



Staff Council

A&M-COMMERCE

Staff Council Meeting Minutes

11/13/2024 | 2pm-4pm | Nursing Building - NHS 269 or [Zoom](#)

Group picture scheduled at the wood seating location on first floor for first 15 minutes

Welcome

Call to order at 2:17pm.

Call for attendee's present -- please click the link for an online attendance sheet. Select the column for current month then add a "Y" for present: [Member List 2024-2025.xlsx](#)

Approval of October 2024 minutes

Marlena motion, Sierra second.

Budget Update – Marcia Henderson (No budget update, Marcia is out.)

President's Notes

- Invited Bettina Kinzer-Sayre from RLL who expressed interest in joining as an At-Large member.
 - Discuss and vote on At-Large member for Student Affairs Division. Pick committees if vote passes. Janeen motion, Jennifer second. Vote passed.
- Invited Billie to update on Holiday Market – arrive after 3pm
 - \$50 budget to promote event through staff council webpage – Kasey will perform this action. – APPROVED via email vote.
 - [Volunteer Sign-Up Link](#) for Holiday Market next week!
 - Update holiday page name:
 - ETAMU Holiday Market
 - East Texas A&M Holiday Market
 - Holiday Market at East Texas A&M
 - Other options?

Sign-up sheet for hours for holiday market. TAMUC Holiday Market on Facebook page, looking for names for change. Holiday Market at East Texas A&M to be inclusive of being open to the public and easier to name search. Parking needs from UPD and risk assessment needs for event.

***Looking to add things to the University website on Staff Council and about the committees and what the council is working on. Also updating pages on staff benefits.**

- Bi-Laws Updates – need to review to remove DEI/Inclusive Governance info and update to current operating structure
- Campaign Initiative
 - “Your Voice is Our Voice!” Transforming Staff Lives...
 - Review website - <https://www.tamuc.edu/staff-council/>
 - Advocacy – At-Large members
 - Purchase yard signs and begin adding to digital outlets and sending emails
 - Note for Chris: update campaign images after Board of Regents approval of name change
 - Add QR code to buttons, banner for digital media and yard sign.

- Update on meeting with President October 16th
 - Main points:
 - How to create a welcoming community (#3 on University Strategic Goals)
 - Education - Investing in Us

Investing in us: How we leverage our expertise as a campus and invest in our staff members to have them grow within our campus and how do we utilize it within current staff.

- Requested bringing back Most Valuable Lion

Would like to see this come back, looking to verify the budget options for prizes and what the requirements are in order to win.

- Full support from his office and ET
- Discussed LinkedIn Learning and Professional Development Day
 - Thought both would still be offered for employees and to reach out to Tammi Vacha Hasse and Tammi Thompson

Staff and student workers having access to LinkedIn Learning to access resources and links to help during their transition time of working while in school or after.

- Dr. Rudin was curious to know what Staff thoughts are when seeing the charts from Programmatic Meeting. Wondered how it was portrayed.

Looking for thoughts on staff's thoughts on the % turnover for staff over X number of years. Presented with new initiatives for staff enrolled in graduate and doctoral programs and could offer salary raises based on graduating from ETAMU and meeting other criteria.

- He will check on increasing starting budget to 10k per prior communications.
- Create Anonymous Suggestion Box
 - Review questions - [Questions for Suggestion Box.pdf](#)

Council to look at and give feedback on their thoughts on the questions for suggestion box.

- Vote to move Jan 1, 2025 meeting to Jan 8th.
 - Scheduled to meet in the New Welcome Center presentation room
 - Kasey to send a calendar update if approved

Vote to move to another day in January 15th or 22nd due to school schedule.

Committees Discussion [T:\Committees\Committee Membership\Committees 2024-2025](#)

- Committee Updates
 - Events (**No updates**)
 - Advocacy
 - Recognition and Appreciation
 - Sierra to provide an update for dates available for banquet
 - Update On Most Valuable Lion

Verifying budget on prizes and requirements for award winners.

- Digital effort for anniversary cards



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Kasey spoke to Jeremy Gamez about automation. Kasey may have found a solution and will round back with Jeremy.

- Fundraising **(No updates)**
 - Suggestion to begin monopolizing on name change **(potentially polos added)**
 - Provide a 3-pack t-shirt starter pack – work with Chris on designs
 - University yard flag <https://www.viewpresentation.com/20907036172>
- Elections and Recruiting
 - Emails
 - In person conversations
- Current Projects
 - Mentor Program – update from James?
 - Website – council profiles and headshots – Chris will discuss.
 - Ideas for the future
 - LinkedIn Learning

***Christmas party back to a normal Christmas party, not a drop and grab.**

Motion to adjourn: Judy motion, Katie second.

TAMUC CAMPUS MASTER PLAN: <https://storage.googleapis.com/stateless-new-tamuc-edu/2021/07/152c4606-final-campus-master-plan-amendment-revised-8.7.2020.pdf>

TAMUC Strategic Plan: <https://www.tamuc.edu/strategic-plan/>