
2007	Selected TCWSE Margret Montgomery Leadership Award
2006-07	Selected PDK Educator of the Year

2004-2005	PDK - "Region C Outstanding Chapter Award" for 2004-2005
2005	Outstanding Young Woman of America
2004	Stephen F. Austin State University NAACP Certificate of Appreciation Presented by the SFASU African American Student Organization, spring 2004
2004	Texas Alliance of Black School Educators Salute Dr. Julia Ballenger at the Nineteenth Annual Conference of TABSE, February 21, 2004, in San Antonio, TX.
2002	Selected E. J. Campbell Distinguished Professor
1994	Selected to the Honor Society of Kappa Delta Pi
1994	Selected to the Honor Society of Phi Kappa Phi
1994	Awarded a \$10,000 Moody Fellowship to complete my dissertation
1993	Selected as a Cooperative Superintendency Fellow, The University of Texas

## SERVICES

### Current Professional Organizations

2014	Text and Academic Authors Association (TAA)
2001-present	Phi Delta Kappa International (PDK)
2001-present	Texas Elementary Principals and Supervisors Association
2001-present	Texas Council of Women School Executives
2002-present	Southwest Educational Research Association
2002-present	National Council of Professors of Educational Administration
2004-present	Texas Council of Professors of Educational Administration
2004-present	American Educational Research Association
2005-2010	Texas Association of Secondary Principal Association
2005-present	SIG- Research on Women and Education
2005- present	SIG-Politics of Education
2005-present	Division- Leadership
2005-present	SIG- Women Leadership
2005-2010	National Association of Secondary School Principals
2010 present	Texas Association of School Administrators

### SCHOLARLY SERVICES

#### International

2014	Chair and Discussant for AERA Sessions
2013-14	Peer Reviewer, AERA and RWE proposals
2014	AERA, Program Co-Chair Division A: Leadership

2013-14 Research on Women and Education SIG Program Co-Chair  
 2013 American Educational Research Association RWE SIG, Program  
 Chair  
 2011 American Educational Research Association, RWE SIG, Co-Chair  
 2012 American Educational Research Association, RWE SIG, Selma  
 Greenberg Dissertation Committee Member  
 2011-14 American Educational Research Association, RWE SIG, Willystene  
 Goodsell Award Committee Co-Chair  
 2013-14 UCEA Taskforce on Evaluating Principal Preparation Program  
 Effectiveness

**National**

2009-2011 Executive Board member of the National Council for Professors of  
 Educational Administrators  
 Co-Founder of the Mentoring MOSAIC Initiative  
 Mentor for the Mentoring MOSAIC and Committee member

**State**

2010-2014 Executive Board member of the Southwest Educational Research Association  
 Chair of the Mentoring Initiative  
 Greeter  
 Registration

2012 Conference Chair/Hostess for the 37th Research on Women and  
 Education (RWE) Conference, Houston, TX  
 Chair of Awards Committee  
 Chair of Program Committee  
 Member of On-Site Registration Committee

2013 Member-at-large on the Board of the Southwest Educational Research  
 Association

2008-2010 Former President and Board member of the Texas Council of  
 Professors of Educational Administrators

**International (Peer Reviewer, Topics, Editor, Editor, Assistant Editor)**

2014 International Journal of Educational Leadership Preparation  
 Topics Editor  
 2014 International Journal of Educational Leadership Preparation  
 Instructional Module Editor  
 2014 Co-Program Chair for Division A: Leadership  
 2014 Co-Program Chair for RWE SIG  
 2012 Peer reviewer for Advancing Women in Leadership Journal

2013 Assistant Editor for the International Journal of Organizational Innovation  
 2011 Peer reviewer for Special Issues in Journal of Cases in Educational Leadership  
 2012 Peer reviewer for UCEA Proposals  
 2012 Peer reviewer for AERA Proposals  
 2011 Peer reviewer for Mentoring and Tutoring Journal  
 2011 Academic Advisory Board for Annual Editions: Multicultural Education Quarterly Review  
 2012 Peer reviewer for International Journal of Educational Leadership

### **National**

2011 Associate Editor for the NCPEA Yearbook  
 2010 Assistant Editor for the NCPEA Yearbook  
 2011-2014 Member of Publication Committee for NCPEA Publications

### **State**

2014 Peer Reviewer for Journal of the Effective Schools Project, Tarleton  
 2013 Editorial Board for Journal of the Effective Schools Project, Tarleton  
 2013-14 Reviewer for Southwest Educational Research Association, Division VI, Graduate Students Reviewer  
 2011 Member of the Editorial Board for the TCPEA Educational Leadership Journal  
 2011 Peer reviewer for 2011 Edition for the Texas Public School Organization and Administration Textbook  
 2011 Peer reviewer for Scholarly-Practitioner Scholarly Review

### **SERVICE TO THE UNIVERSITY**

2014 Faculty Senate Representative  
 2014 Mentor for TAMUC Women in Leadership  
 2013 Member of the TAMUC Quality Enhancement Plan Team  
 2013-14 Member of the TAMUC Institutional Review Board  
 2013-14 TAMUC Faculty Leave Committee Member

### **SERVICE TO COEHS**

2014 Search Committee Member (Certification Director)  
 2013 Department of Educational Leadership Faculty Forum Representative  
 2013 Member of the Virtual Advisory Committee

### **SERVICE TO THE SCHOOL**

2011 Member of the Graduate Advisory Committee (GAC)  
 2011 Member of the Doctoral Advisory Committee (DAC)

### **SERVICE TO THE DEPARTMENT**

- 2014 Coordinator of TAMUC Masters Educational Administration and Principal Certification Program
- 2014 Advisor for the Masters of Educational Administration and Principal Program
- 2012-14 Curriculum Advisor for the Doctoral of Educational Administration Program
- 2013 Educational Leadership Search Committee member
- 2013-14 TAMUC Chair of 20 dissertations
- 2013-14 TAMUC Member of 6 dissertations
- 2012 TAMUC Faculty Evaluation Committee member
- 2012-14 TAMUC Chair of Comprehensive Exam committees
- 2012 TAMUC Chair of two dissertations
- 2012 TAMUC Committee member of one dissertation committees
- 2012-14 TAMUC Institutional Review Board (IRB) Department Representative
- 2011 Member of the committee for the Proposed Superintendent Certification – Volunteered to complete the Curriculum Component of the proposal
- 2011 Member of the department committee to assist in the development of qualifying examinations, assessments, etc.

### **SERVICE TO THE COMMUNITY**

- 1979 Alpha Kappa Alpha Sorority (AKA), Incorporated
- 2004-2012 AKA Eta Upsilon Sorority  
Chapter in Nacogdoches, TX
- 2012 present AKA Beta Mu Omega Sorority Chapter in Fort Worth, TX

### **I am actively involved in the following committees:**

- 2014 Membership Committee member,  
Audit Committee member

2012 present Ways and Means Committee

Projects are completed that impact the community. Seniors are recognized during the Annual Senior Recognition Ball.

2012 present Committee: Service Project

Projects are completed that focus on senior citizen activities; bowling for breast cancer; the Reading is Fundamental (RIF) Program, etc.

2011 - Maude Irene Logan Elementary School Writing Tutor, Fort Worth, TX  
Volunteered to serve as a writing tutor for fourth grade students at Maude Irene Logan Elementary School in Fort Worth, ISD, Principal - Sonya Williams

<b>PROFESSIONAL DEVELOPMENT</b>	
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2014	Easy Way to Look at APA (6 <sup>th</sup> ed.)
2014	Seven Steps to a Comprehensive Literature Review: A Cultural and Ethical Approach
2014	SIG Leadership Orientation Session 2
2014	Interactive Literature Review Process (ILRP)
2014	Educational Administration Training (15 hours), The Texas A&M University
2014	Institutional Review Board: Human Subjects Training
2013	Institutional Review Board: Human Subjects Training
2013	Becoming an Academic Writer Workshop, SERA
2013	Conducting and Writing the Literature Review: A comprehensive, Step-by-Step Approach Workshop, SERA
2013	Futuristic leadership: vision, Risk, and Change CEPA, San Antonio, TX
2012	TAMUC eCollege Training Completed
2012	Visionary Leadership: An Ethical and Innovative Approach to Empowerment – CEPA, Corpus, Christi, TX
2012-14	UCEA Quality Leadership Matters Film Festival Playbill
2012	TAMUC Digital Library for Teacher Education and Helping Professions
2012	Live Webinar: Everyone Says Principals need to be Instructional Leaders-But What Does That Mean?

<b>PROFESSIONAL DEVELOPMENT continued</b>	
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2014	Planning Committee, CEPA 2013
2012	STARR, TEA Requirements for Educator Preparation- Texas Wesleyan University
2011	Texas Wesleyan University CETL, Blackboard, Competency Development Program Completed, December 2011
2011	Texas Wesleyan University, CETL, Smart Board Workshop, October 4
2011	Texas Wesleyan University, CETL, Blackboard, October 2011
2011	Texas Wesleyan Write to Learn Faculty Circle
2011	Larry Lezotte, UCEA
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2009	OIT Online Workshop – Discussion Board, Chat, Grade Book and Learning Modules
2009	James I. Perkins COE Faculty Research Academy – Qualitative Research – Dr. Geoffrey Mills
2009	Teaching Circles, Developing Student Assessments, Teaching Excellence Center
2009	Attended the Texas Education Leadership Council Meeting for Higher Education
2008	Technical Assistance to Improve School Leadership Final Evaluation Reports, U. S. Department of Ed. Leadership, Washington, DC
2008	Program Theory, Design, and Implementation, U.S. Department of Ed. School Leadership, Washington, DC

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2008	Online Teaching Pedagogy- Teaching Excellent Center
2008	Culturally Responsive Leadership – Project Develop/Ed. Leadership
2007	Ahead of the Curve, OIT, Nacogdoches, TX.
2007	Web-Conference Series for Program Review, NCATE Professional Development/Process and Guidelines.
2006	The Reading First Initiative, Houston, TX
2006	WebCT Training Update
2006	Moral Leadership, Dr. Jerry Starratt
2005	SREB Leadership Institute- Trainer of Trainers
2005	Course-embedded Assessment Workshop
2005	Literacy in Higher Education
2004-2005	Texas Principal Leadership Initiative- TPPN
2004-2005	Evaluating the Effectiveness of Your Principal Preparation Program
	Developing Your Program’s Curriculum and Assessment
	Building Quality Learning Experiences for Practice-Based Program
2004	NCATE SPA Report Writing Session
2003	Teaching Circles (Research on Classroom Teaching)
2004	Teaching Circles (Effective Teaching Strategies)
2005	Teaching Circles (Literacy Information)
2002	Instructional Leadership Development
2002	Certified Online Instructor
2002	Collaborative Videoconferencing Certificate

## REFERENCES

Colleague and Mentee: Dr. Pauline Sampson Associate Professor P. O. Box 13018 –SFA Station Nacogdoches, TX 75962 <a href="mailto:sampsonp@sfasu.edu">sampsonp@sfasu.edu</a>	Co-Worker Dr. Kriss Kemp-Graham Assistant Professor Texas A&M University, Commerce <a href="mailto:Kriss.Kemp-Graham@tamuc.edu">Kriss.Kemp-Graham@tamuc.edu</a>
Former Supervisor: Dr. Betty Alford <a href="mailto:balford@sfasu.edu">balford@sfasu.edu</a>	Colleague and Mentor: Dr. Donnya Stephens Professor Emerita, <a href="mailto:dstephens@sfasu.edu">dstephens@sfasu.edu</a>