

Meeting: Faculty Senate
 Date: October 6, 2009
 Time: 2:00 p.m.
 Location: BA 290
 Adjournment: 3:20 p.m.

Minutes

Members present: Wilson, Harp, Miskevich, Ballotti, Creider, Hendricks, Espinoza, Dang, Horton, Mahan, Seminet, Odom, Dorsett, Herndon, Carlson (Pierce), Clinton (Sun), Smith (President), Hammack, & Openshaw (Secretary)

Issue/Topic	Summary of Discussion	Decision/Action
Motion to Approve Minutes	September 2009 were approved.	Accepted by acclamation.
Communication from Senate President John Smith	<p>1. Faculty President John Smith met with University President Dan Jones and discussed the following topics:</p> <ul style="list-style-type: none"> A. Merit pay: According to President Jones the process was followed and the deans did consult with department heads to determine merit increases. If faculty members have concerns it should be discussed with individual department heads. B. Tenure and Promotion: President Jones is following the dates the Senate recommended. The deadline for submitting tenure and promotion materials for this academic year is January 15, 2010. C. Summer Pay: A cost analysis formula will be used from now on. The higher the base pay for each faculty member, the more students will be needed for the class to make. Faculty can be paid up to 30% of their salary during the summer. There is \$140,000.00 excess from last summer that will be divided among the colleges and departments. D. New faculty lines: Growth decisions are made on how many people graduate from a department rather than on how many students declare a major in that department. 	

	<p>2. Faculty Senate President John Smith will be part of the university executive council. He reported from that meeting the following:</p> <p>A. Governor Perry has recommended that all state universities and colleges receive a cost effectiveness audit. May raise caps on enrollment, and suggest alternative forms of teaching (on-line education).</p> <p>B. Texas A&M University Commerce is going to celebrate its 120th Anniversary.</p> <p>3. Faculty Senate President John Smith, and Faculty Senate President-elect Lavelle Hendricks will be attending system Senate executive committee meetings in Austin this month.</p>	
Committee Reports	All committee positions are still being filled. No committee reports.	
Unfinished Business	None	
New Business	<p>1. Randy Odom and Jennifer Frost (Senate GA) have studied 10 year increments in records of administration budget to faculty salary ratio. The budget has changed as follows: 1989-1990= 11.9% 1999-2000=123.2% 2009-2010=116.5%</p> <p>This study will be a continuing project.</p> <p>2. A request was made for Faculty Senate President John Smith to review with the administration how faculty chairing doctoral dissertations were recently paid for their services. Faculty wants to know if policies were violated. The current policy that faculty would receive a course release for every three dissertations chaired was not followed. Instead those doctoral advisors were paid \$1,000 for every three dissertations completed.</p>	

