



TEXAS A&M UNIVERSITY
COMMERCE



Instructor: Patricia Macko, Ph.D.

University Email Address: Patricia.Macko@tamuc.edu

Preferred Form of Communication: Email or Skype

FORMAL EDUCATION

Doctor of Philosophy in Workforce Education and Development The Pennsylvania State University	2018
Master of Science in Instructional Technology Bloomsburg University, Bloomsburg, PA	2004
Bachelor of Science in Business Administration Bloomsburg University, Bloomsburg, PA	1999

CURRENT AFFILIATIONS

Member of International Society for Performance Improvement	2015 – 2019
Member of Academy of Human Resource Development	2014 – 2019
Member of Association for Talent Development	2005 – Current

AWARDS

Korea SIG's International Research on Korea Grant Award	2017
Graduate Assistant Scholarship – Learning Performance System	2014 – 2017
Endowment Scholarships - PSU	2015 – 2017

TEACHING EXPERIENCE

CURRICULUM VITAE OF PATRICIA E MACKO

Instructor – Penn State University 2016-Current
Instructor – Lehigh Carbon Community College 2006-2008

CERTIFICATIONS

Online Teaching Certification – PSU 2016

PUBLICATIONS

Han, S., Macko, P., Chae, C., Park, W., & Beyerleine, M. (2017). Exploring How Virtual Team Leaders Cope with the Challenge of Developing a Context for Team Creativity. *European Journal of Training and Development*.

Young, J., Macko, P. and Al-Khadhuri, J. (2017). An academic program profile: The workforce education and development program at the Pennsylvania State University. *Performance Improvement Quarterly*.

Marketing Organization Development: A How-To Guide for OD Consultants (Chap. 11).
Routledge, 2017.

Innovation Leadership (Chap. 3). Routledge, 2018.

EMPLOYMENT:

Geisinger Health System Sept. 2018 – Present
Organizational Development and Learning Consultant

Consult with various senior leaders to provide professional leadership programs to grow workforce talent. Consulting and training services include: leadership development, needs assessment, competency assessment and modeling, talent development and human resource development planning.

Pennsylvania State University May – 2016 – Present
Instructor
School of Engineering

Teach Project Management to Junior and Senior level students within the School of Engineering.

Pennsylvania State University May – 2016 – Present
Instructor
School of Education

CURRICULUM VITAE OF PATRICIA E MACKO

Teach Project Management to Masters level students in the Masters of Professional Studies/Organization Development and Change program.

Pennsylvania State University
Graduate Assistant/Researcher

May – 2016 – Present

Masters of Professional Studies/Organization Development & Change (Dr. Wesley Donahue)

Graduate Assistant/Research Experience: As a GA for the Master of Professional Studies and Organization Development and Change program, I was responsible for a variety of tasks including researching, designing, and developing new courses and curriculum for the department of MPS/OD&C. Designed and developed a new course titled Global Talent Development and Strategic Planning for Workforce Education and Development Professionals.

Pennsylvania State University
Graduate Assistant/Teaching Assistant

August 2014 – May 2016

Workforce Education and Development (Dr. David Passmore)

Graduate Assistant Experience: As a GA was responsible for a variety of tasks such as research, development of curriculum, meeting one-on-one with students as requested, and creating videos for additional instruction.

Belco Community Credit Union, Harrisburg, PA

July 2005 – July 2014

VP of HR/Training - Responsible for the strategic direction of all human resources, training and staff development functions within the organization. In addition, position was responsible for preparation, implementation, and management of budget and financial reporting for department. As a member of the senior staff was responsible for the establishment, implementation and measurement of global strategic initiatives and departmental business plans.

REFERENCES:

Dr. Wesley Donahue (WFED), Penn State University, 303 Keller Building, University Park, PA 16802; 814.865.7074; wed105@psu.edu

Dr. David Passmore (WFED), 5 Bayard Road, Room 403, Pittsburgh, Pennsylvania 15213-1903 USA; 814.689.9337; dlp@davidpassmore.net;

Paul Perini, Senior Vice President of Operations, Belco Community Credit, 449 Eisenhower Blvd, Suite 200 Harrisburg, PA 17111; 800.642.4482;