

CoSEA Spring 2012 Meeting

January 12, 2012

Welcome Back
Transformers



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- Welcome
- Introductions & Sponsored Projects Update
- “Our mission is to transform student’s lives”
- Milestone Update & Observations
- Career Goal Setting, Transforming Priorities, and the year ahead



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- Introductions & Sponsored Projects Update (Mary Beth Sampson)
- Comments on Extramural Funding and supporting career development.
 - The State of the College is Very Good.
 - But we need to work smarter.
 - ✓ **And get paid for what we do...**



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- Assessment Workshop Briefing
- “We use assessment to get our money out of their pocket”
- Mission-based approach
 - It ain’t gonna work if you aren’t committed
 - Our niche: Location, size, personal touch, local environment, pragmatic partnerships, responsiveness,



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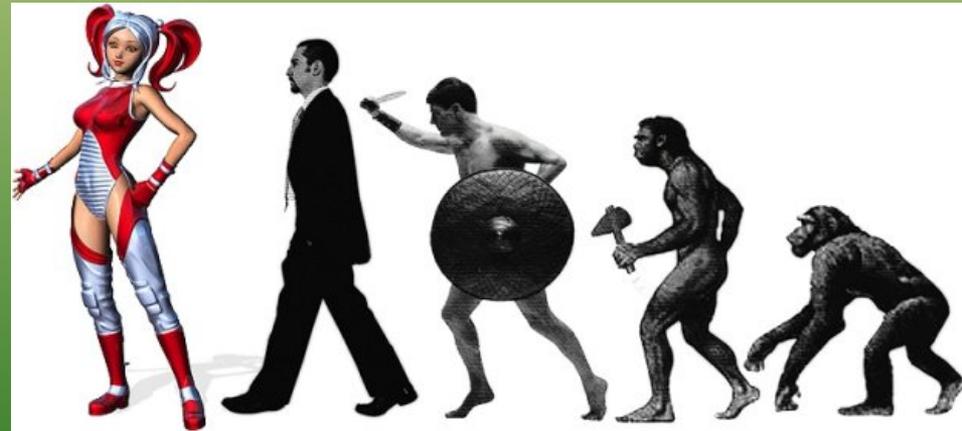


Shared
Values

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- Make Meaning
- Increase the Quality of Life
- Make a Difference
 - Increments
- Transform Thyself
 - Do not fear polarization
- What is your mantra?



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- Milestone Update from August 2011 organizational meeting...
 1. Produce CoSEA mission aligned with TAMU-C mission.
 - Produce department missions aligned with CoSEA mission.
 - Tie budgets to vertically-integrated missions as a *f*(SACS, 2014).
 2. Establish our fiscal status (e.g. adjuncts, GAs, HEAF, etc).
 3. Establish collegewide assessment program with Student Learning Outcomes (SLOs) for every credit-generating class.
 4. ~~Generate a college logo (and gonfalon?).~~
 5. Produce list-serves for faculty, chairs, and staff.
 6. Post internal college resource page
 7. Baseline data generation: budget, enrollment trends, assessment.

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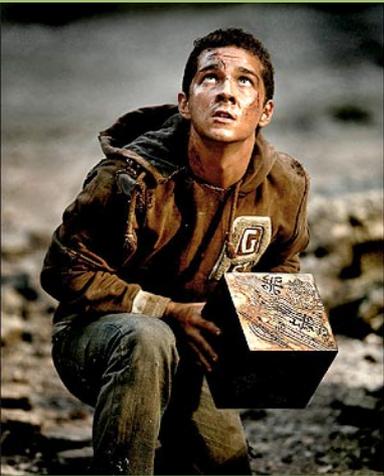
- Goal-setting and transforming your niche...
 - Searches: 247 applicants for 14 positions
 - ✓ Hire people better than yourself
 - Jerry Parish replacement (data-driven)
 - Continuous Focus on SACS (*the 2014 mirage*)
 - ✓ Mission-based
 - Work smarter, not harder
 - Check your ammo (syllabus)
 - Pay attention to your annual evaluation goals before, during, and after the academic year.

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- The Year Ahead...

- Base Year Fever
- Plan for Success
 - ✓ Guy Kawasaki video
 - ✓ Multiyear class scheduling $f(\text{base year offerings})$
- New Core will NOT be based on classes
- Heavy labor on Math and Physics graduates
 - ✓ Increased emphasis for on-line delivery
- Are you a transformer?



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1st College Portrait

