

JENNIFER R. SIMON-DEBOSKIE M.A., CSC

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Academic Appointments
Adjunct Professor, Department of Counseling
Texas A&M University at Commerce
Commerce, TX
August 2023 – Present

Teach undergraduate courses in Career Development and Intro to Assessment

EDUCATION

Prairie View A&M University
Master of Arts (M.A.) in Counseling
Texas Women's University
Bachelor of Science (B.S.) in Sociology/Economics

KEY QUALIFICATIONS

Academic Advising | Guidance Counseling | Collaboration & Teamwork | Career Planning
Strategic Planning & Coordination | Project/Program Management
| Counseling Development and Support
Organizational Leadership
Data Analysis & Interpretation | Process Improvement | College & Career Readiness
Crisis Intervention & Prevention | Professional Development & Training

EXPERIENCE

Interim of Director of Guidance and School Counseling; District Lead School (2018 – Retirement)

- Coordinate, lead, support and sustain strong school counseling teams that promote high levels of success for students in response to COVID
- Coordinate, support and sustain strong systems data-driven decision making in a continuous improvement model that respond to learning loss related to COVID
- Read and disseminate current educational research and best practices, assume leadership in the implementation of those practices that will enhance effective school counseling programs
- Supervise and evaluate elementary, middle, and high school counselors
- Provide leadership and staff development for elementary, middle school, and high school counselors in response to COVID
- Assist elementary, middle, and high school counselors in designing and implementing a balanced, comprehensive school counseling program that addresses student issues related to COVID and other concerns
- Serve as liaison between schools and data processing services to resolve student concerns
- Interpret both domestic and foreign transcripts of transfer students
- Assist with NCAA/ NAIA regulations for secondary student and counselors – training.
- Assist with the developing, maintaining, and publishing of the secondary course selection manual
- Assist with training and identification of at-risk students
- Assist with the selection of candidates and evaluation of the school counseling programs for the district
- Assist in developing, maintaining, and ensuring use of individual student monitoring systems such as personal graduation plans (PGPs), four-year graduation plans, and interventions provided through the District's Multi-Tiered System of Success (MTSS) program
- Assist with the Dallas County Promise and dual credit program coordination
- Support the initiatives of the district's AVID program
- Support the initiatives of the district's social-emotional learning program
- Assist principals, as requested, in the recruitment and selection of counselors

- Coordinate, prepare, implement and/or conduct professional development activities and staff meetings for school counselors
- Define program needs that should be addressed through budget planning
- Follow all state and district budget and accounting procedures
- Assist in aggressively pursuing grant opportunities and alternative funding sources to support P-16 academic and career counseling goals.

Guidance and Counselor/ Lead Counselor,

Irving Independent School District (I.I.S.D.), Irving, TX; Dallas Independent School District (D.I.S.D), Dallas, TX

Arlington Independent School District (A.I.S.D.), Arlington, Texas; Wilmer Hutchins ISD, Dallas, TX

Drive high quality counseling services for over 2000+ students via both academic and social guidance counseling for NCAA/NAIA, college and career readiness. Develop, implement, and evaluate counseling solutions for diverse student populations based on individual student needs and accurate student data. Create and coordinate programs for dual college credit, Senior PLC, campus testing, student tutoring/enhancement programs, and course scheduling trackers.

- NCAA/ NAIA – Student support and registrations
- Dallas County Community College - Promise
- Improved campus graduation rate from 82% to 94% with targeted graduation tracker.
- Improved all STAAR EOC scores across the campus each school year with targeted classes created within the master schedule.
- Expedited continuous instructional improvement schoolwide through well-articulated counselor expectations for meeting and exceeding campus goals.
- Developed & presented ongoing professional development for campus leadership and teaching staff.
- Instituted Master Schedule, understanding of PEIMS, RTI, Student Schedules, 504, CCR, IGC, Senior PLC
- Provided guidance consultation to school administrator, teachers, staff, students, and parents regarding individual and/or group needs.
- Conducted classroom guidance lessons with each class and every student in the school regarding decision-making skills, feelings, interpersonal relationships, communication skills, career exploration, conflict management, problem solving and personal safety.

CERTIFICATION(S)

School Guidance Counselor (EC- 12), Texas Standard Certification; Prairie View A&M University Vocational/ Office Education, Teaching Certificate (6 – 12)

PROFESSIONAL DEVELOPMENT PRESENTATIONS AND AWARDS

- Irving ISD – 2021 District School *Counselor of the Year*
- *Semi-Finalist* for the 2021 School Counselor of the Year (LSSSCA) State award
- Leadership Team Academy: Inspiration, Influence, and Result Driven
- Collaborative Leadership Skills/Servant Leadership/ Mindset and Leadership
- Engaging AP Students through Depth and Complexity
- House Bill 5 (HB5) – On going training - Region X
- College Board SAT training
- **Spearheaded: Counselors Reinforcing Excellence for Students in Texas (CREST) Award Recipient**