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**Academic Department:** Management

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#### EDUCATION

- Louisiana Tech University, D.B.A., 2000
- Louisiana State University Shreveport, M.B.A., 1995
- Louisiana State University Shreveport, B.S., 1994

#### TEACHING EXPERIENCE

- 2013 - Present (Professor, College of Business)  
Principles of Management, Entrepreneurship, Small Business Management, New Venture Management, Principles of Marketing, Organizational Behavior, Negotiation, Family Enterprise and Small Business, International Experience, Internships, Independent Studies
- 2000 - 2013 (Assistant/Associate Professor, College of Business)  
Management and Organizational Behavior, Small Business Practicum, Entrepreneurship and Small Business Management, Business Communication, Sales, Retailing, Marketing Management, New Venture Planning

#### ADMINISTRATIVE EXPERIENCE

- 2016 - 2023
  - M.B.A. Director, College of Business (2016-2021)
  - Associate Dean, College of Business (2019-2021)
  - Interim Director of University Online Learning (2018-2019)
  - International Experience Coordinator, College of Business (2021-2023)

<b>PUBLICATIONS</b>
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|--------------------------------------|----|
| • Journal Articles and Book Chapters | 46 |
| • Conference Proceedings             | 33 |
| • Professional Presentations         | 22 |
| • Funded Research Grants             | 17 |