

34.02.01.R1 Drug Free Workplace and Campus

Reviewed August 26, 2016
Next Scheduled Review: August 26, 2021



Rule Statement

East Texas A&M University (University) is committed to providing a safe and healthy learning and working environment for its students and employees. The university abides by The Texas A&M University System (System) policy regarding the unlawful manufacture, distribution, possession, or use of illicit drugs or alcohol on university property, in university vehicles, and while on official duty and/or participating in university activities.

Reason for Rule

This rule outlines the responsibilities of the University and the expectation of students and employees regarding a drug free workplace and campus.

Procedures and Responsibilities

- 1 The University will comply with all local, state, and federal laws regarding the use of alcohol, illicit drugs, and controlled substances. Students and employees in violation of this rule may be subject to disciplinary action to include expulsion, termination of employment, and referral for prosecution.
- 2 Employees are expected to be fit for duty any time they are reporting for work or otherwise carrying out university business.
- 3 In addition to this rule, students are subject to the alcohol or drug policies found in the *Student Guidebook*. Student-athletes are also subject to the policies related to participation in intercollegiate athletics.
- 4 The Alcohol and Drug Education Task Force, appointed by the president, shall monitor and facilitate the implementation of the programs outlined in University Procedure *34.02.01.R1.01 Drug and Alcohol Abuse Prevention*. The task force shall promote and facilitate the prevention programs.

Related Statutes, Policies, or Requirements

20 U.S.C. § 1011i, [Drug and Alcohol Abuse Prevention](#)

41 U.S.C. Ch. 10 (§§ 701-707), [Drug-Free Workplace Act of 1988](#)

34 C.F.R. Pt. 86, [Drug and Alcohol Abuse Prevention](#)

System Policy [34.02 Drug and Alcohol Abuse](#)

System Regulation [34.02.01 Drug and Alcohol Abuse and Rehabilitation Programs](#)

University Procedure [34.02.01.R1.01 Drug Free Workplace and Campus Procedure](#)

Revision History

Approved September 1, 1996

Revised September 9, 2012

Revised November 7, 2024 (University Name Update)

Contact Office

Human Resources

903.886.5041