



System Ethics & Compliance Office

## THE TEXAS A&M UNIVERSITY SYSTEM

### THECB ANNUAL REPORTING FORMAT

**SUMMARY DATA REPORT  
2021-2022 ACADEMIC YEAR  
Texas A&M University-Commerce  
ISSUED October 30, 2022**

#### **Introduction**

As required by Texas Education Code 51.252, the following statistics relate to employee reporting of incidents (sexual harassment, sexual assault, dating violence, or stalking and is alleged to have been committed by or against a person who was a student enrolled at or an employee of the institution at the time of the incident) at Texas A&M University-Commerce. In the interest of greater transparency, The A&M System has elected to provide statistics on employee reporting, student reporting, and third-party reporting.

Although many complaints are reported to Title IX Coordinators, cases are often not investigated under System Regulation 08.01.01 for numerous reasons, including:

- (a) The complaint describes an incident that took place before the complainant was a student or employee in the A&M System, e.g. incidents that occurred in middle school or high school, or at another institution/agency;
- (b) The complaint is submitted anonymously and critical information needed to investigate the complaint is not available;
- (c) The complainant specifically asks that no investigation be pursued, or;
- (d) The case is resolved through informal resolution<sup>1</sup> in lieu of a formal process.

#### **Statistical Report**

<b>Texas Education Code, Section 51.252</b>				
	<b>2021-2022 Employee Reports</b>	<b>2021-2022 Student Reports</b>	<b>2021-2022 Third-Party Reports</b>	<b>2021- 2022 TOTAL</b>
Number of reports received under Section 51.252	12	57	3	72

<sup>1</sup> Informal Resolution refers to any processes used to resolve complaints prior to a formal hearing. This includes both adjudicatory and non-adjudicatory practices.

Texas Education Code Section 51.252 and Section 51.255 Reporting  
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- Number of confidential reports <sup>2</sup> under section 51.252	0	32	0	32
Number of cases closed due to request for closure by complainant	2	7	0	9
Number of cases closed due to lack of jurisdiction	1	5	3	9
Number of cases closed due to lack of information	6	9	0	15
Number of cases closed due to Informal Resolution agreement prior to investigation	0	0	0	0
Number of investigations conducted under Section 51.252	3	2	0	5
Disposition <sup>3</sup> of any disciplinary processes for reports under Section 51.252:				
A. Concluded, No Finding of Policy Violation	2	1	0	3
B. Concluded, with Employee Disciplinary Sanction	2	0	0	2
C. Concluded, with Student Disciplinary Sanction	0	2	0	2
D. Concluded, via Informal Resolution agreement	0	0	0	0
E. Pending	2	2	0	2
<b>F. SUBTOTAL</b>	6	5	0	12
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	0	0	0	0
Number of reports for which allegations were made and processed against a third-party	0	0	0	0

<sup>2</sup> “Number of confidential reports” is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling Center, Student Health Center, Victim Advocate for Students, or Student Ombuds). Confidential reports are not eligible for investigation

<sup>3</sup> “Disposition” means “final result under the institution’s disciplinary process” as defined in the Texas Higher Education Coordinating Board’s (THECB) rules for TEC, Section 51.259 [See 19 Texas Administrative Code, Section 3.6(3) (2019)]; therefore, pending disciplinary processes will not be listed until the final result is rendered.

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<b>Texas Education Code, Section 51.255</b>	
	<b>2021-2022</b>
<b>Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)</b>	0
<b>Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):</b>	
A. Employee Termination	0
B. Institutional intent to termination, in lieu of employee resignation	0
C. Other disciplinary actions	0
D. Pending	0