

Professional Profile

Provide consultant services in education settings 2009 to present

- Provide Response to Intervention coaching
- Research and assist in planning implementation on campuses for needed academic and behavioral interventions
- Construct situations with staff for meaningful conversations focusing on data
- Develop/revise processes, procedures, forms for district services including RTI, Dyslexia, 504, special education
- Provide support to districts to meet compliance for state and federal regulations including Performance Based Monitoring, Data Validation, Corrective Action Plans
- Conduct program audit and evaluations
- Assist in developing local program operating procedures/guidelines, supporting documentation including development of manuals, handbooks and training
- Provide assistance in personnel audit including job descriptions and more efficient organization
- Develop, organize and present staff development on various topics
- Researched and facilitated two year research partnership with TAMU Data to Knowledge Project in the northeast Texas area for a tiered approach for behavioral interventions
- Capability to analyze problems/new initiatives and develop strategies to solve problems or implement initiatives
- Highly organized, goal driven, ability to bring people together to work on a common goal.

Professional Accomplishments

Retired as Director, Special Education for Tri County Special Education Cooperative SSA- 14 years and Coordinator for Special Education for 7 years previous

- Budgeted and administered federal, state, and local special education monies
- Facilitated creation of new initiatives including a multidistrict career guidance consortium
- Facilitated implementation of such programs as the Texas Positive Behavior Initiative, member district initial implementation of Response to Intervention
- Provided technical guidance to member districts in order for districts to be in compliance with varying federal and state requirements
- Collaborated with member districts to conduct needs assessment for specific campus needs in regard to special education academic and behavioral areas and then assisted in developing needed programs
- Assisted in providing training and resources to special education teachers in implementation of curriculum aligned to the general education curriculum including use
- Served as peer reviewer/monitor for the Texas School Improvement Initiative (TSII)/T.E.A.
- Created and provided staff development for member districts

Speech Language Pathologist

- Supervised speech therapists and Program services
- Provided evaluation and therapy services in both public and private settings

Work History

Director, Special Education	Tri County Special Education Cooperative, Commerce ISD, Fiscal Agent	July, 1995 to retirement June 2009
Coordinator, Special Education	Tri County Special Education Cooperative	August 1992- 1995
Speech-Language Therapist and Speech-Language Supervisor	Tri County Special Education Cooperative	1981-1992
Adjunct Professor, Department of Counseling, Psychology, and Special Education	Texas A & M University-Commerce	Various semesters, 2000 to 2004 2012 to present

Education and Professional Certifications and Licenses

B.S., 1970 and M.S., 1980 Communication Disorders	Texas A & M- Commerce, formerly East Texas State University
SBEC Mid Management Administrator, PK-12, 1-04-92	
SBEC Supervisor, PK-12, 12-16-83	
SBEC Speech and Hearing Therapy, PK-12, 1-01-70	
Texas License Speech/Language Therapy #104311, 5-15-84	
American Speech-Language-Hearing Association Certificate of Clinical Competence in Speech/Language Pathology, 6-01-82	