

## Meeting Minutes – Staff Council

October 4, 2023 | 2:00pm

### Approval of August and September 2023 minutes

- Motion to approve: Marcia Henderson

### Budget Update - Jazmynn

- \$11,368.72 not counting \$4000 in scholarships
- Kim notes that Fall staff scholarships were not yet awarded – council to decide whether to award or fold back into scholarships.

### Committee Updates

- Advocacy
  - No visits with Rudin/Leadership since the last one
  - Coffee w/ Council happened – will continue to happen. Last one Sept. 12 @ UPD
    - Dec. 12, BA 290 Conference Room
    - Mar. 12, Not confirmed, requested Field House
    - Jun. 11, Outdoor Adventure
  - Resource Guide – Looking to work in the points from Council Officers’ meeting w/ Dr. Ron Carter re: touchpoints and getting this guide summed up and available to distribute to new staffers a week or two after their New Employee Orientation
  - Annual Staff Meeting – to be combined with November regular council meeting. Details to come.
- Recognition and Appreciation
  - No updates – Marlina unavailable
  - Staff Appreciation Luncheon – Could be moved to Fall, if possible
- Fundraising - Kim
  - Holiday Market
    - Kim & Billie are up to speed
    - Event is scheduled for Friday, Nov. 17 – 10:00 a.m. – 6:00 p.m.
    - Volunteers (on or off council) needed for load-in Thursday evening and load out Friday after the event
    - Question about if the space has been reserved – Billie handling?
  - Fall additional fundraiser idea – checking out Printworks in Paris
  - Spring additional fundraiser – ideas welcome
- Events – Marcus
  - Marcus building email to seek volunteers for Holiday Market
  - Marcus to work with Chris for marketing Holiday Market
  - Recognition luncheon under construction
  - Open to ideas for continuation of LEO Series
- Elections and Recruiting – Teddy
  - No report
- All Committees – Budgets requested

## Discussion

- Compliance Plan Update – Katelyn – No report
- Ebikes – Eddie
  - No policy found governing ebikes on campus outside of res halls
  - Kim to draft note to John Harris requesting any existing guidance
- Staff Evaluations – No report
- General Staff Meeting
  - To coincide w/ November meeting November 1
  - Location pitch: The Club at the RSC
- System Cohort
  - Doodle poll is out – need responses to know when meetings can take place
- Name Tags/Shirts – Victoria
  - Options by next week, then put to a vote
  - Looking at a zip hoodie, fishing shirt
- Attendance – Jerrod
  - Teams is great when attendance at council meetings is tricky, but we'll need to be using it for it to qualify members for minimum attendance. If no time for council, speak up sooner rather than later.
- TAMUC 'Great for Working Parents' designation – Kim
  - Bopped thru the survey – seems like TAMUC wouldn't score very high
  - Kim to get with staff member who suggested in order to gain insight on what they're hoping for
- Parking Permits – Jaci
  - Learned that increase justifications are not based on a budget being met – rather that the increases allow those departments who benefit to provide services like parking lot maintenance and striping, signage, traffic cones, etc.
  - Jerrod added that Chief Vaughan shared at last CwC that these funds supported the 700+ cameras used to monitor campus indoor and outdoor.
- Risk Management – Eddie
  - Suggested actual risks be reported thru system form in order for them to be addressed

## New Items

- Suggestion – Prorated Parking Passes for partial-year use – Jerrod to approach Traffic committee with this
- Staff "Meet a Colleague" site, as extension of Staff Council page – similar to W&L.
  - "Make Workday More Useful" suggestion that we all take time to update our skills on our profiles on Workday so that a report could be called for, say, staff who speak Portuguese. Could inform 'Meet a Colleague' endeavor.
- Mentoring Program
  - Kaitlyn has full program ideas from a previous workplace including eligibility requirements, application, etc. Could inform local program.
- Mental Health

- Campus participant in McKinney mental health service apparatus. Hunt County adults would be eligible. Cash pay, \$100/session

Attendees: