

Curriculum Vitae

Instructor: Dr. Lavelle Hendricks, Professor

Academic Department: Counseling

University Address:

Counseling Department

Binnion Hall 217B

Texas A&M University-Commerce

P.O. Box 3011

Commerce, TX 75429-3011

Cell Phone: 903.450.3951

University Email Address: lavelle.hendricks@tamuc.edu

Certification/Licensure:

Licensed Chemical Dependency Counselor (#10501)

Certified Anger Resolution Therapist

Impact Statement

This section includes publications, presentations and radio interviews that explicate my impact regarding research in drug and alcohol education, mental health issues, civility and black history. Through these publications, presentations, and interviews, I have successfully contributed to works in my discipline. In fifteen years, my research has been cited over 200 times in a variety of scholarly journals, reports, and news accounts.

These articles appeared in the International Journal of Organizational Innovation, Journal of Counseling and Addiction, The Career Development Quarterly, International Journal of Christianity and Education, Journal of Texas Association of Black Personnel in Higher Education, International Journal of Educational Sciences and Psychology, Journal of Addiction and Rehabilitation Medicine, The Global eLearning Journal, Journal of HIV and AIDS Research, Journal of Drug Designing, Journal of Asian Education Studies, Journal of Alcoholism and Drug Dependence, Journal of Substance Abuse and Alcoholism, Journal of International Research in Higher Education, Journal of Health Research Development, Journal of Bullying and Social Aggression, Journal of Special Education, Journal of Texas Study of Secondary Education, Journal of Colleges, Universities, and Schools, Journal of Teacher Education.

My two books (History of Crack Cocaine and Anger: Counseling From A Biblical Perspective)were published by Sentia Publishing in 2018 and 2019 respectively. These books have allowed me to broaden my reach of instruction as it is available for others to learn now as the drug crisis in America continues to rise.

Editorial boards: Editor of Journal of Bullying and Social Aggression, Editor of Journal of Black Personnel in Higher Education, Associate editor for Journal of Counseling and Addiction, Associate editor Global E-Learning.

Served and chaired over 25 dissertations committees.

University wide committees: Diversity, Equity, and Inclusion (chair Civility Task Force), Athletic Council, Faculty Senate, (past and present)

Department Head/Professor of Counseling (Texas A&M University-Commerce 2020-23)

- Works collaboratively with faculty to build a positive culture and effective structures, policies and communications channels.
- Serves as the chief advocate for advancing the mission of the Department of Counseling, the college, and the institution.
- Assesses departmental performance and determines critical requirements for program practices and documentation.
- Leads best practice expectations for recruitment and retention of students, faculty success, alumni relations, securing and managing extramural funding, and other scholarly and fundraising initiatives.
- Promote and mentor the professional development of faculty within the academic department. Encourages and supports attendance at professional conferences, grant writing, academic and research publications, professional consulting, mentoring, and community engagement. Mentor's faculty to success in achieving tenure and advancing through ranks. Maintains professional development and ongoing success of season faculty.
- Performs annual evaluations of faculty and staff. Develop annual performance plans outlining what each faculty or staff member will accomplish in the coming year. Combine results of individual plans to produce an annual performance plan for the academic unit as a whole.
- Ensures that departmental course offerings optimize resources and are offered in a timely manner with adequate student input to ensure the smooth flow of student progress toward graduation.
- Exercises fiduciary responsibility on all departmental operating, special, and endowment accounts as well as fixed and consumable assets assigned to departmental programs. Monitors dedicated scholarships closely and ensures that awards are made in a timely fashion.
- Develops and improves departmental plan for curriculum development, review and revision. Utilizes course student assessments and input from faculty, program graduates, and external stakeholders / employers. Utilizes results from these assessments to identify and respond to areas of greater demand and to seek out new areas of strength.
- Oversee, in conjunction with program faculty and departmental staff, an effective and continuous student academic advising program for each academic program of study in the department. Monitors graduation rates, and ensures compliance with any relevant Texas Higher Education Coordinating Board requirements, particularly, where appropriate, state-mandated core curriculum learning goals. Collaborates with departmental faculty to mentor new graduate students and ensure that any graduate assistants employed by the department, including those supported by extramural funds, receive appropriate training and mentoring to enable them to perform their job assignments professionally.
- Serves as the primary liaison with the dean, graduate school, the registrar, and institutional effectiveness.
- Oversees the assessment processes used for regional/national accreditation.

- Keeps faculty informed of institutional issues in a timely and transparent fashion and manages departmental student issues; the graduation process; employment of adjunct faculty and GAs; departmental and program marketing, including the departmental website; student internships; alumni records; departmental fund-raising initiatives; ordering of equipment and/or supplies; facility renovations; and the completion of various required reports.
- Serves on selected departmental, college and university committees.

As each semester ends, I continue to receive positive evaluations from students, whether they are first year or doctoral students. I currently teach a variety of classes each year. I have been extremely creative in providing experiential learning for students to in various This is also excluding the cultural enrichment trips that I take students on to emerge them in new cultures to help them grow as intellectuals and as global citizens. An academic year typically consists of Counseling 607, 606, 597, 589, 581, 580, 560, 555, 552, 505, 501.

A student wrote:

I know that we only met a few weeks ago, but I just wanted to write this note to you, to express how thankful I am for all that you have done for me. It is individuals like yourself that aspire me to become you in the future. You are an amazing Student Affairs Professional, who I hope to learn from upon my return from Brown University. However, until that time, thank you again for everything thus far and continue to be a light in the dark for my fellow colleagues and students of color.

COURSES TAUGHT IN HIGHER EDUCATION

Texas A&M University- Commerce (Doctoral)

COUN 606	Student Affairs Services
COUN 607	Contemporary College Student
COUN 697	Human Sexuality
COUN 718	Dissertation
HIED 697	Going Mobile Going Mobile

Texas A&M University- Commerce (Graduate)

COUN 501	Intro to Counseling Profession
COUN 510	Counseling Theory & Tech
COUN 522	Counseling Diverse Populations
COUN 552	Internship
COUN 560	Crisis Intervention
COUN 580	Counseling Substance Abuse: Drugs
COUN 581	Counseling Substance Abuse: Prevention, Intervention, Treatment
COUN 589	Student Affairs Law
COUN 590	Legal Issues Student Affairs
COUN 597	Civil Rights Tour- MS/TN
COUN 597	Cultural Enrichment-Birmingham
COUN 597	Cultural Enrichment-Costa Rica

COUN 597	Cultural Enrichment-Mexico
COUN 597	Human Sexuality
COUN 597	Suicide Intervention
EDUC 597	Issues in Aging
HIED 597	Issues in Aging
SWK 597	Human Sexuality
TDEV 597	Issues in Aging

Texas A&M University-Commerce (Undergraduate)

UNCO 111	Critical Thinking
COUN 397	Civil Rights Tour- MS/TN
COUN 397	Cultural Enrichment-Mexico
COUN 397	Cultural Enrichment-Birmingham
COUN 397	Cultural Enrichment-Costa Rica
COUN 397	Suicide Intervention
COUN 481	Drug and Alcohol Addiction
COUN 489	Counseling Alcohol
COUN 497	Anger Management
COUN 497	Bullying and Social Aggression
COUN 497	Civil Rights Tour- MS/TN
COUN 497	Cultural Enrichment-Costa Rica
COUN 497	Cultural Enrichment-Birmingham
COUN 497	Cultural Enrichment-Mexico
COUN 497	Domestic Violence
COUN 497	Suicide Prevention
COUN 497	Trip to New York
PSY 491	Honors Readings

GRANTS AND CONTRACTS

United States Department of Agriculture \$600,000.00 (2023)

Texas Department of License and Regulation Drug Offender Program \$60,000.00 (2018)

Texas Department of State Health Services Drug Offender Program \$97,000.00 Training Contract (2017)

Texas Department of State Health Services Drug Offender Program \$97,000.00 Training Contract (2016)

Texas Department of State Health Services Drug Offender Program \$97,000.00 Training Contract (2015)

Cultural Enrichment Gift (\$30,000) from Frank and Rosalie Turner (2012-16)

Texas Department of State Health Services Drug Offender Program \$57,000.00 Training Contract (2014)

BOOKS AND BOOK CHAPTERS

Hendricks, L., Smith, D., Mitchell, K., Hudson, E., Baig, J. (2023) “Factitious Disorder Among the African American Population.” (Book chapter from *Changing the Stigma of Mental Health Among African Americans: Moving From Denial to Acceptance* . IGI Global Publishing.

Smith, D., **Hendricks, L.,** Kuykendall, J., Tolliver, D. (2023) “Paranoia Disorder and the African American Community.” (Book chapter from *Changing the Stigma of Mental Health Among African Americans: Moving From Denial to Acceptance* . IGI Global Publishing.

Hendricks, L., Smith, D. (2023) *The Power of Support: Don't Forget to Help Somebody. Somebody Helped You.* Amazon Publishing.

Hendricks, L., Smith, D. (2023) *Changing the Stigma of Mental Health Among African Americans: Moving From Denial to Acceptance* . IGI Global Publishing.

Hendricks, L., (2023) “Role of Black Faculty as Surrogate Parents in the Counseling Profession.” (Book chapter from *The Future of Black Leadership in Higher Education*. IGI Global Publishing.

Hendricks, L., Smith, D. (2023) *Domestic Violence: Smiling Faces Don't Always Tell The Truth.* Amazon Publishing.

Kuykendall, J., Smith, D., Jackson, J., Smith, D., **Hendricks, L.** (2023) *The Future of Black*

Leadership In Higher Education: Firsthand Experiences and Global Impact. IGI Global Publishing.

Hendricks, L., Smith, D. (2023) *Survival: Even After The Hurt.* Amazon Publishing.

ARTICLES

Newman, G., **Hendricks, L.,** Roland, L., smith, D. “The Historical Development of Artificial Intelligence and the Impact on the Educational Process and Throughout Society.” *Journal of Global eLearning*, (10), 2024.

Johnson, D., Smith, D., **Hendricks, L.,** Lee. T. “Desiring to Belong: The Role of Fraternity Involvement on the Sense of Involvement for Black Men at a Predominantly White Institution.” *Journal of Student Affairs on Campus*, (7) 1, 2024.

Smith, D., **Hendricks, L.,** Buckner, A., Benjamin, M., Colen, C., Pryor, J., Solis, S. “The Impact of the ARK-LSAMP Program on Under-Represented Students at Arkansas Partner Institutions.” *Journal of Research and Applied Education*, (36), 2024.

Wachira, E., Devlin, J., **Hendricks, L.,** Smith, D., Mitchell, K. “Perceived Social Support & Occupational Distress among African American Clergy.” *Journal of Leadership in Church and Society*, (1), 2024.

Lee, T., Smith, D., **Hendricks, L.,** Miller, J., Mohdzain, Z., Knox, A., Smith, M. “African American College Students’ Sexual Attitudes, Behaviors, and Beliefs.” *Journal of Arts, Humanities and Social Sciences*, (2), 2024.

Balkin, R., Neal, S., Steward, K., **Hendricks, L.** “Associations Between Forgiveness, Spirituality, and Justice Among Black Americans. *Journal of Counseling & Values*, (69) 2024.

Ward, F., Robinson, C., **Hendricks, L.**, Smith, D., Wanoreck, H., Parre, J., Archie, C. “After Foster Care: Transition to Adulthood and Independent Living.” *International Journal of Social Policy and Education*, vol. 5, 2023.

SCHOLARLY PRESENTATIONS

International

MohdZain, Z., **Hendricks, L.**, Rodriguez, D., Lam, D. (2024) “Skill Building in Teaching Marriage and Family Counseling Courses: A Panel Presentation with Perspectives from Doctoral Students and Instructors.” *International Association of Marriage and Family Counselors World Conference*. Tampa, FA

MohdZain, Z., **Hendricks, L.** (2023). The Teaching of Doctoral Students Doing Family Counseling with Addiction as Presenting Problem: Issues and Techniques in Enhancing Mastery of Systemic Counseling Techniques.” *International Association of Marriage and Family Counselors World Conference*. St. Petersburg, FA.

Hendricks, L., MohdZain, Z. (2023) “Utilizing Systemic Theory in Community Outreach and Advocacy Efforts: A pilot Study in Student Retention and Degree Completion.” *International Association of Marriage and Family Counselors World Conference*. St. Petersburg, FA.

National

Mohdzain, Z., **Hendricks, L.**, (2024). *Skill Building in Teaching Marriage and Family Counseling Courses: A Panel Presentation with Perspectives from Doctoral Students and*

Instructors. International Association of Marriage and Family Counselors. Tampa, FA.

Hendricks, L., (2023). *School Board and Superintendent Discussions.* University of North Florida, College of Education and Human Services. Jacksonville, FL
(<https://unf.zoom.us/j/3367096279>)

Hendricks, L., (2023) *Civil Rights Trips: College Students Experiential Learnings Help Combat Social Justice Issues.* National Council On Race And Ethnicity In Higher Education. New Orleans, LA.

State

Hendricks, L., Smith, D. (2024). *Food Insecurities Among College Students Impacts Wellness Issues in Life.* PeerFest, Grapevine, TX.

Templeton, N., **Hendricks, L., Crim, M. (2024).** *Achieving Work-Life Balance: The Best Version of Self.* Texas Music Educators Association, San Antonio, TX.

Hendricks, L., (2024). Smith, D. *Capitalism's Birth Began on Plantations: Rooted on the Backs of BLACK Americans.* Texas Association of Black Personnel In Higher Education, Frisco, TX.

Hendricks, L., (2024) Smith, D., Guerin, A., Tolliver, D., Mitchell, K., Ekpe, L. *The Experiences of Early Career African American Tenure Track Faculty.* Texas Association of Black Personnel In Higher Education, Frisco, TX.

Hendricks, L., (2023). *Addiction Trends and Their Impact.* Lakes Regional Community Glen Oaks, Greenville, TX.

Hendricks, L., (2023). *A Seat at The Table...Now What?* School Leadership Alliance and the Department of Educational Leadership. Commerce, TX.

Hendricks, L., (2023) McLeod, K., Smith, D., Solis, S., Gooden, C., Butler, T., Jackson, T.

Women in Higher Education: Facing Microaggressions and Sexism. Texas Association of Black Personnel In Higher Education. Round Rock, TX.

Hendricks, L. (2023), Smith, D. *Inequitable Health Issues Among African Americans.* Texas Association of Black Personnel In Higher Education. Round Rock, TX

Regional

Hendricks, L., Smith, D. (2023) *Data Analysis: ARK-LSAP Research Project,* LSAP 2023 Conference, Little Rock, AR

PRESENT AND PAST COMMITTEES

1. Presidential Search Committee
2. Director of Zeppa Recreational Search Committee (Chair)
3. Alumni Activities Coordinator Search Committee
4. Assistant Director of Memorial Student Center Search Committee (Chair)
5. Program Advisor Search Committee (Chair)
6. Sports Information Director Search Committee (Chair)
7. Coordinator of Intercultural Services Search Committee (Chair)
8. Student Services Advisory Committee (Chair)
9. Lion's Roar Orientation Committee
10. Student Allocation
11. Advisory Committee (Chair), Organization Advisory Board (Chair)
12. Affirmative Action Committee
13. Sam Rayburn Public Affairs Symposium Committee
14. Texas Certification Board of Addiction Professionals
15. Student Affairs Ad Hoc Committee
16. External Funding Ad Hoc Committee
17. Alumni Affairs Ad Hoc Committee
18. Masters Admissions Committee
19. Coordinator of Student Affairs emphasis
21. Faculty Development Leave Committee
20. Dissertation Committee: Cheryl Tatum, Michael Bacerra, Richard Johnson, Louis Glover

MEMBERSHIPS

American Counseling Association
International Association of Addictions and Offender Counselors
International Society of Substance Use Professionals
National Association for the Advancement of Colored People
National Association of Persons Affected by Addiction
National Association of Alcoholism and Drug Abuse Counselors
Texas Association of Addiction Professionals
Texas Association of Black Personnel in Higher Education
Commerce Independent School District Board Trustee
Alpha Phi Alpha Fraternity, Inc.

SERVICES

1. Past President of Commerce Chapter of Rotary International
2. Assault on the Illiteracy Project, Board of Directors of Commerce, TX
3. Chapter of Habitat for Humanity
4. Board of Directors for Northeast Drug and Alcohol Council
5. Board of Directors of Northeast Texas Choral Society
6. Board of Directors for the Illiteracy Program of Commerce, TX
7. Board of Trustees for Hopkins County Unity Among People
8. Meals on Wheels Program
9. Sickle Cell Anemia Foundation
10. Teen Pregnancy Program
11. Developed Tutorial Programs for Elementary and Middle Schools
12. Founder and Director of "The Unfinished Agenda."

Institutional Services

1. Leadership Development
2. Orientation
3. Family Day
4. College Day
5. Homecoming
6. Greek Affairs
7. Programming
8. Residential Life
9. Multicultural Education

College Activities:

1. Student Union Board Association Chairman
2. Alpha Phi Alpha Fraternity, Chaplain
3. Student Government Association, Bunch's Theatrical Company

4. Voices of Song
5. NAACP
6. University Choral Singers
7. Orientation Team
8. Student Justice on Judicial Board (Four years)
9. Black Caucus
10. NLU-31 (Student Alumni Association)

AWARDS

Hunt/Hopkins County Texas 100 Most Influential African Americans Award (2024)

Texas Association of School Boards Award for Service (2023)

Texas Association of Black Personnel In Higher Education Erma J. Hadley Academic Award (2023)

REFERENCES

Dr. Ray Keck

Former President

Texas A&M-Commerce and A&M-Laredo

956-206-6887

Dr. Tim Letzring

Senior Associate Provost for Academic Affairs

University of Central Florida

662-801-3086

Ms. Carolyn Malone Thomas

Former Trustee

Sulphur Springs Independent School District

Sulphur Springs, TX

903-348-6164

Jamie Mayo

Mayor

City of Monroe, Louisiana
318-355-6296