



**Curriculum Vita
August 2025**

Instructor: Rhoda Banks Adjunct Faculty
Academic Department: College of Innovation and Design
University Email Address: Rhoda.Banks@etamu.edu

East Texas A&M University Addresses:

Main Campus: PO Box 3011, Commerce, TX 75429-3011

Dallas Site: 8750 North Central Expressway, Suite 1900, Box 30, Dallas, TX 76231

College of Innovation and Design Office Phone: 214.954.3615 & 903.886.5878

EDUCATION

Master of Arts Healthcare Administration
Webster University, 2008

Master of Arts Human Resources Development
Webster University, 2004

Bachelor of Arts, Business Administration
Lindenwood University, 2000

TEACHING EXPERIENCE

August 2016 – Present, Online Adjunct Instructor, Webster University
October 2014 – November 2017, On ground Adjunct Instructor, Webster University
August 2016 – August 2018, Online Adjunct Instructor, ECPI
August 2010 – November 2012, Online Adjunct Instructor, University of Pheonix

PROFESSIONAL EXPERIENCE

- **Senior Vice President, Executive Head of Culture & Inclusion** | American AgCredit | September 2022 – Present
- **Vice President, Head of Talent Management** | American AgCredit | April 2020 – September 2022
- **Senior Vice President, Head of Talent Management** | Rabobank | 2019 – 2020

- **Global Director, Talent Management & Corporate Employee Relations** | Aegion Corporation | 2016 – 2019
- **Director, Organizational Development & Performance Management** | SSM Health | 2015– 2016
- **System Director Innovation and Learning** | SSM Health | 2014-2015
- **Corporate Director Project Implementation and Process Improvement** | SSM HEALTH | 2012-2014
- **Director: Training and IT Communications** | SSM HEALTH | 2010-2012
- **Training Manager** | SSMH HEALTH | 2007-2010

Media & Public Engagement

Podcast Host, *Breakthrough Conversations with Rhoda & Co.* (May 2025 –Present)

Creator and host of a podcast that features interviews with leaders, entrepreneurs, and changemakers, exploring themes such as inclusive leadership, resilience, personal transformation, and navigating corporate culture. Available on Spotify, Apple Podcasts, and other major platforms.

Current & Active Community Leadership

- **St. Louis OD Network:** Membership Chair (2025 – Present)
- **Women Unite to Ignite | Cofounder & Speaker** (Oct 2022 – Present)
- **Board Member:** St. Louis Community College Foundation (2019 – Present)
- **Mentor:** St. Louis Organizational Development Network (2016 – Present)

Professional Speaking Engagements

- Panelist: Electrical Components International | Mastering the Art of Listening | Dec 2024
- Keynote Speaker: Gateway to Dreams Speaker Series | Connecting & Promoting Women | March 2024
- Breakout Session Speaker: St. Louis University Be Heard Women in Leadership Conference | March 2023
- Speaker: BJC Technical Town Hall | March 2023
- Panelist: St. Louis University Be Heard Women in Leadership Conference | March 2022
- Guest: STLPR | Promoting That's What She Said Show | Feb 2022
- Cast Member / Speaker: That's What She Said St. Louis | March 2022
- Panelist: NHRA St. Louis | Fostering Corporate Culture | Oct 2022

PUBLICATIONS

Banks, R. (2018). *Moments: An Inspirational Devotional Journal: Stories and words to inspire, confront, and conquer everyday life situations.* Author House.

Banks, R. (2025). *Daughter of an assassin: A memoir.* Self-published The Rhoda Experience LLC.