Assistant Professor – Texas A&M Commerce – Political Science

Courses Taught:

American Government, Comparative Politics, Law and Courts, American Foreign Policy, African Politics African Political Economy, Law and Gender.

Specialization:

Political Science, Political Economy, American Politics, African Politics, Law and Courts (Sub-Sahara Africa and Comparative), International Relations, International Human Rights

Works Coming Soon:

African Customary Law: Neo-Autogenous Sub-Saharan Law at *Lexington Book* - *Rowman & Littlefield Publishers* in 2019.

Education:

Aug 2016 **Ph.D. in Political Science**

University of Texas at Dallas – Dallas/Fort Worth, TX School of Economic, Political and Policy Sciences

Concentration: International Relations and Comparative (Law and Courts)

Dissertation Title: National Level Tolerance for Neo-Autogenous (Customary)

Law in Sub-Saharan Africa

Committee: Linda Camp Keith, chair; Banks P. Miller, Tom Brunell, and Karl

Ho.

May 2013 M.A. in Political Science

University of Texas at Dallas – Dallas/Fort Worth, TX School of Economic, Political and Policy Sciences

Political Science: Comparative Politics and International Relations

December 2010 M.A. in Diplomacy and Development

University of Kentucky - Lexington, KY

The Patterson School of Diplomacy and International Commerce

Diplomacy and Development

December 2010 Master's Graduate Certificate

Patterson School of Diplomacy & International Commerce - Lexington, KY

Diplomacy and International Commerce

May 2009 **B.A. in Political Science** - Summa Cum Lade

Kentucky State University- Frankfort, KY

Political Science: International Relations and Public Administration

Professional Experience:

Aug. 2018 – Present **Assistant Professor** – Texas A&M Commerce

Political Science: American and Texas Government, Introduction to Methods,

African Political Institutions

Aug. 2017 – June 2017 Lecturer – University of Texas at Dallas

Political Science and Political Economy: Law & Courts, International Political Economy, African Political Economy, Law & Gender, American Foreign Policy

April 2017 – Oct. 2017 Senior Policy Advisor and Associate - Africa Policy Institute

Advising: Advising on projects undertaken by the institute **Project Development:** Developed and implemented innovative programs, products and services. Consulting on projects undertaken by the institute

Sept. 2016 – Mar 2017 **Senior Policy Advisor and Director** - Africa Policy Institute

Director of the Centre for Strategic and International Affairs.

KEY ACCOMPLISHMENTS AND PROJECTS:

- Panelist at the Connectivity Revisited: India, Kenya and the Indian Ocean seminar, High Commission of India, Nairobi (2017).
- Participant at the Eminent Persons Round Table in the Kenya Ministry of the East African Community (2017)
- Participant on the Round Table Conference with the Government of China, Ministry of Research, Chinese Academy of Social Studies (CAAS) (2016).
- Participant at the Policy Dialogue on Humanitarian Diplomacy by United Nations OCHA and Africa Policy Institute (2016).
- Secretariat and Participant of the annual Maendeleo Policy Forum with the United Nations Development Programme and Africa Policy Institute (2016).
- Senior policy adviser for the report on United Nation's Mission to South Sudan "Children of a Lesser God (2016)", the Tafiti Centre.
- Senior policy adviser for the report on Kenya Defence Forces Mission in Somalia – "Kenya's Finest Hour" (2016), the International Policy Group.
- Senior Contributor to the policy report, "Policy Repot on the 6th Maendeleo Policy Forum" (2017), the United Nations Development Programme and the Africa Policy Institute.
- Contributor to the policy report, "The policy dialogue on humanitarian diplomacy" (2017), United Nations OCHA and the Africa Policy Institute.
- Policy advisor and frequent contributor to public discourse CCTV Africa, KTN Kenya

Sept. 2016- Dec 2016

Visiting Lecturer -University of Nairobi Lecturer in the Environment Conflict Management Course – Fall 2016

Aug. 2015 – May 2016

Research Assistant - International Law Constitutional Project University of Texas at Dallas

KEY ACCOMPLISHMENTS AND PROJECTS:

- o Created an original quantitative international law provision dataset.
- O Assisted with the planning and developing of the International Law Constitutional Project. Provided effective input on methodology.

Feb 2015 - May 2016

Executive Director – Kenyan Advancement and Development Society

Directed a small non-profit geared to help young professionals improve their networking and professional skills. Ensured ongoing local programmatic excellence, rigorous program evaluation, and consistent quality of finance and administration, fundraising, communications, and systems; recommend timelines and resources needed to achieve the strategic goals. Actively engaged and energized volunteers, board members, event committees, alumni, partnering organizations, and fund.

May 2014-Aug 2015

Lecturer -University of Texas at Dallas:

African Politics (Summer 2014 -2015), Comparative Politics (Spring 2015)

KEY ACCOMPLISHMENTS AND PROJECTS:

- Taught Summer 1 African Politics course and received student evaluation of 4.88 out of 5 for excellence.
- Selected to teach a Spring Comparative Politics course and received student evaluation of 4.65 out of 5 for excellence.
- Taught a full Summer African Politics course and received student evaluation of 4.75 out of 5 for excellence.

Jan 2012 - May 2016

Grassroots Community Organizer – Dallas, Texas

COMMUNITY LEADERSHIP: Actively participated in a collaborative process for addressing issues faced with the Kenyan Diaspora community. Mobilized members for meetings and hearings. Organized community outreach events. Developed volunteer outreach plan, supervise activities and maintain volunteer database.

Aug. 2011 – May 2015

Ph.D. Teaching Assistant - University of Texas at Dallas

KEY ACCOMPLISHMENTS AND PROJECTS:

 Given the honor by faculty to give short-lectures in International Relations, American National Government, Political Institutions in the U.S. and Texas, Contemporary Political Thought, Federalism, and Political Theory.

July 2011

Counselor - Kids Cancer Alliance

Leadership and Mentorship: Worked with kids with cancer. Helped guide participants to enjoyable and relaxing activities.

Feb 2011 – April 2011

Interpreter - Kentucky Refugee Ministry

Communications: Maintained excellent interpersonal and communication skills. Assisted with Swahili translations.

Train: Provided services in a supportive and culturally sensitive manner including assisted clients in interviewing skills and U.S. employment law.

June 2010- July 2010

Assistant to Senor Trade Officials - Kenyan Ministry of Trade

Trade Oversight and Research: Tracked the advancement of international trade negotiations through the negotiation process. This may entail collected stats on ongoing trade negotiation that the state of Kenya was interested in pursuing and networking with other departments. Made stats reports and provided them to senior trade officers.

KEY ACCOMPLISHMENTS AND PROJECTS:

I compiled and created a document of all trade negotiations between Kenya and other states. I then, had the privilege to present the report to the head to Kenya External Trade Department.

Jan 2009 – Mar 2009 Office Legislative Aide - Kentucky Legislature, USA: Representative Kelly Flood's

LEGISLATIVE OVERSIGHT AND RESEARCH: Tracked the advancement of bills through the legislative process. This may entail monitoring of committee hearings, and meeting other state officials. Identified

and monitored district specific issues. Worked with the Legislative Research Commission to develop materials and prepare briefings.

Document Preparation: Drafted policy papers with accurate recommendations.

KEY ACCOMPLISHMENTS AND PROJECTS:

- Assisted in the drafting key responses to constituents
- o Provided adequate research for the drafting of legislation

Jan. 2007-May 2009

Tutor at Kentucky State University - Academic Center for Excellence

TRAINING: Provided individual and small group tutoring to students in the Academic Center for Excellence. Assisted students in improving academic achievement by meeting with them on a regular basis to clarify learning problems and work on study skills. Other assistance I provided included: reviewing class material, discussing the text, predicting test questions, formulating ideas for papers, or working on solutions to problems.

KEY ACCOMPLISHMENTS AND PROJECTS:

Received a certification of recognition for my contributions to student achievements

June 2007

Counselor - Kids Across America

Program Management: Responsible for planning, leading, and implementing core and non-core programs and experiences for children in a small group setting.

Leadership and Mentorship: Worked with inner city kids. Helped guide participants to have a deeper understanding of leadership and responsibility.

Conferences Papers:

Paper Presented: "The Development of International Norms: The World Society and its Influence on the Adoption of Provisions for Customary (Neo-Autogenous) Sub-Saharan Law in State Constitutions." At the Annual Meeting of the Western Political Science Association, April 2-4, Las Vegas, Nevada (2015)

Paper Presented: "New Approach to the African State: Constitutional Bargaining and National-Level Tolerance for Customary (Neo-autogenous) Law." At the Annual Meeting of the Mid-West Political Science Association, April 12-14, Chicago, Illinois (2015)

Paper Presented: "The Effect of Sub-Saharan 'Customary' (Neo-Autogenous) Law on International Women's Rights Treaties." At the Annual Meeting of the Mid-West Political Science Association, April 16-18, Chicago, Illinois (2016)

Published Work:

- "Children of a Lesser God: United Nation's Mission to South Sudan" Advisor and Contributor, Tafiti Centre (2016).
- "Kenya's Finest Hour: Kenya Defense Forces Mission in Somalia" Advisor Contributor, the International Policy Group (2016)

Works Under Review:

Federalism and Devolution: The Philosophy and the Structures under review at *Lexington Book - Rowman & Littlefield Publishers*

Other Professional Activity:

Reviewer for the Law & Society Review (2017- 2018)

Discussant at the University of North Texas/UT Dallas Annual Exchange (2016)

Reviewer for the Online Journal of Social Sciences Research (2016)

Panelist at the Connectivity Revisited: India, Kenya and the Indian Ocean

seminar, High Commission of India, Nairobi (2017)

Participant at the Eminent Persons Round Table in the Kenya Ministry of the

East African Community (2017)

Participant on the Round Table Conference with the Government of China, Ministry of Research, Chinese Academy of Social Studies (CAAS) (2016). Secretariat and Participant of the annual Maendeleo Policy Forum with the United Nations Development Programme and Africa Policy Institute (2016). Participant at the Policy Dialogue on Humanitarian Diplomacy by United Nations OCHA and Africa Policy Institute (2016).

Statistics Training:

Credit Course:

Descriptive and inferential statistic (Fall 2011)
Regression and multivariate analysis (Spring 2012)

Bayesian analysis for social and behavioral science (Fall 2013)

Short courses:

Introductory to advanced programming using Stata (Fall 2011)

Programming in Stata/Mata (Spring 2012)

Introduction to the MPLUS program for structural equation and latent growth

curve models (Spring 2012)

Introductory data management and analysis using Stata (Fall 2012)

Grants:

Ph.D. Small Research Grant, Applied for grant with the Office of Research Development at the University of Texas at Dallas Ph.D. Grants, \$451, awarded, (Spring 2015).

Ph.D. Small Research Grant, Applied for grant with the Political Science Department at the University of Texas at Dallas, \$400, awarded, (Spring 2015). Travel Grant, Applied for grant with the Patterson School of Diplomacy and

International Commerce, \$2000, awarded, (Summer 2010).

Negotiation Training: Conflict negotiation simulation (the Nagorno-Karabakh Conflict) - the American

War College and the Patterson School of Diplomacy and International

Commerce (2010)

Trade negotiation simulation – the Patterson School of Diplomacy and

International Commerce (2009)

Computer Skills: STATA Data Analysis and Statistical Software, Microsoft Software, Adobe

Acrobat

Honors:

Kentucky State University - Summa Cum Lade, Divisional Honors, and Honors.

Certificate of Appreciation by the Academic Center for Excellence. KYSU Certificate of Achievement in Collegiate Assessment of Academic

Proficiency.

Awards:

Ph.D. Small Research Grant Recipient Political Science Research Assistantship Political Science Teaching Assistantship The Lyman T. Johnson Fellowship

Fredrick Von Hay Research Scholar Award

The Kentucky State University Presidential Award

H.E. Cheaney Endowed Scholarship Arthur Ashe, Jr. Sport-Scholar Award.

KYSU Behavioral and Social Sciences Achievement Award.

Memberships:

Member Mid-West Political Science Association Member of Western Political Science Association

Member of Peace Science Society

Member of the National Alpha Kappa Mu Honor Society

Member of the National Football Foundation & College Hall of Fame 2009

Hampshire Honor Society