

DONALD W. FETTY

**SUMMARY OF QUALIFICATIONS**

- 39+ years of experience in Aviation – 24 years in a leadership role – 22 years in a Quality role.
- Self-motivated – able to motivate others and influence change. Lean/Six Sigma Green Belt.
- Establishes a positive and collaborative relationship with customers – internal and external.
- Collaborates with senior leadership on adverse trends and recommend improvements.
- Proven ability to work efficiently and effectively under pressure – Able to travel short notice.
- Very well organized and able to meet deadlines – Strong written and verbal communication skills.
- Knowledgeable with Quality Principles FMEA, ZDP, COPQ, APQP, PPAP, NPD, FPY, RTY, & FAI.
- Substantial knowledge of USAF and DCMA Quality Program Requirements (AFI 21-101 & DCMAI 8210)
- Currently holding DOD Secret and Big Safari security clearances. Capable of Top Secret.

**PROFESSIONAL EXPERIENCE**

- Manage all phases of programs – inception through completion collaborating with cross functional teams.
- Manage Quality Control for HDL, MFG, NDI, and Calibration Lab ensuring successful tactical execution.
- Maintenance background on multiple platforms including Boeing and Lockheed.
- Oversees Quality Corrective Action Board (CAB), Zero Defect Planning (ZDP), and Foreign Object Prevention Board (FOD) to drive Quality performance and a Zero Defect/Escape mindset.
- Monitor regulatory and safety compliance through DoD-Quality Management System execution.
- Computer skills in Microsoft Word, Excel, Access, PowerPoint, Visual CADD, and SAP.

**EMPLOYMENT HISTORY**

- 02/20 – Present ***Sr. Manager – Quality Management, L3Harris Technologies***  
Manages highly experienced professionals, supervisors, or managers. Has hiring, firing, promotion, and compensation authority. Manages the total quality control function of the plant. Communicates inside and outside of the organization on matters of strategic importance to influence senior leadership on new concepts, practices, and approaches. Establishes overall direction for new processes, systems, and solutions. Ensures adherence to and compliance with established company quality policies, practices, standard operating procedures, and government regulations. Ensures quality of materials purchased, processed, manufactured and/or distributed by the company. Recommends and implements strategies and develops operational plans/goals.
- 08/19 – 02/20 ***Program Manager – Recon Mission Systems, L3Harris Technologies***  
Directs all phases of assigned programs from inception through completion. Responsible for the cost, schedule, and technical performance of assigned programs or subsystems of major programs. Coordinates the preparation of proposals, business plans, proposal work statements and specifications, operating budgets and financial terms/conditions of contract. Acts as primary customer contact for assigned program activities, leading program review sessions with customer to discuss cost, schedule, and technical performance.
- 05/15 – 08/19 ***Sr. Manager 1 – HDL Quality Control, L3 Technologies – Integrated Systems***  
Manage experienced professionals who exercise latitude and independence in their assignments. Interprets and administers policies and procedures that may affect sections and subordinate work units. Interact frequently with internal personnel and outside representatives at various levels. Interaction typically concerns resolution of operational and scheduling issues. Manage departmental budgets.

- 03/12 – 05/15 **Manager - Quality Control, L-3 Communication – Integrated Systems**  
Manage skilled professionals who exercise latitude and independence in their assignments. Assignments defined in terms of activities and objectives. Review work upon completion for adequacy in meeting objectives. Decisions have an impact on work processes and outcomes. Interact frequently with internal personnel and outside representatives at various levels.
- 08/09 - 03/12 **Team Leader II Quality Control, L-3 Communication – Integrated Systems**  
Supervises entry-level, semi-skilled, and skilled exempt employees. Directs daily operations of all work assigned. Establish assignments in accordance with schedules and deliverables. Review work for accuracy and completeness. Decisions have a direct impact on work unit operations. Interacts daily with subordinates and/or peers within similar and/or related functions primarily for the purpose of presenting and exchanging information.
- 10/05 - 08/09 **Quality Control Engineer, L-3 Communication – Integrated Systems**  
Tests and inspects aviation modifications, repairs and/or maintenance actions and aircraft logbooks to ensure compliance with company standards and applicable government regulations. Advise operating units on installation and maintenance of inspection and testing procedures for aviation industrial operations. Recommend corrective action for discrepancies found during aircraft inspections. Monitor timeliness and applicability of aircraft maintenance technical data and technical library. Initiates and prepares inspection discrepancy reports, quality deficiency reports and technical deficiency reports, ensuring that they are accurate, clear, concise and comprehensive for management review. Performs random tool kit, safety, over the shoulder in-process and housekeeping compliance inspections and documents all findings. Exercise discretion and independent judgment. Has the authority to formulate, affect, interpret, or implement management policies or operating practices. Company certified to clear all safety of flight discrepancies.
- 03/05 - 10/05 **Aircraft Mechanic, L-3 Communications - Integrated Systems**  
Perform a wide variety of mechanical/structural removal, installation, repair, and modification on aircraft. Perform a wide variety of maintenance on aircraft flight-control systems, hydraulic systems, landing gear, tires and struts, engine removal and installation, interior removal, fabrication, installation, repair, and modification, and inspections on aircraft. Interpret and follow engineering drawings and checks work correctness. Tows and positions aircraft. Checks, tests, and troubleshoots systems for conformance to specifications. Resolve aircraft system problems.
- 01/04-03/05 **Surveying Party Chief, Rockwall Surveying Company, Inc.**  
Perform field survey, Calculate Property Deeds and Plats, Draft land surveys using Visual CADDs program, field drawings, and deeds.
- 05/94 – 03/04 **C-130 Evaluator Flight Engineer, United States Air Force – Active Duty**  
Perform aircraft visual inspections and in-flight duties. Operates and monitors engine and aircraft systems controls, panels, indicators, and devices. Oversee the weight and balance of aircraft. Evaluate flight engineer functions and activities.
- 03/84-05/94 **C-130 Aerospace Propulsion Technician, United States Air Force – Active Duty**  
Inspects, maintains, modifies tests, and repairs propellers, turboprop engines, and ground support equipment. Plans, organizes, and directs aerospace propulsion maintenance activities. Advises, performs troubleshooting, and determines repair procedures on aircraft engines.

## **EDUCATION**

- Master's in science in Management, Texas A&M University – Commerce 3.92 GPA
- Bachelor's in applied arts and science in Organization Leadership, Texas A&M University – Commerce (Magna Cum Laude) 3.79 GPA
- Associate in Applied Science Flight Engineering, Community College of the Air Force 4.0 GPA
- Associate in Applied Science Aviation Maintenance Technology, Community College of the Air Force 4.0 GPA
- Middle Management Training, United States Air Force Noncommissioned Officers Academy
- Leadership and Management Training, United States Air Force Noncommissioned Officers Leadership School
- Six Sigma – L365 Green Belt Certification