



**Curriculum Vita
August 2025**

Instructor: Gae Goodwin, Adjunct Professor
Academic Department: College of Innovation and Design
Phone: 682-529-7468
University Email Address: gae.goodwin@etamu.edu
Faculty Web Page Address: drgaegoodwin.com

East Texas A&M University Addresses:

Main Campus: PO Box 3011, Commerce, TX 75429-3011

Dallas Site: 8750 North Central Expressway, Suite 1900, Box 30, Dallas, TX 76231

College of Innovation and Design Office Phone: 214.954.3615 & 903.886.5878

EDUCATION

- | | |
|------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2020 | Doctor of Education in Organizational Leadership
Concentration – Conflict Resolution
Abilene Christian University – Abilene, Texas

Dissertation: <i>Perceptions and Challenges of Female Workplace Mediators and How They Overcome Them.</i> |
| 2003 | Master of Human Resources Management
DeVry University - Keller Graduate School of Management, Atlanta, Georgia |
| 1993 | Bachelor of Science in Business Operations
DeVry University, Atlanta, Georgia: Magna Cum Laude |

TEACHING EXPERIENCE

- 2025– Present Adjunct Professor
College of Innovation and Design
ORGL 4341: Leadership Theory
EAST TEXAS A&M UNIVERSITY AT DALLAS — Dallas, Texas
- 2021– Present Adjunct Professor
College of Leadership and Professional Studies · Organizational Leadership
LEAD 211: Theories & Practices of Leadership
LEAD 411: Decision Making in Organizations
ABILENE CHRISTIAN UNIVERSITY — Abilene, Texas

PROFESSIONAL EXPERIENCE

- 2014–2022 & 2023–2025 **Corporate Human Resources & General Affairs Leader**
SAMSUNG LENNOX HVAC
- 2022–2023 **Physician Human Resources Leader**
KAISER PERMANENTE
- 2022-2022 **Senior Human Resources Leader**
TESLA
- 2005 –2014 **U.S. & International Human Resources Assignments**
Regional HR /ER Business Partner
Senior Human Resources Regional Manager
International Human Resources Manager
Southeast Regional Human Resources Manager
MCKESSON CORPORATION

CERTIFICATIONS

- 2005 **Professional Human Resources (PHR)**
HR Certification Institute (HRCI)
- 2010 **Lean Six Sigma Yellow Belt**
Lean Methods Group
- 2015 **Certified Professional (CP)**
Society of Human Resources Management (SHRM)

AWARDS

2008	DFW Diversity Council Inclusive Leader Nominee
2009	On the Spot Award for Excellence
2010	Spotlight Award for Leadership and Professionalism
2011	McKesson HR Cares Award Recipient
2022	Workforce Solutions Board Member of the Year