



Curriculum Vita
August 2026

Instructor: Alexandra Fishman, PhD (Adjunct Instructor)

Academic Department: College of Innovation and Design

University Address: Department of General Studies
East Texas A&M University
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Commerce, TX 75429-3011

University Email Address: alexandra.fishman@etamu.edu

EDUCATION

Doctor of Philosophy (PhD), Human Capital Management

Bellevue University, 2024

Master of Professional Studies, Organization Development and Change

Pennsylvania State University, 2020

Bachelor of Arts, English and Spanish (summa cum laude)

University of Southern Mississippi, 2003

TEACHING EXPERIENCE

2026–Present

Adjunct Instructor, Department of General Studies, East Texas A&M University

2022–Present

Leadership Assessor & Facilitator, Development Dimensions International (DDI)

2004–2005

English Language Instructor, Nova Inc., Japan

PROFESSIONAL EXPERIENCE

2022–Present, Leadership Assessor, Development Dimensions International (DDI)

2024–2025, Managing Consultant, Human Capital, Alliant Insurance Services

2022–2024, Director, HR PMO & Global Expansion, BigCommerce

2021–2022, Principal Program Manager, REI Co-op

2021–2021, Senior Change Manager, Bill & Melinda Gates Foundation

2019–2021, Change Manager, Slalom Consulting

2018–2019, Manager, Global Mobility, NBCUniversal

2014–2017, Global Immigration & Mobility Consultant, The Boeing Company

2010–2014, Senior Global Mobility Specialist, Gulfstream Aerospace

PUBLICATIONS

Fishman, A. (2026). A Guide for Distributed Team Collaboration. TD Magazine, Association for Talent Development.