

Meeting: Faculty Senate
 Date: December 4, 2018
 Time: 2:01 p.m.
 Location: BA 290
 Adjournment: 3:15 p.m.

Minutes

Members present: Annette Taggart, Gerard Huber, Johanna Delgado-Acevedo, Stephen Starnes, Bilal Abu-Bakr, Lavelle Hendricks, Juan Araujo, Julia Ballenger, Curtis Jones, Vipa Bernhardt, Dimitra Smith, Jason Davis, Susan Stewart, Daniel Kelly, Debra Mahoney, Kurtis Williams, Chad King, Benton Pierce, and Vivian Dorsett

Members absent: Hongmei Jia, Sean Anderson, Yasemin Atinc, Brandon Randolph-Seng, Greg Lubiani, Yelin Ou, Gracie Brownell, Rebecca Worley

Issue/Topic	Summary of Discussion	Decision/Action
<p>Invited Speaker: Rebecca Tuerk, Director of Student Disability Resources & Services</p>	<p>1. Rebecca Tuerk shared the following information with the senators:</p> <ul style="list-style-type: none"> i. Participation of students with disabilities in Post-Secondary Education has increased. ii. Factors influencing the increase in participation consist of: awareness, technology, transition planning, accountability of secondary schools, and K-12 Special Education. iii. A person does not have to identify as having a disability. iv. If accommodations or other services are requested, the student will have to identify him/herself to Student Disability Resources and Services and follow the process to obtain needed accommodations. v. Admissions requirements are not waived if a student has a disability. vi. Accommodations assist in “leveling the playing field.” vii. Accommodations are not retroactive. viii. Accommodations are to assist-not enable, be appropriate, not automatic, and guarantee access not success. 	
<p>Communications</p>	<p>1. The Senate EC met with Provost Humphreys November 20, 2018. The issues discussed are summarized below:</p> <ul style="list-style-type: none"> i. What needs to be done to move forward on an evaluation plan for administrators? 	

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| | <p>a. Dr. Humphreys fully supports this initiative. The A&M-Corpus Christi policy Performance Reviews of Academic Administrators was shared with Dr. Humphreys, who said that he would contact A&M-CC to obtain their instrument. A&M-Commerce procedure 12.99.99.R0.14 was also discussed with Dr. Humphreys. This procedure states in section 5 that administrators will be evaluated by their superiors and subordinates including faculty every four years. Dr. Humphreys will meet with the Senate EC again January 15, 2019 to discuss this further, with possible implementation of administrator review spring 2019. A member of the Senate EC suggested Senate perception amongst the faculty should also be evaluated.</p> <p>ii. Update on budget situation and how it might be impacting, if at all, faculty hires: Funds for the Rockwall facility have been recovered, ~\$1 million per year is saved from ending the UCD lease, academic affairs had ~\$1 million from unspent funds (through unfilled positions – five in the library, one EIR, etc.), all of which went to help fill the \$3 million shortfall.</p> <p>iii. Discuss ideas on how you would like to see the Senate participate in budget matters:</p> <p>a. After the next strategic plan discussions start, this will become clearer.</p> <p>iv. Discuss ideas on how Dr. Humphreys envisions the Senate helping with program evaluation and strategic planning</p> <p>a. After the next strategic plan discussions start, this will become clearer.</p> <p>b. There should be some discussion on the return on investment of a program, what is the external demand for a student with a particular degree. But the decision should not be solely budgetary. We do need to produce students with marketable skills. An emphasis must be placed on programs with high formula funding. We need programs that can attract students to help with enrollment issues.</p> <p>c. Should not be a Provost single decision – Departments and Colleges should evaluate their programs every 3-5 years.</p> | |
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	<p>v. Update on the Regents professor nominations. The Provost office accepts the Senate’s recommendation as is.</p> <p>vi. Equity adjustments: Dr. Humphreys supports changing the dollar amount one receives when promoting from assistant to associate and associate to full professor. Senators suggested that Professional track faculty should receive the same adjustment when they promote, which Dr. Humphreys said he would investigate further. Dr. Humphreys does not support the same adjustments being applied after successful post-tenure review – another mechanism should be in place for any needed equity adjustment for faculty not promoting as the post-tenure review is not as rigorous as promotion review. If equity issues exist, Deans and Department Heads need to be convinced of this and then the issue acted upon.</p> <p>2. At Dr. Singh’s retirement celebration, President Starnes presented Dr. Singh with a framed Faculty Senate proclamation recognizing his many years of service and in particular his 35+ years of service on the faculty senate. President Starnes suggested we include the proclamation in the Senate minutes and post it on the Senate website.</p>	<p>Motion by Senator Araujo and seconded by Senator Stewart.</p>
<p>Committee Reports</p>	<ul style="list-style-type: none"> • Academic Life: Senator Hendricks reported the need to increase women in leadership positions. • Academic Practice: Senator Ballenger reported that the academic practice committee will assist in the development of administrator evaluations. • Admission and Retention: Senator Kelly communicated with Dr. Dobbs to discuss the success rate of students with conditional admission – good data will not be available until 2022 at the conclusion of a 6-year study. Senator Kelly plans to meet with Jodi Todhunter prior to the February meeting. • Curriculum: nothing to report • Budget: nothing to report • Faculty Senate Awards: Senator Bakr will provide additional time for senators to submit their senate award nominations. 103 nominations have been obtained thus far. • Organization of the Senate: nothing to report • Scheduling and Facilities: nothing to report 	

<p>Unfinished Business</p>	<p>1. A blue permit with a C on it is a contractor permit. These are issued to outside vendors (such as SSC employees) or other long-term vendors who work on campus but are not direct employees of the university. A vehicle bearing a blue C permit is allowed to park anywhere a blue B permitted vehicle can park. These permits cost the same as all other TAMUC parking permits.</p>	
<p>New Business</p>	<p>1. Approval of Conferral of December Graduates</p> <p>2. Foreign travel – programs abroad and A&M-Commerce policy with regards to approval. Proposals for the programs go through Risk Management, which reports to the Provost.</p> <p>The meeting adjourned at 3:15 pm</p>	<p>Motion by Senator Jones and seconded by Senator Ballenger.</p>