



Institutional Effectiveness Planning

Texas A&M University - Commerce Matrix for UNIVERSITY SUPPORT SERVICES (3.3.1.2 – 3.3.1.5)

★ REPORTING YEAR 2012-2013 ★

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Mission Statement	Goals or Objectives (Outcomes) <i>for 2012-2013</i>	Guiding Principles	Means of Assessment & Criteria for Success	Analysis of Data Collected	Use of Results <i>Including Modifications, Timelines, Requirements & Resources</i>
Innovation and Discovery	Goal #1 Establish the remainder of the vertically-aligned programmatic mission and goals statements for each degree within the college	Service Stewardship Communication	Assure that each program and department has a mission statement that is aligned with the college mission		
	Goal #2 CoSEA will establish a faculty resources website for open storage and access to college documents. Faculty and staff list-serves will be created and distributed. Through these, faculty will have ready access to college & departments' historical data, budgetary items, instructional enhancement, and grant-generation support.	Service Student Success Research Communication	Assure that the website and list-serve are developed and contain useful information for easy faculty access. Solicit faculty feedback on these.		
	Goal #3 CoSEA will create on-line teaching orientation coursework for Graduate Assistants and Adjunct faculty.	Student Success Stewardship Communication	Assure that the course has been created and is accessible to GA's and adjuncts. Indirect measure: Ask participants if they believe the course is helpful. Direct measure: Compare student evaluations and peer observations of GA and adjunct teaching from previous years without the course.		