

---

**Brandon Randolph-Seng**  
**Professor**  
**Management & Economics Department**  
**College of Business**

[Brandon.Randolph-Seng@tamuc.edu](mailto:Brandon.Randolph-Seng@tamuc.edu)

---

**Academic Background**

**Academic Degrees**

Ph.D. Texas Tech University, 2009.

M.S. Georgia Southern University, 2004.

B.S. Weber State University, 1999.

**Work Experience**

**Work Experience**

Professor, East Texas A&M University (September, 2022 - Present), Commerce/Dallas, Texas.

Associate Professor, Texas A&M University-Commerce (2017 - Present), Commerce, Texas.

Assistant Professor, Texas A&M University-Commerce (2012 - 2017), Commerce, Texas.

**Consulting Experience**

2019-2020: Upper Trinity Regional Water District

2018-2019: Lockheed Martin

2017-2018: McGraw-Hill Publishing

2017-2018: L3 Technologies

2016-2017: L3 Technologies

2015-2016: Pearson Publishing

**Intellectual Contributions**

**Intellectual Contributions Grid:** All years

Category	BDS	AIS	TLS	Total
Articles in Peer-Reviewed Journals	15	13		28
Articles in Peer-Reviewed Journals (in Press)	1			1
Publications of Non-refereed or Invited Papers	1	2		3
Books, Monographs, Compilations, Manuals, Supplements, Chapters, Cases, Readings	1	1		2
Paper Presentations (Refereed)	6	14		20
Paper Presentations (Non-Refereed)	2	1		3
<b>Totals</b>	<b>25</b>	<b>31</b>		<b>56</b>

**Refereed Articles**

**Applied or Integrative/application Scholarship**

Randolph-Seng, B., Atinc, Y., Bui, S., & Malik, Z. (2024). Big Data and the Disillusioned Employee: Inside the Ethical Internet of Things. *Technological Forecasting and Social Change*. [Status: Published] [Acceptance Date: 2024] [A\*]

- Randolph-Seng, B. (2023). Prejudice at work: What we understand and what we still need to learn. *Management Decision*. [Status: Published] [A\*]
- Randolph-Seng, B. (2022). Over a half- century of Management Decision: A bibliometric overview. *Management Decision*. [Status: Published] [A\*]
- Randolph-Seng, B. (2022). The will to still manage: Over a half-century of Management Decision. *Management Decision*. [Status: Published] [Acceptance Date: 2022] [A\*]
- Randolph-Seng, B. (2021). Towards building a "Brooklyn Bridge" between research and practice: Management Decision 'In Motion'. *Management Decision*, 59, 713-714. [Status: Published] [A\*]
- Pane Haden, S., Randolph-Seng, B., Hasan, M.D., Williams, A., & Hayek, M. (2021). Lessons for green management from the Hispanic civil rights movement: A pseudo-gap analysis. *Journal of Global Responsibility*, 12 (2), 245-261. [Status: Published] [C]
- Randolph-Seng, B., Smith, B. A., & Slobodnikova, A. (2018). Visual images of people at work: Influences on organizational citizenship behavior. *Research in Ethical Issues in Organizations*. [Status: Published] [Acceptance Date: 2018] [B]
- Hayek, M., Randolph-Seng, B., Williams, W. A., & Ingram, K. (2017). A dark side of political skill? Awareness and life satisfaction in a Latin American business. *Journal of Management and Organization*. [Status: Published] [B]
- Novicevic, M. M., Humphreys, J. H., Popoola, I. T., Poor, S., & Randolph-Seng, B. (2017). Collective leadership as institutional work: Interpreting evidence from Mound Bayou. *Leadership*. [Status: Published] [A]
- Randolph-Seng, B., Mitchell, R. K., Marin, A., & Lee, J. H. (2015). Job security and entrepreneurship: Enemies or allies? *Journal of Applied Management and Entrepreneurship*. [Status: Published] [C]
- Randolph-Seng, B., & Norris, J. I. (2015). Practice-based evidence: An "experimental" approach to the theory-practice gap in management. *Journal of Management Research*. [Status: Published] [C]
- Humphreys, J. H., Williams, W. A., Pane Haden, S. S., Hayek, M., & Randolph-Seng, B. (2014). Servant leadership: Approaching the paradox from the life-stories of Ping Fu. *Journal of Applied Management and Entrepreneurship*. [Status: Published] [C]
- Hayek, M., Williams, W. A., & Randolph-Seng, B. (2014). Towards a model of social entrepreneurial intentions: Evidence from the founder of the Girl Scouts. *Journal of Ethics and Entrepreneurship*. [Status: Published]

#### **Basic or Discovery Scholarship**

- Randolph-Seng, B. (in press, 2025). Survey quality concerns: Representativeness and response rates in marketing research. *Journal of Marketing Theory and Practice*. [Status: In Press] [Acceptance Date: 2025] [A]
- Pane Haden, S., Randolph-Seng, B., Hasan, M.K., Williams, Jr., W. A., & Hayek, M. (2021). Lessons for green management from the Hispanic Civil Rights movement: a pseudo-gap analysis. *Journal of Global Responsibility*. [Status: Published] [C]
- Randolph-Seng, B., Clarke, J., & Atinc, Y. (2020). Dynamic entrepreneurial cognition: Current trends and future opportunities. *Management Decision*. [Status: Published] [Acceptance Date: 2019] [A\*]
- Randolph-Seng, B. (2020). Management in crisis: Viruses, earthquakes, and tornadoes, oh my! *Management Decision*. [Status: Published] [A\*]
- Randolph-Seng, B., Humphreys, ., Novicevic, ., Ingram, ., & Roberts, . (2020). Propensity to morally disengage: The malevolent leader dyad of Andrew Carnegie and Henry Frick. *Research in Ethical Issues in Organizations*. [Status: Published] [Acceptance Date: 2019] [B]
- Kessler, S. R., Mahoney, K. T., Randolph-Seng, B., Martinko, M. J., & Spector, P. (2019). The effects of attribution style and stakeholder role on blame for the Deepwater Horizon Oil Spill. *Business and Society*, 58, 1572-1598. [Status: Published] [Acceptance Date: 2019] [A\*]
- Hayek, M., Randolph-Seng, B., Atinc, G., & Montalvo, D. (2018). The Influence of Political Skill on Career Success in an Ecuadorian Family Firm: The Mediating Role of Affective Commitment. *International Journal of Cross Cultural Management*, 18 (2), 175-190. [Status: Published] [Acceptance Date: 2018] [A]
- Martinko, M. J., Randolph-Seng, B., Shen, W., Brees, J. R., & Mahoney, K. T. (2018). An examination of the influence of implicit theories, attribution styles, and performance cues on questionnaire measures of leadership. *Journal of Leadership and Organizational Studies*. [Status: Published] [A\*]
- Guenter, H., Gardner, W. L., McCauley, K. D., Randolph-Seng, B., & Prabhu, P. V. (2017). Shared authentic leadership

in scientific research teams: Role of shared mental models, trust, and coordination. *Small Group Research: an international journal of theory, investigation and application* [Status: Published] [Acceptance Date: 2017] [A]

Williams, W. A., Randolph-Seng, B., Hayek, M., Pane-Haden, S. S., & Atinc, G. (2017). Servant Leadership and Followership Creativity: The Influence of Workplace Spirituality and Political Skill. *Leadership and Organization Development Journal*, 38 (2), 178-193. [Status: Published] [A]

Randolph-Seng, B., Cogliser, C. C., Randolph, A. F., Scandura, T. A., & Miller, C. D. (2016). Diversity in leadership: Race in leader-member exchanges. *Leadership and Organization Development Journal*. [Status: Published] [A]

Randell, J. A., Randolph-Seng, B., Hurst, A., & Reich, D. A. (2016). Misattribution of affective coherence vs. incoherence in subsequent judgments. *Social Psychological and Personality Science*. [Status: Published] [B]

Humphreys, J. H., Randolph-Seng, B., Pane Haden, S. S., & Novicevic, M. M. (2015). Integrating libertarian paternalism into paternalistic leadership: H. J. Heinz as choice architect. *Journal of Leadership and Organizational Studies*. [Status: Published] [A\*]

Randolph-Seng, B., Mitchell, R. K., Vahidnia, H., Mitchell, J. R., & Chen, S. (2015). The microfoundations of entrepreneurial cognition research: Toward an integrative approach. *Foundations and Trends in Entrepreneurship*. [Status: Published] [A\*]

Hinojosa, A. S., Davis, K., Randolph-Seng, B., & Gardner, W. L. (2014). Leader and follower attachment styles: Implications for authentic leader-follower relationships. *Leadership Quarterly*. [Status: Published] [Acceptance Date: 2014] [A\*]

## Books, Monographs, Compilations, Manuals

### Books

Mitchell, J. Robert, Mitchell, Ronald K., & Randolph-Seng, B. (2014). *Handbook Of Entrepreneurial Cognition*. Northampton: Edward Elgar.

## Chapters, Cases, Readings, Supplements

### Chapters

Slobodnikova, A., & Randolph-Seng, B. (2019). The effects of stereotype threat on Roma academic performance in Slovakia: Moderating role of academic self-efficacy and social identity. In Press, *Roma Voices*.

## Non-Refereed Articles

### Applied or Integrative/application Scholarship

Randolph-Seng, B. (2022). Does governance = leadership? *Corporate Governance and Organizational Behavior Review*.

Randolph-Seng, B. (in press, 2024). Appetite for risk: Theoretical framework and practical application in a technology-based environment. *Journal of Intellectual Capital*.

### Basic or Discovery Scholarship

Randolph-Seng, B. (2021). The effects of stereotype threat on Roma academic performance in Slovakia: Role of academic self-efficacy and social identity. *Journal for Multicultural Education*, 15, 152-167.

## Presentations of Refereed Papers

### International

Randolph-Seng, B. (2024-2025). *Corporate citizenship: From corporate social responsibilities to corporate constitutional rights*. Academy of Management, Chicago, Illinois.

Randolph-Seng, B. (2023-2024). *Is sustainability sustainable?* Great Lakes Institute Winter Business School Conference, New Delhi, India.

Randolph-Seng, B. (2023-2024). *Stakeholder in action: Social entrepreneurship motivation at the employee level*. European Academy of Management, Dublin, United Kingdom.

Randolph-Seng, B. (2020-2021). *Employee volunteer commitment: Stakeholder regulation at the micro-level*. Southern Management Association, New Orleans, Louisiana.

Randolph-Seng, B. (2018-2019). *Why do good teams fail? Toward a theory of team action identification*. Academy of

Management, Chicago, Illinois.

Randolph-Seng, B. (2017-2018). *Big data and the disillusioned employee: The ethical internet of things*. Academy of Management, Guilford, United Kingdom.

Randolph-Seng, B. (2017-2018). *Working in the shadow of mortality: Terror management in an organizational context*. Society for Personality and Social Psychology, San Antonio, Texas.

Randolph-Seng, B. (2016-2017). *Moral disengagement: Insights from the malevolent leader dyad of Andrew Carnegie and Henry Frick*. Academy of Management, Anaheim, California.

Randolph-Seng, B. (2015-2016). *Religious identity vs. organizational identity: Influences on organizational citizenship behavior*. Academy of Management, Vancouver, Canada-British Columbia.

Randolph-Seng, B. (2015-2016). *Collective leadership as institutional work: Interpreting evidence from Mound Bayou*. Academy of Management, Vancouver, Canada-British Columbia.

Randolph-Seng, B. (2014-2015). *The deep horizon oil spill and attributions of responsibility*. Southern Management Association, Savannah, Georgia.

Randolph-Seng, B. (2014-2015). *Diversity in leadership: Race in leader-member exchanges*. Southern Management Association, Savannah, Georgia.

Randolph-Seng, B. (2013-2014). *Integrating libertarian paternalism into paternalistic leadership: H. J. Heinz as Choice Architect*. Academy of Management, Philadelphia, Pennsylvania.

Randolph-Seng, B. (2013-2014). *Practice-based evidence: An "experimental" approach to the theory-practice gap in management*. Southwest Academy of Management, Dallas, Texas.

Randolph-Seng, B. (2013-2014). *The dark side of political skill: When awareness reduces life satisfaction*. Academy of Management, Philadelphia, Pennsylvania.

### **National**

Pane Haden, S., Randolph-Seng, B., Hasan, M., Williams, A., & Hayek, M. (2019-2020). *Lessons for green management from the Hispanic civil rights movement: A pseudo-gap analysis*. Southern Management Association, Norfolk, Virginia.

Randolph-Seng, B. (2015-2016). *Finding the leader in servant leadership: The role of political skill in spirituality and creativity*. Southern Management Association, St. Pete Beach, Florida.

Randolph-Seng, B. (2013-2014). *Toward recovering from globalization: An aboriginal economic development SWOT analysis model*. USASBE, Fort Worth, Texas.

### **Regional**

Randolph-Seng, B. (2015-2016). *Management courses and cultural intelligence training: Toward a framework for culturally diverse students*. Southwest Academy of Management, Oklahoma City, Oklahoma.

Randolph-Seng, B. (2013-2014). *Servant leadership: Approaching the paradox from the life-stories of Ping Fu*. Southwest Academy of Management, Dallas, Texas.

## **Presentations of Non-Refereed Papers**

### **International**

Randolph-Seng, B. (2021-2022). *Management Decision: then & now*. Invited presentation at Over a Half-Century of Management Decision, Florence, Italy.

Randolph-Seng, B. (2023-2024). *Management Decision: past & present*. 2nd annual conference of Management Decision, Dublin, United Kingdom.

Randolph-Seng, B. (2024-2025). *Management Decision: former & current*. 3rd annual conference of Management Decision, Paris, France.

## **Honors & Awards**

### **Honors/Awards**

2024-2025: Nominee Texas A&M University System Regents Professor, Texas A&M University-Commerce.

[Type: Award] [Category: Teaching-Research-Service] [Status: Nominated]

2023-2024: TAMUC Faculty Senate Award: Fearless Investigation, Texas A&M University-Commerce. [Type: Award]

[Category: Research] [Status: Received]

2023-2024: Nominee TAMUC Research, Scholarship, and Creative Activities Award Fearless Investigation, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Nominated]

2022-2023: Outstanding Judge for EFMD Global Doctoral Research Awards, Emerald. [Type: Award] [Category: Research] [Status: Received]

2022-2023: Nominee Neill Humfeld Distinguished Faculty Award for Service, Texas A&M University-Commerce. [Type: Award] [Category: Service-Professional] [Status: Nominated]

2022-2023: Nominee TAMUC Faculty Senate Award for Teaching Innovation, Texas A&M University-Commerce. [Type: Award] [Category: Teaching] [Status: Nominated]

2021-2022: TAMUC COB Best Researcher Award for the Management Discipline, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Received]

2021-2022: Nominee Paul W. Barrus Distinguished Faculty Award for Teaching, Texas A&M University-Commerce. [Type: Award] [Category: Teaching] [Status: Nominated]

2020-2021: TAMUC Research, Scholarship, and Creative Activities Award Fearless Investigation, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Nominated]

2018-2019: Emerald Award for Excellence: Outstanding Author Contribution for Research in Ethical Issues in Organizations, Emerald Publishing. [Type: Award] [Category: Research] [Status: Received]

2018-2019: TAMUC Research, Scholarship, and Creative Activities Award Ceaseless Industry, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Nominated]

2017-2018: TAMUC Faculty Development Travel Grant, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Received]

2017-2018: Nominee TAMUC Lafferty Research Award, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Nominated]

2016-2017: TAMUC Faculty Development Travel Grant, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Received]

2016-2017: Nominee TAMUC Research, Scholarship, and Creative Activities Award, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Nominated]

2015-2016: TAMUC Faculty Development Travel Grant, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Received]

2015-2016: Sage Publishers Award for Best Management History Division in Leadership Paper, Academy of Management. [Type: Award] [Category: Research] [Status: Received]

2015-2016: Nominee TAMUC Research, Scholarship, and Creative Activities Award, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Nominated]

2015-2016: Nominee Paul W. Barrus Distinguished Faculty Award for Teaching, Texas A&M University-Commerce. [Type: Award] [Category: Teaching] [Status: Nominated]

2014-2015: Nominee TAMUC Junior Faculty Researcher Award, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Nominated]

2014-2015: TAMUC Faculty Development Travel Grant, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Received]

2014-2015: Best Paper Proceedings, Academy of Management. [Type: Honor] [Category: Research] [Status: Received]

2014-2015: Nominee TAMUC Research, Scholarship, and Creative Activities Award, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Nominated]

## **Teaching**

### **Courses Taught**

**Courses from the Teaching Schedule:** GLB/OPERATIONS MANAGEMENT, GLB/PRINCIPLES OF MGT, GLB/STRATEGIC MANAGEMENT, GROUPS AND TEAMS, H HONORS THESIS, INDEPENDENT STUDY, Introduction to Business, MANAGERIAL DECISION MAKING, MANAGING GROUPS & TEAMS, MANAGING GRPS & TEAMS, MGT & ORG BEHAVIOR, OPERATIONS AND ORGANIZATIONS, ORG BEHAVIOR, ORG LEADERSHIP,

ORGANIZATIONAL ETHICS, ORGANIZATIONAL ETHICS, PRINCIPLES OF MGT, SEMINAR IN LEADERSHIP,  
SPECIAL TOPICS, SPECIAL TOPICS

### **Teaching Activities and Efforts toward Continuous Improvement**

2018-2019 - Self-assessment of summer course. Other Teaching Activities.  
2018-2019 - Organizational Ethics added new examples. Innovations in Course Content / Presentation.  
2018-2019 - Leadership Course added new readings. Innovations in Course Content / Presentation.  
2018-2019 - Grad OB L3 course. Innovations in Course Content / Presentation.  
2018-2019 - Groups & Teams course added new slides. Innovations in Course Content / Presentation.  
2017-2018 - Self Evaluation of Teaching. Other Teaching Activities.  
2017-2018 - Undergrad Managing Groups & Teams. Course (New) - Creation/Delivery: Online.  
2016-2017 - Grad Management & Organizational Behavior new examples/assignments. Innovations in Course Content / Presentation.  
2016-2017 - Grad organizational ethics course new activities. Innovations in Course Content / Presentation.  
2016-2017 - Grad SM course new cases. Innovations in Course Content / Presentation.  
2016-2017 - Undergrad Organizational Ethics. Course (New) - Creation/Delivery: Conventional.  
2016-2017 - Undergrad Operations Management. Course (Existing) - Compensated Redesign.  
2015-2016 - Grad Groups & Teams new examples. Innovations in Course Content / Presentation.  
2015-2016 - Grad Leadership course new articles. Innovations in Course Content / Presentation.  
2014-2015 - Leadership. Course (New) - Creation/Delivery: Conventional.  
2014-2015 - Undergrad Organizational Behavior. Course (Existing) - Compensated Redesign.  
2014-2015 - Grad Operations & Organizations new cases. Innovations in Course Content / Presentation.  
2013-2014 - Managing Groups & Teams. Course (New) - Creation/Delivery: Conventional.  
2013-2014 - Organizational Ethics. Course (New) - Creation/Delivery: Conventional.  
2013-2014 - Undergrad Critical Thinking. Course (New) - Creation/Delivery: Conventional.  
2012-2013 - Managing at the Edge. Course (Existing) - Compensated Redesign.  
2012-2013 - Management & Organizational Behavior. Course (New) - Creation/Delivery: Conventional.  
2012-2013 - Operations & Organizations. Course (Existing) - Compensated Redesign.  
2012-2013 - Strategic Management. Course (New) - Creation/Delivery: Conventional.

### **Service**

#### **College Assignments**

##### **Member:**

2024-2025: Research and Creative Activities Committee

#### **Texas A&M University-Commerce**

#### **Department Assignments**

##### **Assurance of Learning - Institutional Service:**

2015-2016: MGT 585 (Management & Organizational Behavior) Assessment Panel

2015-2016: MGT 305 (Organizational Behavior) Assessment Panel

##### **Chair:**

2019-2020: Department of Management Post-Tenure Committee Chair

2017-2018 – 2019-2020: Department of Management TE Team

2015-2016 – 2019-2020: Department of Management Scholarship Committee

2016-2017 – 2017-2018: Department of Management Faculty Development Team

2016-2017 – 2017-2018: Department of Management Faculty Search

**Member:**

2024-2025: Department of Management & Economics Instructor Search

2014-2015: Department of Marketing & Management Grade Appeal Committee

2013-2014 – 2014-2015: Department of Marketing & Management Scholarship Committee

**Mentoring Activities:**

2015-2016 – 2017-2018: Department of Management Summer Orientation Faculty Advisor

**College Assignments**

**Chair:**

2017-2018 – 2019-2020: College of Business Teaching Effectiveness Committee

**Member:**

2017-2018 – 2024-2025: Faculty Senate

2023-2024: College of Business Post-Tenure Committee

2021-2022: College of Business Research Committee

2017-2018 – 2019-2020: College of Business Tenure and Promotions Committee

2016-2017: College of Business Grade Appeal Committee

2014-2015 – 2016-2017: College of Business Faculty Committee

**University Assignments**

**Committee Chair:**

2023-2024: Action Team Cochair: Student High Touch Experience

2022-2023: Organization of the Senate Chair and Parliamentarian

2016-2017: Undergrad Honor's Thesis Committee

2015-2016 – 2016-2017: University Faculty Development Committee

2015-2016: College of Business Grade Appeal Committee

**Committee Member:**

2024-2025: University Summer Teaching Model Committee

2024-2025: University Ethics and Compliance Committee

2024-2025: University College of Business Dean Search

2024-2025: University Name Change Focus Group

2023-2024 – 2024-2025: University Core Curriculum Committee

2023-2024: SACSCOC Section 13 (Financial and Physical Resources) sub-committee member

2021-2022: University Faculty Development Committee

2019-2020: IRB University Post Approval Monitoring Team

2016-2017 – 2019-2020: College of Business IRB Faculty Representative

2014-2015 – 2018-2019: University Faculty Development Committee

2017-2018: University Faculty Leave Committee

2017-2018: Doctoral Committee External Member

2017-2018: Faculty Search Committee External Member

2015-2016 – 2016-2017: Undergrad Honor's Thesis Committee

**Mentoring Activities:**

2017-2018: Graduate Student Mentor Round Table

### **State-wide Assignments**

#### **Mentoring Activities:**

2016-2017: Annual Federation of North Texas Universities Graduate Student Research Symposium Judge

#### **Unassigned**

### **Department Assignments**

#### **Assurance of Learning - Institutional Service:**

2014-2015: MGT 585 (Management Skills) Assessment Panel

### **College Assignments**

#### **Member:**

2017-2018 – 2018-2019: Faculty Senate

### **University Assignments**

#### **Committee Member:**

2017-2018 – 2019-2020: College of Business Scholarship Committee

#### **Other Institutional Service Activities:**

2023-2024: Faculty Senate Treasurer

### **Service to the Profession**

#### **Academic Conference: Moderator / Discussant**

2018-2019: Academy of Management (International).

2015-2016 – 2016-2017: Academy of Management (International).

#### **Board Member: Advisory Board**

2015-2016 – 2019-2020: Group & Organization Management (International).

2014-2015 – 2019-2020: Journal of Scientific Psychology (National).

2014-2015 – 2017-2018: Journal of Applied Management & Entrepreneurship (International).

2014-2015: Management Decision (International).

#### **Reviewer - Article / Manuscript**

2019-2020: Research in Ethical Issues in Organizations (International).

2019-2020: Journal of High Technology Management Research (International).

2018-2019: Journal of Workplace Behavioral Health (International).

2017-2018: International Journal of Entrepreneurial Behavior and Research (International).

2017-2018: Journal of Marketing Theory and Practice (International).

2015-2016 – 2017-2018: International Journal of Human Resource Management (International).

2015-2016 – 2017-2018: Leadership and Organizational Development Journal (International).

2016-2017: Self and Identity (International).

2016-2017: Current Psychology (International).

2015-2016 – 2016-2017: Journal of Business Research (International).

2015-2016: International Journal of Management Reviews (International).

2015-2016: Journal of Individual Differences (International).

2014-2015: Leadership Quarterly (International).



### **Reviewer - Book / Textbook**

2018-2019: McGraw Hill Publishing (International).  
2018-2019: Emerald Publishing (International).  
2017-2018 – 2018-2019: Pearson (International).  
2016-2017 – 2017-2018: McGraw-Hill (International).  
2016-2017: Emerald (International).  
2014-2015: Pearson (International).

### **Editor: Academic PRJ**

2020-2021 – 2025-2026: Editor-in-Chief Management Decision (International).  
2018-2019 – 2019-2020: Senior Associate Editor Management Decision (International).  
2014-2015: Action Editor for Sage Open (International).

### **Editor: Associate Editor**

2014-2015 – 2017-2018: Management Decision (International).

### **Other Professional Service Activities**

2015-2016: PDW Presenter at Academy of Management (International).  
2014-2015: Endorsement Authentic Leadership Caucus AoM (International).

### **Reviewer: Conference Paper**

2014-2015 – 2025-2026: Academy of Management (International).  
2014-2015 – 2025-2026: Southern Management Association (National).  
2019-2020 – 2024-2025: Southwest Academy of Management (Regional).  
2014-2015 – 2017-2018: Southwest Academy of Management (Regional).

## **Professional Memberships**

Academy of Management (Entrepreneurship, Organizational Behavior & Management History), 2018 - current  
Southern Management Association, 2018 - current  
Southwest Academy of Management, 2018 - current

## **Personal Professional Development**

2017-2018: 3rd Annual Capsim Symposium Series.  
2017-2018: Academy of Management.  
2017-2018: Accessibility for Electronic Information Resources.  
2017-2018: Creating a Discrimination-Free Workplace.  
2017-2018: D2L Orientation Training.  
2017-2018: Ethics.  
2017-2018: Export Controls & Embargo Training - Basic Course.  
2017-2018: Export Controls Training for TAMU at Qatar (TAMUQ).  
2017-2018: FERPA.  
2017-2018: GA010 TAMUS Workday Core Concepts.  
2017-2018: GA020 Navigating Workday.  
2017-2018: GA060 Workday Core HCM Concepts (Managers).  
2017-2018: GA070 Reporting in Workday.  
2017-2018: IRB Members – Basic/Refresher.  
2017-2018: Information Security Awareness.  
2017-2018: International Travel Safety: Safe Passage Presentation.  
2017-2018: Responsible Conduct of Research.

2017-2018: SK420 Working in Workday for Managers.  
2017-2018: SK450 Time and Absence (Managers).  
2017-2018: Sedona Training.  
2017-2018: Social & Behavioral Research - Basic/Refresher.  
2017-2018: Society for Personality and Social Psychology.  
2017-2018: Southern Management Association.  
2017-2018: Teaching Sharing Seminar.  
2016-2017: A Hands-On Guide to the Scholarship of Teaching and Learning Workshop.  
2016-2017: Academy of Management.  
2016-2017: Accessibility for Electronic Information Resources.  
2016-2017: Creating a Discrimination-Free Workplace.  
2016-2017: Ethics.  
2016-2017: Financial Conflicts of Interest in Research.  
2016-2017: Information Security Awareness.  
2016-2017: Reporting Fraud, Waste and Abuse.  
2015-2016: Academy of Management.  
2015-2016: Export Controls & Embargo Training - Basic Course.  
2015-2016: McGraw-Hill Teaching Without Limits Summit.  
2015-2016: Southern Management Association.  
2014-2015: Academy of Management.  
2014-2015: Accessibility for Electronic Information Resources.  
2014-2015: Creating a Discrimination-Free Workplace.  
2014-2015: Ethics.  
2014-2015: Information Security Awareness.  
2014-2015: International Travel Safety: Safe Passage Presentation.  
2014-2015: Southern Management Association.  
2014-2015: Southwest Academy of Management.  
2014-2015: United States Association of Small Business and Entrepreneurship.  
2013-2014: Effective Hiring Practices.

**Last updated by member on 27-Jan-25 (03:28 PM)**