# **James David Manley**

### **Objective**

To use my experience in administration and instructional skills coupled with my ability of working well with people to serve as a field evaluator for Texas A&M Commerce agriculture student teachers

### **Experience**

July 1, 2007 to 2012

DeKalb ISD

# Superintendent

- Direct the day to day operations of DeKalb ISD. This includes hands on involvement with all District programs.
- Developed and oversaw the District's yearly budget.
- Lead District through successful roll back election.
- Central office employees and principal evaluations
- Developed strong CATE programs. The goal is that all students from DeKalb ISD will graduate with some form of certification.
- Lead District through a successful building project.
- TAKS passing rated increased. Some as high as 20 points. In 2010 all campuses and District were Recognized.

April 1, 2005 to June 30, 2007

Muenster ISD

#### **Superintendent**

- Direct the day to day operations of Muenster ISD. This includes hands on involvement with all District programs.
- Developed and oversaw the District's yearly budget.
- Responsible for the evaluation of the District's administrators
- Fund balance increased by 30%.
- Elementary named Exemplary School and High School named Recognized Campus.
- High School AP program named one of the top 13 in the State

July1, 2002 to March 31,2005

Northside ISD

# Superintendent

- Direct the day to day operations of Northside ISD. This includes handson involvement with all District programs.
- Developed and oversaw the District's yearly budget.
- Restructured the District's food service program. Food Services went from a 20% loss to a 6 % profit.
- Developed a successful ESL program.
- Collaborated with the teachers in developing a district web site using Gifted and Talented students in the designing, maintaining and

- updating of site.
- Collaborated with teachers, parents, and community members to revitalize school and community pride.
- Redesigned District's computer lab for effectiveness and efficiency.
- Implemented District-wide Character Education program.
- District and campus received Recognized rating from TEA. Both had historically received academically acceptable ratings.

August 1, 1997 to June 30, 2002

Union Hill ISD

## **Principal**

- Directed the day to day operations of the elementary and high school.
- Elementary, high school and District received exemplary rating three consecutive years. They had historically been academically acceptable before this time.
- Responsible for all teacher and teacher assistant evaluations

August 1, 1994 to July 31, 1997

Bland ISD

# **Elementary Principal**

- Directed the operations of the elementary school.
- Aligned curriculum between classroom and computer lab.
- Responsible for all teacher and teacher assistant evaluations.
- Developed successful TAAS programs

3<sup>rd</sup> grade – 43 point gain math & 12 point gain reading

4<sup>th</sup> grade – 33 point gain math

5<sup>th</sup> grade – 15 point gain math

6<sup>th</sup> grade – 42 point gain math & 15 point gain reading

July 1, 1993 to July 31, 1994

Quinlan ISD

#### **Intermediate Principal**

- Developed and oversaw \$900,000 budget.
- District vocational specialist.
- District building committee liaison between the Superintendent and community.
- District Textbook Coordinator.
- Responsible for all teacher and teacher assistant evaluations.

July 1, 1990 to June 30, 1993

Quinlan ISD

## **High School and Elementary Assistant Principal**

- District Textbook Coordinator.
- In charge of discipline and attendance of a 700 student high school.
- Chairman of District Student Handbook Committee.
- District Technology Committee member.
- District Employee Handbook Committee member.
- Responsible for the evaluation of the CATE teacher evaluations.

July 1, 1982 to June 30, 1990

# **Agriculture Science Instructor**

- District President.
- Trained all Fall and Spring Teams.
- District Leadership sweepstakes winner 4 consecutive years
- Area judging sweepstakes winner.
- Hunt County Livestock Show Co-Chairman.

**Education** 

1999

Texas A & M - Commerce

Superintendency

1992

Texas A & M - Commerce

Mid- Management

1981

Texas A & M - Commerce

Master of Science

1980

Texas A & M - Commerce

Bachelors of Science

1976

Garland High School

Graduate

During my work on my Mid-management and Superintendent coursework, I had the honor of being nominated for placement in the Meadows Principal Improvement Program at Texas A & M – Commerce. I was selected for the program and became a member of Cohort E in the Spring of 1990.

# **Interests**

I enjoy junior market livestock shows. I also enjoy watching junior high and high school sports and co-curricular activities. I feel that these are excellent ways to teach responsibility, dedication, and hard work. It is also a way for children to learn how to win and lose gracefully.

#### **References**

• Jim Manning

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 Marty Spradlin Ag Science Instructor Mt. Pleasant ISD 1602 FM 71E Talco, TX 75487 (903) 573-1418 cell

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