

## 33.99.01.R0.01      **Employment Practices**

Reviewed January 28, 2020  
Next Scheduled Review: January 28, 2025



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### **Procedure Summary**

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East Texas A&M University (University) will provide equal opportunity to all employees, students, applicants for employment and the public regardless of race, color, religion, sex, national origin, disability, age, genetic information or veteran status. Furthermore, the University will maintain an environment free from discrimination on the basis of sexual orientation, gender identity, or gender expression.

This procedure is required by and implements the requirements of System Regulation *33.99.01 Employment Practices* to ensure a consistent recruiting and hiring process for all budgeted positions that is fair and equitable. This procedure does not cover student positions.

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### **Procedures and Responsibilities**

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#### 1. GENERAL

Refer to [\*Hiring Procedures and Guidelines\*](#) for detailed instructions for recruiting and hiring all budgeted positions.

#### 2. TRAINING

All new employees will complete required training in accordance with System Regulation *33.05.02 Required Employee Training*.

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### **Related Statutes, Policies, or Requirements**

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System Regulation [\*33.05.02 Required Employee Training\*](#)

System Regulation [\*33.99.01 Employment Practices\*](#)

University Procedure [\*08.01.01.R2 Civil Rights Compliance\*](#)

University Procedure [\*33.05.02R0.01 Employee Training\*](#)

University Rule [\*33.99.14.R1 Criminal History Background Checks\*](#)

## **Revision History**

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Approved October 6, 2014

Revised November 7, 2024 (University Name Update)

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## **Contact Office**

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