

Curtis O. Hill, Ed.D., M.S., LPC, NCC

SUMMARY OF QUALIFICATIONS

- Twenty plus years of administrative and supervisory experience providing leadership and vision; directing, assessing, and evaluating people, programs, and processes.
- Grant management and writing experience teamed with Director's to secure \$3.6 million in federal funds for pre-college TRIO programs (2016-2021 Funding Cycle)— Educational Opportunity Center & Educational Talent Search.
- Knowledgeable and competent operationalizing policy at the institutional level to follow state and federal regulations (i.e. ACGM, WECM, Carl Perkins, SACSCOC, Title III, Title IX, and TRIO).
- Worked in collaboration with faculty, staff, and administration at all levels to develop departmental and strategic plans based on institutional goal and objectives
- Outstanding public speaking skills with experience conducting presentations at state and national conferences (i.e. AACC, NACADA, NCSD, TASSSP and TABPHE).
- Excellent counseling, interpersonal and relational skills evidenced by designation of National Certified Counselor and License Professional Counselor (LPC); and Safe Conversations Master Trainer endorsed by Relationships First, Inc.
- Champion of diversity, equity and inclusion demonstrated by innovative programming that established partnerships with community, business & industry, and other educational stakeholders.

EDUCATIONAL BACKGROUND

Baylor University, Ed.D. ~ *Educational Administration*
Texas A&M University—Commerce, M.S. ~ *Counseling & Guidance*
Texas A&M University—Commerce, B.B.A. ~ *Accounting*

CAREER PATH

Relationships Refocused, PLLC – Owner/Sole Proprietor (Jul 2019 – Present)
Dallas College – Professional Counselor (Aug 2021 – Jun 2024)
US Small Business Administration – Paralegal Specialist II (Oct 2017 – Jul 2018)
Paris Junior College - Vice President of Student Services (Aug 2013 – Apr 2016)
South Arkansas Community College – Vice President of Student Services (Apr 2010 – Aug 2013)
Tarrant County College District (TCCD) - Director of Advising & Counseling and Coordinator Center for Academic Success (Oct 2003 – Apr 2010)
Victoria College – Counselor (Jul 2002 – Oct 2003)

PROFESSIONAL TEACHING

Adjunct Faculty Experience/Lecturer:

Texas A&M University - Commerce – *Department of Counseling (2021 – Present)*

Tyler Junior College – *Education Department (2019 – 2020)*

Eastfield College – *Social Sciences Division (2016 – 2020)*

Southern Arkansas University – *Department of Counseling & Professional Studies (2011 – 2018)*

Prairie View A&M University – *Department of Educational Leadership & Counseling (2005 – 2011)*

Victoria College - *Workforce Development & Education (2002 – 2003)*

Dallas College (DCCCD) – *Human Development & Social Work/Substance Abuse Counseling (1996 – 2006)*

Graduate Teaching Experience ~

TEXAS A&M UNIVERSITY – COMMERCE:

COUN 555 Internship Student Affairs

COUN 590 Ethical & Legal Issues

COUN 606 Student Affairs Administration

SOUTHERN ARKANSAS UNIVERSITY:

COUN 6843 Introduction to Student Affairs

COUN 6853 Student Affairs Theory and Practice

COUN 6873 Organization and Administration of Student Affairs

PRAIRIE VIEW A&M UNIVERSITY:

ADMN 5033 School Business Management

CNSL 5093 Educational Statistics

CNSL 5013 Counseling Techniques

CNSL 5023 Counseling Theory and Practice

CNSL 5123 Appraisal Techniques

CNSL 5133 Group Dynamics

CNSL 5143 Human Growth and Development

CNSL 5153 Cross-Cultural Issues

CNSL 5163 Research

Undergraduate Teaching Experience ~

Dallas College, Victoria College, PJC & TJC:

DAAC 1304 Pharmacology of Addiction

DAAC 1311 Counseling Theories

EDUC 1300 Learning Framework

HDEV 1310 Career Exploration/Planning

HDEV 1372 Cognitive Processes: The Master Student Course

HDEV 2315 Principles and Processes of Personal & Social Adjustment

GRANT MANAGEMENT & WRITING EXPERIENCE

Federal and State funded Grant Programs:

Educational Opportunity Center (EOC) *\$1.7 Million* (Funded 2016); Educational Talent Search (ETS) *\$1.9 Million* (Funded 2016); Upward Bound Program *\$1.5 Million* (Funded 2012); Student Support Services (SSS) *\$1.4 Million* (Funded 1996); College & Career Readiness Planning Program - *\$103,000 Annually*; and Carl Perkins - *\$200,000 Annual State Block Grant* (Funded Annually 2011-2013)

SELECTED ACHIEVEMENTS, TRAINING & SERVICE

Texas University & College Counseling Centers Conference

Messy Conversations at Work:
How to move from “Messy “ to “Safe Conversations” in the Workplace
Co-Facilitator
February 2, 2024

Dallas College

Counseling & Psychological Services (CAPS)

Brother, You’re on My Mind
Panel Discussion on Mental Health with the Divine Nine
National Institute on Minority Health and Health Disparities (NIMHD)
In Partnership with Omega Psi Phi Fraternity, Inc.
January 25, 2024

Texas A&M University – Commerce

College of Education and Human Services
COUNSELING DEPARTMENT

Alumni Ambassador 2020
The 37th Annual Alumni Ambassador Forum
February 27, 2020

Hill, C. (2019, June). Safe conversations as a relational tool to augment academic advising. *Academic Advising Today*, 42(2). Retrieved from [<https://www.nacada.ksu.edu/Resources/Academic-Advising-Today/View-Articles/Safe-Conversations-as-a-Relational-Tool-to-Augment-Academic-Advising.aspx>]

Trinity Valley Community College

YOUR LIVES MATTER!

“African American Males Empowerment Symposium”
March 29, 2019

National Academic Advising Association - Region 7 Annual Conference

STRATEGIC ADVISING LEADS TO STUDENT ACHIEVEMENT

Utilizing Safe Conversations as a Relational Tool to Improve Academic Advising
Pre-conference Workshop Presenter ~ March 8-10, 2019

Texas Southern University
College of Education
CENTER FOR EXCELLENCE IN URBAN EDUCATION
Impact on Student Learning and Development Conference
June 2018 (Panelist)

Safe Conversations Relationship Facilitator Program
Relationships First, Inc. Founders Dr. Harville Hendrix & Dr. Helen LaKelly Hunt
Trainer/Facilitator
Certificate of Completion
March 2017

Austin Community College District (ACCD)
General Assembly
NAVIGATING THE FUTURE
“The Challenges of Supervision: Leadership to Impact the Workplace”
August 2016

National Council on Student Development
REFOCUS, RESILIENCY, AND RENEWAL
“REMIX and REFRAME: A Recipe for Developing an Alcohol & Other Drug Prevention Program to meet DOE Compliance”
October 2015

National Academic Advising Association (NACADA)
The Global Community for Academic Advising
Academic Advising Administrators’ Institute
Savannah, GA
February 2013

National Association of Student Personnel Administrators (NASPA)
JAMES E. SCOTT ACADEMY
Institute for New Senior Student Affairs Officers
Class of 2012

Arkansas Association of Community Colleges (AACC)
AATYC Leaders Institute
Class of 2012

TABPHE & THECB
Joint Annual State Conference
*“The CAESAR Principles:
Lessons on Leadership Learned from a Passionate Primate”*
March 2012

American Association of Community Colleges (AACC)
NEW DAY. NEW PROMISE. NEW ORLEANS.
“Town and Gown Relationships: Community Partnerships That Work”
Co-Facilitator 91st Annual Convention
October 2011

American Association of Community Colleges (AACC)
AACC Future Leaders Institute (FLI)
Chicago, IL
Class of 2009

National Council on Student Development
A 2009 Finalist Terry O’Banion Shared Journey Exemplary Practice Award
*“Sustaining and Retaining FTIC Students:
Standards & Practices for Learning Communities and FYE Programs”*
October 2009

CITY OF ARLINGTON

Chair, Dr. Martin Luther King, Jr. Celebration
‘Where Do We Go from Here: Chaos or Community?’
Arlington, Texas
January 18-21, 2008

National Academic Advising Association (NACADA)
New Student Advisement - Institutional Advising Program
Student Development Services Team Member
2008 NACADA Outstanding Institutional Advising Program Certificate of Merit Recipient
May 2008

National Academic Advising Conference (NACADA)
“From Coach to Colleague; the Need for Adapting Roles in Supervision”
Co-Facilitator NACADA National Conference
Chicago, IL
October 2008

Texas Higher Education Coordinating Board
Instructional/Student Services Team Member
SureStart Program (Learning Community)
STAR Award
November 2006

Texas Community College Teachers Association (TCCTA)
“Leading from the Middle”
Inaugural Class of 2006