



Curriculum Vita

Instructor: Tahvia Merrill, LMSW - IPR

Academic Department: Social Work

University Address: School of Social Work
Henderson 311
Texas A&M University-Commerce
P.O. Box 3011
Commerce, Tx. 75429-3011

Office Phone: 903-468-3047

University Email Address: Tahvia.Merrill@tamuc.edu

EDUCATION

Texas A&M University, Commerce, Tx.; Master in Social Work, Academic Distinction: Summa Cum Laude, 4.0 GPA
Texas A&M University, Commerce, Tx. Bachelor in Social Work, Academic Distinction: Summa Cum Laude, 4.0 GPA

WORKING EXPERIENCE

Dallas College

Adjunct Instructor 2017- Present

- Experience Teaching the following curriculum-- Introduction to Social Work, Introduction to Human Services, Counseling Theories, and Interviewing and Counseling Theories, Social Welfare, Social Policy, Diversity in Counseling, Case Management and Biopsychosocial Assessments, Macro Social Work and Community Practice, Grant Writing. Specialized in Program Development, Assessment and Evaluation, and Social Justice.
- Teach required course material, develop, and manage course syllabus, and ensure learning objectives are met while maintaining a positive educational environment.
- Assess grades for students based on participation, performance in class, assignments, and examinations
- Provide individual and group coaching and facilitate weekly social/emotional learning activities in classrooms.

Miles of Freedom 501(c)(3)

Program Director 2015- 2020

Director of Case Management and Re-entry 2021-Present

Program Planning

- Manage the delivery of services through four separate programs to client base in Dallas and area communities.
- Formulate individualized readiness plans utilizing strengths driven and solution focused plans.
- Provide oversight of biopsychosocial assessments, case management and services that target job readiness, employment placement, financial literacy, life skills, and soft skills.
- Cultivate positive, dynamic working relationships with partners, including meeting regularly with community partners to collaboratively leverage and identify new opportunities.

Program Leadership

- Lead subordinates on the application of the principles of social justice, inclusion, and economic advancement.
- Manage a team to implement new program policies, procedures, technology systems, and internship programs.
- Maintain working relationships with a network of local political officials, service providers, key partners, and various community service providers.
- Coach and develop the staff to achieve operational objectives by contributing guidance and instruction to complete strategic action plans.

Program Control

- Gather, maintain, and analyze cultural, educational, social, and demographic data about the community to guide local program development.
- Develop and facilitate workshop curriculum related to job readiness, career coaching, community education, and professional soft skills.
- Provide oversight/compliance of case management services through a system of care.
- Ensure program operations and activities adhere to social work ethics, guidelines, and internal policies.
- Plan and implement key processes to improve program quality, increase staff productivity, and improve program outcomes resulting in significant business improvement and client satisfaction.
- Devise risk/need assessments and evaluation strategies to monitor program performance and determine the need for improvements.

TEACHING EXPERIENCE

2022

Adjunct Instructor
School of Social Work MSW Program