

Department of Political Science
Expectations for Candidates for Promotion

Introduction

Expectations are rooted in university procedure 12.01.99.R0.03.

- The expectations for tenure and promotion of the College of Humanities, Social Sciences, and Art.
- The mission statement of the Department of Political Science.
- The Department of Political Science's Expectations for Candidates for Tenure.
- The Department's Faculty Evaluation Plan that seeks "a balance between specificity and flexibility in setting expectations" through setting clear criteria to use in assessing performance, but eschews excessive quantification in the evaluation process as the assignment of numbers "need not be less arbitrary than more qualitative judgments."

The Department welcomes application for promotion from faculty members who meet the expectations established herein, as well as those established at the College and University level. The Department will consider an applicant's credentials in their totality prior to making promotion recommendations. An applicant who has successfully fulfilled the expectations in teaching, research/scholarship, and service will have the presumption, but not a guarantee, of receiving a favorable recommendation from the Department.

Candidates for Promotion to Associate Professor

The Department expects that candidates for Associate Professor will meet the requirements listed in its Expectations for Candidates for Tenure sections II-IV. Accomplishments of candidates for promotion to Associate Professor will be reviewed by a committee of tenured faculty members and by the Department Head.

Candidates for Promotion to Full Professor

Expectations in Teaching: We expect continuous activity and currency in the development of courses and course materials. Accomplishments in teaching will be documented according to the procedures delineated in our statement of Expectations for Candidates for Tenure and will be reviewed by the faculty of the Department and the Department Head.

Expectations in Scholarship: We expect continuing scholarly activity with accomplishments broadly parallel to the accomplishments necessary for promotion to Associate Professor. That is, we expect a record of accomplishments after promotion to Associate Professor comparable to the record necessary for an Associate Professorship. Scholarly accomplishments will be reviewed by the faculty of the Department and the Department Head.

Expectations in Service: We expect a record of sustained service that has continued in the period after promotion to Associate Professor. Moreover, we expect evidence of leadership in campus, professional, and/or community settings. Accomplishments in service will be documented according to the procedures delineated in our statement of Expectations for Candidates for Tenure and will be reviewed by the faculty of the Department and the Department Head.

Other Matters

Amendments to this document may be made following deliberation by the faculty of the Department. The Department Head will be responsible for maintaining this document in an up-to-date format and forwarding changes through administrative channels.