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**Jay Garrett**  
**Assistant Prof Track**  
**Management & Economics Department**  
**College of Business**  
[Jay.Garrett@tamuc.edu](mailto:Jay.Garrett@tamuc.edu)

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**Academic Background**

**Academic Degrees**

J.D. Southern Methodist University, LAW, 1975.

B.B.A. EAST TEXAS STATE UNIVERSITY, FINANCE, 1971.

**Professional Certifications**

ADMITTED TO PRACTICE IN UNITED STATES DISTRICT COURT FOR WESTERN DISTRICT OF TEXAS, 2006, SAN ANTONIO.

ADMITTED TO PRACTICE IN UNITED STATES COURT OF APPEALS FOR THE FIFTH CIRCUIT, 1987, NEW ORLEANS, LOUISIANA.

ADMITTED TO PRACTICE IN UNITED STATES DISTRICT COURT FOR EASTERN DISTRICT OF TEXAS, 1986, TYLER, TEXAS.

ADMITTED TO PRACTICE IN UNITED STATES BANKRUPTCY COURT, 1980, WASHINGTON D.C..

ADMITTED TO PRACTICE IN UNITED STATES DISTRICT COURT FOR NORTHERN DISTRICT OF TEXAS, 1980, DALLAS, TEXAS.

BAR LICENSE ADMITTED TO PRACTICE IN ALL COURTS OF STATE OF TEXAS, 1975, AUSTIN, TEXAS.

**Work Experience**

**Work Experience**

LEGAL COUNSEL, CARTEL FOOTBALL, LLC (March, 2017 - Present), COMMERCE, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

LEGAL COUNSEL, DELTA DOZER SERVICES, LLC (January, 2017 - Present), COOPER, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

LEGAL COUNSEL, GEOMADRE SYSTEMS, LLC (January, 2016 - Present), ALPINE, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

LEGAL COUNSEL, FLETCHER-SELVAGGI PROPERTIES, LLC (March, 2015 - Present), COMMERCE, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

LEGAL COUNSEL, BOIS D ARC STUDIO LLC (September, 2014 - Present), COMMERCE, Texas. ADVISED STAFF AND OFFICERS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH REGULATORS

LEGAL COUNSEL, W & R CORPORATION (January, 2014 - Present), COOPER, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

CITY ATTORNEY, CITY OF PECAN GAP (January, 2013 - Present), PECAN GAP, Texas. ADVISED CITY STAFF AND CITY COUNCIL ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON

LEGAL ISSUES; PROSECUTOR FOR MUNICIPAL COURT

LEGAL COUNSEL, F & C INVESTMENTS, INC. (September, 2012 - Present), COMMERCE, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

CITY ATTORNEY, CITY OF DEPORT (January, 2010 - Present), DEPORT, Texas. ADVISED CITY STAFF AND CITY COUNCIL ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; PROSECUTOR FOR MUNICIPAL COURT

LEGAL COUNSEL, STONECREEK SOLUTIONS, LLC (March, 2010 - Present), COMMERCE, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

LEGAL COUNSEL, CENDERA BANK (January, 2008 - Present), BELLS, Texas. ADVISED BANK STAFF AND OFFICERS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES

LEGAL COUNSEL, TTN EASTSIDE, INC. (March, 2008 - Present), LADONIA, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

LEGAL COUNSEL, RED RIVER COMPONENTS, LLC (May, 2008 - Present), GREENVILLE, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

LEGAL COUNSEL, LYNDA'S LEGACY, LLC (January, 2008 - Present), COMMERCE, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

LEGAL COUNSEL, GARRETT AVIATION MANAGEMENT LLC (June, 2007 - Present), DALLAS, Texas. ADVISED STAFF AND OFFICERS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH REGULATORS

LEGAL COUNSEL, WOODBROOK CONSTRUCTION, LLC (September, 2005 - Present), COOPER, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

MEMBER OF BOARD OF DIRECTORS AND LEGAL COUNSEL, THE FIRST NATIONAL BANK IN WINNSBORO (January, 2003 - Present), WINNSBORO, Texas. ADVISED BANK STAFF AND OFFICERS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; ATTEND BANK DIRECTOR MEETINGS; INTERACT WITH REGULATORS

CITY ATTORNEY, CITY OF BOGATA (January, 2001 - Present), BOGATA, Texas. ADVISED CITY STAFF AND CITY COUNCIL ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; PROSECUTOR FOR MUNICIPAL COURT

LEGAL COUNSEL, BARTON GOOD OIL COMPANY (July, 2000 - Present), COMMERCE, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

LEGAL COUNSEL, BROOKWOOD HOMES, INC. (January, 1990 - Present), COOPER, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

MEMBER OF BOARD OF DIRECTORS AND LEGAL COUNSEL, THE FIRST NATIONAL BANK IN COOPER (January, 1989 - Present), COOPER, Texas. ADVISED BANK STAFF AND OFFICERS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; ATTEND BANK DIRECTOR MEETINGS; INTERACT WITH REGULATORS

MEMBER OF BOARD OF DIRECTORS AND LEGAL COUNSEL, COOPER LAKE FINANCIAL CORPORATION (January, 1989 - Present), COOPER, Texas. ADVISOR ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; ATTEND DIRECTOR MEETINGS; INTERACT WITH REGULATORS

MEMBER OF BOARD OF DIRECTORS AND LEGAL COUNSEL, DELTA LOGISTICS INC. (June, 1989 - Present), GREENVILLE, Texas. ADVISED STAFF AND OFFICERS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS;

RESEARCHED AND OPINED ON LEGAL ISSUES; ATTEND DIRECTOR MEETINGS; INTERACT WITH THIRD PARTIES

LEGAL COUNSEL, ATTICORP. D/B/A THE PROPANE COMPANY (January, 1989 - Present), PARIS, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

LEGAL COUNSEL, RED RIVER STRANSPOIT INC. (March, 1988 - Present), PARIS, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

ABSTRACTOR AND LEGAL COUNSEL, DELTA COUNTY TITLE AND ABSTRACT COMPANY (February, 1987 - Present), COOPER, Texas. ACTED AS MANAGER AND ABSTRACTOR; MAINTAINED TITLE PLANT, EXAMINED TITLES, RENDERED TITLE OPINIONS

CITY ATTORNEY, CITY OF COOPER (February, 1987 - Present), COOPER, Texas. ADVISED CITY STAFF AND CITY COUNCIL ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; PROSECUTOR FOR MUNICIPAL COURT

LEGAL COUNSEL, HOOVER AUTOMOTIVE, INC. (September, 1984 - Present), COMMERCE, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

ATTORNEY AND CONSULTANT, FAIRES & GARRETT ATTORNEYS AT LAW (October, 1975 - Present), COMMERCE, Texas.

ASSISTANT PROFESSIONAL TRACK, TEXAS A&M UNIVERSITY - COMMERCE (FORMERLY EAST TEXAS STATE UNIVERSITY) (August, 1975 - Present), COMMERCE, Texas. BEGAN IN 1975 AS ADJUNCT INSTRUCTOR TO 2006 TO 2007 INTERIM ASSOCIATE PROFESSOR  
2007 TO 2017 ASSISTANT PROFESSOR  
2017 TO PRESENT ASSISTANT PROFESSIONAL TRACK

COURSES TAUGHT SINCE 1975 INCLUDE BUSINESS LAW, REAL ESTTE LAW, REAL ESTTE PRINCIPALS, NURSING LAW, INTRODUCTION TO BUSINESS, PARA-LEGAL PROGRAM COURSES, CRIMINAL JUSTICE COURSES, COMPUTER CONCEPTS COURCES, LEGAL ENVIRONMENT OF BUSINESS AND LEGAL ORGANIZATIONS AND BUSINESS TRANSACTIONS  
LEGAL ADVISOR FROM 1990 TO PRESENT

LEGAL COUNSEL, LARRY INGRAM TRUCKING, LLC (March, 2013 - December, 2018), COOPER, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

LEGAL COUNSEL, LAKEVIEW A & Z CORP. (February, 2012 - May, 2016), COOPER, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

LEGAL COUNSEL AND INSTRUCTOR ON USE OF FORCE, FIREARM TRAINING ACADEMY (July, 2004 - June, 2016), DALLAS, Texas. ADVISED STAFF AND OFFICERS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; TAUGHT APPLICANTS ON USE OF FORCE IN CONNECTION WITH CONCEALED CARRY HANDGUN LICENSE

LEGAL COUNSEL, TRINITY ASSISTED LIVING, LLC (August, 2012 - January, 2014), COOPER, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

CITY ATTORNEY, CITY OF DETROIT (January, 2001 - December, 2014), DETROIT, Texas. ADVISED CITY STAFF AND CITY COUNCIL ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; PROSECUTOR FOR MUNICIPAL COURT

LEGAL COUNSEL, COMMERCE BLUE SKY CARTEL, L.P. (August, 2004 - April, 2010), COMMERCE, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

LEGAL COUNSEL, COMMERCE BLUE SKY PARTNERS, LLC (January, 2004 - December, 2010), COMMERCE, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

CITY ATTORNEY, CITY OF GREENVILLE (June, 1998 - January, 2000), GREENVILLE, Texas. ADVISED CITY STAFF AND CITY COUNCIL ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; PROSECUTOR FOR MUNICIPAL COURT

LEGAL COUNSEL, SCOOT-IN, INC. (January, 1990 - June, 1999), COMMERCE, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

LEGAL COUNSEL, EDDIE MOORE T.V., INC. (July, 1975 - August, 1992), COMMERCE, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

MEMBER OF BOARD OF DIRECTORS AND LEGAL COUNSEL, M.A.A.T., INC. (May, 1976 - December, 1990), COMMERCE, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

LEGAL COUNSEL, MR. MINIT, INC. (July, 1975 - October, 1990), COMMERCE, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

DEPUTY CITY ATTORNEY, CITY OF COMMERCE (October, 1975 - June, 1989), COMMERCE, Texas. ADVISED CITY STAFF AND CITY COUNCIL ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; PROSECUTOR FOR MUNICIPAL COURT

LEGAL COUNSEL, F.L.I.C.A. INC. (May, 1976 - December, 1985), COMMERCE, Texas. ADVISED PRINCIPALS ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; INTERACT WITH GOVERNMENT OFFICIALS

## Consulting Experience

2023-2024: The First National Bank of Winnsboro, Served as Legal Consultant and as Member of the Board of Directors of the Bank

2023-2024: The First National Bank in Cooper, Member of Board pf Directors of the Bank, Serve as member of board of directors of the Bank and on executive committees

2023-2024: Delta Logistics, Inc., Member of Board of Directors of the Corporation and Vice President and General Counsel, Serve as Vice President and General Counsel as well as on the Board of Directors of the corporation

2023-2024: CITY OF COOPER, Municipal Legal Issues, ADVISED CITY STAFF AND CITY COUNCIL ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; PROSECUTOR FOR MUNICIPAL COURT

2023-2024: CITY OF COMMERCE, CITY LEGAL COUNSEL, ADVISED CITY STAFF AND CITY COUNCIL ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; PROSECUTOR FOR MUNICIPAL COURT

2019-2020: CITY OF CUMBY, CITY LEGAL COUNSEL, ADVISED CITY STAFF AND CITY COUNCIL ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; PROSECUTOR FOR MUNICIPAL COURT

2016-2017: CITY OF COMMERCE, VARIOUS, ADVISED CITY STAFF AND CITY COUNCIL ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; PROSECUTOR FOR MUNICIPAL COURT

2015-2016: CITY OF COMMERCE, ADVISED CITY STAFF AND CITY COUNCIL ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; PROSECUTOR FOR MUNICIPAL COURT

2013-2014 – 2014-2015: CITY OF COMMERCE, VARIOUS, ADVISED CITY STAFF AND CITY COUNCIL ON LEGAL MATTERS; PREPARED LEGAL DOCUMENTS; RESEARCHED AND OPINED ON LEGAL ISSUES; PROSECUTOR FOR MUNICIPAL COURT

## Intellectual Contributions

**Intellectual Contributions Grid:** All years

Category	BDS	AIS	TLS	Total
Books, Monographs, Compilations, Manuals, Supplements, Chapters, Cases, Readings		2		2

Paper Presentations (Non-Refereed)		17		17
Other Research, Non-refereed		12		12
<b>Totals</b>		<b>31</b>		<b>31</b>

## Chapters, Cases, Readings, Supplements

### Supplements

Garrett, J. (2023). Training and Certification in Proficiency of Uniform Electronic Transactions Act. *Uniform Electronic Transactions Act*.

Garrett, J. (2008). LEGAL ENVIRONMENT OF BUSINESS. In ITUNES (Ed.), *BUSINESS LAW*.

## Presentations of Non-Refereed Papers

### International

Garrett, J. (2012-2013, October). *CYBER CRIME AND COMMERCIAL CYBER ATTACK - PROBLEM AND REMEDIES*. FACULTY AND LAW STUDENT BODY OF O.P. JINDAL GLOBAL UNIVERSITY, NEW DELHI, India.

Garrett, J. (2012-2013). *EDUCATION AS EMPOWERMENT FOR WOMEN*. INTERNATIONAL CONFERENCE ON WOMEN, PEACE AND SECURITY AT PUNJABI UNIVERSITY, PUNJABI, India.

Garrett, J. (2013-2014). *CYBER TERRORISM: NEED FOR HARMONIZATION OF GLOBAL RESPONSE*. O. P. JINDAL GLOBAL UNIVERSITY, NEW DELHI, India.

Garrett, J. (2013-2014). *BITCOIN: EMERGING TRENDS IN USE AND REGULATION*. O. P. JINDAL GLOBAL UNIVERSITY, NEW DELHI, India.

Garrett, J. (2013-2014). *BUSINESS ETHICS: LEGAL IMPLICATIONS AND PRACTICE*. O. P. JINDAL GLOBAL UNIVERSITY, NEW DELHI, India.

Garrett, J. (2013-2014). *ENTREPRENEURSHIP: IMPORTANCE IN COMTEMPORARY GLOBAL ENVIRONMENT*. O. P. JINDAL GLOBAL UNIVERSITY, NEW DELHI, India.

### National

Garrett, J. (2006-2007). *VARIOUS*. VARIOUS, VARIOUS, United States of America.

Garrett, J. (2008-2009, February). *NAVIGATING THE ESTATE PLANNING LABYRINTH*. TEXAS A&M UNIVERSITY-COMMERCE PROFESSIONAL DEVELOPMENT DAY, COMMERCE, Texas.

Garrett, J. (2009-2010). *VARIOUS*. VARIOUS, COMMERCE, United States of America.

Garrett, J. (2013-2014). *FAMILY SUCCESSION AND EXIT STRATEGIES*. SMALL BUSINESS AND ENTREPRENEURSHIP CONFERENCE AT TEXAS A&M UNIVERSITY-COMMERCE, COMMERCE, United States of America.

Garrett, J. (2013-2014). *WILLS AND TRUSTS*. TEXAS A&M UNIVERSITY-COMMERCE PROFESSIONAL DEVELOPMENT DAY, COMMERCE, Texas.

Garrett, J. (2013-2014). *IRRESPONSIBLE CHOICES; THE PROFESSIONAL CONSEQUENCES (THE FINANCIAL AND LEGAL RAMIFICATION OF A DRUG OR ALCOHOL ARREST AND HOW IT WILL AFFECT THE REST OF YOUR PERSONAL AND PROFESSIONAL LIFE)*. DRUG TASK FORCE LECTURE AT TEXAS A&M UNIVERSITY-COMMERCE, COMMERCE, Texas.

Garrett, J. (2014-2015). *CURRENT TRENDS AND DEVELOPMENTS ON FAIR LABOR STANDARDS ACT AND TEXAS PAY DAY LAW*. RED RIVER VALLEY HUMAN RESOURCES ASSOCIATION, COMMERCE, United States of America.

Garrett, J. (2017-2018). *DEVELOPMENTS IN WILLS AND TRUSTS*. TEXAS A&M UNIVERSITY-COMMERCE PROFESSIONAL DEVELOPMENT DAY, COMMERCE, Texas.

### State

Garrett, J. (2011-2012). *VARIOUS*. VARIOUS, COMMERCE, Texas.

Garrett, J. (2012-2013). *VARIOUS*. VARIOUS, COMMERCE, Texas.

Garrett, J. (2013-2014). *VARIOUS*. TEXAS A&M UNIVERSITY-COMMERCE, COMMERCE, Texas.

## Other Research

2017-2018: Garrett, J., *VARIOUS*. Research in 2017

"Tax Increment Financing for Local Government in Texas"

"Problems of Real Estate Mortgage Financing in Complying with TRID"

"Church Security – Protection from Gun Violence"

2016-2017: Garrett, J., *VARIOUS*. Research in 2016

"Elder Law Estate Planning Strategies"

"Municipal Governance Laws"

"IRS 1031 and 1033 Exchanges"

2015-2016: Garrett, J., *VARIOUS*. Research in 2015

"Current Trends and Developments in Fair Labor Standards Act and Texas Pay Day Law"

2014-2015: Garrett, J., *VARIOUS*. Research in 2014

"Family Succession and Exit Strategies"

"Cyber Terrorism: Need for Harmonization of Global Response"

"Entrepreneurship: Importance in Contemporary Global Environment"

"Business Ethics: Legal Implications and Practice"

"Bitcoin: Emerging Trends in Use and Regulation"

"Wills and Trusts"

"Irresponsible Choices: The Professional Consequences (The financial and legal ramification of a drug or alcohol arrest and how it will affect the rest of your personal and professional life)"

2013-2014: Garrett, J., *VARIOUS*. Research in 2013

"Cyber Terrorism as Global Threat and Need for Harmonization of Statutes"

"Bitcoin: Emerging Issues on Monetary Policy and Illicit Uses"

2012-2013: Garrett, J., *VARIOUS*. Research in 2012

"Offers of Judgment – Strategic Use and Limitations"

"Cyber Crime and Commercial Cyber Attack – Response and Remedies"

"Education as Empowerment for Women"

2011-2012: Garrett, J., *VARIOUS*. Research in 2011

"Bastardized Use of Declaratory Judgment Actions in Commercial Litigation"

"The Uses of GPS Technology for Tracking by Law Enforcement and Civil Rights Implications and Safeguards"

"Alternative Strategies in Measures of Damages in Breach of Real Property Contracts"

"Paucity of Legal Remedies to Compel Local Governing Bodies to Adopt a Budget and Tax Rate"

2010-2011: Garrett, J., *VARIOUS*. Research in 2010

"The Right to Bear Arms – Impact on Domestic Violence Cases"

"Understanding Wyeth – Federal Preemption in Absence of Express Statute"

"Best Evidence Rule vs. Digitization of Business Records"

2009-2010: Garrett, J., *VARIOUS*. Research in 2009

"The Effect of Mandatory Equalization of Women Statutes on Corporate Boards of Directors"

"Flexible Pedagogy – Preparing to Teach that Last Moment Class"

"The Impact of Blankenship vs. Caperton on Political Contributions and Supreme Court Bias"

2008-2009: Garrett, J., *VARIOUS*. Research in 2008

"Name Branding: Spousal Name Changing as a Vestige of Ownership"

"Knights Templar vs. The Pope: Litigation as Alternative Means Publicity"

"Developing Flexible Pedagogical Skills in the University Curriculum"

2007-2008: Garrett, J., *VARIOUS*. Research in 2007

"Offset Against Accrued Earnings for Employee Theft", prepared as consultant for litigation in the United States District Court for the Eastern District of Texas.

"Construction of Testamentary Devise in Light of Obtuse Language in Will" prepared as consultant for litigation in the 7th Judicial District Court of Texas.

"Defense of Laches for Claims Against Personal Representative for Misappropriation" prepared as consultant for litigation in County Court at Law of Smith County, Texas

"Effect of Pardon of Conviction on Restoration of Civil Rights and Qualification for Probation on Subsequent Criminal Indictment" prepared as consultant for litigation in 8th Judicial District Court of Texas.

2006-2007: Garrett, J., *VARIOUS*. Research in 2006

"Real Estate Fraud and Texas Deceptive Trade Practice Violations in Sale and Conveyance of Real Estate", prepared for litigation in 62nd Judicial District Court of Texas.

"Billboards – Personalty, Fixtures or Real Estate?", prepared for litigation in 196th Judicial District Court.

"Offset of Fiduciary Fraud as Defense to Partition of Real Property", prepared for litigation in the 7th Judicial District Court.

"Sexual Harassment: Liability of Co-Worker or Employer?", prepared for litigation in the 114th Judicial District Court.

"Equitable Adjustment of the Division of Proceeds from the Partition Sale of Real Property", prepared for litigation in the 196th Judicial District Court.

"Priority of Liens in Contest between Storage Bailee and Holder of Security Interest", prepared for litigation in the 196th Judicial District Court.

"Agreement for Exclusive Purchase of Product as Covenant Running with Land", prepared for litigation in the 160th Judicial District Court.

"Validity of Warehouse Possessory Storage Lien Against Community Property Claim", prepared litigation in the 354 Judicial District Court.

"Use of Force", prepared for lectures as Instructor in Concealed Handgun Licensing Training.

## **Honors & Awards**

### **Honors/Awards**

2015-2016: TOP LAWYERS IN THE STATE OF TEXAS, THE LEGAL NETWORK. RECOGNIZED AS A TOP LAWYER IN THE STATE OF TEXAS

[Type: Honor] [Category: Service-Professional] [Status: Received]

2013-2014: TOP LAWYERS IN THE STATE OF TEXAS, THE LEGAL NETWORK. RECOGNIZED AS A TOP LAWYER IN STATE OF TEXAS

[Type: Honor] [Category: Service-Professional] [Status: Received]

2009-2010: HUNT COUNTY PRO BONO ATTORNEY OF THE YEAR, LEGAL AID OF NORTHWEST TEXAS.

[Type: Award] [Category: Service-Community] [Status: Received]

2008-2009: TEXAS BAR LEADERS CONFERENCE, STATE BAR OF TEXAS. [Type: Honor]

[Category: Service-Professional] [Status: Received]

2005-2006: TEXAS BAR LEADERS CONFERENCE, STATE BAR OF TEXAS. [Type: Honor]

[Category: Service-Professional] [Status: Received]

## **Teaching**

### **Courses Taught**

**Courses from the Teaching Schedule:** BUS LAW FOR ACCOUNTANTS, FOUNDATIONS OF MANAGEMENT, HONORS THESIS, LEGAL ORG & BUSINESS TRANS, LEGAL ORG & BUSINESS TRANS, Legal Envir of Busi, PROJECT BLUE FLAME

### **Teaching Activities and Efforts toward Continuous Improvement**

2023-2024 - Legal Research Project. Legal Research Project in which students are given worksheet containing task to find information in various legal publications to enhance their repertoire of critical legal skills enabling students to find solutions to legal issues. Innovations in Course Content / Presentation.

2023-2024 - Uniform Electronic Transaction Act Competency Training and Certificate. Special training and study in the Uniform Electronic Transaction Act to imbue students with competency skill which enhances ability to compete in the commercial realm. Other Teaching Activities.

2020-2021 - Thesis Contract. 1 student. (Fall) Advisor on Honors Thesis. Student Assign-Supervised Thesis (UG Seniors).

2019-2020 - COVID-19 MODIFICATIONS. ADAPTIONS TO COURSE PRESENTATION TO ENSURE DEVELOPMENT OF CRITICAL LEGAL THINKING SKILL IN LIGHT OF COVID-19 SOCIAL RESTRICTIONS INCLUDING ENHANCED COMMUNICATION WITH STUDENTS AND PRESENTATION OF COURSE MATERIALS ON



## **Service**

### **TEXAS A&M UNIVERSITY - COMMERCE (FORMERLY EAST TEXAS STATE UNIVERSITY)**

#### **Department Assignments**

##### **Member:**

2017-2018: DEPARTMENT OF MANAGEMENT STUDENT/ALUMNI COMMITTEE  
2014-2015: ACCOUNTING DEPARTMENT HIRING COMMITTEE  
2013-2014: FACULTY HIRING COMMITTEES  
2013-2014: DEPARTMENT OF BUSINESS ADMINISTRATION CURRICULUM CHANGE COMMITTEE

#### **College Assignments**

##### **Chair:**

2015-2016 – 2016-2017: COLLEGE OF BUSINESS SCHOLARSHIP COMMITTEE

##### **Member:**

2017-2018: COLLEGE OF BUSINESS STUDENT/ALUMNI ENGAGEMENT COMMITTEE  
2013-2014 – 2016-2017: COLLEGE OF BUSINESS STUDENT/ALUMNI COMMITTEE  
2014-2015: COLLEGE OF BUSINESS ENTREPRENEURSHIP COMMITTEE  
2013-2014: COLLEGE OF BUSINESS EVENTS SUB COMMITTEE

#### **University Assignments**

##### **Committee Member:**

2015-2016 – 2017-2018: UNIVERSITY INTERNATIONAL AWARDS COMMITTEE  
2015-2016 – 2017-2018: UNIVERSITY INTELLECTUAL RIGHTS COMMITTEE  
2013-2014 – 2014-2015: INTELLECTUAL RIGHTS COMMITTEE

##### **Faculty Advisor:**

2023-2024: LEGAL ADVISOR TO STUDENTS

##### **Other Institutional Service Activities:**

2023-2024: Attend Football Tailgate Functions

### **Unassigned**

#### **College Assignments**

##### **Chair:**

2014-2015: COLLEGE OF BUSINESS SCHOLARSHIP COMMITTEE

##### **Member:**

2013-2014: COLLEGE OF BUSINESS ENTREPRENEURSHIP COMMITTEE

### **Service to the Profession**

#### **Officer: Organization / Association**

2007-2008: HUNT COUNT BAR ASSOCIATION, GREENVILLE, Texas (Local). SERVED AS PRESIDENT OF HUNT COUNTY BAR ASSOCIATION FROM 2007 THROUGH 2009

#### **Reviewer: Conference Paper**

2012-2013: AMERICAN BUSINESS LAW JOURNAL (National).

2010-2011 – 2011-2012: AMERICAN BUSINESS LAW JOURNAL, MEDFORD, Massachusetts (National). REVIEWER OF JOURNAL ARTICLES TO BE PRESENTED AT ANNUAL CONFERENCE

2009-2010: AMERICAN BUSINESS LAW JOURNAL, MEDFORD, Massachusetts (National). REVIEWER OF JOURNAL ARTICLES TO BE PRESENTED AT ANNUAL CONFERENCE

### **Professional Memberships**

AMERICAN BAR ASSOCIATION, VARIOUS

ACADEMY OF LEGAL STUDIES IN BUSINESS, 2008 TO PRESENT

COLLEGE OF THE STATE BAR OF TEXAS, 2000 TO 2006

INTERNATIONAL MUNICIPAL LAWYERS ASSOCIATION, 1998 TO 2000

HUNT COUNTY BAR ASSOCIATION, 1975 TO PRESENT

NORTHEAST TEXAS BAR ASSOCIATION, 1975 TO PRESENT

### **Personal Professional Development**

2023-2024: State Bar of Texas. Attend and Participate in Seminar How Lawyers Can Recover from Survival Mode.

2023-2024: State Bar of Texas. Attend and Participate in Seminar on Advanced Employment Law.

2023-2024: State Bar of Texas. Attend and Participate in Seminar on Seven Deadly Sins of NonDisclosure Agreements.

2022-2023: State Bar of Texas. Attend and Participate in Seminar on Just Ask: How We Must Stop Minding Our Own Business.

2022-2023: State Bar of Texas. Attend and Participate in Seminar on Medicaid Update/ Property Tax Issues/ Medicaid Planning.

2022-2023: State Bar of Texas. Attend and Participate in Seminar on the Basics of Using an iPad in Your Law Practice.

2022-2023: State Bar of Texas. Attend and Study Story of Recovery: How Texas Lawyers Assistance Program Saves Lives.

2022-2023: State Bar of Texas. Seminar on Dealing with Claim Arising from Freezes/Power Outages.

2020-2021: State Bar of Texas. Advanced Elder Law 2020.

2020-2021: State Bar of Texas. Guardianship Law 2020 (for Attorney Ad Litem Certification).

2020-2021: State Bar of Texas. Handling a Medicaid or Elder Law Case.

2019-2020: STATE BAR OF TEXAS. BUYING AND SELLING PRIVATE AIRCRAFT: WHAT COULD GO WRONG.

2019-2020: STATE BAR OF TEXAS. COUNSELING ELDER LAW CLIENTS AND HIPAA COMPLIANCE.

2019-2020: STATE BAR OF TEXAS. MEDICAID HOT TOPICS.

2019-2020: STATE BAR OF TEXAS. MEDICAID UPDATE; DRAFTING ELDER FRIENDLY ESTATE PLANNING.

2019-2020: STATE BAR OF TEXAS. UNDERSTANDING COMMON EVIDENTIARY ISSUES IN CHILD PROTECTIVE SERVICES CASES: SOCIAL.

2019-2020: STATE BAR OF TEXAS. WHAT LAWYERS NEED TO KNOW ABOUT DEPRESSION AND SUICIDE.

2018-2019: STATE BAR OF TEXAS. BITCOIN & BLOCKCHAIN: LEGAL AND ETHICAL ISSUES. (CPE: )

2018-2019: STATE BAR OF TEXAS. HANDLING YOUR FIRST (OR NEXT) MEDICAID CASE. (CPE: )

2017-2018: VARIOUS.

#### **PROFESSIONAL DEVELOPMENT**

2017-

a. "An In-House Counsel's Guide to Trademarks", presented by Lawline (a division of FurtherEd CLE)

b. "Religious Discrimination and Accommodation in the Wake of EEOC v. Abercrombie" presented by Lawline (a division of FurtherEd CLE)

c. "Ten Essential Workplace Agreements for Every Employer" presented by Lawline (a division of FurtherEd CLE)

d. "Don't Give Up Five Minutes Before the Miracle" presented by Lawline (a division of FurtherEd CLE)

e. "Credit and Credit Reports: Practical Information for Attorneys" presented by Lawline (a division of FurtherEd CLE)

f. "Protecting Free Expression and the First Amendment at our Nation's Colleges and Universities" presented by Lawline (a division of FurtherEd CLE)

- g. "Compliance Risk: What Directors Need to Know – San Diego, California presented by Office of Comptroller of the Currency Director Workshops
- h. "Winning the Tough Case by Embracing the Negative" presented by Lawline (a division of FurtherEd CLE)
- i. "Phantom Equity: Giving Shape to an Intangible Promise" presented by Lawline (a division of FurtherEd CLE)
- j. "Federal Responses to State Medical Marijuana Laws" presented by Lawline (a division of FurtherEd CLE)
- k. "An In-House Counsel's Guide to Copyright" presented by Lawline (a division of FurtherEd CLE)
- l. "SCOTUS Review: Whole Woman's Health v. Hellerstedt" presented by Lawline (a division of FurtherEd CLE)
- m. "Protecting the Corporate Aviation Department" presented by Lawline (a division of FurtherEd CLE)
- n. "Legal & Business Ethics: Business Plans and Advice Giving that Doesn't Compromise Integrity" presented by Lawline (a division of FurtherEd CLE)
- o. "What the Supreme Court's Decision in Hobby Lobby Really Means for Believers, Taxpayers, and the Government" presented by Lawline (a division of FurtherEd CLE)
- p. "Defending a Consumer Debt Case" presented by Lawline (a division of FurtherEd CLE)
- q. "Shaping American Alcohol Law: Cowboy Saloons, Al Capone and the Rise of Craft Beer
- r. "Compliance Risk" a workshop for bank directors held in San Diego by the Office of the Comptroller of the Currency.

2016-2017: VARIOUS. 2016-

- a. "Guardianship Law for Attorney ad Litem Certification", presented by The State Bar of Texas, 2016

2015-2016: VARIOUS. 2015-

- a. "Advising the Family-Owned Small Business", presented by Lawline (a division of FurtherEd CLE), 2015
- b. "The Departing Texas Employee, Including Noncompetes, Trade Secrets, Fiduciary Duties", presented by Lawline (a division of FurtherEd CLE), 2015
- c. "Estate Planning", ", presented by Lawline (a division of FurtherEd CLE), 2015
- d. "Stealing Evidence: Ethically Representing Clients Who Record Conversations, Take Documents, and Copy Files", ", presented by Lawline (a division of FurtherEd CLE), 2015
- e. Drafting Operating Agreements for LLC's", ", presented by Lawline (a division of FurtherEd CLE), 2015
- f. "Medicaid Planning for Elder Clients", ", presented by Lawline (a division of FurtherEd CLE), 2015
- g. "Client-centric Service: The Ethical Way to a Profitable Practice", ", presented by Lawline (a division of FurtherEd CLE), 2015
- h. TMCEC Prosecutors Conference", presented by Texas Municipal Courts Association/Education Center, 2015
- i. "A New Concept in Alternatives to Guardianship HB 39", presented By The State Bar of Texas, 2015

2014-2015: VARUIOS. 2014-

- a. "EEOC Procedure", presented by the State Bar of Texas, 2014
- b. "A Recipe for Conducting an Effective Voir Dire", presented by The State Bar of Texas, 2014
- c. "Responsibility Owed to Victims of Crime", presented by The State Bar of Texas, 2014
- d. "Understanding Automobile Insurance Coverage", presented by The State Bar of Texas, 2014
- e. Community Bank Director Workshop - Risk Assessment for Directors (Where is the Risk in Your Institution) - presented by the Office of the Comptroller of the Currency on September 30, 2014
- f. Community Bank Director Workshop – Credit Risk (A Directors Focus) - presented by the Office of the Comptroller of the Currency on October 1, 2014
- g. "National Firearms Act (NFA) Trusts", presented by The State Bar of Texas, 2014

2013-2014: VARUIOS. 2013-

- a. "The Dirty Dozen: Top Twelve Case Crushing Employer Mistakes", presented by the State Bar of Texas, 2013
- b. "Seven Deadly Sins of Recovering Attorneys Fees", presented by The State Bar of Texas, 2013
- c. "Affordable Care Act: Important Information About Your Choices", presented by The State Bar of Texas, 2013
- d. "Handling Your First (or Next) DWI 2013", presented by The State Bar of Texas, 2013

2012-2013: VARIOUS. 2012-

- a. "Arbitration Road Map: A guide to Clauses, Procedures, and Hearings" presented by the State Bar of Texas, 2012
- b. "Building Blocks of Wills, Estates and Probate" presented by the State Bar of Texas, 2012
- c. "Guarding Americas's Roadways: Investigating and Prosecuting the Impaired Driving Crash" presented by Texas Disatrick & County Attorneys Association, 2012

2011-2012: VARIOUS. 2011-

- a. "FLSA: Prosecution and Defense of Wage and Hour Cases" presented by the State Bar of Texas, 2011
- b. "Medicaid 101 – Elder Law Planning and Issue Spotting" presented by the State Bar of Texas, 2010
- c. "Texas Supreme Court Nukes Non Competes: Marsh and the Day After" presented by the State Bar of Texas, 2011
- d. "What Should and Should Not Be Included in Emails and Social Media Communications" presented by the State Bar of Texas, 2011
- e. Self-Study Program, "Rosetta Stone Spanish". Texas A & M University – Commerce, Commerce, Texas

2010-2011: VARIOUS. 2010-

- a. "Medicaid Planning" presented by the State Bar of Texas, 2010
- b. "A Look at the Current State of the Estate Tax Massive Confusion" presented by the State Bar of Texas, 2010
- c. "Advanced Elder Law", presented by the State Bar of Texas, 2010
- d. "Advanced Guardianship Law", presented by the State Bar of Texas, 2010
- e. "Texas SAFE Mortgage Licensing Act of 2009", presented by the State Bar of Texas, 2010
- f. "Gay/Lesbian and Transgender Employment Law Issues", presented by the State Bar of Texas", 2010
- g. "Rockwall County Annual Bench Bar Conference" presented by the Rockwall County Bar Association, 2010
- h. Self-Study Program, "Rosetta Stone Spanish". Texas A & M University – Commerce, Commerce, Texas

2009-2010: VARIOUS. 2009-

- a. "Representing Families Affected by Alzheimers" presented by State Bar of Texas, 2009
- b. "Fifth Circuit and Employment Law: Coherent Principles or Random Rulings?" presented by State Bar of Texas, 2009
- c. "Legislative Update for Real Estate Lawyers: Condos and Owners Associations More Band-Aid Laws" presented by Texas City Attorney's Association, 2009
- d. "Non Competes Non Solicits Injunctive Relief and Much More: Protecting or Pirating (Legally) Human Capital in Texas" presented by State Bar of Texas, 2009
- e. "Medicaid Planning for Your Client: What You Can Do and What You Must Know" presented by State Bar of Texas, 2009
- f. "Rockwall County Annual Bench Bar Conference" presented by Rockwall County Bar Association, 2009
- g. "16th Annual Municipal Prosecutors Conference" presented by Texas Municipal Courts Association/Education Center, 2009
- h. "2009 Real Estate and Title Insurance Seminar" presented by Title Resources Guaranty Company
- i. "A Model Domestic Violence Program" presented by the Texas District & County Attorneys Association, 2009
- j. "Civil Commitment for Sexual Predators" presented by the Texas District & County Attorneys Association, 2009
- o. "2009 Family Law Legislative Update" presented by Legal Aid of Northwest Texas
- p. "Getting Blood Evidence in Rural Counties" presented by the Texas District & County Attorneys Association, 2009

2008-2009: VARIOUS. 2008-

- a. ACADEMY OF LEGAL STUDIES IN BUSINESS 83RD ANNUAL CONFERENCE, 2008

- b. "Research and Publication Workshop" Moderated by Kathleen Lacey
- c. "McGraw-Hill/Irwin Charles M. Hewitt Master Teacher Symposium"
- i. "The Logic Doctor Is In: A System for Self-Diagnosing Legal Analysis Skills" Roger J. Johns, New Mexico State University
- ii. "Judo Brand Diversion" Ross D. Petty, Babson College
- iii. "Breaking Out of the Box: An Exercise in 'Extra Cubicle' Thinking" Regina M. Robson, St. John's University
- iv. "Some Days You Get the Bear: Using the Blogosphere to Create Real-Time Lesson Plans, Robert Sprague, University of Wyoming
- d. "Teaching Marketing Law Topics in Core Electives"
- i. "Teaching Intellectual Property" Lynda Oswald, University of Michigan
- ii. "Teaching Negligent Marketing" Linda Sharp, University of Northern Colorado
- iii. "Teaching Misleading Advertising" Ross Petty, Babson College
- e. "The Tenure-Track Survival Guide: Research and Publishing Strategies"
- f. "Team Based Learning"
- g. "Water Marketing as a Tragedy of the Anti-commons" Stephen Bretsen and Peter Hill. Wheaton College
- h. "The Garn/St. Germain Act, Due-on-Sale Clauses and Implications for Real Estate Investors" Chris Birkel, University of Florida and Bruce Berger, Western Carolina University
- i. "Adverse Possession: Practical Realities and an Unjust Enrichment Standard" Susan Martin, Hofstra University
- j. "Patents Gone Wild: An Empirical Examination and Policy Analysis of Tax-Related and Tax Strategy Patents" Wade M. Chumney, Belmont University, David L. Baumer and Roby Sawyers, North Carolina State University
- k. "Non-Compete Promises Made After An At-Will Employee Has Commenced Employment: Should Continued Employment Be Sufficient Consideration?" Michael Garrison and John Wendt, University of St. Thomas
- l. "ERISA, Defined Contribution Plans and Fiduciary Duties: Coping with the Shift of Responsibility to Employees" James Holloway, East Carolina University
- m. "Comparing US and UK Employee Non-Compete Agreements, with Particular Reference to California" Michael Jefferson, University of Sheffield
- n. "Reforming the Ellerth-Faragher Affirmative Defense to Supervisor Sexual Harassment" Roger Johns, New Mexico State University and Anne Keaty, University of Louisiana
- o. "Circumventing the Scalia Standing Gauntlet in Environmental Litigation Through Ultra Vires Statutes" Adam J. Sulkowski, University of Massachusetts
- p. "Will the Bailiff Bring This Court to Order? The French Hussier as a Model for U.S. Civil Procedure Reform" Robert W. Emerson, University of Florida
- q. "Legislative Reaction to Consumer Arbitration" Shelley McGill, Wilfrid Laurier University
- r. "The Use of Dispute Resolution Processes in a Blue Collar Environment: The Success of the Collaborative Workplace Business Model" Alan Levy, University of Regina
- s. "Presidential Signing Statements: An Expression of Executive Power" William Greenhaw, University of Arkansas
- t. "Establishing and Developing Constitutional Doctrine to Justify Takings Standards of Review and Principals: Using Armstrong as the Genesis or Stabilizing Force" James Holloway and Donald Guy, East Carolina University
- u. "Commercial Free Speech: The Right Not to Speak" Ira Sprotzer, Rider University
- v. "2008 Bar Leaders' Conference" presented by State Bar of Texas
- w. "Ninth Annual Riley Fletcher Municipal Law Seminar" presented by Texas City Attorney's Association, 2008
- x. "Covenants Not to Compete: Where Do We Stand in Texas?" presented by State Bar of Texas, 2008
- y. "Fair Labor Standards Act" presented by State Bar of Texas, 2008
- z. "Rockwall County Annual Bench Bar Conference" presented by Rockwall County Bar Association, 2008
- aa. "Drafting Contracts: Top Ten Things Not to Put in Contracts" presented by State Bar of Texas, 2008
- ab. "2008 Real Estate and Title Insurance Seminar" presented by Title Resources Guaranty Company
- ac. "Employment Law for the Non-Employment Lawyer" presented by the State Bar of Texas, 2008
- ad. "The Art of Smart Hiring and Lawful Firing" presented by the State Bar of Texas, 2008
- ae. "Putting Kids First: Co-Parenting Court Program" presented by Hunt County Bar Association, 2008

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2007-2008: VARIOUS. 2007-

- a. "2007 Bankruptcy Bench/Bar Conference" presented by Eastern District of Texas Bankruptcy Bar
- b. "2007 Bar Leaders' Conference" presented by State Bar of Texas
- c. "2007 State Bar Convention" presented by State Bar of Texas

- d. "Legislative Update 2007" presented by Texas Municipal Courts Education Center
- e. "Effects of Recent U.S. Supreme Court Decisions on Intellectual Property" presented by State Bar of Texas 2007
- f. "Texas Franchise Tax: Navigating the New Margins Tax Calculations" presented by State Bar of Texas 2007
- g. "Electronic Data Discovery and the New Federal Rules" presented by State Bar of Texas 2007
- h. "Legislative and Case Update on Futility and Advanced Directives Law" presented by State Bar of Texas 2007
- i. "Current Trends in Infrastructure Development and Construction Contracts" the State Bar of Texas 2007
- j. "Comparison of International Arbitral Systems" presented by the State Bar of Texas 2007
- k. "Current ERCOT and Gas Power Issues" presented by State Bar of Texas 2007
- l. "Economics of IP Litigation" presented by State Bar of Texas 2007
- m. "Defending Creditor Lawsuits on Old Debts" State Bar of Texas 2007
- n. "Residential Construction Cases and Post-Sale Home Litigation Against Sellers, Realtors, and Inspectors" presented by the State Bar of Texas 2007

**Last updated by member on 15-Jan-24 (05:03 PM)**