

# **Curtis O. Hill, Ed.D., M.S., LPC, NCC**

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## **SUMMARY OF QUALIFICATIONS**

- Excellent counseling, interpersonal and relational skills evidenced by designation of National Certified Counselor and License Professional Counselor (LPC); Experiences with private practice focusing on counseling, coaching and consulting; and Safe Conversations Master Trainer endorsed by Relationships First, Inc. and Quantum Connection.
- Worked in collaboration with faculty, staff, and administration at all levels to develop departmental and strategic plans based on institutional goal and objectives
- Served as an adjunct faculty at the undergraduate and graduate levels at Tier I Research based institutions, and at the community college level serving high need and underserved student populations.
- Outstanding public speaking skills with experience conducting presentations at local, state and national conferences (i.e. AACC, NACADA, NCSD, TASSSP and TABPHE).
- Champion of diversity, equity and inclusion demonstrated by innovative programming that established partnerships with community, business & industry, and other educational stakeholders.
- Twenty plus years of administrative and supervisory experience providing leadership and vision; directing, assessing, and evaluating people, programs, and processes.
- Grant management and writing experience teamed with Director's to secure \$3.6 million in federal funds for pre-college TRIO programs (2016-2021 Funding Cycle)— Educational Opportunity Center & Educational Talent Search.

## **EDUCATIONAL BACKGROUND**

**Baylor University, Ed.D.** ~ *Educational Administration*  
**Texas A&M University—Commerce, M.S.** ~ *Counseling & Guidance*  
**Texas A&M University—Commerce, B.B.A.** ~ *Accounting*

## **CAREER PATH**

**Relationships Refocused, PLLC** – *Sole Proprietor* (Jul 2019 – Present)  
**Dallas College** – *Professional Counselor* (Aug 2021 – June 2024)  
**US Small Business Administration** – *Paralegal Specialist II* (Oct 2017 – Jul 2018)  
**Paris Junior College** - *Vice President of Student Services* (Aug 2013 – Apr 2016)  
**South Arkansas Community College** – *Vice President Student Services* (Apr 2010 – Aug 2013)  
**Tarrant County College** - *Director of Advising & Counseling/Coordinator Center for Academic Success* (Oct 2003 – Apr 2010)  
**Victoria College** – *Counselor* (Jul 2002 – Oct 2003)

## **PROFESSIONAL TEACHING**

### **Adjunct Faculty Experience:**

**Texas A&M University - Commerce** – *Department of Counseling (2021 – Present)*

**Tyler Junior College** – *Education Department (2019 – 2020)*

**Eastfield College** – *Social Sciences Division (2016 – 2020)*

**Southern Arkansas University** – *Dept of Counseling & Professional Studies (2011 – 2018)*

**Prairie View A&M University** – *Department of Educational Leadership & Counseling (2005 – 2011)*

**Victoria College** - *Workforce Development & Education (2002 – 2003)*

**Dallas College** – *Human Development & Social Work/Substance Abuse Counseling (1996 – 2006)*

### **GRADUATE TEACHING EXPERIENCE ~**

#### **Texas A&M University – Commerce:**

COUN 555 Internship Student Affairs

COUN 590 Ethical & Legal Issues

COUN 606 Student Affairs Administration

#### **Southern Arkansas University:**

COUN 6843 Intro to Student Affairs

COUN 6853 Student Affairs Theory and Practice

COUN 6873 Organization and Administration of Student Affairs

#### **Prairie View A&M University:**

ADMN 5033 School Business Management

CNSL 5093 Educational Statistics

CNSL 5013 Counseling Techniques

CNSL 5023 Counseling Theory and Practice

CNSL 5123 Appraisal Techniques

CNSL 5133 Group Dynamics

CNSL 5143 Human Growth and Development

CNSL 5153 Cross-Cultural Issues

CNSL 5163 Research

### **UNDERGRADUATE TEACHING EXPERIENCE ~**

#### **Dallas College, Victoria College, Paris Junior College, and Tyler Junior College:**

DAAC 1304 Pharmacology of Addiction

DAAC 1311 Counseling Theories

EDUC 1300 Learning Framework

HDEV 1310 Career Exploration/Planning

HDEV 1372 Cognitive Processes: The Master Student Course

HDEV 2315 Principles and Processes of Personal & Social Adjustment

## **GRANT MANAGEMENT & WRITING EXPERIENCE**

### **Federal and State funded Grant Programs:**

Educational Opportunity Center (EOC) *\$1.7 Million* (Funded 2016); Educational Talent Search (ETS) *\$1.9 Million* (Funded 2016); Upward Bound Program *\$1.5 Million* (Funded 2012); Student Support Services (SSS) *\$1.4 Million* (Funded 1996); College & Career Readiness Planning Program - *\$103,000 Annually*; and Carl Perkins - *\$200,000 Annual State Block Grant* (Funded Annually 2011-2013)

## **SELECTED ACHIEVEMENTS, TRAINING & SERVICE**

### **Texas Student Leadership Summit**

#### **University of Texas at Austin**

*Using Safe Conversations Dialogue to Promote Empathy in the Workplace*

August 8-9, 2024

### **Council of Opportunity in Education (COE)**

*Incorporating Social Emotional Learning (SEL) in College Programs*

June 2024

### **TABPHE 51<sup>st</sup> Annual State Conference**

*Who Wants Pie? Understanding how to Communicate Empathy in the Workplace*

February 2024

### **Texas A&M University – Commerce**

College of Education and Human Services

Counseling Department

*Alumni Ambassador 2020*

THE 37<sup>TH</sup> ANNUAL ALUMNI AMBASSADOR FORUM

February 27, 2020

Hill, C. (2019, June). Safe conversations as a relational tool to augment academic advising. *Academic Advising Today*, 42(2). Retrieved from

[<https://www.nacada.ksu.edu/Resources/Academic-Advising-Today/View-Articles/Safe-Conversations-as-a-Relational-Tool-to-Augment-Academic-Advising.aspx>]

### **Trinity Valley Community College**

YOUR LIVES MATTER!

*“African American Males Empowerment Symposium”*

March 29, 2019

### **National Academic Advising Association - Region 7 Annual Conference**

STRATEGIC ADVISING LEADS TO STUDENT ACHIEVEMENT

*Utilizing Safe Conversations as a Relational Tool to Improve Academic Advising*

Pre-conference Workshop Presenter

March 8-10, 2019

**Texas Southern University**  
College of Education  
CENTER FOR EXCELLENCE IN URBAN EDUCATION  
*Impact on Student Learning and Development Conference*  
June 2018 (Panelist)

**Safe Conversations Relationship Facilitator Program**  
*Relationships First, Inc. Founders Dr. Harville Hendrix & Dr. Helen LaKelly Hunt*  
Trainer/Facilitator  
Certificate of Completion  
March 2017

**Austin Community College District (ACCD)**  
General Assembly  
NAVIGATING THE FUTURE  
*“The Challenges of Supervision: Leadership to Impact the Workplace”*  
August 2016

**National Council on Student Development**  
REFOCUS, RESILIENCY, AND RENEWAL  
*“REMIX and REFRAME: A Recipe for Developing an Alcohol & Other Drug Prevention Program to meet DOE Compliance”*  
October 2015

**National Academic Advising Association (NACADA)**  
The Global Community for Academic Advising  
*Academic Advising Administrators’ Institute*  
Savannah, GA  
February 2013

**National Association of Student Personnel Administrators (NASPA)**  
JAMES E. SCOTT ACADEMY  
*Institute for New Senior Student Affairs Officers*  
*Class of 2012*

**Arkansas Association of Community Colleges (AACC)**  
*AATYC Leaders Institute*  
*Class of 2012*

**TABPHE & THECB**  
Joint Annual State Conference  
*“The CAESAR Principles:*  
*Lessons on Leadership Learned from a Passionate Primate”*  
March 2012

**American Association of Community Colleges (AACC)**  
NEW DAY. NEW PROMISE. NEW ORLEANS.  
*“Town and Gown Relationships: Community Partnerships That Work”*  
Co-Facilitator 91<sup>st</sup> Annual Convention  
October 2011

**American Association of Community Colleges (AACC)**  
*AACC Future Leaders Institute (FLI)*  
*Chicago, IL*  
*Class of 2009*

**National Council on Student Development**  
A 2009 Finalist Terry O’Banion Shared Journey Exemplary Practice Award  
*“Sustaining and Retaining FTIC Students:  
Standards & Practices for Learning Communities and FYE Programs”*  
October 2009

**CITY OF ARLINGTON**

**Chair, Dr. Martin Luther King, Jr. Celebration**  
*‘Where Do We Go from Here: Chaos or Community?’*  
Arlington, Texas  
January 18-21, 2008

**National Academic Advising Association (NACADA)**  
New Student Advisement - Institutional Advising Program  
Student Development Services Team Member  
*2008 NACADA Outstanding Institutional Advising Program Certificate of Merit Recipient*  
*May 2008*

**National Academic Advising Conference (NACADA)**  
*“From Coach to Colleague; the Need for Adapting Roles in Supervision”*  
Co-Facilitator NACADA National Conference  
*Chicago, IL*  
October 2008

**Texas Higher Education Coordinating Board**  
Instructional/Student Services Team Member  
*SureStart Program (Learning Community)*  
*STAR Award*  
November 2006

**Texas Community College Teachers Association (TCCTA)**  
*“Leading from the Middle”*  
Inaugural Class of 2006