

Staff Council Meeting Notes 4-3-24

Officially called to order at 2:03 PM

Present: Kim Jefferies, Jerrod Knight, Chris Gage, Hailey Bearden, Marlena Cameron, Virginia Monk, Misty Boyd, Jennifer Faunce, Lindsay Svane, Eddie Pinckard, Marcia Henderson, Katelyn Severance, Victoria Kisluk

Guest Speakers:

Dr. Shelby Miller

- Investing in Us course offered in Summer 2024.
 - Personality, Strengths, & Us (Learning how to leverage your natural talents and strengths)
 - Meets 6/3/24 – 7/25/24 on Tuesdays, 3:30 – 4:45
 - Online, Zoom
 - Capacity 50 (Faculty and Staff)

Motion to approve old minutes (March 2024):

Jerrod motioned to approve February minutes. Katelyn seconded.

Katelyn motioned to approve March minutes. Marlena seconded.

Budget Update – Jazmynn Miller

\$18,052.27 – Total FY 24

\$5,710.19 – expenses

\$28.83 – Credit Card Expenses

\$12,313.25 – Total available for remainder of FY 24

Approval given on snacks for Professional Development Day

Committee Updates:

- **Advocacy** – Jerrod Knight – in charge of advocating for staff. Communicating policy changes, goings on around campus.
 - Has found advocacy committees within other university Staff Councils. Wants to talk to committee members about working in Shared Governance. Working on opportunities for people to become involved.
 - Hoping to have that put together by the end of the week. Check out Amanda Brown's folders – had something written up about shared governance.
- **Recognition & Appreciation** – Sierra Jones, not able to attend.
 - Needs approval on expenses for luncheon, 4/25/2024. 11:30 AM - 1:00 PM.
 - Service awards report causes confusion. Suggestion made to call this a State Service Award to ease confusion.
 - 38 recipients of service awards
 - Cost is \$1,411.58

- Motion to approve – Victoria Kisluk
 - Seconded – Katelyn Severance
 - Might need assistance with setting up, etc. Need to send something out to just the Council to make sure something is going out. Also check the university calendar that it's on there. Request for Linda King to send a Staff ListServ email.
- **Fundraising** – Kim Jefferies – will roll out Market Shop for TAMUC swag items for sale. All proceeds will go towards Staff Council Scholarship.
 - Marica and Chris have designed a shirt for us to sell on our Market Place. Working with vendor on type of t-shirt (brand). Also, looking to sell keychains, blankets, cell phone holder, etc. We get to set the prices based on price points from vendor. May change items out season to season based on sales from the prior season.



- Working on finalizing the prices.
- **Elections and Recruiting** – Teddy Walker (not present)
 - Three positions to fill before next month's meeting, Benjamin Montgomery, Tonya Yeager, and Jaci Fulton.
 - Requesting volunteer from Elections and Recruitment committee to search through the nominations from this year to find replacements.
 - Jerrod volunteered to help with this.

Discussion:

- **Ongoing Project Updates**
 - **Administrative Council** – Cancelled for the month.
 - **Meeting with Provost** – look at disparity with Admin positions (quantity and type of responsibilities vs pay differences between groups). Before the end of the semester we will try to have similar meetings with other VPs and Deans.
 - **New Policies with HR** – Will need clarification from Dr. Rudin on whether Staff Council needs to have input in proposed HR policies. Tammi wants to discuss when policies are finalized with OGC.
 - **eBikes on Campus** – No updates at this time. They're still working on the policy.

- **Wellness Council** – No updates, group has not met.
- **Name tags/Shirt Orders** – Victoria has put two options for pullovers in the Staff Council Teams group. Need to have a vote by the end of the week. Would like to try to have in time for luncheon.
- **Staff "Meet a colleague"** – not too much to update. Page has gone live. Need to submit bios if they haven't been submitted yet.
- **Staff Mentoring Program** – Katelyn – Sent Chris the email to create the survey.
- **Service Project Ideas** – encourages everyone to get involved in service projects around campus. If anyone finds out about a service project on campus or in the community, please share.
- **New Items**
 - Victoria is back on campus as of 4/1/24 as the Program Director for First-Generation Student Success.
 - Staff brought up about no day off during spring break this year.
 - State of Texas determines how many holidays we get each year. Varies from year to year.
 - Board of Regents makes a recommendation on the days of and then Staff Council and the Executive Team get a chance to voice their thoughts on which days we get for the upcoming year.
 - Staff need to reach out to Staff Council at the start of each year to voice their concerns over which days we should get.
 - Marcia had someone ask about the reserved parking across from the BA building. Apparently, different people park there all the time and they wanted to know how they can get to park in those spaces.
 - Reserved spaces in front of the Art building on University Drive.
 - Marlana will reach out to Chief Vaughn to ask about those spots and then will provide update.

Meeting adjourned at 3:02 PM.