

Meeting: Faculty Senate
 Date: April 2, 2019
 Time: 2:02 p.m.
 Location: BA 290
 Adjournment: 3:59 p.m.

Minutes

Members present: Hongmei Jia, Curtis Jones, Gerard Huber, Johanna Delgado-Acevedo, Stephen Starnes, Bilal Abu-Bakr, Juan Araujo, Greg Lubiani, Julia Ballenger, Vipa Bernhardt, John Smith, Jason Davis, Sean Anderson, Susan Stewart, Yasemin Atinc, Brandon Randolph-Seng, Pamela Webster (for Yelin Ou), Daniel Kelly, Debra Mahoney, Kurtis Williams, Chad King, Benton Pierce, Gracie Brownell, Vivian Dorsett

Members absent: Annette Taggart, LaVelle Hendricks, Dimitra Smith, Rebecca Worley

Issue/Topic	Summary of Discussion	Decision/Action
<p>Invited Speaker:</p> <p>Dr. Robert Rodriguez, Associate Professor of Political Science, Coordinator Latin America and U. S. Latino Studies, and Chair of the Strategic Planning Committee</p>	<p>The meeting opened at 2:02 p.m. President Starnes introduced the invited speaker.</p> <p style="text-align: center;">I. Topic: Strategic Planning Committee</p> <p>Dr. Robert Rodriguez, shared the following information with the senators:</p> <ol style="list-style-type: none"> 1. Strategic Planning process 2. Three open forums were conducted to obtain faculty, staff and student input 3. Designed to be a general plan 4. Colleges and departments are tasked with creating their strategic plan, which should be aligned to the University Strategic Plan 5. May provide feedback online 6. We are not going to do business as usual with this strategic plan 7. This strategic plan is not going to be a ratification of previous plans 8. Previous vision and mission changed 9. Foundational principles identify the pillars of this institution 10. The strategic plan is written at a level for academics and non-academics 11. The strategic plan is a visionary aspirational plan 12. After completion of all open forums, the committee will reconvene to review the input 13. Deadline for completion of the strategic plan is May 1, 2019 	<p>President Starnes stated that the minutes were approved as amended</p>

	<p>Faculty senators' input:</p> <ol style="list-style-type: none"> 14. Include environmental component, since we are a land grant university 15. Delete priorities and state Strategic Goals and Objectives 16. Goal 2: Research 2 status 17. Change rural-urban to rural and urban identity 18. What is a contemporary university? 19. Data-informed rather than data-driven 20. Enhance infrastructure for research and creative activity 	
<p>Communications</p>	<p>Dr. Starnes shared the following with the Senate.</p> <ol style="list-style-type: none"> 1. Senator elections are needed for: Accounting, Agriculture Sciences and Natural Resources, Curriculum & Instruction, Higher Education & Learning Technologies, Math, Political Science, Psychology & Special Education. Professor Brock Johnson will be the new Senator from the Music Department. Professor Matt Wood will be the new Senator from Physics & Astronomy. Senator Mahoney will return to represent Nursing. 2. Reminder that the Faculty Awards luncheon is scheduled for Wednesday, April 17, 2019. The Speaker for the Faculty Awards luncheon will be Dr. Alma Mintu-Wimsatt, Professor of Marketing and William L. Mayo Professor. 3. Regarding administrator evaluations, Dr. Starnes met with IER Director Dr. Dan Su. IER is building the surveys and has purchased the Qualtrics 360 Evaluation Platform to help manage the reports that will be generated (~140 reports). Dr. Starnes was asked to contact all Deans to get a contact list for those who will complete the surveys – only one Dean is left to respond. The results of the surveys will be included in the administrator's human resources file. 4. There are two additional forums scheduled over the proposed faculty workload policy. April 17 (BA109, 1-5 pm,) April 22 (RSC-Traditions, 1-5 pm). 5. Three forums to discuss the Strategic Plan have been scheduled. April 3 (1:30-3 pm, PAC), April 8 (9:30-11 am, RSC-Traditions), April 9 (3-4:30 pm, PAC). 	

<p>Committee Reports</p>	<p>Academic Life: nothing to report Academic Practice: nothing to report Admission and Retention of Students: nothing to report Budget: nothing to report Curriculum: nothing to report Faculty Awards: number of submitted applications were 80. Faculty senators voted to approve the awards list. Two senators opposed the awards list. Organization of the Senate: nothing to report Scheduling and Facilities: Senators Stewart and Kelly met with the custodial contact person and scheduled a workday for the following Saturday. No significant differences were noted in the cleanliness of the facilities.</p>	
<p>Unfinished Business</p>	<p>1. Implementing Faculty Tenure and Promotion Policy – 12.02.99.R0.03. Senators discussed the following.</p> <ul style="list-style-type: none"> a. Should the 3rd, 4th, and 5th year full reviews no longer be completed b. Amount of time taken to prepare the portfolios c. Need for electronic portfolios <p>Senators voted to table the discussion</p> <p>2. MyEvide health assessment</p> <ul style="list-style-type: none"> a. Senators discussed the Texas A&M resolution a. Reduce premium payment by \$30.00 per month b. Names will be entered in a database which could allow a third party to contact you c. Voluntary choice to participate d. Concern that it is an invasion of our privacy e. June 30th is the deadline to complete the assessment <p>Senators decided to table the resolution recommendation until the May meeting</p>	
<p>New Business</p>	<p>1. College of Innovation and Design Proposal</p> <ul style="list-style-type: none"> a. Budget of \$100,000 for administration b. Reallocate existing funds from T.A.B. program c. Dr. Villaneuva-Russell will be the Dean of College of Innovation and Design and an Executive Director will be hired who will assume much of the duties of University College Dean d. Assistant Dean will be hired e. Stipends for fall, spring, and summer internal staff f. Still exploring physical location g. College of Innovation and Design will be a degree-granting college if THECB and System approval obtained h. The College name is the more troubling part of the new college; why call it the College of Innovation and Design (CID)? 	

	<ul style="list-style-type: none"> i. CID will be transdisciplinary. It will be a safe space to explore new programs that may be difficult to initiate in other Colleges. j. CID will be created as soon as all approvals are obtained, ideally by Fall 2019 or Spring 2020. k. Once a degree program is demonstrated successful in CID it could be moved to another College. l. Administration wants all completor degree programs under one College and wants to dramatically increase enrollment in those programs. m. Once CID is functioning, University may explore the creation of another College with a focus on Health and Human Services. <ol style="list-style-type: none"> 2. Election- Senator King moved that Senator Ballenger be President-Elect. The motion was seconded. Discussion followed. Senator Ballenger will serve as President-Elect of the Faculty Senate for the 2019-2020 academic year. 3. Election for Recording and Correspondence Secretary. It was decided to combine the two secretary positions. The the election of a secretary was tabled until the May 2019 meeting. The Organization of the Senate committee will revise the Senate by-laws to combine the two secretary positions into one position. 4. We have not had a treasurer in several years. The question was asked whether the Senate should eliminate the treasurer position. The Senate agreed to eliminate the position. The Organization of the Senate committee will revise the Senate by-laws to eliminate the position. 5. Tom Boucher will be the new Senator from Math starting Fall 2019. Sandy Hayes will be the new Senator from the Library. 6. The Senate needs to review Senate by-laws regarding faculty senate awards earned by department heads. 7. The Senate needs to review Senate by-laws regarding rules related to the chair of the faculty senate awards committee being nominated for or receiving an award. 8. Senator Bernhardt spoke about the administration handling of courses from Straighterline (straighterline.com). <p>The meeting adjourned at 3:59pm.</p>	
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