



Curriculum Vita Spring 2022

Instructor: Dr. Kriss Y. Kemp-Graham, Associate Professor
Academic Department: Educational Leadership

University Address: Educational Leadership
Young Building
Texas A&M University-Commerce
PO Box 3011
Commerce, TX 75429-3011

Office Phone: 903-468-6042
University Email Address: kriss.kemp-graham@tamuc.edu

EDUCATION

PhD, School District Administration <i>New York University</i>	2009 New York, NY
M.S., Urban Affairs <i>Hunter College</i>	1993 New York, NY
Bachelor of Arts, Economics <i>University of Pittsburgh</i>	1987 Pittsburgh, PA

TEACHING EXPERIENCE

TEXAS A&M – COMMERCE

COMMERCE, TX

Positions Held

- Associate Professor (current)
- Coordinator, Urban and Rural Certificate Program (current)
- Assistant Department Head, Education Leadership
- Assistant Professor, Education Leadership
- EDL Masters Principal Program Certification Coordinator
- EDL Masters Principal Program Comprehensive Exam Coordinator
- EDL Doctoral Program Certification Coordinator
- EDL Doctoral Program Comprehensive Exam Coordinator



Courses Taught

Doctoral Level Courses

- EDAD 718 Doctoral Dissertation
- EDAD 698 Qualitative Research Methods EDAD
- EDAD 663 Dissertation Authoring I
- EDAD 639 Education Program Evaluation (Course Lead)
- EDAD 651 Multicultural Education for Administrators (Course Lead)
- EDAD 671 Government and Politics of Education
- EDAD 697 Trauma Informed School Leadership (Course Lead)

Master's Level Courses

- EDAD 510 Practicum
- EDAD 561 Multicultural Education for School Leaders (Course Lead)
- EDAD 515/615 Leading Effective Schools
- EDAD 508 Facilitating Learning for Diverse Students
- EDAD 554 Capstone: Leading the Learning Community (Course Lead)
- EDAD 595 Using Research for Best Practice
- COUN 595 Research Literature and Techniques
- EDAD 556/656 Building Capacity for Powerful Learning
- EDAD 607 Using Evaluation and Data to Improve Learning
- EDAD 599 Online Principal Exam Preparation (Course Lead)
- EDAD 597 Online Masters Comprehensive Exam Remediation (Course Lead)
- EDAD 597 Special Topics Course: Trauma Informed School Leadership

Undergraduate Level Courses

- EDAD 3011-Separate and Unequal: State of Public Education Post Brown
- (Signature Course)
- EDAD 3011-SOAR (Signature Course)
- CJ 397 Statistics for Criminal Justice Majors
- SOC 332-Methods of Statistical Analysis
- COUN 497—Special Topics/Virtual International Student Exchange

SAINT PETERS COLLEGE

JERSEY CITY, NJ

Positions Held (2007 – 2012)

Adjunct Professor

Undergraduate Level Courses

- Intro to Economics
- Urban Economic Problems
- Urban Economic Strategies
- Foundations of Education I.

Department of Educational Leadership

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PEER REVIEWED PUBLICATIONS

Grants

Dr. Timothy Letzring, Dean of COEHS agreed to grant publication credit for grant applications that were peer reviewed regardless of award status.

Pruitt, Sharonda, Morton, Tami and Kriss Kemp-Graham (2021). The USDOE Rural Education Grant: ACES. 1.23million (Funded)

Kemp-Graham, Kriss. (2020). The AERA Research Grant proposal: Community Service Research Project: The Invisible Achievement Gap: Disrupting the School to Prison and Pathways to Prison Pipeline in One Rural School in East Texas. **\$4,615**. Not Funded

Kemp-Graham, Kriss. (2016). The AERA Research Grant proposal: The Invisible Achievement Gap: An exploration of teacher instructional practices that support the academic success of children in foster care. \$9,500. Not funded

Kemp-Graham, Kriss (2015). AERA Research Grant Proposal: *The Invisible Achievement Gap: An exploration of teacher instructional practices, foster home resources, school and teacher characteristics that support the academic success of children in foster care.* \$9,500. Not funded.

Books

Ballenger, Julia, **Kemp-Graham, KY** & Mei Jiang (2021). Research-Based Strategies And Best Practices For Aspiring School Leaders In Texas: A Resource Guide For The Principal As Instructional Leader (PAIL) 268 Exam And The Performance Assessment For School Leaders (PASL) 368 Assessment. Sentia Publishing, Lakeway, TX

Kemp-Graham, Kriss Yvonne (2014). *Preparing for School Leadership in Texas: Mastering Principal Competencies and Challenges of 21st Century School Leadership*. NCPEA Press, Ypsilanti, MI.

Kemp-Graham, Kriss Yvonne (2013) *The Elephant in the Room: Urban School Reform*. Scholars' Press

Book Chapters

Kemp-Graham, Kriss and Sharonda Pruitt (in press). Leading Urban Schools. In James Vornberg & Wesley Hickey (Eds) *Texas Public School Organization and Administration*. Kendall Hunt



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- Kemp-Graham, Kriss (2021). #BlackGirlsMatter in Rural Schools. In Nate Templeton (Editor) *Voices from the Field: Building Capacity for Leadership and Social Change in Rural Schools*. ICPEL Publications.
- Kemp-Graham, Kriss (2020). Urban Schools Leadership. In James Vornberg & Wesley Hickey (Eds) *Texas Public School Organization and Administration*. Kendall Hunt
- Kemp-Graham, Kriss. (2019) Black Girls Matter in the Middle: Administrators' Perspectives from the Frontline. In K. Brinegar, L. Harrison & E. Hurd (Eds). *Equity in the Middle Grades*. Information Age Publishing.
- Jagla, Virginia, Kim Winter, Amanda Wall, Dana Bickmore, Heather Rogers Haverback, Kriss Kemp-Graham (2018). "Educator Development." Mertens, S. B., & Caskey, M. M. (Eds.). (2018). *Literature reviews in support of the middle level education research agenda*. IAP. P. 81-109
- Kemp-Graham, Kriss (2018). A Closer Look at Urban Schools and Urban Students. In James Vornberg & Wesley Hickey (Eds) *Texas Public School Organization and Administration*. Kendall Hunt.
- Jagla, V., Winter, K., Wall, A., Bickmore, D., Rogers Haverback, H., & **Kemp-Graham, K.** (2016). Educator development. In S. B. Mertens, M. M. Caskey, P. Bishop, N. Flowers, D. Strahan, D., G. Andrews, & L. Daniel (Eds.), *The MLER SIG research agenda* (pp. 11-15).
- Kemp-Graham, Kriss (2016). Urban Middle Schools. In Vincent Anfara, Jr, Gayle Andrews & Steven Mertens (Eds). *The Encyclopedia of Middle Grades Education*. Information Age Publishing.
- Kemp-Graham, Kriss (2016). Urban Education. In James Vornberg & Wesley Hickey (Eds) *Texas Public School Organization and Administration*. Kendall Hunt.
- Kemp-Graham, Kriss (2015). Theory to Practice Gap in Principal Preparation: Moving Online Students From Theory to Praxis. In Vaughn, V, Miller, G & Olivera-Ortiz, Y (Eds) *Preparing Future-Ready Education Leaders Through Globalized Online Learning*. NCPEA, Ypsilanti, MI
- Kemp-Graham, Kriss (2015). Transformational Leadership, Doubling Down. In Sadeghi, L. & Callahan, K. (Eds.), *Educational Leadership in Action: A Casebook for Aspiring Leaders*. New York: Routledge/Taylor and Francis
- Kemp-Graham, Kriss Yvonne (2014) To Thine Own Self Be True: 21st Century School Leadership: Culturally Competent and Globally Aware. In Harris, S & Mixon, J (Eds),

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Building Cultural Community through Global Educational Leadership. NCPEA Press, Ypsilanti, MI

Ballenger, Julia and **Kemp-Graham, Kriss**, (2014). Assessing the Level of Cultural Competence and Mentoring Experiences of Educational Leaders and Identifying Strategies to prepare them for Culturally Competent Leadership in a Global Society. In Harris, S & Mixon, J (Eds), *Building Cultural Community through Global Educational Leadership*. NCPEA Press, Ypsilanti, MI

Articles

Sherrard, Ashley and Kriss Kemp-Graham (in press). Her Story In Texas: The Role Of Mentorship, Networking, And Support Systems On The Success Of African American Female Superintendents In Texas. *School Leadership Review*

Kemp-Graham, Kriss (2017). Pushout: The Criminalization of Black Girls in Public Schools. Book Review. *Journal of Urban Leadership, Teaching and Research*

Kemp-Graham, K. Y. (2017). # BlackGirlsMatter: A Case Study Examining the Intersectionality of Race, Gender, and School Discipline. *Journal of Cases in Educational Leadership*, 1555458917741171.

Harris, Dawn and **Kriss Kemp-Graham** (2017). The Relationship Between Building Teacher Leadership Capacity and Campus Culture. *Education Leadership Review of Doctoral Research*.

Kemp-Graham, Kriss (2017). Factors that Contribute to Disciplinary Alternative Placements: Lessons Learned from Urban Schools in Texas. *The International Journal of Humanities and Social Science* 5(3), pp. 118-122

Kemp-Graham, Kriss (2017). The Invisible Achievement Gap: Exploratory Study of the Non-Cognitive Factor Academic Behavior and its Impact on the Academic Achievement of 4th Grade Girls in the Foster Care System. *Research on Women and Education Conference Yearbook* 3(1), pp. 8-14.

Kemp-Graham, K and Nate Templeton (2016). The Discipline Gap in Texas: An Exploratory Analysis of the Discretionary Assignment of Disciplinary Consequences of Black Students and White Students in Texas Who Violated Local School Codes. *The Journal of Texas Alliance of Black School Educators*, 2(2), pp. 1-25.

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Kemp-Graham, Kriss. (2015). *Mixed Methods Research Design: Examining Urban School Reform*. SAGE Research Methods Cases. Sage Publications, London, DOI: <http://dx.doi.org/10.4135/978144627305015604586>

Arrambide, M., **Kemp-Graham, K.**, Ballenger, J. & Muñoz, A (2015). A Closer Look at University Strategic Planning. *Journal of Bilingual Education Research & Instruction. Texas Association for Bilingual Education*, 17 (1), pp. 114-125.

Kemp-Graham, K. (2015). Missed Opportunities: Preparing School Leaders for Bold Social Justice School Leadership Needed for 21st Century. *NCPEA International Journal of Educational Leadership Preparation*, 10 (1), pp. 100-129.

Kemp-Graham, K. & Hendricks, L. (2015). Socio-Emotional and Financial Costs of Bullying in the United States. *Journal of Bullying and Social Aggression*, 1(1).

Hendricks, LaVelle and **Kemp-Graham, Kriss** (2013). For Educators A-B-Cs Are the Fundamentals: DRUGS Are Now The Challenges In The Classroom. *National Forum of Teacher Education Journal*, 23 (1,2), pp 32-40.

Kim, J & **Kemp-Graham, K.** (2013). Capacity rich or capacity poor: An exploration of capacity in Texas public schools that have successfully turned around chronically low-performing schools into high performing schools. *National Forum of Educational Administration and Supervision Journal*, 30(2), pp. 41-60.

Non Peer Reviewed Publications

Kemp-Graham, Kriss Yvonne (2013). *Seeking the Principalsip*. The Principal Communicator. Fall, 2013. Page 4.

Kemp-Graham, K (2010, Nov. 12). *Quality Starts At The Top* [OpEd]. *The Newark Star Ledger*.



TAMUC Program Proposals/Reports

Kemp-Graham, Kriss (2021). TAMUC, EDL Meadows Principal Improvement Expansion Program

Kemp-Graham, Kriss (2021). TAMUC COEHS EDL/DISD Principal Pipeline Proposal

Works in Progress

Kemp-Graham, Kriss. *A Dream Deferred: Diary of an Angry Educated First Generation Mother Scholar of Color*. **Submitted to IGI Global Publishing**

Kemp-Graham, Kriss. *A Multidisciplinary Model For Interrogating The Experiences Of Black Professionals In Academic Leadership In Higher Education via Economic and Sociological Lenses*. **Submitted to IGI Global Publishing--ACCEPTED**

INVITED GUEST SPEAKER

Kemp-Graham, Kriss (2021, September). **Guest Speaker**. College of Education and Human Services at Texas A&M University-Commerce

Kemp-Graham, Kriss (2021, September). **Guest Panelist**. *Healing Through Knowledge and Humility*. 2nd Annual College of Education Symposium at Texas A&M University-Commerce: "Education: A Vision for Healing Society."

Kemp-Graham, Kriss (2021, June). **Guest Panelist**. *Getting Published*. Texas Council of Professors of Education Administration PodCast Series.

Kemp-Graham, Kriss (2021, March). **Panel Facilitator**. *Opening Session: The Issue of Inclusion*. 2nd Annual Chancellor's Summit on DEI

Kemp-Graham, Kriss (2021, February), **Guest Panelist**. EmpowerHer. The Office of Intercultural Engagement and Leadership, Texas A&M University-Commerce.

Kemp-Graham, Kriss (2021, January). **Guest Speaker**. *Surviving Gendered Microaggressions and Racial Battle Fatigue in a PWI*. Research and Women in



Education Special Interest Group

Kemp-Graham, Kriss (2021, January). **Guest Speaker.** *Developing Cultural Competence.* Texas A&M Signature Course

Kemp-Graham, Kriss (2019, April). **Guest Panelist.** *Know Your History.* Texas A&M University: NAACP, Student Government Association & Black Student Union Hosts.

Kemp-Graham, Kriss (2019, April), **Guest Panelist.** *Let Awareness Ring.* Texas A&M University: Black Student Union Host.

Kemp-Graham, Kriss (2017, June). **Guest Speaker.** *The Criminalization of Black Girls in Public Schools.* Meadows Principal Leadership Institute. Garland, TX.

Kemp-Graham, Kriss (2017, May). **Guest Speaker.** *Navigating Discipline In Public Schools.* NAACP Garland Unit Goldie Locke Education Forum.

Kemp-Graham, Kriss (2015, October). **Guest Speaker.** *Effective School to Home Communication.* Lakeview Centennial High School. Garland ISD

Kemp-Graham, Kriss and Julia Ballenger (2015, October). **Guest Speaker.** *Women In Leadership In Urban Spaces.* Brown and Black Child Lecture Series. University of Alabama-Birmingham

CONFERENCE PRESENTATIONS

Kriss Kemp-Graham and Sharonda Pruitt (2021, August). #BlackGirlsMatter in Rural Schools. Presented at the 2021 Fall International Conference of Professors in Education Leadership, Virtual.

Julia Ballenger and **Kriss Kemp-Graham** (2019, November). Insights in Writing a High-Quality AERA Proposal. Presented at the 2019 Fall Research on Women and Education AERA SIG Conference, Nashville, TN.

Kriss Kemp-Graham (2019, November). Understudied, Undervalued and Overrepresented Black Girls Matter in Rural Schools: An examination of school factors that contribute to the overrepresentation of Black Girls involvement in School Discipline in Rural Schools. Presented at the 2019 Fall Research on Women and Education AERA SIG Conference, Nashville, TN.

Kemp-Graham, Kriss, Templeton, Nate and Ballenger, Julia (2018, October). *In the Best Interest of Students: The influence of Cultural Competence and Ethic of Care in Ethical*

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Decision Making. Best Practices for Teacher Preparation Programs. Texas A&M University Chancellor Summit on Teacher Education. Laredo, Texas.

Kemp-Graham, Kriss and Julia Ballenger (2018, April). *Transitioning to the Three Chapter Research Dissertation: A Cooperative Inquiry Action Research Study.* Presented at the 2018 American Research Education Association Conference. New York, NY.

Kemp-Graham, Kriss (2017, May). *Black Girls Matter: Discretionary Discipline of African American Female Middle Level Students in Texas.* Presented at the 2017 American Education Research Association Conference. San Antonio, TX.

Kemp-Graham, Kriss (2016, November) *Exploratory Study of Non-Cognitive Factors Impacting Academic Achievement of Girls in the Foster Care System.* Presented at the 2016 Fall Research on Women and Education AERA SIG Conference, Burlington, VT.

Kemp-Graham, Kriss (2016, November). *From Research to Praxis: Countering the Criminalization of African American Girls in Public Schools.* Presented at the 2016 Fall Research on Women and Education AERA SIG Conference, Burlington, VT

Kemp-Graham, Kriss (2015, October) *Barriers to Bridges: Girls in the Foster Care System.* Presented at the 2015 Fall Research on Women in Education AERA SIG Conference, Birmingham, Alabama.

Kemp-Graham, Kriss and Timothy Letzring (2015, September). *Globalization Focus Group TAMUC-Quality Enhancement Plan: Global Scholars and Global Fellows.* 2015 Texas A&M University Chancellor Summit on Teacher Education. San Antonio, Texas.

Kemp-Graham, Kriss (2015, February). *Zero Tolerance for African American Girls: Dismantling the School to Prison Pipeline.* Presented at Texas Alliance of Black School Educators' (TABSE) 30th Annual Conference, Houston, TX.

Arrambide, M, **Kemp-Graham, K**, Ballenger, J & Munoz, A. (2015, January). *A Closer Look at University Strategic Planning.* Presented at TCPEA Mid-Winter Conference 2015, Austin, TX

Kemp-Graham, K (2014, November). *Connecting Theory to Practice: School Reform of Low Performing Middle Schools in Texas.* Presented at American Education Research Association: Middle Level Education (SIG), Nashville, TN



- Kemp-Graham, K. (2014, August). *Preparing for School Leadership in Texas: Mastering Principal Competencies and Challenges of 21st Century School Leadership* (NCPEA Press. Author Showcase Presentation at NCPEA Annual Conference, Chanel Islands, CA.
- Kemp-Graham, K. (2014, October). *Public Schools' Zero Tolerance for African American Girls: The Criminalization of Black Girls--School to Prison Pipeline*. Presented at American Education Research Association: Research on Women in Education, New Orleans, LA
- Kemp-Graham, K & Ballenger, J. (2014, August). *Quality versus Quantity in Online Doctoral and Master's Degree Programs in Higher Education*. Presented at NCPEA Annual Conference, Chanel Islands, CA.
- Ballenger, J & **Kemp-Graham, K.** (2014, August). *Assessing the Level of Cultural Competence and Mentoring Experiences of Educational Leaders and Identifying Strategies to prepare them for Culturally Competent Leadership in a Global Society*. Presentation at NCPEA Annual Conference, Chanel Islands, CA.
- Kemp-Graham, K. (2014, February). *Aggressive School Reform in the Lone Star State: The Transformation of Failing Urban and Rural Schools*. Presented at the 26th Annual Ethnographic and Qualitative Research Conference 2014, Las Vegas, Nevada
- Kemp-Graham, K (2013, December). Bermuda Triangle of Schools: DeMystifying Middle School. Presented at *Learning Forward International Conference 2013*, Dallas, Texas
- Kemp-Graham, K. (2013, October). Multi-Stereo Type Threat: Middle School Girls. Presented at *Research on Women in Education 39th Annual Conference 2013*, Las Cruces, New Mexico.
- Kim, J. & **Kemp-Graham, K** (2013, August). *Texas Race to The Top: What Can The Data Tell Us About Reforming Low-Performing Schools in the Lone Star State*. Presented at the NCPEA Annual Conference 2013, Meadowlands, New Jersey
- Hendricks, L & **Kemp-Graham, K** (2013, May) *Bath Salts and Spice, Drugs that Entice* Presented at the Texas A&M-Commerce Bill Martin, Jr. Memorial Symposium 2013, Commerce, TX.



Hendricks, L & **Kemp-Graham, K** (2012, October). “*Why Ya Wanna Pick on Me?*”
Presented at the Texas A&M Commerce University AMTRAC Conference,
Commerce, TX.

GRANT APPLICATIONS

Funded

*Kemp-Graham, Kriss (2016). TAMUC CFEI Quality Matters Training Grant/Scholarship--
Funded.*

*Kemp-Graham, Kriss (2016). TAMUC Faculty Development Grant, \$700. **(Funded)***

*Kemp-Graham, Kriss (2015). TAMUC Distinguished Global Fellow Funding Course
Development Grant. **\$2,000-Funded***

*Kemp-Graham, Kriss (2015) USDOE- Using the National Assessment of Educational
Progress (NAEP) Database for Research and Policy Discussion (May 2015 NAEP
Database Training)-Travel, Hotel and Meals –Total cost not disclosed to recipient--
Funded*

*Kemp-Graham, Kriss (2015) USDOE-Using the National Assessment of Educational
Progress (NAEP) High School Transcript Study (HSTS) June 2015 Database for
Research and Policy Discussion-Travel, Hotel and Meals—Total Cost not disclosed to
recipient—**Funded***

*Kemp-Graham, Kriss (2015). Texas A&M University-Commerce Faculty Professional
Development Grant. **\$700--Funded***

*Kemp-Graham, Kriss (2014). Texas AM Commerce-Grant submitted to Dean Letzring,
COEHS for PDK Scholarship Luncheon. **\$2,000.--Funded***

*Kemp-Graham, Kriss (2013). Texas A&M University-Commerce Faculty Professional
Development Grant. **\$500. Funded***

Not Funded

*Kemp-Graham, Kriss (2020). The AERA Research Grant proposal: Community Service
Research Project: *The Invisible Achievement Gap: Disrupting the School to Prison and
Pathways to Prison Pipeline in One Rural School in East Texas.* \$4,615. Not Funded*



Kemp-Graham, Kriss (2016) The AERA Research Grant proposal: The Invisible Achievement Gap: An exploration of teacher instructional practices that support the academic success of children in foster care. \$9,500 (not funded)

Kemp-Graham, Kriss (2015). AERA Research Grant Proposal: The Invisible Achievement Gap: An exploration of teacher instructional practices, foster home resources, school and teacher characteristics that support the academic success of children in foster care. \$9,500—Not Funded

Kemp-Graham, Kriss (2014) Texas AM Commerce 2014 Faculty Fellowship Application Teaching and Learning. Not Funded

DISSERTATIONS

Chatman, Leon (2021). **Chair**. A Narrative Inquiry Of The Career Paths, Experiences, And Adversities Experienced By Black Principals At The Intersection Of Race, Gender, And Class During The Journey To The Principalship. Texas A&M University- Commerce.

Zapata, Alisa (2021). **Chair**. *Factors Influencing Hispanic Female Student Participation in STEM Education: Principal Perceptions*. Texas A&M University- Commerce.

Sanders-Jones, A. (2021). **Internal Member**. *The Black Heels of Higher Ed: A Phenomenological Qualitative Study of the Career Pathways of Senior Administrators in Texas Higher Education Institutions*. Texas A&M University-Commerce.

Haggerty, V. R. (2020). **Internal Member**. *Teacher Perceptions for a Successful Student Transition from Junior High to High School at an Urban North Texas Public School District: A Narrative Inquiry*. Texas A&M University-Commerce.

Hope, A. (2020). **Internal Member**. *Parent Perspectives of Parental Involvement and Barriers at the Middle and Elementary Levels in a Suburban School District: A Multiple Regression Quantitative Study*. Texas A&M University-Commerce.

King, T. N. (2020). **Internal Member**. *Principals' Perceptions of a District-Developed Grow-Your-Own Principal Preparation Program: AQ Methodology Study*. Texas A&M University-Commerce.



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Lisa Knox-Brown (2020). **External Member.** *Through Their Eyes: The Impact Of Intersectionality On Enrollment/Retention In A Predominantly White Institution (PWI).* Rutgers University, New Jersey.

Turner, Amanda (2020). **Chair.** *School Leadership and the Futures of Black Girls: A Narrative Inquiry of Middle School Principals' Perspectives on Disproportionate Discipline Practices and Black Girls.* Texas A&M University- Commerce.

Nikole Lewis (2020). **Chair.** *Leadership in High Poverty Schools in Districts of Innovation: Principals Narrative.* Texas A&M University- Commerce

Reed, Monet (2020). **Chair.** *An Action Research Study Examining the Impact of Academic Parent-Teacher Teams on Title I Middle School Parents' Self Efficacy on Home to School Engagement.* Texas A&M University- Commerce.

Tucker, J (2019). **Chair.** *A Mixed Methods Study Investigating Campus Administrators' Perceived Effects of Leadership Behaviors When Presiding Over Admission Review and Dismissal Meetings for Public School Students with Disabilities in Texas.* Texas A&M University- Commerce.

Walker, Denise M (2019). **External Committee Member.** *The Lived Experience of Mental Health Counseling and Marriage and Family Therapy Internship Students Providing Home-Based Therapy.* Texas A&M University- Commerce.

Glee, Jacquelyn. (2019) **External Committee Member,** *Understanding the Attitude of Faculty Toward Academic Advising as a Factor Affecting Degree Completion of Students in Career/Technical Programs.* Texas A&M University- Commerce.

Sherrard, Ashley (2019). **Chair.** *Her Story in Texas: A Case Study of the Impact of Mentorship, Networking, and Support Systems on African American Female Superintendents in Texas.* Texas A&M University- Commerce.

Tremont, J (2019) **Internal Committee Member.** *Principal as Instructional Leaders: An Embedded Descriptive Case Study of One Rural School's Effort to Improve Student Outcomes Through Reading Plus.* Texas A&M University- Commerce.

Smith, A. (2018) **Internal Committee Member.** *Capturing the Narrative: Campus Administrators Understanding of Cultural Mismatch Related to Discipline Practices in the School.* Texas A&M University- Commerce.



Flowers, Siobhan (2018). **External Committee Member.** *The Lived Experience of Administrators on the Provision of Mental Health Services for Students in Public Schools.* Texas A&M University- Commerce.

Plyler, Charla (2017) **Chair.** *A Mixed Methods Study of Superintendents' Technology Use and the Implementation of Technology in K-12 Texas Public School Districts.* Texas A&M University-Commerce

Harris, Dawn (2016) **Chair.** *The Relationship Between Building Teacher Leadership Capacity and Campus Culture.* Texas A&M University-Commerce

Tipton, Morrison (2015) **Chair.** *Analysis of the Relationship Between Teachers' Self-Reported Classroom Technology Implementation Levels and High School Students' Academic Achievement.* Texas A&M University-Commerce

Gallagher, Faustina (2013). **Internal Committee Member.** *A Quantitative Analysis of an Arts Program.* Texas A&M University- Commerce.

Dissertations in Progress

Guice, P. Annette. **Chair.** *The Pushout of African American Girls: Understanding the Perceptions of High Out of School Suspension Rates of African American Girls.* Texas A&M University- Commerce.

Phillips, Diondria. **Chair.** *African American Girls and School Discipline. Principals and Their Role as Social Justice Leaders.* Texas A&M University-Commerce.

Garcia, Pearl. **External Committee Member.** *The Qualitative Study of Vocabulary Instruction Implementation in Secondary Schools.* Texas A&M University- Commerce



HONORS

2021

- TAMUC CLASS AWARD (Collegiate Leading and Students Succeeding)

2020

- Texas Association of Black Professionals in Higher Honors Award

2019

- Texas Association of Black Personnel in Higher Education-Commerce Chapter, Myrna Milstrap Creativity in Teaching Award

2017

- Texas A&M University Commerce Faculty Star
- Texas A&M University-Commerce Distinguished Global Fellow
- Texas Association of Black Personnel in Higher Education-Commerce Chapter,
- C.W. Leftwich Imagination in Teaching Award

2016

- Texas Association of Black Personnel in Higher Education-Commerce Chapter, Myrna Milstrap Creativity in Teaching Award
- Hunt County African American Leadership Conference Professor of the Year

2015

- Texas A&M University-Commerce Global Fellow
- Texas A&M University- Commerce Honored Faculty

SERVICE—EDUCATION PROFESSION

2021

Assistant Editor, School Leadership Review

Peer Reviewer

- International Journal of Education Leadership Review
- School Leadership Review
- Teachers College Press (Columbia University)
- Research on Women and Education



2020

Assistant Editor, School Leadership Review

Peer Reviewer

- International Journal of Education Leadership Review
- Research on Women and Education

2019

Peer Reviewer

- International Journal of Education Leadership Review
- Research on Women and Education

2018

Peer Reviewer

- International Journal of Education Leadership Review
- Research on Women and Education Fall Conference
- American Education Research Association Annual Conference
- Research on Women and Education
- Urban Leadership Teaching and Research
- International Journal of Education Leadership Review
- Education Leadership Review
- Education Leadership Review Doctoral Research
- Sage Open
- Journal of School Leadership
- University Council for Education Administration Film Festival
- International Journal of Education Leadership Preparation
- Education Leadership Review

2017

Peer Reviewer

- American Education Research Association Annual Conference
- Research on Women and Education
- Journal of School Leadership (JSL)
- Middle School Journal
- Sage Open



2015

Peer Reviewer

- NCPEA Publications
- Middle School Journal
- Sage Publications (Book)

2014

- American Education Research Association 2015 Conference
- Journal of Teaching Effectiveness and Student Achievement. San Angelo
- Learning Forward 2014 Conference Presentation Peer Reviewer
- UCEA Convention 2014 Reviewer for Video Submission (24 Videos Reviewed)
- Middle School Journal
- Journal School Leadership
- NCPEA Publications
- Book Review-Sage Publications--Linda Dale Bloomberg and Marie Volpe's Completing Your Qualitative Dissertation. Sage Publications

2013

Peer Reviewer

- Book Chapter Reviewer Kendall Hunt--Texas Public Schools Organization and Administration
- Peer Reviewer-Article- Journal of Teaching Effectiveness and Student Achievement

SERVICE—UNIVERSITY AND LOCAL EDUCATION COMMUNITY

2021

Texas A&M University-Commerce

Texas A&M University-Commerce-**Title IX Investigator—Level II**

Texas A&M University-Commerce-**Member**-Graduate Council

Texas A&M University-Commerce-**Chair**-Graduate Council Scholarship Committee

Texas A&M University- Commerce; Committee **Member**, University Hearing and Appeals Board

Texas A&M University-Commerce-**Committee Member**, Mayo Scholarship Committee

Texas A&M University-Commerce—**Committee Member**, COEHS Tenure and Promotion Committee

Texas A&M University-Commerce-**Campus Advisor**-Women of Gold Student Organization

Texas A&M University-Commerce-**Campus Advisor**-Iota Phi Theta Fraternity

Texas A&M University-Commerce—**Committee Member**, Faculty Development

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- Leave Committee
Texas A&M University- Commerce; **Member**, Texas Association of Black Personnel in Higher Ed—Commerce Chapter
Texas AM University- Commerce; **Member**, *Faculty Senate Academic Practices Committee*
Texas AM University- Commerce; **Faculty**, *UNCO 1301 Signature Course (Fall)*
Texas AM University- Commerce; **Faculty**, *UNCO 1301 Signature Course (Spring)*
- Texas AM University- Commerce; **QEP Mentor**

Department of Education Leadership

- Texas AM University- Commerce; *Department of Education Leadership*, **Coordinator, Urban and Rural Certificate Program**
Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Chair** (12 students)
Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Committee Member** (5 students)
Texas AM University- Commerce; *Department of Education Leadership*, **Curriculum Advisor** (10 Doctoral students)
Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 561: Multi-Cultural Education for School Administrators** (Masters' Level Course)
Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 554: Capstone Course** (Masters' Level Course)
Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 597: Trauma Informed School Leadership** (Masters' Level Course)
Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 637: Multicultural Education** (Doctoral Level Course)
Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 635: Program Evaluation** (Doctoral Level Course)
Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Doctoral Program Advisory Committee

2020

Texas A&M University-Commerce

- Texas A&M University-Commerce-**Title IX Investigator**
- Texas A&M University-Commerce-**Campus Advisor**-Theta Nu Chapter—Delta Sigma Theta Sorority, Incorporated.
- Texas A&M University-Commerce-**Member**-Graduate Council
- Texas A&M University-Commerce-**Chair**-Graduate Council Scholarship Committee
- Texas A&M University- Commerce; Committee **Member**, University Hearing

Department of Educational Leadership

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- and Appeals Board
- Texas A&M University-Commerce-**Committee Member**, Mayo Scholarship Committee
 - Texas A&M University-Commerce—**Committee Member**, COEHS Tenure and Promotion Committee
 - Texas A&M University-Commerce—**Committee Member**, Faculty Development Leave Committee
 - Texas A&M University-Commerce; **Member**, Institutional Review Board
 - Texas A&M University- Commerce; **Member**, Texas Association of Black Personnel in Higher Ed—Commerce Chapter
 - Texas AM University- Commerce; **Advisory Board Member**, *Serving Engaged Empowered and Engaged Students (S.E.E.D.S)*
 - Texas AM University- Commerce; **Member**, *Faculty Senate Academic Practices Committee*
 - Texas AM University- Commerce; **QEP Mentor**

Department of Education Leadership

- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Chair** (17 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Committee Member** (5 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Curriculum Advisor** (15 Doctoral students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 561: Multi-Cultural Education for School Administrators** (Masters' Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 637: Multicultural Education** (Doctoral Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Masters' Program Advisory Committee
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Doctoral Program Advisory Committee

2018/19

Texas A&M University-Commerce

- Texas A&M University-Commerce-**Title IX Investigator**
- Texas A&M University-Commerce-**Campus Advisor**-Theta Nu Chapter—Delta Sigma Theta Sorority, Incorporated.
- Texas A&M University-Commerce-**Faculty In Residence**, Whitley Hall
- Texas A&M University-Commerce-**Member**, Mayo Scholarship Committee



- Texas A&M University-Commerce; **Member**, Institutional Review Board
- Texas A&M University- Commerce; **Member**, Texas Association of Black Personnel in Higher Ed—Commerce Chapter
- Texas A&M University- Commerce; **Member**, University Hearing and Appeals Board
- Texas AM University- Commerce; **Advisory Board Member**, *Serving Engaged Empowered and Engaged Students (S.E.E.D.S)*
- Texas AM University- Commerce; **Member**, *Faculty Senate Academic Practices Committee*
- Texas AM University- Commerce; **QEP Mentor**

Department of Education Leadership

- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Chair** (17 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Committee Member** (5 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Curriculum Advisor** (15 Doctoral students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 561: Multi-Cultural Education for School Administrators** (Masters' Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 637: Multicultural Education** (Doctoral Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Masters' Program Advisory Committee
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Doctoral Program Advisory Committee

Community

- **Chair**, American Education Research Association SIG Research on Women and Education
- **Governing Board Member**, McNeil Educational Foundation for Ecumenical Leadership, Dallas, TX.
- **Co-Chair Program Evaluation**, McNeil Educational Foundation for Ecumenical Leadership, Dallas, TX.
- Garland Independent School District, **Advisory Member**, District Educational Improvement Council.
- Garland Independent School District, **Advisory Member**, Student Services
- Garland Alliance of African American School Based Educators (GAABSE), **Member** Scholarship Committee
- Garland Alliance of African American School Based Educators (GAABSE), **Member** Membership Committee

Department of Educational Leadership

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- NAACP-Garland Unit, **Member**, Education Committee

2017

Texas A&M University-Commerce

- Texas A&M University-Commerce-**Faculty In Residence**, Whitley Hall
- Texas A&M University-Commerce; **Alternate Member**, Institutional Review Board
- Texas A&M University- Commerce; **Secretary**, Texas Association of Black Personnel in Higher Ed—Commerce Chapter
- Texas A&M University- Commerce; **Member**, University Hearing and Appeals Board
- Texas AM University- Commerce; **Advisory Board Member**, *Serving Engaged Empowered and Engaged Students (S.E.E.D.S)*
- Texas AM University- Commerce; **Member**, *Faculty Senate Academic Practices Committee*
- Texas AM University- Commerce; **QEP Mentor**

Department of Education Leadership

- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Chair** (12 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Committee Member** (5 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Curriculum Advisor** (15 Doctoral students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 561**: Multi-Cultural Education for School Administrators (Masters' Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 637**: Multicultural Education (Doctoral Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Masters' Program Advisory Committee
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Doctoral Program Advisory Committee

Community

- **Chair-Elect**, American Education Research Association SIG Research on Women and Education
- **Governing Board Member**, McNeil Educational Foundation for Ecumenical Leadership, Dallas, TX.
- **Co-Chair Program Evaluation**, McNeil Educational Foundation for Ecumenical Leadership, Dallas, TX.



- Garland Independent School District, **Advisory Member**, District Educational Improvement Council.
- Garland Independent School District, **Advisory Member**, Student Services
- Garland Alliance of African American School Based Educators (GAABSE), **Member** Scholarship Committee
- Garland Alliance of African American School Based Educators (GAABSE), **Member** Membership Committee
- NAACP-Garland Unit, **Member**, Education Committee

2016

Texas A&M University-Commerce

- Texas AM University- Commerce; **Secretary**, Texas Association of Black Personnel in Higher Ed—Commerce Chapter
- Texas AM University- Commerce; **Member**, *University Hearing and Appeals Board*
- Texas AM University- Commerce; **Advisory Board Member**, *Serving Engaged Empowered and Engaged Students (S.E.E.D.S)*
- Texas AM University- Commerce; **Member**, *Faculty Senate Academic Practices Committee*
- Texas AM University- Commerce; **QEP Mentor**

Department of Education Leadership

- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Chair** (10 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Committee Member** (5 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Curriculum Advisor** (15 Doctoral students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 561: Multi-Cultural Education for School Administrators** (Masters' Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 637: Multicultural Education** (Doctoral Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Masters' Program Advisory Committee
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Doctoral Program Advisory Committee
- Texas AM University-Commerce, **Member**, Search Committee EDL Department Head (Spring, 2016)



Community

- **Diversity Chair**, American Education Research Association SIG Research on Women and Education
- **Governing Board Member**, McNeil Educational Foundation for Ecumenical Leadership, Dallas, TX.
- **Co-Chair Program Evaluation**, McNeil Educational Foundation for Ecumenical Leadership, Dallas, TX.
- Garland Independent School District, **Advisory Member**, District Educational Improvement Council.
- Garland Independent School District, **Member**, Lakeview Centennial High School Campus Improvement Team (SY 2015-16)
- Garland Alliance of African American School Based Educators (GAABSE) Scholarship Committee

2015

Texas A&M University-Commerce

- **President**, Phi Delta Kappa, Commerce Chapter
- Texas AM University- Commerce **Member**, Faculty Senate Academic Practices Committee
- Texas AM University- Commerce; **QEP Mentor**

Department of Education Leadership

- Texas AM University-Commerce; **Doctoral Comprehensive Exam Coordinator**
- Texas AM University-Commerce, **Master's Comprehensive Exam Coordinator**
- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Chair** (13 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Committee Member** (5 students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Curriculum Advisor** (25 Doctoral students)
- Texas AM University- Commerce; *Department of Education Leadership*, **Co-Chair**, Meadows Principal Improvement Program
- Texas AM University- Commerce; *Department of Education Leadership*, **Coordinator**, Principal Certification
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 615**: Leading Effective Schools (Masters' Level Course-Intro Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 554**: Leading the Learning Community (Masters' Level Capstone Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 637**: Multicultural Education (Doctoral Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*,



- Texas AM University- Commerce; *Department of Education Leadership*, **Presenter**, Doctoral Program Jump Start Workshop
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Masters' Program Advisory Committee
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Doctoral Program Advisory Committee

Community

- **Secretary**, Texas Association of Black Personnel in Higher Ed—Commerce Chapter
- **Diversity Chair**, AERA SIG Research on Women and Education
- **Governing Board Member**, McNeil Educational Foundation for Ecumenical Leadership, Dallas, TX.
- **Co-Chair Program Evaluation**, McNeil Educational Foundation for Ecumenical Leadership, Dallas, TX.
- Garland Independent School District, **Advisory Member**, District Educational Improvement Council.
- Garland Independent School District, **Member**, Lakeview Centennial High School Campus Improvement Team
- Garland Independent School District, **Volunteer Consultant/Advisor**, Lyles Middle School

2014

Texas A&M University-Commerce

- **President**, Phi Delta Kappa, Commerce Chapter
- Texas AM University- Commerce **Member**, Faculty Senate Academic Practices Committee
- Texas AM University- Commerce; **QEP Mentor**
- Texas AM University- Commerce; **Member**, New Faculty Search Committee-Dean, Colleges of Science, Engineering and Agriculture
- Texas AM University- Commerce; **Member**, New Faculty Search Committee-Math Department (2 Searches)
- Texas AM University- Commerce; **Member**, New Faculty Search Committee-Curriculum and Instruction
- Texas AM University- Commerce; **Member**, New Faculty Search Committee-Curriculum and Instruction



A&M
COMMERCE

Department of Education Leadership

- Texas AM University- Commerce; *Department of Education Leadership*, **Dissertation Chair** (12 students)
- Texas AM University- Commerce; *Department of Education Leadership*, Curriculum Advisor (30 students)



- Texas AM University- Commerce; *Department of Education Leadership*, **Internship Advisor** (1 student)
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Scholarship Committee
- Texas AM University- Commerce; *Department of Education Leadership*, **Co-Chair**, Meadows Principal Improvement Program
- Texas AM University- Commerce; *Department of Education Leadership*, **Coordinator**, Principal Certification
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 615**: Leading Effective Schools (Masters' Level Course-Intro Course)
- Texas AM University- *Department of Education Leadership*, **Course Lead: EDAD 554**: Leading the Learning Community (Masters' Level Capstone Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Course Lead: EDAD 637**: Multicultural Education (Doctoral Level Course)
- Texas AM University- Commerce; *Department of Education Leadership*, **Trainer**, TeXes Principal Preparation Exam Boot Camp
- Texas AM University- Commerce; *Department of Education Leadership*, **Presenter**, Doctoral Program Jump Start Workshop
- Texas AM University- Commerce; *Department of Education Leadership*, **Member**, Doctoral Program Advisory Committee

Community

- **Secretary**, Texas Association of Black Personnel in Higher Ed—Commerce Chapter
- **Diversity Chair**, AERA SIG Research on Women and Education
- Garland Independent School District, **Member**, Lakeview Centennial High School Campus Improvement Team
- Garland Independent School District, **Volunteer Consultant/Advisor**, Lyles Middle School
- AdvancED, **Member**, External Accreditation Review Team for Great Lakes Academy, Plano TX

2013

Texas A&M University-Commerce

- Texas AM University- Commerce; **Graduate Council Representative**
- Texas AM University- Commerce; **Co-Coordinator**, Ruth Ann White Day Conference, Texas AM Commerce (November, 2013)
- Texas AM University-Commerce, **Member**, Search Committee Math Department (Fall, 2013)

College of Education and Human Services



A&M
COMMERCE

- Texas AM University- Commerce; *College of Education and Human Services*, **Member**, Division of Enhancement of Diversity in Education and Human (Spring, 2013)

Department of Education Leadership

- Texas AM University- Commerce; *Department of Educational Leadership*; **Chair**, New Faculty Search Committee-Education Leadership (Spring, 2013)
- Texas AM University- Commerce; *Department of Educational Leadership*, **Dissertation Committee Chair** (2 Students)
- Texas AM University- Commerce; *Department of Educational Leadership*, **Curriculum Advisor** (24 Doctoral Students)
- Texas AM University- Commerce; *Department of Educational Leadership*, **Dissertation Committee Member** (1 Student)
- Texas AM University- Commerce; *Department of Educational Leadership*; **Co-Director**, Meadows Principal Improvement Program
- Texas AM University- Commerce; *Department of Educational Leadership*; **Course Lead** EDAD 554 Leading the Learning Community
- Texas AM University- Commerce; *Department of Educational Leadership*, **Scholarship Representative**, Phi Delta Kappa, Chapter 101, Commerce Texas
- Texas AM University- Commerce; *Department of Educational Leadership*, **Coordinator**, Superintendent and Principal Certification
- Texas AM University- Commerce; *Department of Educational Leadership* **Member**, Scholarship Committee
- Texas AM University- Commerce; *Department of Educational Leadership*, **Trainer**, TeXes Principal Preparation Exam Boot Camp
- Texas AM University- Commerce; *Department of Educational Leadership*, **Member**, Doctoral Program Advisory Committee

Community

- **Royse City Independent School District, Director** Education Foundation, Inc.- Spring 2013
- **Royse City Independent School District, Foundation Grant Reviewer** (October, 2013)

2012

University

- Texas AM University- Commerce; *Department of Educational Leadership*; **Member**, New Faculty Search Committee-Education Leadership (Fall, 2012)



PROFESSIONAL MEMBERSHIPS

- Member, American Education Research Association
- Member, Women Educators
- Member, Research on Women and Education—AERA SIG
- Member, Middle Level Education Research—AERA SIG
- Member, Action Research-AERA SIG
- Member, National Council of Professors in Education Administration
- Member, Texas Council of Professors in Education Administration
- Member, Texas Association of Black Personnel in Higher Education

Professional Development

2021

- African American Policy Institute: Summer School: Critical Race Theory
- TEA Equity Assurance in State Testing
- AtiXa Civil Rights Training
- TTESS Field Supervisor Training
- 2nd Annual Chancellors Summit on DEI
- American Education Research Association

2020 (COVID)

- TTESS Field Supervisor Training
- CITI IRB Basic Refresher for IRB Members
- CITI IRB Social/Behavioral Research

2017

- American Education Research Association Annual Conference-San Antonio, TX
- AERA Advanced Meta Analysis. San Antonio, TX
- AERA Qualitative Analysis Software Data Jam: MAXQDA Hands-On. San Antonio, TX
- AERA The Stanford Education Data Archive: Using Big Data to Study Academic Performance, San Antonio, TX
- Texas Association of Alternative Education, Austin, TX.

2016

- American Educational Research Association Annual Conference-Washington, DC
- USDOE—Using NAEP Assessment Data Using R-Washington, DC
- USDOE-CRDC--Analyzing the Civil Rights Data Collection for Education Policy Research-Washington, DC
- Texas Alliance of Black School Educators National Conference, Frisco,

Department of Educational Leadership

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2015

- Texas Education Agency Texas Principal Evaluation and Support System (T-PCESS)-Region 10; Richardson, TX
- Texas Education Agency Advancing Education Leadership (AEL) Training-Region 13; Austin, TX
- Texas Education Agency Advancing Education Leadership (AEL) Trainer of Trainers-Region 13; Austin, TX
- The 5th Annual School Leadership Preparation and Development (SLPDN) Conference, Loyola University, Chicago, IL-September 2015
- USDOE- Using the National Assessment of Educational Progress (NAEP) Database for Research and Policy Discussion (NAEP Database Training)- May



- USDOE-Using the National Assessment of Educational Progress (NAEP) High School Transcript Study (HSTS) 2015 Database for Research and Policy Discussion- June 2015
- American Educational Research Association Annual Conference-Chicago, IL
- Texas Alliance of Black School Educators National Conference, Houston, TX

2014

TAMUC-Sponsored Training

- Accessibility for Electronic Information Resources (12/16/14)
- Required Emergency Alert System notification (10/13/14)
- Information Security Awareness (9/29/14)
- Ethics (9/29/14)
- Creating a Discrimination-Free Workplace (9/14/14)
- Effective Hiring Practices (3/17/14)
- American Educational Research Association Annual Conference, Philadelphia, PA

2013

TAMUC-Sponsored Training

- TAMUC-ILD Training (Summer, 2013)
- eCollege Gradebook ((12/4/12)
- FERPA TAMU Workshop (11/27/12)
- Financial Conflicts of Interests TAMUC Workshop (11/27/12)
- Sexual Harassment Awareness and Prevention TAMUC Workshop (11/6/12)
- Ethics TAMUC Workshop (9/20/12)
- Information Security Awareness TAMUC Workshop (09/20/12)
- Reporting Fraud, Waste and Abuse TAMUC Workshop (9/20/12)
- Creating a Discrimination Free Workplace TAMUC Workshop (9/12/12)

SPECIALIZED TRAINING/CERTIFICATIONS

- AEL Certification
- AEL Trainer of Trainers
- T-Pess Appraiser Certification
- T-Tess Appraiser Certification
- ATiXA Title IX Investigator—Level 2
-